



ASSIGNMENT OF CLASSES TO SALARY GRADES AND RANGES

Effective FY 25/26

Grade	Salary Range			Position Title
	Minimum	Midpoint	Maximum	
106	\$35,484.80	\$45,240.00	\$54,974.40	Auto Service Worker Collections Clerk Custodian Grounds Maintenance Technician I Grounds Maintenance Worker Laborer Library Assistant Library Clerk Parking Control Officer Parks Maintenance Technician I Refuse Collector
107	\$37,252.80	\$47,507.20	\$57,761.60	Animal Protective Services Officer False Alarm Coordinator Parts Technician Staff Support Specialist I
108	\$39,145.60	\$49,899.20	\$60,652.80	Civilian Traffic Investigator Collections Technician I Community Services Clerk Custodial Crew Leader Grounds Maintenance Technician II Parks Maintenance Technician II Property & Evidence Technician ROW (Right-of-Way) Maintenance Technician Transit Driver Victim Advocate
109	\$41,454.40	\$52,852.80	\$64,251.20	Building Facilities Technician I Construction Worker Lead Transit Driver Park Ranger Records Analyst Staff Support Specialist II Telecommunicator Traffic Control Worker
110	\$43,950.40	\$56,056.00	\$68,140.80	Collections Technician II Community Development Fiscal Specialist Crime Analyst I Equipment Operator Grounds Maintenance Technician III Lead Telecommunicator Parks Crew Leader Pesticide Control Officer Recreation Assistant Sanitation Crew Leader I Staff Support Specialist III



ASSIGNMENT OF CLASSES TO SALARY GRADES AND RANGES

Effective FY 25/26

Grade	Salary Range			Position Title
	Minimum	Midpoint	Maximum	
111	\$46,612.80	\$59,446.40	\$72,259.20	Administrative Assistant Code Enforcement Officer Collections Officer Communications & Marketing Assistant Engineering Field Technician Forensics Technician HR Specialist I Librarian I Parks Program Assistant Permit Officer Police Technology Specialist Sanitation Crew Leader II Senior Parking Control Officer Special Events Assistant Traffic Control Crew Leader Traffic Signal Technician I
112	\$49,836.80	\$63,564.80	\$77,272.00	Accounting Generalist Animal Protective Services Supervisor Assistant City Clerk Billing Specialist Building Facilities Technician II Buyer I Construction Coordinator Crime Analyst II Engineering Assistant I Facilities Maintenance Supervisor Heavy Equipment Operator IT Support Specialist I Lead Code Enforcement Officer Librarian II Parks Facilities Supervisor I Planner I Program Specialist Property & Evidence Supervisor Sanitation Crew Leader III Senior Administrative Assistant Utility Locator
113	\$53,372.80	\$68,057.60	\$82,721.60	Accounting Specialist Administrative Assistant/Inspection Compliance Coordinator Administrative Services Specialist Building Facilities Coordinator Building Inspector Trainee Community Relations Officer GIS Technician I Grants Accountant



ASSIGNMENT OF CLASSES TO SALARY GRADES AND RANGES

Effective FY 25/26

Grade	Salary Range			Position Title
	Minimum	Midpoint	Maximum	
				HR Specialist II Neighborhood Liaison/Community Ombudsman Paint/Body Technician Police Accreditation Coordinator Police Research Specialist Senior Administrative Assistant/Communications Specialist Senior Construction Worker Traffic Control Supervisor Welder
114	\$57,616.00	\$73,444.80	\$89,273.60	Administrative Support Supervisor Asset Management Technician Building Inspector I Business Liaison Buyer II Cemetery Supervisor Communications Specialist Community Projects Coordinator Data Analyst Deputy City Clerk Development Services Review Coordinator F/R Administrative Assistant IT Support Specialist II Landscape Supervisor Lead Accounting Specialist Librarian III Library Business Manager Master Mechanic MWBE Coordinator Network Analyst I Paralegal Parts Manager Planner II Program Coordinator Public Works Coordinator Quality Control Technician Recreation Supervisor Senior Administrative Assistant/Special Events Coordinator Traffic Signal Technician II
115	\$62,212.80	\$79,310.40	\$96,408.00	Building Inspector II Code Enforcement Supervisor Engineering Assistant II Executive Assistant to City Manager Forensics Supervisor GIS Technician II Lead Planner Parks Facilities Supervisor II



ASSIGNMENT OF CLASSES TO SALARY GRADES AND RANGES

Effective FY 25/26

Grade	Salary Range			Position Title
	Minimum	Midpoint	Maximum	
				Police Public Information Officer Safety Specialist Sanitation Supervisor Surveyor/Floodplain Coordinator Telecommunications Supervisor Traffic Signal Supervisor Transit Supervisor
116	\$67,204.80	\$85,675.20	\$104,145.60	Accounting Supervisor Building Inspector III Buildings & Grounds Supervisor Financial Analyst HR Specialist III Mechanic Supervisor Network Analyst II Sanitation Operations Supervisor Sanitation Route Supervisor Streets Supervisor Sustainability Coordinator Systems Analyst I
117	\$72,571.20	\$92,539.20	\$112,486.40	Assistant Street Superintendent Building Inspector/Plans Reviewer Business Development Manager CIP/FIP Project Coordinator Civil Engineer I Collections Manager Community Engagement Manager Construction Project Manager I Engineering Assistant III Human Resources Generalist Lead Building Inspector Librarian IV Marketing & Events Coordinator Parks Facilities Manager Program Manager Public Safety Systems Administrator Recreation Manager Systems Analyst II Training & Development Manager
118	\$78,374.40	\$99,923.20	\$121,472.00	Network Analyst III Server/Security Analyst Systems Analyst III Telecommunications Analyst Transportation Planner
119	\$84,635.20	\$107,910.40	\$131,185.60	Asset Manager



ASSIGNMENT OF CLASSES TO SALARY GRADES AND RANGES

Effective FY 25/26

Grade	Salary Range			Position Title
	Minimum	Midpoint	Maximum	
				Buildings & Grounds Superintendent Chief Building Inspector Chief Planner Civil Engineer II Construction Project Manager II Database Administrator Fleet Superintendent Human Resources Manager Internal Auditor Recreation & Parks Superintendent Safety/Risk Manager Street Superintendent Systems Analyst IV Traffic Services Superintendent Transit Manager
120	\$91,457.60	\$116,604.80	\$141,731.20	Communications Manager/PIO Financial Services Manager Projects and Development Manager Sanitation Manager
121	\$99,632.00	\$127,046.40	\$154,440.00	Civil Engineer III Traffic Engineer
122	\$108,596.80	\$138,465.60	\$168,334.40	Applications Manager Assistant City Attorney Assistant Director of Recreation & Parks Director of Libraries IT Infrastructure Manager Support Services Manager
123	\$118,393.60	\$150,945.60	\$183,476.80	Assistant Director of Public Works
124	\$129,043.20	\$164,528.00	\$200,012.80	Director of Engineering/City Engineer Director of Financial Services/Chief Financial Officer Director of Human Resources Director of Information Technology Director of Neighborhood & Business Services Director of Planning & Development Services
125	\$140,649.60	\$179,337.60	\$218,004.80	Chief of Police Director of Public Works Executive Director of City Projects & Recreation Services Fire/Rescue Chief
126	\$153,316.80	\$195,499.20	\$237,660.80	Assistant City Manager
127	\$168,646.40	\$215,030.40	\$261,414.40	Deputy City Manager



ASSIGNMENT OF CLASSES TO SALARY GRADES AND RANGES

Effective FY 25/26

Grade	Salary Range			Position Title
	Minimum	Midpoint	Maximum	
FIRE/RESCUE				
300	\$39,728.00	\$40,518.40	\$41,704.00	F/R Trainee
305	\$40,934.40	\$48,089.60	\$55,244.80	Emergency Medical Technician - Basic
310	\$44,595.20	\$55,744.00	\$66,872.00	F/R Officer I
320	\$50,419.20	\$61,547.20	\$72,612.80	F/R Officer II Marketing & Community Risk Reduction Specialist
325	\$51,438.40	\$63,980.80	\$76,481.60	
330	\$55,681.60	\$67,974.40	\$80,288.00	Paramedic
335	\$58,240.00	\$71,115.20	\$83,969.60	EMS Specialist Fire Inspector
340	\$63,128.00	\$76,377.60	\$89,627.20	F/R Lieutenant Lieutenant/Deputy Fire Marshal
350	\$70,096.00	\$87,651.20	\$105,164.80	F/R Captain
360	\$77,147.20	\$92,580.80	\$107,993.60	
370	\$87,339.20	\$109,179.20	\$131,040.00	Battalion Chief EMS Manager Fire Marshal/Battalion Chief
380	\$98,134.40	\$122,657.60	\$147,180.80	Deputy F/R Chief



ASSIGNMENT OF CLASSES TO SALARY GRADES AND RANGES

Effective FY 25/26

Grade	Salary Range			Position Title
	Minimum	Midpoint	Maximum	
POLICE				
500	\$39,769.60	\$40,976.00	\$47,320.00	Police Officer Trainee
510	\$49,940.80	\$62,129.60	\$74,568.00	Police Officer
520	\$51,896.00	\$64,812.80	\$77,729.60	Master Police Officer Police Corporal
530	\$62,025.60	\$79,643.20	\$97,281.60	Police Sergeant
540	\$74,422.40	\$91,686.40	\$108,950.40	Police Lieutenant
545	\$79,705.60	\$100,609.60	\$121,513.60	Police Captain
550	\$87,339.20	\$112,091.20	\$136,822.40	Police Major
560	\$102,814.40	\$132,412.80	\$161,990.40	Deputy Police Chief

Note: Position titles in red are FLSA Exempt

CITY OF GREENVILLE

Pay Plan Matrix - General Employees

Effective FY 2025/26

Grade		Minimum Step 10	5% Above Step 20	Midpoint Step 30	Maximum Step 40
106	Annual	35,484.80	37,252.80	45,240.00	54,974.40
	Biweekly	1,364.80	1,432.80	1,740.00	2,114.40
	Hourly	17.06	17.91	21.75	26.43
107	Annual	37,252.80	39,124.80	47,507.20	57,761.60
	Biweekly	1,432.80	1,504.80	1,827.20	2,221.60
	Hourly	17.91	18.81	22.84	27.77
108	Annual	39,145.60	41,100.80	49,899.20	60,652.80
	Biweekly	1,505.60	1,580.80	1,919.20	2,332.80
	Hourly	18.82	19.76	23.99	29.16
109	Annual	41,454.40	43,534.40	52,852.80	64,251.20
	Biweekly	1,594.40	1,674.40	2,032.80	2,471.20
	Hourly	19.93	20.93	25.41	30.89
110	Annual	43,950.40	46,155.20	56,056.00	68,140.80
	Biweekly	1,690.40	1,775.20	2,156.00	2,620.80
	Hourly	21.13	22.19	26.95	32.76
111	Annual	46,612.80	48,942.40	59,446.40	72,259.20
	Biweekly	1,792.80	1,882.40	2,286.40	2,779.20
	Hourly	22.41	23.53	28.58	34.74
112	Annual	49,836.80	52,332.80	63,564.80	77,272.00
	Biweekly	1,916.80	2,012.80	2,444.80	2,972.00
	Hourly	23.96	25.16	30.56	37.15
113	Annual	53,372.80	56,035.20	68,057.60	82,721.60
	Biweekly	2,052.80	2,155.20	2,617.60	3,181.60
	Hourly	25.66	26.94	32.72	39.77
114	Annual	57,616.00	60,507.20	73,444.80	89,273.60
	Biweekly	2,216.00	2,327.20	2,824.80	3,433.60
	Hourly	27.70	29.09	35.31	42.92

CITY OF GREENVILLE

Pay Plan Matrix - General Employees

Effective FY 2025/26

Grade		Minimum Step 10	5% Above Step 20	Midpoint Step 30	Maximum Step 40
115	Annual	62,212.80	65,332.80	79,310.40	96,408.00
	Biweekly	2,392.80	2,512.80	3,050.40	3,708.00
	Hourly	29.91	31.41	38.13	46.35
116	Annual	67,204.80	70,574.40	85,675.20	104,145.60
	Biweekly	2,584.80	2,714.40	3,295.20	4,005.60
	Hourly	32.31	33.93	41.19	50.07
117	Annual	72,571.20	76,190.40	92,539.20	112,486.40
	Biweekly	2,791.20	2,930.40	3,559.20	4,326.40
	Hourly	34.89	36.63	44.49	54.08
118	Annual	78,374.40	82,284.80	99,923.20	121,472.00
	Biweekly	3,014.40	3,164.80	3,843.20	4,672.00
	Hourly	37.68	39.56	48.04	58.40
119	Annual	84,635.20	88,857.60	107,910.40	131,185.60
	Biweekly	3,255.20	3,417.60	4,150.40	5,045.60
	Hourly	40.69	42.72	51.88	63.07
120	Annual	91,457.60	96,033.60	116,604.80	141,731.20
	Biweekly	3,517.60	3,693.60	4,484.80	5,451.20
	Hourly	43.97	46.17	56.06	68.14
121	Annual	99,632.00	104,624.00	127,046.40	154,440.00
	Biweekly	3,832.00	4,024.00	4,886.40	5,940.00
	Hourly	47.90	50.30	61.08	74.25
122	Annual	108,596.80	114,025.60	138,465.60	168,334.40
	Biweekly	4,176.80	4,385.60	5,325.60	6,474.40
	Hourly	52.21	54.82	66.57	80.93
123	Annual	118,393.60	124,321.60	150,945.60	183,476.80
	Biweekly	4,553.60	4,781.60	5,805.60	7,056.80
	Hourly	56.92	59.77	72.57	88.21

CITY OF GREENVILLE					
Pay Plan Matrix - General Employees					
Effective FY 2025/26					
Grade		Minimum Step 10	5% Above Step 20	Midpoint Step 30	Maximum Step 40
124	Annual	129,043.20	135,491.20	164,528.00	200,012.80
	Biweekly	4,963.20	5,211.20	6,328.00	7,692.80
	Hourly	62.04	65.14	79.10	96.16
125	Annual	140,649.60	147,680.00	179,337.60	218,004.80
	Biweekly	5,409.60	5,680.00	6,897.60	8,384.80
	Hourly	67.62	71.00	86.22	104.81
126	Annual	153,316.80	160,992.00	195,499.20	237,660.80
	Biweekly	5,896.80	6,192.00	7,519.20	9,140.80
	Hourly	73.71	77.40	93.99	114.26

CITY OF GREENVILLE					
Pay Plan Matrix - Fire/Rescue (80-Hour Pay Period)					
Effective FY 2025/26					
Grade		Minimum Step 10	5% Above Step 20	Midpoint Step 30	Maximum Step 40
300	Annual	40,726.40		41,537.60	42,744.00
	Biweekly	1,566.40		1,597.60	1,644.00
	Hourly	19.58		19.97	20.55
305	Annual	41,953.60	44,054.40	49,296.00	56,617.60
	Biweekly	1,613.60	1,694.40	1,896.00	2,177.60
	Hourly	20.17	21.18	23.70	27.22
310	Annual	45,718.40	48,006.40	57,137.60	68,536.00
	Biweekly	1,758.40	1,846.40	2,197.60	2,636.00
	Hourly	21.98	23.08	27.47	32.95
320	Annual	51,688.00	54,267.20	63,086.40	74,422.40
	Biweekly	1,988.00	2,087.20	2,426.40	2,862.40
	Hourly	24.85	26.09	30.33	35.78
325	Annual	52,728.00	55,369.60	65,582.40	78,395.20
	Biweekly	2,028.00	2,129.60	2,522.40	3,015.20
	Hourly	25.35	26.62	31.53	37.69
330	Annual	57,075.20	59,924.80	69,680.00	82,305.60
	Biweekly	2,195.20	2,304.80	2,680.00	3,165.60
	Hourly	27.44	28.81	33.50	39.57
335	Annual	59,696.00	62,691.20	72,883.20	86,070.40
	Biweekly	2,296.00	2,411.20	2,803.20	3,310.40
	Hourly	28.70	30.14	35.04	41.38
340	Annual	64,708.80	67,953.60	78,291.20	91,873.60
	Biweekly	2,488.80	2,613.60	3,011.20	3,533.60
	Hourly	31.11	32.67	37.64	44.17
350	Annual	71,843.20	75,441.60	89,835.20	107,785.60
	Biweekly	2,763.20	2,901.60	3,455.20	4,145.60
	Hourly	34.54	36.27	43.19	51.82

360	Annual	79,081.60	83,033.60	94,889.60	110,697.60
	Biweekly	3,041.60	3,193.60	3,649.60	4,257.60
	Hourly	38.02	39.92	45.62	53.22
370	Annual	89,523.20	93,995.20	111,904.00	134,326.40
	Biweekly	3,443.20	3,615.20	4,304.00	5,166.40
	Hourly	43.04	45.19	53.80	64.58
380	Annual	100,588.80	105,622.40	125,715.20	150,862.40
	Biweekly	3,868.80	4,062.40	4,835.20	5,802.40
	Hourly	48.36	50.78	60.44	72.53

CITY OF GREENVILLE					
Pay Plan Matrix - Fire/Rescue (112-Hour Pay Period)					
Effective FY 2025/26					
Grade		Minimum Step 10	5% Above Step 20	Midpoint Step 30	Maximum Step 40
300	Annual	40,738.88		41,554.24	42,748.16
	Biweekly	1,566.88		1,598.24	1,644.16
	Hourly	13.99		14.27	14.68
310	Annual	45,718.40	48,018.88	57,162.56	68,548.48
	Biweekly	1,758.40	1,846.88	2,198.56	2,636.48
	Hourly	15.70	16.49	19.63	23.54
320	Annual	51,688.00	54,279.68	63,073.92	74,430.72
	Biweekly	1,988.00	2,087.68	2,425.92	2,862.72
	Hourly	17.75	18.64	21.66	25.56
330	Annual	57,075.20	59,928.96	69,684.16	82,322.24
	Biweekly	2,195.20	2,304.96	2,680.16	3,166.24
	Hourly	19.60	20.58	23.93	28.27
335	Annual	59,696.00	62,695.36	72,916.48	86,078.72
	Biweekly	2,296.00	2,411.36	2,804.48	3,310.72
	Hourly	20.50	21.53	25.04	29.56
340	Annual	64,675.52	67,907.84	78,274.56	91,873.60
	Biweekly	2,487.52	2,611.84	3,010.56	3,533.60
	Hourly	22.21	23.32	26.88	31.55
350	Annual	71,868.16	75,449.92	89,835.20	107,802.24
	Biweekly	2,764.16	2,901.92	3,455.20	4,146.24
	Hourly	24.68	25.91	30.85	37.02
360	Annual	79,089.92	83,050.24	94,931.20	110,714.24
	Biweekly	3,041.92	3,194.24	3,651.20	4,258.24
	Hourly	27.16	28.52	32.60	38.02
370	Annual	89,514.88	93,999.36	111,937.28	134,330.56
	Biweekly	3,442.88	3,615.36	4,305.28	5,166.56
	Hourly	30.74	32.28	38.44	46.13
380	Annual	100,551.36	105,589.12	125,740.16	150,870.72
	Biweekly	3,867.36	4,061.12	4,836.16	5,802.72
	Hourly	34.53	36.26	43.18	51.81

CITY OF GREENVILLE

Pay Plan Matrix - Sworn Police

Effective FY 2025/26					
Grade		Minimum Step 10	5% Above Step 20	Midpoint Step 30	Maximum Step 40
500	Annual	40,768.00		41,995.20	48,505.60
	Biweekly	1,568.00		1,615.20	1,865.60
	Hourly	19.60		20.19	23.32
510	Annual	51,188.80	53,747.20	63,814.40	76,440.00
	Biweekly	1,968.80	2,067.20	2,454.40	2,940.00
	Hourly	24.61	25.84	30.68	36.75
520	Annual	53,185.60	55,848.00	66,435.20	79,664.00
	Biweekly	2,045.60	2,148.00	2,555.20	3,064.00
	Hourly	25.57	26.85	31.94	38.30
530	Annual	63,585.60	66,768.00	81,640.00	99,715.20
	Biweekly	2,445.60	2,568.00	3,140.00	3,835.20
	Hourly	30.57	32.10	39.25	47.94
540	Annual	76,273.60	80,080.00	93,974.40	111,675.20
	Biweekly	2,933.60	3,080.00	3,614.40	4,295.20
	Hourly	36.67	38.50	45.18	53.69
545	Annual	81,702.40	85,779.20	103,126.40	124,550.40
	Biweekly	3,142.40	3,299.20	3,966.40	4,790.40
	Hourly	39.28	41.24	49.58	59.88
550	Annual	89,523.20	93,995.20	114,899.20	140,233.60
	Biweekly	3,443.20	3,615.20	4,419.20	5,393.60
	Hourly	43.04	45.19	55.24	67.42
560	Annual	105,393.60	110,656.00	135,720.00	166,046.40
	Biweekly	4,053.60	4,256.00	5,220.00	6,386.40
	Hourly	50.67	53.20	65.25	79.83

City of Greenville
Salary Schedule by Position Title (General Employees)

FY 2025/2026

Position Title	FLSA	Grade	Step		Hourly Rate	Biweekly Rate	Annual Rate
Accounting Generalist	NE	112	10	Minimum	23.96	1,916.80	49,836.80
			20	5% Above	25.16	2,012.80	52,332.80
			30	Midpoint	30.56	2,444.80	63,564.80
			40	Maximum	37.15	2,972.00	77,272.00
Accounting Specialist	NE	113	10	Minimum	25.66	2,052.80	53,372.80
			20	5% Above	26.94	2,155.20	56,035.20
			30	Midpoint	32.72	2,617.60	68,057.60
			40	Maximum	39.77	3,181.60	82,721.60
Accounting Supervisor	E	116	10	Minimum	32.31	2,584.80	67,204.80
			20	5% Above	33.93	2,714.40	70,574.40
			30	Midpoint	41.19	3,295.20	85,675.20
			40	Maximum	50.07	4,005.60	104,145.60
Administrative Assistant	NE	111	10	Minimum	22.41	1,792.80	46,612.80
			20	5% Above	23.53	1,882.40	48,942.40
			30	Midpoint	28.58	2,286.40	59,446.40
			40	Maximum	34.74	2,779.20	72,259.20
Administrative Assistant/Inspection Compliance Coordinator	NE	113	10	Minimum	25.66	2,052.80	53,372.80
			20	5% Above	26.94	2,155.20	56,035.20
			30	Midpoint	32.72	2,617.60	68,057.60
			40	Maximum	39.77	3,181.60	82,721.60
Administrative Services Specialist	NE	113	10	Minimum	25.66	2,052.80	53,372.80
			20	5% Above	26.94	2,155.20	56,035.20

Position Title	FLSA	Grade	Step		Hourly Rate	Biweekly Rate	Annual Rate
Administrative Support Supervisor	NE	114	30	Midpoint	32.72	2,617.60	68,057.60
			40	Maximum	39.77	3,181.60	82,721.60
			10	Minimum	27.70	2,216.00	57,616.00
			20	5% Above	29.09	2,327.20	60,507.20
Animal Protective Services Officer	NE	107	30	Midpoint	35.31	2,824.80	73,444.80
			40	Maximum	42.92	3,433.60	89,273.60
			10	Minimum	17.91	1,432.80	37,252.80
			20	5% Above	18.81	1,504.80	39,124.80
Animal Protective Services Supervisor	NE	112	30	Midpoint	22.84	1,827.20	47,507.20
			40	Maximum	27.77	2,221.60	57,761.60
			10	Minimum	23.96	1,916.80	49,836.80
			20	5% Above	25.16	2,012.80	52,332.80
Applications Manager	E	122	30	Midpoint	30.56	2,444.80	63,564.80
			40	Maximum	37.15	2,972.00	77,272.00
			10	Minimum	52.21	4,176.80	108,596.80
			20	5% Above	54.82	4,385.60	114,025.60
Asset Management Technician	NE	114	30	Midpoint	66.57	5,325.60	138,465.60
			40	Maximum	80.93	6,474.40	168,334.40
			10	Minimum	27.70	2,216.00	57,616.00
			20	5% Above	29.09	2,327.20	60,507.20
Asset Manager	E	119	30	Midpoint	35.31	2,824.80	73,444.80
			40	Maximum	42.92	3,433.60	89,273.60
			10	Minimum	40.69	3,255.20	84,635.20
			20	5% Above	42.72	3,417.60	88,857.60
			30	Midpoint	51.88	4,150.40	107,910.40
			40	Maximum	63.07	5,045.60	131,185.60

Position Title	FLSA	Grade	Step		Hourly Rate	Biweekly Rate	Annual Rate
Assistant City Attorney	E	122	10	Minimum	52.21	4,176.80	108,596.80
			20	5% Above	54.82	4,385.60	114,025.60
			30	Midpoint	66.57	5,325.60	138,465.60
			40	Maximum	80.93	6,474.40	168,334.40
Assistant City Clerk	NE	112	10	Minimum	23.96	1,916.80	49,836.80
			20	5% Above	25.16	2,012.80	52,332.80
			30	Midpoint	30.56	2,444.80	63,564.80
			40	Maximum	37.15	2,972.00	77,272.00
Assistant City Manager	E	126	10	Minimum	73.71	5,896.80	153,316.80
			20	5% Above	77.40	6,192.00	160,992.00
			30	Midpoint	93.99	7,519.20	195,499.20
			40	Maximum	114.26	9,140.80	237,660.80
Assistant Director of Public Works	E	123	10	Minimum	56.92	4,553.60	118,393.60
			20	5% Above	59.77	4,781.60	124,321.60
			30	Midpoint	72.57	5,805.60	150,945.60
			40	Maximum	88.21	7,056.80	183,476.80
Assistant Director of Recreation & Parks	E	122	10	Minimum	52.21	4,176.80	108,596.80
			20	5% Above	54.82	4,385.60	114,025.60
			30	Midpoint	66.57	5,325.60	138,465.60
			40	Maximum	80.93	6,474.40	168,334.40
Assistant Street Superintendent	E	117	10	Minimum	34.89	2,791.20	72,571.20
			20	5% Above	36.63	2,930.40	76,190.40
			30	Midpoint	44.49	3,559.20	92,539.20
			40	Maximum	54.08	4,326.40	112,486.40
Auto Service Worker	NE	106	10	Minimum	17.06	1,364.80	35,484.80
			20	5% Above	17.91	1,432.80	37,252.80

Position Title	FLSA	Grade	Step		Hourly Rate	Biweekly Rate	Annual Rate
Billing Specialist	NE	112	30	Midpoint	21.75	1,740.00	45,240.00
			40	Maximum	26.43	2,114.40	54,974.40
			10	Minimum	23.96	1,916.80	49,836.80
			20	5% Above	25.16	2,012.80	52,332.80
			30	Midpoint	30.56	2,444.80	63,564.80
			40	Maximum	37.15	2,972.00	77,272.00
Building Facilities Coordinator	NE	113	10	Minimum	25.66	2,052.80	53,372.80
			20	5% Above	26.94	2,155.20	56,035.20
			30	Midpoint	32.72	2,617.60	68,057.60
			40	Maximum	39.77	3,181.60	82,721.60
Building Facilities Technician I	NE	109	10	Minimum	19.93	1,594.40	41,454.40
			20	5% Above	20.93	1,674.40	43,534.40
			30	Midpoint	25.41	2,032.80	52,852.80
			40	Maximum	30.89	2,471.20	64,251.20
Building Facilities Technician II	NE	112	10	Minimum	23.96	1,916.80	49,836.80
			20	5% Above	25.16	2,012.80	52,332.80
			30	Midpoint	30.56	2,444.80	63,564.80
			40	Maximum	37.15	2,972.00	77,272.00
Building Inspector I	NE	114	10	Minimum	27.70	2,216.00	57,616.00
			20	5% Above	29.09	2,327.20	60,507.20
			30	Midpoint	35.31	2,824.80	73,444.80
			40	Maximum	42.92	3,433.60	89,273.60
Building Inspector II	NE	115	10	Minimum	29.91	2,392.80	62,212.80
			20	5% Above	31.41	2,512.80	65,332.80
			30	Midpoint	38.13	3,050.40	79,310.40
			40	Maximum	46.35	3,708.00	96,408.00

Position Title	FLSA	Grade	Step		Hourly Rate	Biweekly Rate	Annual Rate
Building Inspector III	NE	116	10	Minimum	32.31	2,584.80	67,204.80
			20	5% Above	33.93	2,714.40	70,574.40
			30	Midpoint	41.19	3,295.20	85,675.20
			40	Maximum	50.07	4,005.60	104,145.60
Building Inspector/Plans Reviewer	NE	117	10	Minimum	34.89	2,791.20	72,571.20
			20	5% Above	36.63	2,930.40	76,190.40
			30	Midpoint	44.49	3,559.20	92,539.20
			40	Maximum	54.08	4,326.40	112,486.40
Building Inspector Trainee	NE	113	10	Minimum	25.66	2,052.80	53,372.80
			20	5% Above	26.94	2,155.20	56,035.20
			30	Midpoint	32.72	2,617.60	68,057.60
			40	Maximum	39.77	3,181.60	82,721.60
Buildings & Grounds Superintendent	E	119	10	Minimum	40.69	3,255.20	84,635.20
			20	5% Above	42.72	3,417.60	88,857.60
			30	Midpoint	51.88	4,150.40	107,910.40
			40	Maximum	63.07	5,045.60	131,185.60
Buildings & Grounds Supervisor	E	116	10	Minimum	32.31	2,584.80	67,204.80
			20	5% Above	33.93	2,714.40	70,574.40
			30	Midpoint	41.19	3,295.20	85,675.20
			40	Maximum	50.07	4,005.60	104,145.60
Business Development Manager	E	117	10	Minimum	34.89	2,791.20	72,571.20
			20	5% Above	36.63	2,930.40	76,190.40
			30	Midpoint	44.49	3,559.20	92,539.20
			40	Maximum	54.08	4,326.40	112,486.40
Business Liaison	E	114	10	Minimum	27.70	2,216.00	57,616.00
			20	5% Above	29.09	2,327.20	60,507.20
			30	Midpoint	35.31	2,824.80	73,444.80

Position Title	FLSA	Grade	Step		Hourly Rate	Biweekly Rate	Annual Rate
			40	Maximum	42.92	3,433.60	89,273.60
Buyer I	NE	112	10	Minimum	23.96	1,916.80	49,836.80
			20	5% Above	25.16	2,012.80	52,332.80
			30	Midpoint	30.56	2,444.80	63,564.80
			40	Maximum	37.15	2,972.00	77,272.00
Buyer II	NE	114	10	Minimum	27.70	2,216.00	57,616.00
			20	5% Above	29.09	2,327.20	60,507.20
			30	Midpoint	35.31	2,824.80	73,444.80
			40	Maximum	42.92	3,433.60	89,273.60
Cemetery Supervisor	NE	114	10	Minimum	27.70	2,216.00	57,616.00
			20	5% Above	29.09	2,327.20	60,507.20
			30	Midpoint	35.31	2,824.80	73,444.80
			40	Maximum	42.92	3,433.60	89,273.60
Chief Building Inspector	E	119	10	Minimum	40.69	3,255.20	84,635.20
			20	5% Above	42.72	3,417.60	88,857.60
			30	Midpoint	51.88	4,150.40	107,910.40
			40	Maximum	63.07	5,045.60	131,185.60
Chief of Police	E	125	10	Minimum	67.62	5,409.60	140,649.60
			20	5% Above	71.00	5,680.00	147,680.00
			30	Midpoint	86.22	6,897.60	179,337.60
			40	Maximum	104.81	8,384.80	218,004.80
Chief Planner	E	119	10	Minimum	40.69	3,255.20	84,635.20
			20	5% Above	42.72	3,417.60	88,857.60
			30	Midpoint	51.88	4,150.40	107,910.40
			40	Maximum	63.07	5,045.60	131,185.60
CIP/FIP Project Coordinator	E	117	10	Minimum	34.89	2,791.20	72,571.20

Position Title	FLSA	Grade	Step		Hourly Rate	Biweekly Rate	Annual Rate
			20	5% Above	36.63	2,930.40	76,190.40
			30	Midpoint	44.49	3,559.20	92,539.20
			40	Maximum	54.08	4,326.40	112,486.40
Civil Engineer I	E	117	10	Minimum	34.89	2,791.20	72,571.20
			20	5% Above	36.63	2,930.40	76,190.40
			30	Midpoint	44.49	3,559.20	92,539.20
			40	Maximum	54.08	4,326.40	112,486.40
Civil Engineer II	E	119	10	Minimum	40.69	3,255.20	84,635.20
			20	5% Above	42.72	3,417.60	88,857.60
			30	Midpoint	51.88	4,150.40	107,910.40
			40	Maximum	63.07	5,045.60	131,185.60
Civil Engineer III	E	121	10	Minimum	47.90	3,832.00	99,632.00
			20	5% Above	50.30	4,024.00	104,624.00
			30	Midpoint	61.08	4,886.40	127,046.40
			40	Maximum	74.25	5,940.00	154,440.00
Civilian Traffic Investigator	NE	108	10	Minimum	18.82	1,505.60	39,145.60
			20	5% Above	19.76	1,580.80	41,100.80
			30	Midpoint	23.99	1,919.20	49,899.20
			40	Maximum	29.16	2,332.80	60,652.80
Code Enforcement Officer	NE	111	10	Minimum	22.41	1,792.80	46,612.80
			20	5% Above	23.53	1,882.40	48,942.40
			30	Midpoint	28.58	2,286.40	59,446.40
			40	Maximum	34.74	2,779.20	72,259.20
Code Enforcement Supervisor	E	115	10	Minimum	29.91	2,392.80	62,212.80
			20	5% Above	31.41	2,512.80	65,332.80
			30	Midpoint	38.13	3,050.40	79,310.40
			40	Maximum	46.35	3,708.00	96,408.00

Position Title	FLSA	Grade	Step		Hourly Rate	Biweekly Rate	Annual Rate
Collections Clerk	NE	106	10	Minimum	17.06	1,364.80	35,484.80
			20	5% Above	17.91	1,432.80	37,252.80
			30	Midpoint	21.75	1,740.00	45,240.00
			40	Maximum	26.43	2,114.40	54,974.40
Collections Manager	E	117	10	Minimum	34.89	2,791.20	72,571.20
			20	5% Above	36.63	2,930.40	76,190.40
			30	Midpoint	44.49	3,559.20	92,539.20
			40	Maximum	54.08	4,326.40	112,486.40
Collections Officer	NE	111	10	Minimum	22.41	1,792.80	46,612.80
			20	5% Above	23.53	1,882.40	48,942.40
			30	Midpoint	28.58	2,286.40	59,446.40
			40	Maximum	34.74	2,779.20	72,259.20
Collections Technician I	NE	108	10	Minimum	18.82	1,505.60	39,145.60
			20	5% Above	19.76	1,580.80	41,100.80
			30	Midpoint	23.99	1,919.20	49,899.20
			40	Maximum	29.16	2,332.80	60,652.80
Collections Technician II	NE	110	10	Minimum	21.13	1,690.40	43,950.40
			20	5% Above	22.19	1,775.20	46,155.20
			30	Midpoint	26.95	2,156.00	56,056.00
			40	Maximum	32.76	2,620.80	68,140.80
Communications & Marketing Assistant	NE	111	10	Minimum	22.41	1,792.80	46,612.80
			20	5% Above	23.53	1,882.40	48,942.40
			30	Midpoint	28.58	2,286.40	59,446.40
			40	Maximum	34.74	2,779.20	72,259.20
Communications Manager/PIO	E	120	10	Minimum	43.97	3,517.60	91,457.60
			20	5% Above	46.17	3,693.60	96,033.60

Position Title	FLSA	Grade	Step		Hourly Rate	Biweekly Rate	Annual Rate
			30	Midpoint	56.06	4,484.80	116,604.80
			40	Maximum	68.14	5,451.20	141,731.20
Communications Specialist	NE	114	10	Minimum	27.70	2,216.00	57,616.00
			20	5% Above	29.09	2,327.20	60,507.20
			30	Midpoint	35.31	2,824.80	73,444.80
			40	Maximum	42.92	3,433.60	89,273.60
Community Development Fiscal Specialist	NE	110	10	Minimum	21.13	1,690.40	43,950.40
			20	5% Above	22.19	1,775.20	46,155.20
			30	Midpoint	26.95	2,156.00	56,056.00
			40	Maximum	32.76	2,620.80	68,140.80
Community Engagement Manager	E	117	10	Minimum	34.89	2,791.20	72,571.20
			20	5% Above	36.63	2,930.40	76,190.40
			30	Midpoint	44.49	3,559.20	92,539.20
			40	Maximum	54.08	4,326.40	112,486.40
Community Projects Coordinator	NE	114	10	Minimum	27.70	2,216.00	57,616.00
			20	5% Above	29.09	2,327.20	60,507.20
			30	Midpoint	35.31	2,824.80	73,444.80
			40	Maximum	42.92	3,433.60	89,273.60
Community Relations Officer	NE	113	10	Minimum	25.66	2,052.80	53,372.80
			20	5% Above	26.94	2,155.20	56,035.20
			30	Midpoint	32.72	2,617.60	68,057.60
			40	Maximum	39.77	3,181.60	82,721.60
Community Services Clerk	NE	108	10	Minimum	18.82	1,505.60	39,145.60
			20	5% Above	19.76	1,580.80	41,100.80
			30	Midpoint	23.99	1,919.20	49,899.20
			40	Maximum	29.16	2,332.80	60,652.80

Position Title	FLSA	Grade	Step		Hourly Rate	Biweekly Rate	Annual Rate
Construction Coordinator	NE	112	10	Minimum	23.96	1,916.80	49,836.80
			20	5% Above	25.16	2,012.80	52,332.80
			30	Midpoint	30.56	2,444.80	63,564.80
			40	Maximum	37.15	2,972.00	77,272.00
Construction Project Manager I	E	117	10	Minimum	34.89	2,791.20	72,571.20
			20	5% Above	36.63	2,930.40	76,190.40
			30	Midpoint	44.49	3,559.20	92,539.20
			40	Maximum	54.08	4,326.40	112,486.40
Construction Project Manager II	E	119	10	Minimum	40.69	3,255.20	84,635.20
			20	5% Above	42.72	3,417.60	88,857.60
			30	Midpoint	51.88	4,150.40	107,910.40
			40	Maximum	63.07	5,045.60	131,185.60
Construction Worker	NE	109	10	Minimum	19.93	1,594.40	41,454.40
			20	5% Above	20.93	1,674.40	43,534.40
			30	Midpoint	25.41	2,032.80	52,852.80
			40	Maximum	30.89	2,471.20	64,251.20
Crime Analyst I	NE	110	10	Minimum	21.13	1,690.40	43,950.40
			20	5% Above	22.19	1,775.20	46,155.20
			30	Midpoint	26.95	2,156.00	56,056.00
			40	Maximum	32.76	2,620.80	68,140.80
Crime Analyst II	NE	112	10	Minimum	23.96	1,916.80	49,836.80
			20	5% Above	25.16	2,012.80	52,332.80
			30	Midpoint	30.56	2,444.80	63,564.80
			40	Maximum	37.15	2,972.00	77,272.00
Custodial Crew Leader	NE	108	10	Minimum	18.82	1,505.60	39,145.60
			20	5% Above	19.76	1,580.80	41,100.80

Position Title	FLSA	Grade	Step		Hourly Rate	Biweekly Rate	Annual Rate
Custodian	NE	106	30	Midpoint	23.99	1,919.20	49,899.20
			40	Maximum	29.16	2,332.80	60,652.80
			10	Minimum	17.06	1,364.80	35,484.80
			20	5% Above	17.91	1,432.80	37,252.80
			30	Midpoint	21.75	1,740.00	45,240.00
			40	Maximum	26.43	2,114.40	54,974.40
			10	Minimum	27.70	2,216.00	57,616.00
			20	5% Above	29.09	2,327.20	60,507.20
Data Analyst	NE	114	30	Midpoint	35.31	2,824.80	73,444.80
			40	Maximum	42.92	3,433.60	89,273.60
			10	Minimum	40.69	3,255.20	84,635.20
			20	5% Above	42.72	3,417.60	88,857.60
Database Administrator	E	119	30	Midpoint	51.88	4,150.40	107,910.40
			40	Maximum	63.07	5,045.60	131,185.60
			10	Minimum	27.70	2,216.00	57,616.00
			20	5% Above	29.09	2,327.20	60,507.20
Deputy City Clerk	NE	114	30	Midpoint	35.31	2,824.80	73,444.80
			40	Maximum	42.92	3,433.60	89,273.60
			10	Minimum	81.08	6,486.40	168,646.40
			20	5% Above	85.13	6,810.40	177,070.40
Deputy City Manager	E	127	30	Midpoint	103.38	8,270.40	215,030.40
			40	Maximum	125.68	10,054.40	261,414.40
			10	Minimum	27.70	2,216.00	57,616.00
			20	5% Above	29.09	2,327.20	60,507.20
Development Services Review Coordinator	NE	114	30	Midpoint	35.31	2,824.80	73,444.80
			40	Maximum	42.92	3,433.60	89,273.60
			10	Minimum	27.70	2,216.00	57,616.00
			20	5% Above	29.09	2,327.20	60,507.20

Position Title	FLSA	Grade	Step		Hourly Rate	Biweekly Rate	Annual Rate
Director of Engineering/City Engineer	E	124	10	Minimum	62.04	4,963.20	129,043.20
			20	5% Above	65.14	5,211.20	135,491.20
			30	Midpoint	79.10	6,328.00	164,528.00
			40	Maximum	96.16	7,692.80	200,012.80
Director of Financial Services/CFO	E	124	10	Minimum	62.04	4,963.20	129,043.20
			20	5% Above	65.14	5,211.20	135,491.20
			30	Midpoint	79.10	6,328.00	164,528.00
			40	Maximum	96.16	7,692.80	200,012.80
Director of Human Resources	E	124	10	Minimum	62.04	4,963.20	129,043.20
			20	5% Above	65.14	5,211.20	135,491.20
			30	Midpoint	79.10	6,328.00	164,528.00
			40	Maximum	96.16	7,692.80	200,012.80
Director of Information Technology	E	124	10	Minimum	62.04	4,963.20	129,043.20
			20	5% Above	65.14	5,211.20	135,491.20
			30	Midpoint	79.10	6,328.00	164,528.00
			40	Maximum	96.16	7,692.80	200,012.80
Director of Libraries	E	122	10	Minimum	52.21	4,176.80	108,596.80
			20	5% Above	54.82	4,385.60	114,025.60
			30	Midpoint	66.57	5,325.60	138,465.60
			40	Maximum	80.93	6,474.40	168,334.40
Director of Neighborhood & Business Services	E	124	10	Minimum	62.04	4,963.20	129,043.20
			20	5% Above	65.14	5,211.20	135,491.20
			30	Midpoint	79.10	6,328.00	164,528.00
			40	Maximum	96.16	7,692.80	200,012.80

Position Title	FLSA	Grade	Step		Hourly Rate	Biweekly Rate	Annual Rate
Director of Planning & Development Services	E	124	10	Minimum	62.04	4,963.20	129,043.20
			20	5% Above	65.14	5,211.20	135,491.20
			30	Midpoint	79.10	6,328.00	164,528.00
			40	Maximum	96.16	7,692.80	200,012.80
Director of Public Works	E	125	10	Minimum	67.62	5,409.60	140,649.60
			20	5% Above	71.00	5,680.00	147,680.00
			30	Midpoint	86.22	6,897.60	179,337.60
			40	Maximum	104.81	8,384.80	218,004.80
Engineering Assistant I	NE	112	10	Minimum	23.96	1,916.80	49,836.80
			20	5% Above	25.16	2,012.80	52,332.80
			30	Midpoint	30.56	2,444.80	63,564.80
			40	Maximum	37.15	2,972.00	77,272.00
Engineering Assistant II	NE	115	10	Minimum	29.91	2,392.80	62,212.80
			20	5% Above	31.41	2,512.80	65,332.80
			30	Midpoint	38.13	3,050.40	79,310.40
			40	Maximum	46.35	3,708.00	96,408.00
Engineering Assistant III	NE	117	10	Minimum	34.89	2,791.20	72,571.20
			20	5% Above	36.63	2,930.40	76,190.40
			30	Midpoint	44.49	3,559.20	92,539.20
			40	Maximum	54.08	4,326.40	112,486.40
Engineering Field Technician	NE	111	10	Minimum	22.41	1,792.80	46,612.80
			20	5% Above	23.53	1,882.40	48,942.40
			30	Midpoint	28.58	2,286.40	59,446.40
			40	Maximum	34.74	2,779.20	72,259.20
Equipment Operator	NE	110	10	Minimum	21.13	1,690.40	43,950.40
			20	5% Above	22.19	1,775.20	46,155.20

Position Title	FLSA	Grade	Step		Hourly Rate	Biweekly Rate	Annual Rate
Executive Assistant to City Manager	NE	115	30	Midpoint	26.95	2,156.00	56,056.00
			40	Maximum	32.76	2,620.80	68,140.80
			10	Minimum	29.91	2,392.80	62,212.80
			20	5% Above	31.41	2,512.80	65,332.80
			30	Midpoint	38.13	3,050.40	79,310.40
			40	Maximum	46.35	3,708.00	96,408.00
Executive Director of City Projects & Recreation Services	E	125	10	Minimum	67.62	5,409.60	140,649.60
			20	5% Above	71.00	5,680.00	147,680.00
			30	Midpoint	86.22	6,897.60	179,337.60
			40	Maximum	104.81	8,384.80	218,004.80
F/R Administrative Assistant	NE	114	10	Minimum	27.70	2,216.00	57,616.00
			20	5% Above	29.09	2,327.20	60,507.20
			30	Midpoint	35.31	2,824.80	73,444.80
			40	Maximum	42.92	3,433.60	89,273.60
F/R Chief	E	125	10	Minimum	67.62	5,409.60	140,649.60
			20	5% Above	71.00	5,680.00	147,680.00
			30	Midpoint	86.22	6,897.60	179,337.60
			40	Maximum	104.81	8,384.80	218,004.80
Facilities Maintenance Supervisor	NE	112	10	Minimum	23.96	1,916.80	49,836.80
			20	5% Above	25.16	2,012.80	52,332.80
			30	Midpoint	30.56	2,444.80	63,564.80
			40	Maximum	37.15	2,972.00	77,272.00
False Alarm Coordinator	NE	107	10	Minimum	17.91	1,432.80	37,252.80
			20	5% Above	18.81	1,504.80	39,124.80
			30	Midpoint	22.84	1,827.20	47,507.20
			40	Maximum	27.77	2,221.60	57,761.60

Position Title	FLSA	Grade	Step		Hourly Rate	Biweekly Rate	Annual Rate
Financial Analyst	E	116	10	Minimum	32.31	2,584.80	67,204.80
			20	5% Above	33.93	2,714.40	70,574.40
			30	Midpoint	41.19	3,295.20	85,675.20
			40	Maximum	50.07	4,005.60	104,145.60
Financial Services Manager	E	120	10	Minimum	43.97	3,517.60	91,457.60
			20	5% Above	46.17	3,693.60	96,033.60
			30	Midpoint	56.06	4,484.80	116,604.80
			40	Maximum	68.14	5,451.20	141,731.20
Fleet Superintendent	E	119	10	Minimum	40.69	3,255.20	84,635.20
			20	5% Above	42.72	3,417.60	88,857.60
			30	Midpoint	51.88	4,150.40	107,910.40
			40	Maximum	63.07	5,045.60	131,185.60
Forensics Supervisor	NE	115	10	Minimum	29.91	2,392.80	62,212.80
			20	5% Above	31.41	2,512.80	65,332.80
			30	Midpoint	38.13	3,050.40	79,310.40
			40	Maximum	46.35	3,708.00	96,408.00
Forensics Technician	NE	111	10	Minimum	22.41	1,792.80	46,612.80
			20	5% Above	23.53	1,882.40	48,942.40
			30	Midpoint	28.58	2,286.40	59,446.40
			40	Maximum	34.74	2,779.20	72,259.20
GIS Technician I	NE	113	10	Minimum	25.66	2,052.80	53,372.80
			20	5% Above	26.94	2,155.20	56,035.20
			30	Midpoint	32.72	2,617.60	68,057.60
			40	Maximum	39.77	3,181.60	82,721.60
GIS Technician II	NE	115	10	Minimum	29.91	2,392.80	62,212.80
			20	5% Above	31.41	2,512.80	65,332.80

Position Title	FLSA	Grade	Step		Hourly Rate	Biweekly Rate	Annual Rate
			30	Midpoint	38.13	3,050.40	79,310.40
			40	Maximum	46.35	3,708.00	96,408.00
Grants Accountant	NE	113	10	Minimum	25.66	2,052.80	53,372.80
			20	5% Above	26.94	2,155.20	56,035.20
			30	Midpoint	32.72	2,617.60	68,057.60
			40	Maximum	39.77	3,181.60	82,721.60
Grounds Maintenance Technician I	NE	106	10	Minimum	17.06	1,364.80	35,484.80
			20	5% Above	17.91	1,432.80	37,252.80
			30	Midpoint	21.75	1,740.00	45,240.00
			40	Maximum	26.43	2,114.40	54,974.40
Grounds Maintenance Technician II	NE	108	10	Minimum	18.82	1,505.60	39,145.60
			20	5% Above	19.76	1,580.80	41,100.80
			30	Midpoint	23.99	1,919.20	49,899.20
			40	Maximum	29.16	2,332.80	60,652.80
Grounds Maintenance Technician III	NE	110	10	Minimum	21.13	1,690.40	43,950.40
			20	5% Above	22.19	1,775.20	46,155.20
			30	Midpoint	26.95	2,156.00	56,056.00
			40	Maximum	32.76	2,620.80	68,140.80
Grounds Maintenance Worker	NE	106	10	Minimum	17.06	1,364.80	35,484.80
			20	5% Above	17.91	1,432.80	37,252.80
			30	Midpoint	21.75	1,740.00	45,240.00
			40	Maximum	26.43	2,114.40	54,974.40
Heavy Equipment Operator	NE	112	10	Minimum	23.96	1,916.80	49,836.80
			20	5% Above	25.16	2,012.80	52,332.80
			30	Midpoint	30.56	2,444.80	63,564.80
			40	Maximum	37.15	2,972.00	77,272.00

Position Title	FLSA	Grade	Step		Hourly Rate	Biweekly Rate	Annual Rate
HR Specialist I	NE	111	10	Minimum	22.41	1,792.80	46,612.80
			20	5% Above	23.53	1,882.40	48,942.40
			30	Midpoint	28.58	2,286.40	59,446.40
			40	Maximum	34.74	2,779.20	72,259.20
HR Specialist II	NE	113	10	Minimum	25.66	2,052.80	53,372.80
			20	5% Above	26.94	2,155.20	56,035.20
			30	Midpoint	32.72	2,617.60	68,057.60
			40	Maximum	39.77	3,181.60	82,721.60
HR Specialist III	E	116	10	Minimum	32.31	2,584.80	67,204.80
			20	5% Above	33.93	2,714.40	70,574.40
			30	Midpoint	41.19	3,295.20	85,675.20
			40	Maximum	50.07	4,005.60	104,145.60
Human Resources Generalist	E	117	10	Minimum	34.89	2,791.20	72,571.20
			20	5% Above	36.63	2,930.40	76,190.40
			30	Midpoint	44.49	3,559.20	92,539.20
			40	Maximum	54.08	4,326.40	112,486.40
Human Resources Manager	E	119	10	Minimum	40.69	3,255.20	84,635.20
			20	5% Above	42.72	3,417.60	88,857.60
			30	Midpoint	51.88	4,150.40	107,910.40
			40	Maximum	63.07	5,045.60	131,185.60
Internal Auditor	E	119	10	Minimum	40.69	3,255.20	84,635.20
			20	5% Above	42.72	3,417.60	88,857.60
			30	Midpoint	51.88	4,150.40	107,910.40
			40	Maximum	63.07	5,045.60	131,185.60
IT Infrastructure Manager	E	122	10	Minimum	52.21	4,176.80	108,596.80
			20	5% Above	54.82	4,385.60	114,025.60
			30	Midpoint	66.57	5,325.60	138,465.60

Position Title	FLSA	Grade	Step		Hourly Rate	Biweekly Rate	Annual Rate
			40	Maximum	80.93	6,474.40	168,334.40
IT Support Specialist I	NE	112	10	Minimum	23.96	1,916.80	49,836.80
			20	5% Above	25.16	2,012.80	52,332.80
			30	Midpoint	30.56	2,444.80	63,564.80
			40	Maximum	37.15	2,972.00	77,272.00
IT Support Specialist II	NE	114	10	Minimum	27.70	2,216.00	57,616.00
			20	5% Above	29.09	2,327.20	60,507.20
			30	Midpoint	35.31	2,824.80	73,444.80
			40	Maximum	42.92	3,433.60	89,273.60
Laborer	NE	106	10	Minimum	17.06	1,364.80	35,484.80
			20	5% Above	17.91	1,432.80	37,252.80
			30	Midpoint	21.75	1,740.00	45,240.00
			40	Maximum	26.43	2,114.40	54,974.40
Landscape Supervisor	NE	114	10	Minimum	27.70	2,216.00	57,616.00
			20	5% Above	29.09	2,327.20	60,507.20
			30	Midpoint	35.31	2,824.80	73,444.80
			40	Maximum	42.92	3,433.60	89,273.60
Lead Accounting Specialist	NE	114	10	Minimum	27.70	2,216.00	57,616.00
			20	5% Above	29.09	2,327.20	60,507.20
			30	Midpoint	35.31	2,824.80	73,444.80
			40	Maximum	42.92	3,433.60	89,273.60
Lead Building Inspector	NE	117	10	Minimum	34.89	2,791.20	72,571.20
			20	5% Above	36.63	2,930.40	76,190.40
			30	Midpoint	44.49	3,559.20	92,539.20
			40	Maximum	54.08	4,326.40	112,486.40
Lead Code Enforcement Officer	NE	112	10	Minimum	23.96	1,916.80	49,836.80

Position Title	FLSA	Grade	Step		Hourly Rate	Biweekly Rate	Annual Rate
			20	5% Above	25.16	2,012.80	52,332.80
			30	Midpoint	30.56	2,444.80	63,564.80
			40	Maximum	37.15	2,972.00	77,272.00
Lead Planner	E	115	10	Minimum	29.91	2,392.80	62,212.80
			20	5% Above	31.41	2,512.80	65,332.80
			30	Midpoint	38.13	3,050.40	79,310.40
			40	Maximum	46.35	3,708.00	96,408.00
Lead Telecommunicator	NE	110	10	Minimum	21.13	1,690.40	43,950.40
			20	5% Above	22.19	1,775.20	46,155.20
			30	Midpoint	26.95	2,156.00	56,056.00
			40	Maximum	32.76	2,620.80	68,140.80
Lead Transit Driver	NE	109	10	Minimum	19.93	1,594.40	41,454.40
			20	5% Above	20.93	1,674.40	43,534.40
			30	Midpoint	25.41	2,032.80	52,852.80
			40	Maximum	30.89	2,471.20	64,251.20
Librarian I	NE	111	10	Minimum	22.41	1,792.80	46,612.80
			20	5% Above	23.53	1,882.40	48,942.40
			30	Midpoint	28.58	2,286.40	59,446.40
			40	Maximum	34.74	2,779.20	72,259.20
Librarian II	E	112	10	Minimum	23.96	1,916.80	49,836.80
			20	5% Above	25.16	2,012.80	52,332.80
			30	Midpoint	30.56	2,444.80	63,564.80
			40	Maximum	37.15	2,972.00	77,272.00
Librarian III	E	114	10	Minimum	27.70	2,216.00	57,616.00
			20	5% Above	29.09	2,327.20	60,507.20
			30	Midpoint	35.31	2,824.80	73,444.80
			40	Maximum	42.92	3,433.60	89,273.60

Position Title	FLSA	Grade	Step		Hourly Rate	Biweekly Rate	Annual Rate
Librarian IV	E	117	10	Minimum	34.89	2,791.20	72,571.20
			20	5% Above	36.63	2,930.40	76,190.40
			30	Midpoint	44.49	3,559.20	92,539.20
			40	Maximum	54.08	4,326.40	112,486.40
Library Assistant	NE	106	10	Minimum	17.06	1,364.80	35,484.80
			20	5% Above	17.91	1,432.80	37,252.80
			30	Midpoint	21.75	1,740.00	45,240.00
			40	Maximum	26.43	2,114.40	54,974.40
Library Business Manager	NE	114	10	Minimum	27.70	2,216.00	57,616.00
			20	5% Above	29.09	2,327.20	60,507.20
			30	Midpoint	35.31	2,824.80	73,444.80
			40	Maximum	42.92	3,433.60	89,273.60
Library Clerk	NE	106	10	Minimum	17.06	1,364.80	35,484.80
			20	5% Above	17.91	1,432.80	37,252.80
			30	Midpoint	21.75	1,740.00	45,240.00
			40	Maximum	26.43	2,114.40	54,974.40
Marketing and Events Coordinator	E	117	10	Minimum	34.89	2,791.20	72,571.20
			20	5% Above	36.63	2,930.40	76,190.40
			30	Midpoint	44.49	3,559.20	92,539.20
			40	Maximum	54.08	4,326.40	112,486.40
Master Mechanic	NE	114	10	Minimum	27.70	2,216.00	57,616.00
			20	5% Above	29.09	2,327.20	60,507.20
			30	Midpoint	35.31	2,824.80	73,444.80
			40	Maximum	42.92	3,433.60	89,273.60
Mechanic Supervisor	NE	116	10	Minimum	32.31	2,584.80	67,204.80
			20	5% Above	33.93	2,714.40	70,574.40

Position Title	FLSA	Grade	Step		Hourly Rate	Biweekly Rate	Annual Rate
MWBE Coordinator	NE	114	30	Midpoint	41.19	3,295.20	85,675.20
			40	Maximum	50.07	4,005.60	104,145.60
			10	Minimum	27.70	2,216.00	57,616.00
			20	5% Above	29.09	2,327.20	60,507.20
			30	Midpoint	35.31	2,824.80	73,444.80
			40	Maximum	42.92	3,433.60	89,273.60
			10	Minimum	25.66	2,052.80	53,372.80
			20	5% Above	26.94	2,155.20	56,035.20
Neighborhood Liaison/Community Ombudsman	NE	113	30	Midpoint	32.72	2,617.60	68,057.60
			40	Maximum	39.77	3,181.60	82,721.60
Network Analyst I	NE	114	10	Minimum	27.70	2,216.00	57,616.00
			20	5% Above	29.09	2,327.20	60,507.20
			30	Midpoint	35.31	2,824.80	73,444.80
			40	Maximum	42.92	3,433.60	89,273.60
Network Analyst II	E	116	10	Minimum	32.31	2,584.80	67,204.80
			20	5% Above	33.93	2,714.40	70,574.40
			30	Midpoint	41.19	3,295.20	85,675.20
			40	Maximum	50.07	4,005.60	104,145.60
Network Analyst III	E	118	10	Minimum	37.68	3,014.40	78,374.40
			20	5% Above	39.56	3,164.80	82,284.80
			30	Midpoint	48.04	3,843.20	99,923.20
			40	Maximum	58.40	4,672.00	121,472.00
Paint/Body Technician	NE	113	10	Minimum	25.66	2,052.80	53,372.80
			20	5% Above	26.94	2,155.20	56,035.20
			30	Midpoint	32.72	2,617.60	68,057.60
			40	Maximum	39.77	3,181.60	82,721.60

Position Title	FLSA	Grade	Step		Hourly Rate	Biweekly Rate	Annual Rate
Paralegal	NE	114	10	Minimum	27.70	2,216.00	57,616.00
			20	5% Above	29.09	2,327.20	60,507.20
			30	Midpoint	35.31	2,824.80	73,444.80
			40	Maximum	42.92	3,433.60	89,273.60
Park Ranger	NE	109	10	Minimum	19.93	1,594.40	41,454.40
			20	5% Above	20.93	1,674.40	43,534.40
			30	Midpoint	25.41	2,032.80	52,852.80
			40	Maximum	30.89	2,471.20	64,251.20
Parking Control Officer	NE	106	10	Minimum	17.06	1,364.80	35,484.80
			20	5% Above	17.91	1,432.80	37,252.80
			30	Midpoint	21.75	1,740.00	45,240.00
			40	Maximum	26.43	2,114.40	54,974.40
Parks Crew Leader	NE	110	10	Minimum	21.13	1,690.40	43,950.40
			20	5% Above	22.19	1,775.20	46,155.20
			30	Midpoint	26.95	2,156.00	56,056.00
			40	Maximum	32.76	2,620.80	68,140.80
Parks Facilities Manager	E	117	10	Minimum	34.89	2,791.20	72,571.20
			20	5% Above	36.63	2,930.40	76,190.40
			30	Midpoint	44.49	3,559.20	92,539.20
			40	Maximum	54.08	4,326.40	112,486.40
Parks Facilities Supervisor I	NE	112	10	Minimum	23.96	1,916.80	49,836.80
			20	5% Above	25.16	2,012.80	52,332.80
			30	Midpoint	30.56	2,444.80	63,564.80
			40	Maximum	37.15	2,972.00	77,272.00
Parks Facilities Supervisor II	NE	115	10	Minimum	29.91	2,392.80	62,212.80
			20	5% Above	31.41	2,512.80	65,332.80
			30	Midpoint	38.13	3,050.40	79,310.40

Position Title	FLSA	Grade	Step		Hourly Rate	Biweekly Rate	Annual Rate
			40	Maximum	46.35	3,708.00	96,408.00
Parks Maintenance Technician I	NE	106	10	Minimum	17.06	1,364.80	35,484.80
			20	5% Above	17.91	1,432.80	37,252.80
			30	Midpoint	21.75	1,740.00	45,240.00
			40	Maximum	26.43	2,114.40	54,974.40
Parks Maintenance Technician II	NE	108	10	Minimum	18.82	1,505.60	39,145.60
			20	5% Above	19.76	1,580.80	41,100.80
			30	Midpoint	23.99	1,919.20	49,899.20
			40	Maximum	29.16	2,332.80	60,652.80
Parks Program Assistant	NE	111	10	Minimum	22.41	1,792.80	46,612.80
			20	5% Above	23.53	1,882.40	48,942.40
			30	Midpoint	28.58	2,286.40	59,446.40
			40	Maximum	34.74	2,779.20	72,259.20
Parts Manager	NE	114	10	Minimum	27.70	2,216.00	57,616.00
			20	5% Above	29.09	2,327.20	60,507.20
			30	Midpoint	35.31	2,824.80	73,444.80
			40	Maximum	42.92	3,433.60	89,273.60
Parts Technician	NE	107	10	Minimum	17.91	1,432.80	37,252.80
			20	5% Above	18.81	1,504.80	39,124.80
			30	Midpoint	22.84	1,827.20	47,507.20
			40	Maximum	27.77	2,221.60	57,761.60
Permit Officer	NE	111	10	Minimum	22.41	1,792.80	46,612.80
			20	5% Above	23.53	1,882.40	48,942.40
			30	Midpoint	28.58	2,286.40	59,446.40
			40	Maximum	34.74	2,779.20	72,259.20
Pesticide Control Officer	NE	110	10	Minimum	21.13	1,690.40	43,950.40

Position Title	FLSA	Grade	Step		Hourly Rate	Biweekly Rate	Annual Rate
			20	5% Above	22.19	1,775.20	46,155.20
			30	Midpoint	26.95	2,156.00	56,056.00
			40	Maximum	32.76	2,620.80	68,140.80
Planner I	NE	112	10	Minimum	23.96	1,916.80	49,836.80
			20	5% Above	25.16	2,012.80	52,332.80
			30	Midpoint	30.56	2,444.80	63,564.80
			40	Maximum	37.15	2,972.00	77,272.00
Planner II	E	114	10	Minimum	27.70	2,216.00	57,616.00
			20	5% Above	29.09	2,327.20	60,507.20
			30	Midpoint	35.31	2,824.80	73,444.80
			40	Maximum	42.92	3,433.60	89,273.60
Police Accreditation Coordinator	NE	113	10	Minimum	25.66	2,052.80	53,372.80
			20	5% Above	26.94	2,155.20	56,035.20
			30	Midpoint	32.72	2,617.60	68,057.60
			40	Maximum	39.77	3,181.60	82,721.60
Police Public Information Officer	E	115	10	Minimum	29.91	2,392.80	62,212.80
			20	5% Above	31.41	2,512.80	65,332.80
			30	Midpoint	38.13	3,050.40	79,310.40
			40	Maximum	46.35	3,708.00	96,408.00
Police Research Specialist	NE	113	10	Minimum	25.66	2,052.80	53,372.80
			20	5% Above	26.94	2,155.20	56,035.20
			30	Midpoint	32.72	2,617.60	68,057.60
			40	Maximum	39.77	3,181.60	82,721.60
Police Technology Specialist	NE	111	10	Minimum	22.41	1,792.80	46,612.80
			20	5% Above	23.53	1,882.40	48,942.40
			30	Midpoint	28.58	2,286.40	59,446.40
			40	Maximum	34.74	2,779.20	72,259.20

Position Title	FLSA	Grade	Step		Hourly Rate	Biweekly Rate	Annual Rate
Program Coordinator	E	114	10	Minimum	27.70	2,216.00	57,616.00
			20	5% Above	29.09	2,327.20	60,507.20
			30	Midpoint	35.31	2,824.80	73,444.80
			40	Maximum	42.92	3,433.60	89,273.60
Program Manager	E	117	10	Minimum	34.89	2,791.20	72,571.20
			20	5% Above	36.63	2,930.40	76,190.40
			30	Midpoint	44.49	3,559.20	92,539.20
			40	Maximum	54.08	4,326.40	112,486.40
Program Specialist	NE	112	10	Minimum	23.96	1,916.80	49,836.80
			20	5% Above	25.16	2,012.80	52,332.80
			30	Midpoint	30.56	2,444.80	63,564.80
			40	Maximum	37.15	2,972.00	77,272.00
Projects and Development Manager	E	120	10	Minimum	43.97	3,517.60	91,457.60
			20	5% Above	46.17	3,693.60	96,033.60
			30	Midpoint	56.06	4,484.80	116,604.80
			40	Maximum	68.14	5,451.20	141,731.20
Property & Evidence Supervisor	NE	112	10	Minimum	23.96	1,916.80	49,836.80
			20	5% Above	25.16	2,012.80	52,332.80
			30	Midpoint	30.56	2,444.80	63,564.80
			40	Maximum	37.15	2,972.00	77,272.00
Property & Evidence Technician	NE	108	10	Minimum	18.82	1,505.60	39,145.60
			20	5% Above	19.76	1,580.80	41,100.80
			30	Midpoint	23.99	1,919.20	49,899.20
			40	Maximum	29.16	2,332.80	60,652.80
Public Safety Systems Administrator	E	117	10	Minimum	34.89	2,791.20	72,571.20
			20	5% Above	36.63	2,930.40	76,190.40

Position Title	FLSA	Grade	Step		Hourly Rate	Biweekly Rate	Annual Rate
Public Works Coordinator	NE	114	30	Midpoint	44.49	3,559.20	92,539.20
			40	Maximum	54.08	4,326.40	112,486.40
			10	Minimum	27.70	2,216.00	57,616.00
			20	5% Above	29.09	2,327.20	60,507.20
			30	Midpoint	35.31	2,824.80	73,444.80
			40	Maximum	42.92	3,433.60	89,273.60
Quality Control Technician	NE	114	10	Minimum	27.70	2,216.00	57,616.00
			20	5% Above	29.09	2,327.20	60,507.20
			30	Midpoint	35.31	2,824.80	73,444.80
			40	Maximum	42.92	3,433.60	89,273.60
Records Analyst	NE	109	10	Minimum	19.93	1,594.40	41,454.40
			20	5% Above	20.93	1,674.40	43,534.40
			30	Midpoint	25.41	2,032.80	52,852.80
			40	Maximum	30.89	2,471.20	64,251.20
Recreation Assistant	NE	110	10	Minimum	21.13	1,690.40	43,950.40
			20	5% Above	22.19	1,775.20	46,155.20
			30	Midpoint	26.95	2,156.00	56,056.00
			40	Maximum	32.76	2,620.80	68,140.80
Recreation Manager	E	117	10	Minimum	34.89	2,791.20	72,571.20
			20	5% Above	36.63	2,930.40	76,190.40
			30	Midpoint	44.49	3,559.20	92,539.20
			40	Maximum	54.08	4,326.40	112,486.40
Recreation & Parks Superintendent	E	119	10	Minimum	40.69	3,255.20	84,635.20
			20	5% Above	42.72	3,417.60	88,857.60
			30	Midpoint	51.88	4,150.40	107,910.40
			40	Maximum	63.07	5,045.60	131,185.60

Position Title	FLSA	Grade	Step		Hourly Rate	Biweekly Rate	Annual Rate
Recreation Supervisor	NE	114	10	Minimum	27.70	2,216.00	57,616.00
			20	5% Above	29.09	2,327.20	60,507.20
			30	Midpoint	35.31	2,824.80	73,444.80
			40	Maximum	42.92	3,433.60	89,273.60
Refuse Collector	NE	106	10	Minimum	17.06	1,364.80	35,484.80
			20	5% Above	17.91	1,432.80	37,252.80
			30	Midpoint	21.75	1,740.00	45,240.00
			40	Maximum	26.43	2,114.40	54,974.40
ROW (Right-of-Way) Maint. Tech	NE	108	10	Minimum	18.82	1,505.60	39,145.60
			20	5% Above	19.76	1,580.80	41,100.80
			30	Midpoint	23.99	1,919.20	49,899.20
			40	Maximum	29.16	2,332.80	60,652.80
Safety Specialist	NE	115	10	Minimum	29.91	2,392.80	62,212.80
			20	5% Above	31.41	2,512.80	65,332.80
			30	Midpoint	38.13	3,050.40	79,310.40
			40	Maximum	46.35	3,708.00	96,408.00
Safety/Risk Manager	E	119	10	Minimum	40.69	3,255.20	84,635.20
			20	5% Above	42.72	3,417.60	88,857.60
			30	Midpoint	51.88	4,150.40	107,910.40
			40	Maximum	63.07	5,045.60	131,185.60
Sanitation Crew Leader I	NE	110	10	Minimum	21.13	1,690.40	43,950.40
			20	5% Above	22.19	1,775.20	46,155.20
			30	Midpoint	26.95	2,156.00	56,056.00
			40	Maximum	32.76	2,620.80	68,140.80
Sanitation Crew Leader II	NE	111	10	Minimum	22.41	1,792.80	46,612.80
			20	5% Above	23.53	1,882.40	48,942.40
			30	Midpoint	28.58	2,286.40	59,446.40

Position Title	FLSA	Grade	Step		Hourly Rate	Biweekly Rate	Annual Rate
			40	Maximum	34.74	2,779.20	72,259.20
Sanitation Crew Leader III	NE	112	10	Minimum	23.96	1,916.80	49,836.80
			20	5% Above	25.16	2,012.80	52,332.80
			30	Midpoint	30.56	2,444.80	63,564.80
			40	Maximum	37.15	2,972.00	77,272.00
Sanitation Manager	E	120	10	Minimum	43.97	3,517.60	91,457.60
			20	5% Above	46.17	3,693.60	96,033.60
			30	Midpoint	56.06	4,484.80	116,604.80
			40	Maximum	68.14	5,451.20	141,731.20
Sanitation Operations Supervisor	E	116	10	Minimum	32.31	2,584.80	67,204.80
			20	5% Above	33.93	2,714.40	70,574.40
			30	Midpoint	41.19	3,295.20	85,675.20
			40	Maximum	50.07	4,005.60	104,145.60
Sanitation Route Supervisor	E	116	10	Minimum	32.31	2,584.80	67,204.80
			20	5% Above	33.93	2,714.40	70,574.40
			30	Midpoint	41.19	3,295.20	85,675.20
			40	Maximum	50.07	4,005.60	104,145.60
Sanitation Supervisor	NE	115	10	Minimum	29.91	2,392.80	62,212.80
			20	5% Above	31.41	2,512.80	65,332.80
			30	Midpoint	38.13	3,050.40	79,310.40
			40	Maximum	46.35	3,708.00	96,408.00
Senior Administrative Assistant	NE	112	10	Minimum	23.96	1,916.80	49,836.80
			20	5% Above	25.16	2,012.80	52,332.80
			30	Midpoint	30.56	2,444.80	63,564.80
			40	Maximum	37.15	2,972.00	77,272.00

Position Title	FLSA	Grade	Step		Hourly Rate	Biweekly Rate	Annual Rate
Senior Administrative Assistant/Communications Specialist	NE	113	10	Minimum	25.66	2,052.80	53,372.80
			20	5% Above	26.94	2,155.20	56,035.20
			30	Midpoint	32.72	2,617.60	68,057.60
			40	Maximum	39.77	3,181.60	82,721.60
Senior Administrative Assistant/Special Events Coordinator	NE	114	10	Minimum	27.70	2,216.00	57,616.00
			20	5% Above	29.09	2,327.20	60,507.20
			30	Midpoint	35.31	2,824.80	73,444.80
			40	Maximum	42.92	3,433.60	89,273.60
Senior Construction Worker	NE	113	10	Minimum	25.66	2,052.80	53,372.80
			20	5% Above	26.94	2,155.20	56,035.20
			30	Midpoint	32.72	2,617.60	68,057.60
			40	Maximum	39.77	3,181.60	82,721.60
Senior Parking Control Officer	NE	111	10	Minimum	22.41	1,792.80	46,612.80
			20	5% Above	23.53	1,882.40	48,942.40
			30	Midpoint	28.58	2,286.40	59,446.40
			40	Maximum	34.74	2,779.20	72,259.20
Server/Security Analyst	E	118	10	Minimum	37.68	3,014.40	78,374.40
			20	5% Above	39.56	3,164.80	82,284.80
			30	Midpoint	48.04	3,843.20	99,923.20
			40	Maximum	58.40	4,672.00	121,472.00
Special Events Assistant	NE	111	10	Minimum	22.41	1,792.80	46,612.80
			20	5% Above	23.53	1,882.40	48,942.40
			30	Midpoint	28.58	2,286.40	59,446.40
			40	Maximum	34.74	2,779.20	72,259.20
Staff Support Specialist I	NE	107	10	Minimum	17.91	1,432.80	37,252.80

Position Title	FLSA	Grade	Step		Hourly Rate	Biweekly Rate	Annual Rate
			20	5% Above	18.81	1,504.80	39,124.80
			30	Midpoint	22.84	1,827.20	47,507.20
			40	Maximum	27.77	2,221.60	57,761.60
Staff Support Specialist II	NE	109	10	Minimum	19.93	1,594.40	41,454.40
			20	5% Above	20.93	1,674.40	43,534.40
			30	Midpoint	25.41	2,032.80	52,852.80
			40	Maximum	30.89	2,471.20	64,251.20
Staff Support Specialist III	NE	110	10	Minimum	21.13	1,690.40	43,950.40
			20	5% Above	22.19	1,775.20	46,155.20
			30	Midpoint	26.95	2,156.00	56,056.00
			40	Maximum	32.76	2,620.80	68,140.80
Street Superintendent	E	119	10	Minimum	40.69	3,255.20	84,635.20
			20	5% Above	42.72	3,417.60	88,857.60
			30	Midpoint	51.88	4,150.40	107,910.40
			40	Maximum	63.07	5,045.60	131,185.60
Streets Supervisor	NE	116	10	Minimum	32.31	2,584.80	67,204.80
			20	5% Above	33.93	2,714.40	70,574.40
			30	Midpoint	41.19	3,295.20	85,675.20
			40	Maximum	50.07	4,005.60	104,145.60
Support Services Manager	E	122	10	Minimum	52.21	4,176.80	108,596.80
			20	5% Above	54.82	4,385.60	114,025.60
			30	Midpoint	66.57	5,325.60	138,465.60
			40	Maximum	80.93	6,474.40	168,334.40
Surveyor/Floodplain Coordinator	NE	115	10	Minimum	29.91	2,392.80	62,212.80
			20	5% Above	31.41	2,512.80	65,332.80
			30	Midpoint	38.13	3,050.40	79,310.40
			40	Maximum	46.35	3,708.00	96,408.00

Position Title	FLSA	Grade	Step		Hourly Rate	Biweekly Rate	Annual Rate
Sustainability Coordinator	E	116	10	Minimum	32.31	2,584.80	67,204.80
			20	5% Above	33.93	2,714.40	70,574.40
			30	Midpoint	41.19	3,295.20	85,675.20
			40	Maximum	50.07	4,005.60	104,145.60
Systems Analyst I	NE	116	10	Minimum	32.31	2,584.80	67,204.80
			20	5% Above	33.93	2,714.40	70,574.40
			30	Midpoint	41.19	3,295.20	85,675.20
			40	Maximum	50.07	4,005.60	104,145.60
Systems Analyst II	E	117	10	Minimum	34.89	2,791.20	72,571.20
			20	5% Above	36.63	2,930.40	76,190.40
			30	Midpoint	44.49	3,559.20	92,539.20
			40	Maximum	54.08	4,326.40	112,486.40
Systems Analyst III	E	118	10	Minimum	37.68	3,014.40	78,374.40
			20	5% Above	39.56	3,164.80	82,284.80
			30	Midpoint	48.04	3,843.20	99,923.20
			40	Maximum	58.40	4,672.00	121,472.00
Systems Analyst IV	E	119	10	Minimum	40.69	3,255.20	84,635.20
			20	5% Above	42.72	3,417.60	88,857.60
			30	Midpoint	51.88	4,150.40	107,910.40
			40	Maximum	63.07	5,045.60	131,185.60
Telecommunications Analyst	E	118	10	Minimum	37.68	3,014.40	78,374.40
			20	5% Above	39.56	3,164.80	82,284.80
			30	Midpoint	48.04	3,843.20	99,923.20
			40	Maximum	58.40	4,672.00	121,472.00
Telecommunications Supervisor	NE	115	10	Minimum	29.91	2,392.80	62,212.80
			20	5% Above	31.41	2,512.80	65,332.80

Position Title	FLSA	Grade	Step		Hourly Rate	Biweekly Rate	Annual Rate
Telecommunicator	NE	109	30	Midpoint	38.13	3,050.40	79,310.40
			40	Maximum	46.35	3,708.00	96,408.00
			10	Minimum	19.93	1,594.40	41,454.40
			20	5% Above	20.93	1,674.40	43,534.40
			30	Midpoint	25.41	2,032.80	52,852.80
			40	Maximum	30.89	2,471.20	64,251.20
Traffic Control Crew Leader	NE	111	10	Minimum	22.41	1,792.80	46,612.80
			20	5% Above	23.53	1,882.40	48,942.40
			30	Midpoint	28.58	2,286.40	59,446.40
			40	Maximum	34.74	2,779.20	72,259.20
Traffic Control Supervisor	NE	113	10	Minimum	25.66	2,052.80	53,372.80
			20	5% Above	26.94	2,155.20	56,035.20
			30	Midpoint	32.72	2,617.60	68,057.60
			40	Maximum	39.77	3,181.60	82,721.60
Traffic Control Worker	NE	109	10	Minimum	19.93	1,594.40	41,454.40
			20	5% Above	20.93	1,674.40	43,534.40
			30	Midpoint	25.41	2,032.80	52,852.80
			40	Maximum	30.89	2,471.20	64,251.20
Traffic Engineer	E	121	10	Minimum	47.90	3,832.00	99,632.00
			20	5% Above	50.30	4,024.00	104,624.00
			30	Midpoint	61.08	4,886.40	127,046.40
			40	Maximum	74.25	5,940.00	154,440.00
Traffic Services Superintendent	E	119	10	Minimum	40.69	3,255.20	84,635.20
			20	5% Above	42.72	3,417.60	88,857.60
			30	Midpoint	51.88	4,150.40	107,910.40
			40	Maximum	63.07	5,045.60	131,185.60

Position Title	FLSA	Grade	Step		Hourly Rate	Biweekly Rate	Annual Rate
Traffic Signal Supervisor	NE	115	10	Minimum	29.91	2,392.80	62,212.80
			20	5% Above	31.41	2,512.80	65,332.80
			30	Midpoint	38.13	3,050.40	79,310.40
			40	Maximum	46.35	3,708.00	96,408.00
Traffic Signal Technician I	NE	111	10	Minimum	22.41	1,792.80	46,612.80
			20	5% Above	23.53	1,882.40	48,942.40
			30	Midpoint	28.58	2,286.40	59,446.40
			40	Maximum	34.74	2,779.20	72,259.20
Traffic Signal Technician II	NE	114	10	Minimum	27.70	2,216.00	57,616.00
			20	5% Above	29.09	2,327.20	60,507.20
			30	Midpoint	35.31	2,824.80	73,444.80
			40	Maximum	42.92	3,433.60	89,273.60
Training & Development Manager	E	117	10	Minimum	34.89	2,791.20	72,571.20
			20	5% Above	36.63	2,930.40	76,190.40
			30	Midpoint	44.49	3,559.20	92,539.20
			40	Maximum	54.08	4,326.40	112,486.40
Transit Driver	NE	108	10	Minimum	18.82	1,505.60	39,145.60
			20	5% Above	19.76	1,580.80	41,100.80
			30	Midpoint	23.99	1,919.20	49,899.20
			40	Maximum	29.16	2,332.80	60,652.80
Transit Manager	E	119	10	Minimum	40.69	3,255.20	84,635.20
			20	5% Above	42.72	3,417.60	88,857.60
			30	Midpoint	51.88	4,150.40	107,910.40
			40	Maximum	63.07	5,045.60	131,185.60
Transit Supervisor	E	115	10	Minimum	29.91	2,392.80	62,212.80
			20	5% Above	31.41	2,512.80	65,332.80
			30	Midpoint	38.13	3,050.40	79,310.40

Position Title	FLSA	Grade	Step		Hourly Rate	Biweekly Rate	Annual Rate
			40	Maximum	46.35	3,708.00	96,408.00
Transportation Planner	E	118	10	Minimum	37.68	3,014.40	78,374.40
			20	5% Above	39.56	3,164.80	82,284.80
			30	Midpoint	48.04	3,843.20	99,923.20
			40	Maximum	58.40	4,672.00	121,472.00
Utility Locator	NE	112	10	Minimum	23.96	1,916.80	49,836.80
			20	5% Above	25.16	2,012.80	52,332.80
			30	Midpoint	30.56	2,444.80	63,564.80
			40	Maximum	37.15	2,972.00	77,272.00
Victim Advocate	NE	108	10	Minimum	18.82	1,505.60	39,145.60
			20	5% Above	19.76	1,580.80	41,100.80
			30	Midpoint	23.99	1,919.20	49,899.20
			40	Maximum	29.16	2,332.80	60,652.80
Welder	NE	113	10	Minimum	25.66	2,052.80	53,372.80
			20	5% Above	26.94	2,155.20	56,035.20
			30	Midpoint	32.72	2,617.60	68,057.60
			40	Maximum	39.77	3,181.60	82,721.60

FLSA:

E=Exempt from overtime

NE=Not exempt from overtime

City of Greenville
Salary Schedule by Position Title (Fire/Rescue - 80 HR Pay Period)

FY 2025/2026

Position Title	FLSA	Grade	Step		Hourly Rate	Biweekly Rate	Annual Rate
Battalion Chief	E	370	10	Minimum	43.04	3,443.20	89,523.20
			20	5% Above	45.19	3,615.20	93,995.20
			30	Midpoint	53.80	4,304.00	111,904.00
			40	Maximum	64.58	5,166.40	134,326.40
Deputy F/R Chief	E	380	10	Minimum	48.36	3,868.80	100,588.80
			20	5% Above	50.78	4,062.40	105,622.40
			30	Midpoint	60.44	4,835.20	125,715.20
			40	Maximum	72.53	5,802.40	150,862.40
Emergency Medical Technician - Basic	NE	305	10	Minimum	20.17	1,613.60	41,953.60
			20	5% Above	21.18	1,694.40	44,054.40
			30	Midpoint	23.70	1,896.00	49,296.00
			40	Maximum	27.22	2,177.60	56,617.60
EMS Manager	E	370	10	Minimum	43.04	3,443.20	89,523.20
			20	5% Above	45.19	3,615.20	93,995.20
			30	Midpoint	53.80	4,304.00	111,904.00
			40	Maximum	64.58	5,166.40	134,326.40
EMS Specialist	NE	335	10	Minimum	28.70	2,296.00	59,696.00
			20	5% Above	30.14	2,411.20	62,691.20
			30	Midpoint	35.04	2,803.20	72,883.20
			40	Maximum	41.38	3,310.40	86,070.40
F/R Captain	E	350	10	Minimum	34.54	2,763.20	71,843.20
			20	5% Above	36.27	2,901.60	75,441.60

Position Title	FLSA	Grade	Step		Hourly Rate	Biweekly Rate	Annual Rate
F/R Lieutenant	NE	340	30	Midpoint	43.19	3,455.20	89,835.20
			40	Maximum	51.82	4,145.60	107,785.60
			10	Minimum	31.11	2,488.80	64,708.80
			20	5% Above	32.67	2,613.60	67,953.60
F/R Officer I	NE	310	30	Midpoint	37.64	3,011.20	78,291.20
			40	Maximum	44.17	3,533.60	91,873.60
			10	Minimum	21.98	1,758.40	45,718.40
			20	5% Above	23.08	1,846.40	48,006.40
F/R Officer II	NE	320	30	Midpoint	27.47	2,197.60	57,137.60
			40	Maximum	32.95	2,636.00	68,536.00
			10	Minimum	24.85	1,988.00	51,688.00
			20	5% Above	26.09	2,087.20	54,267.20
F/R Trainee	NE	300	30	Midpoint	30.33	2,426.40	63,086.40
			40	Maximum	35.78	2,862.40	74,422.40
			10	Minimum	19.58	1,566.40	40,726.40
			20	5% Above	n/a		
Fire Inspector	NE	335	30	Midpoint	19.97	1,597.60	41,537.60
			40	Maximum	20.55	1,644.00	42,744.00
			10	Minimum	28.70	2,296.00	59,696.00
			20	5% Above	30.14	2,411.20	62,691.20
Fire Marshal/Battalion Chief	E	370	30	Midpoint	35.04	2,803.20	72,883.20
			40	Maximum	41.38	3,310.40	86,070.40
			10	Minimum	43.04	3,443.20	89,523.20
			20	5% Above	45.19	3,615.20	93,995.20
			30	Midpoint	53.80	4,304.00	111,904.00
			40	Maximum	64.58	5,166.40	134,326.40

Position Title	FLSA	Grade	Step		Hourly Rate	Biweekly Rate	Annual Rate
Lieutenant/Deputy Fire Marshal	NE	340	10	Minimum	31.11	2,488.80	64,708.80
			20	5% Above	32.67	2,613.60	67,953.60
			30	Midpoint	37.64	3,011.20	78,291.20
			40	Maximum	44.17	3,533.60	91,873.60
Marketing & Community Risk Reduction Specialist	NE	320	10	Minimum	24.85	1,988.00	51,688.00
			20	5% Above	26.09	2,087.20	54,267.20
			30	Midpoint	30.33	2,426.40	63,086.40
			40	Maximum	35.78	2,862.40	74,422.40
Paramedic	NE	330	10	Minimum	27.44	2,195.20	57,075.20
			20	5% Above	28.81	2,304.80	59,924.80
			30	Midpoint	33.50	2,680.00	69,680.00
			40	Maximum	39.57	3,165.60	82,305.60

FLSA:

E=Exempt from overtime

NE=Not exempt from overtime

City of Greenville
Salary Schedule by Position Title (Fire/Rescue - 112 HR Pay Period)
FY 2025/2026

Position Title	FLSA	Grade	Step		Hourly Rate	Biweekly Rate	Annual Rate
Battalion Chief	E	370	10	Minimum	30.74	3,442.88	89,514.88
			20	5% Above	32.28	3,615.36	93,999.36
			30	Midpoint	38.44	4,305.28	111,937.28
			40	Maximum	46.13	5,166.56	134,330.56
Deputy F/R Chief	E	380	10	Minimum	34.53	3,867.36	100,551.36
			20	5% Above	36.26	4,061.12	105,589.12
			30	Midpoint	43.18	4,836.16	125,740.16
			40	Maximum	51.81	5,802.72	150,870.72
EMS Manager	E	370	10	Minimum	30.74	3,442.88	89,514.88
			20	5% Above	32.28	3,615.36	93,999.36
			30	Midpoint	38.44	4,305.28	111,937.28
			40	Maximum	46.13	5,166.56	134,330.56
EMS Specialist	NE	335	10	Minimum	20.50	2,296.00	59,696.00
			20	5% Above	21.53	2,411.36	62,695.36
			30	Midpoint	25.04	2,804.48	72,916.48
			40	Maximum	29.56	3,310.72	86,078.72
F/R Captain (Shift)	NE	350	10	Minimum	24.68	2,764.16	71,868.16
			20	5% Above	25.91	2,901.92	75,449.92
			30	Midpoint	30.85	3,455.20	89,835.20
			40	Maximum	37.02	4,146.24	107,802.24
F/R Lieutenant	NE	340	10	Minimum	22.21	2,487.52	64,675.52
			20	5% Above	23.32	2,611.84	67,907.84
			30	Midpoint	26.88	3,010.56	78,274.56

Position Title	FLSA	Grade	Step		Hourly Rate	Biweekly Rate	Annual Rate
			40	Maximum	31.55	3,533.60	91,873.60
F/R Officer I	NE	310	10	Minimum	15.70	1,758.40	45,718.40
			20	5% Above	16.49	1,846.88	48,018.88
			30	Midpoint	19.63	2,198.56	57,162.56
			40	Maximum	23.54	2,636.48	68,548.48
F/R Officer II	NE	320	10	Minimum	17.75	1,988.00	51,688.00
			20	5% Above	18.64	2,087.68	54,279.68
			30	Midpoint	21.66	2,425.92	63,073.92
			40	Maximum	25.56	2,862.72	74,430.72
F/R Trainee	NE	300	10	Minimum	13.99	1,566.88	40,738.88
			20	5% Above	n/a		
			30	Midpoint	14.27	1,598.24	41,554.24
			40	Maximum	14.68	1,644.16	42,748.16
Fire Inspector	NE	335	10	Minimum	20.50	2,296.00	59,696.00
			20	5% Above	21.53	2,411.36	62,695.36
			30	Midpoint	25.04	2,804.48	72,916.48
			40	Maximum	29.56	3,310.72	86,078.72
Fire Marshal/Battalion Chief	E	370	10	Minimum	30.74	3,442.88	89,514.88
			20	5% Above	32.28	3,615.36	93,999.36
			30	Midpoint	38.44	4,305.28	111,937.28
			40	Maximum	46.13	5,166.56	134,330.56
Lieutenant/Deputy Fire Marshal	NE	340	10	Minimum	22.21	2,487.52	64,675.52
			20	5% Above	23.32	2,611.84	67,907.84
			30	Midpoint	26.88	3,010.56	78,274.56
			40	Maximum	31.55	3,533.60	91,873.60

Position Title	FLSA	Grade	Step		Hourly Rate	Biweekly Rate	Annual Rate
Marketing & Community Risk Reduction Specialist	NE	320	10	Minimum	17.75	1,988.00	51,688.00
			20	5% Above	18.64	2,087.68	54,279.68
			30	Midpoint	21.66	2,425.92	63,073.92
			40	Maximum	25.56	2,862.72	74,430.72

FLSA:

E=Exempt from overtime

NE=Not exempt from overtime

City of Greenville
Salary Schedule by Position Title (Police)
FY 2025/2026

Position Title	FLSA	Grade	Step		Hourly Rate	Biweekly Rate	Annual Rate
Deputy Police Chief	E	560	10	Minimum	50.67	4,053.60	105,393.60
			20	5% Above	53.20	4,256.00	110,656.00
			30	Midpoint	65.25	5,220.00	135,720.00
			40	Maximum	79.83	6,386.40	166,046.40
Master Police Officer	NE	520	10	Minimum	25.57	2,045.60	53,185.60
			20	5% Above	26.85	2,148.00	55,848.00
			30	Midpoint	31.94	2,555.20	66,435.20
			40	Maximum	38.30	3,064.00	79,664.00
Police Captain	E	545	10	Minimum	39.28	3,142.40	81,702.40
			20	5% Above	41.24	3,299.20	85,779.20
			30	Midpoint	49.58	3,966.40	103,126.40
			40	Maximum	59.88	4,790.40	124,550.40
Police Corporal	NE	520	10	Minimum	25.57	2,045.60	53,185.60
			20	5% Above	26.85	2,148.00	55,848.00
			30	Midpoint	31.94	2,555.20	66,435.20
			40	Maximum	38.30	3,064.00	79,664.00
Police Lieutenant	E	540	10	Minimum	36.67	2,933.60	76,273.60
			20	5% Above	38.50	3,080.00	80,080.00
			30	Midpoint	45.18	3,614.40	93,974.40
			40	Maximum	53.69	4,295.20	111,675.20
Police Major	E	550	10	Minimum	43.04	3,443.20	89,523.20
			20	5% Above	45.19	3,615.20	93,995.20
			30	Midpoint	55.24	4,419.20	114,899.20

Position Title	FLSA	Grade	Step		Hourly Rate	Biweekly Rate	Annual Rate
			40	Maximum	67.42	5,393.60	140,233.60
Police Officer	NE	510	10	Minimum	24.61	1,968.80	51,188.80
			20	5% Above	25.84	2,067.20	53,747.20
			30	Midpoint	30.68	2,454.40	63,814.40
			40	Maximum	36.75	2,940.00	76,440.00
Police Officer Trainee	NE	500	10	Minimum	19.60	1,568.00	40,768.00
			20	5% Above	n/a		
			30	Midpoint	20.19	1,615.20	41,995.20
			40	Maximum	23.32	1,865.60	48,505.60
Police Sergeant	NE	530	10	Minimum	30.57	2,445.60	63,585.60
			20	5% Above	32.10	2,568.00	66,768.00
			30	Midpoint	39.25	3,140.00	81,640.00
			40	Maximum	47.94	3,835.20	99,715.20

FLSA:

E=Exempt from overtime

NE=Not exempt from overtime