



ASSIGNMENT OF CLASSES TO SALARY GRADES AND RANGES

Adopted August 22, 2011 and Effective July 2, 2011
 Last Amended June 22, 2019

<u>Grade</u>	<u>Salary Range</u>			<u>Position Title</u>
	<u>Min</u>	<u>Mid</u>	<u>Max</u>	
105	\$ 28,579.20	\$ 35,734.40	\$ 42,889.60	Collections Clerk Custodian Grounds Maintenance Technician I Grounds Maintenance Worker Laborer Library Assistant Library Clerk Parks Maintenance Technician I Refuse Collector Staff Support Specialist I
106	\$ 30,014.40	\$ 37,502.40	\$ 45,052.80	Auto Service Worker Community Services Clerk Construction Worker Parking Control Officer
107	\$ 31,532.80	\$ 39,374.40	\$ 47,278.40	Animal Protective Services Officer Equipment Operator False Alarm Coordinator Grounds Maintenance Technician II Parks Maintenance Technician II Parts Technician Staff Support Specialist II
108	\$ 33,072.00	\$ 41,371.20	\$ 49,628.80	Collections Technician I Custodial Crew Leader Family Services Victims Advocate Loan Administrator Property & Evidence Technician Recreation Assistant ROW (Right-of-Way) Maintenance Technician Sanitation Crew Leader I Staff Support Specialist III Transit Driver
109	\$ 35,068.80	\$ 43,825.60	\$ 52,624.00	Building Facilities Technician I Grounds Maintenance Technician III Heavy Equipment Operator Lead Transit Driver Park Ranger Permit Officer Sanitation Crew Leader II Telecommunicator Traffic Control Worker



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110	\$ 37,190.40	\$ 46,467.20	\$ 55,764.80	Collections Technician II-EMS Crime Analyst I Lead Telecommunicator Parks Crew Leader Pesticide Control Officer Senior Construction Worker
111	\$ 39,395.20	\$ 49,275.20	\$ 59,092.80	Accounting Generalist Administrative Assistant Buyer I Code Enforcement Officer Collections Officer Communications Specialist Engineering Assistant I Facilities Maintenance Supervisor Forensics Technician HR Specialist I Librarian I Parks Program Assistant Police Technology Specialist Senior Parking Control Officer Streets Coordinator Traffic Control Crew Leader Traffic Signal Technician I
112	\$ 42,161.60	\$ 52,707.20	\$ 63,252.80	Accounting Specialist Animal Protective Services Supervisor Building Facilities Technician II Crime Analyst II Housing Rehab Specialist IT Support Specialist I Lead Code Enforcement Officer Librarian II Parks Facilities Supervisor I Planner I Police Accreditation Coordinator Property & Evidence Custodian Senior Administrative Assistant
113	\$ 45,136.00	\$ 56,430.40	\$ 67,683.20	Administrative Services Specialist Building Facilities Coordinator Community Relations Officer Deputy City Clerk GIS Technician I Grants Accountant HR Specialist II Library Business Manager



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				Neighborhood Liaison/Community Ombudsman Paint/Body Technician Police Research Specialist Sanitation Supervisor Streets Supervisor Welder
114	\$ 48,713.60	\$ 60,902.40	\$ 73,091.20	Building Inspector Cemetery Supervisor Community Projects Coordinator Data Analyst Development Liaison Economic Developer Engineering Assistant II Executive Assistant to City Manager F/R Administrative Assistant IT Support Specialist II Landscape Supervisor Librarian III Master Mechanic MWBE Coordinator Network Analyst I Parts Manager Planner II Public Works Coordinator Quality Control Technician Recreation Supervisor Safety Specialist Traffic Signal Technician II
115	\$ 52,644.80	\$ 65,769.60	\$ 78,936.00	Code Enforcement Supervisor Collections Supervisor Forensics Supervisor GIS Technician II Lead Planner Parks Facilities Supervisor II Police Public Information Officer Recycling Coordinator Sanitation Operations Supervisor Senior Economic Developer Surveyor/Floodplain Coordinator Telecommunications Supervisor Training & Development Specialist Transit Supervisor
116	\$ 56,825.60	\$ 71,032.00	\$ 85,280.00	Accounting Supervisor Building & Grounds Supervisor Building Inspector/Plans Reviewer



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				Civil Engineer I Financial Analyst HR Specialist III Librarian IV Mechanic Supervisor Network Analyst II Parks Coordinator Sanitation Route Supervisor Systems Analyst I Traffic Services Supervisor
117	\$ 61,360.00	\$ 76,731.20	\$ 92,060.80	Assistant Chief Building Inspector Assistant Street Superintendent Assistant Traffic Engineer Human Resources Generalist Marketing and Events Coordinator Parks Facilities Manager Parks Planner Public Safety Systems Administrator Recreation Manager Senior Planner Systems Analyst II Transportation Planner
118	\$ 66,310.40	\$ 82,867.20	\$ 99,424.00	Civil Engineer II Communications Manager/PIO Network Analyst III Purchasing Manager Recreation & Parks Outreach Coordinator Server/Security Analyst Systems Analyst III Telecommunications Analyst
119	\$ 71,593.60	\$ 89,481.60	\$ 107,390.40	Building & Grounds Superintendent Chief Building Inspector Chief Planner Database Administrator Economic Development and Revitalization Manager Fleet Superintendent Human Resources Manager Internal Auditor Parks Superintendent Recreation Superintendent Safety/Risk Manager Street Superintendent Systems Analyst IV Transit Manager



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120	\$ 77,313.60	\$ 96,678.40	\$ 115,980.80	Civil Engineer III Financial Services Manager Sanitation Manager
121	\$ 84,281.60	\$ 105,352.00	\$ 126,422.40	Traffic Engineer
122	\$ 91,852.80	\$ 114,836.80	\$ 137,800.00	Applications Manager Assistant City Attorney Assistant Director of Community Development Assistant Director of Recreation & Parks City Engineer Director of Libraries IT Infrastructure Manager Support Services Manager
123	\$ 100,152.00	\$ 125,174.40	\$ 150,196.80	Assistant Director of Public Works
124	\$ 109,179.20	\$ 136,427.20	\$ 163,716.80	Director of Community Development Director of Financial Services Director of Human Resources Director of Information Technology Director of Recreation & Parks



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125	\$ 118,976.00	\$ 148,720.00	\$ 178,443.20	Chief of Police Director of Public Works F/R Chief
126	\$ 129,688.00	\$ 162,115.20	\$ 194,500.80	Assistant City Manager
FIRE/RESCUE				
300	\$ 34,320.00	\$ 35,172.80	\$ 36,046.40	F/R Trainee
305	\$ 35,256.00	\$ 40,996.80	\$ 47,694.40	Emergency Medical Technician - Basic
310	\$ 38,459.20	\$ 47,715.20	\$ 56,950.40	F/R Officer I
320	\$ 46,217.60	\$ 55,473.60	\$ 66,622.40	F/R Officer II Life Safety Educator
325	\$ 47,008.00	\$ 58,884.80	\$ 70,096.00	Paramedic
330	\$ 50,980.80	\$ 62,296.00	\$ 73,569.60	EMS Specialist Fire Inspector
335	\$ 53,352.00	\$ 64,688.00	\$ 76,960.00	EMS Squad Leader
340	\$ 55,536.00	\$ 67,059.20	\$ 78,603.20	F/R Lieutenant Lieutenant/Deputy Fire Marshal
350	\$ 64,272.00	\$ 80,308.80	\$ 96,283.20	F/R Captain
360	\$ 70,699.20	\$ 84,926.40	\$ 99,153.60	
370	\$ 80,059.20	\$ 100,089.60	\$ 120,099.20	Battalion Chief EMS Manager Fire Marshal/Battalion Chief
380	\$ 89,939.20	\$ 112,465.60	\$ 134,888.00	Deputy F/R Chief



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POLICE				
500	\$ 36,275.20	\$ 37,190.40	\$ 40,019.20	Police Officer Trainee
510	\$ 44,366.40	\$ 55,515.20	\$ 66,622.40	Police Officer
520	\$ 47,548.80	\$ 59,404.80	\$ 71,240.00	Master Police Officer Police Corporal
530	\$ 56,846.40	\$ 67,724.80	\$ 78,603.20	Police Sergeant
540	\$ 65,208.00	\$ 80,766.40	\$ 96,283.20	Police Lieutenant
545	\$ 73,049.60	\$ 90,438.40	\$ 107,848.00	Police Captain
550	\$ 80,059.20	\$ 100,089.60	\$ 120,099.20	Police Major
560	\$ 89,939.20	\$ 112,465.60	\$ 134,888.00	Deputy Police Chief