

Grade	Ş	Salary Range		Position Title
	Minimum	Midpoint	Maximum	
106	\$35,484.80	\$45,240.00	\$54,974.40	Auto Service Worker Collections Clerk Custodian Grounds Maintenance Technician I Grounds Maintenance Worker Laborer Library Assistant Library Clerk Parking Control Officer Parks Maintenance Technician I Refuse Collector
107	\$37,252.80	\$47,507.20	\$57,761.60	Animal Protective Services Officer False Alarm Coordinator Parts Technician Staff Support Specialist I
108	\$39,145.60	\$49,899.20	\$60,652.80	Civilian Traffic Investigator Collections Technician I Community Services Clerk Custodial Crew Leader Grounds Maintenance Technician II Parks Maintenance Technician II Property & Evidence Technician ROW (Right-of-Way) Maintenance Technician Transit Driver Victim Advocate
109	\$41,454.40	\$52,852.80	\$64,251.20	Building Facilities Technician I Construction Worker Lead Transit Driver Park Ranger Records Analyst Staff Support Specialist II Telecommunicator Traffic Control Worker
110	\$43,950.40	\$56,056.00	\$68,140.80	Collections Technician II Community Development Fiscal Specialist Crime Analyst I Equipment Operator Grounds Maintenance Technician III Lead Telecommunicator Parks Crew Leader Pesticide Control Officer Recreation Assistant Sanitation Crew Leader I Staff Support Specialist III



Grade		Salary Range		Position Title
	Minimum	Midpoint	Maximum	
111	\$46,612.80	\$59,446.40	\$72,259.20	Administrative Assistant Code Enforcement Officer Collections Officer Communications & Marketing Assistant Engineering Field Technician Forensics Technician HR Specialist I Librarian I Parks Program Assistant Permit Officer Police Technology Specialist Sanitation Crew Leader II Senior Parking Control Officer Special Events Assistant Traffic Control Crew Leader Traffic Signal Technician I
112	\$49,836.80	\$63,564.80	\$77,272.00	Accounting Generalist Animal Protective Services Supervisor Assistant City Clerk Billing Specialist Building Facilities Technician II Buyer I Construction Coordinator Crime Analyst II Engineering Assistant I Facilities Maintenance Supervisor Heavy Equipment Operator IT Support Specialist I Lead Code Enforcement Officer Librarian II Parks Facilities Supervisor I Planner I Program Specialist Property & Evidence Supervisor Sanitation Crew Leader III Senior Administrative Assistant Utility Locator
113	\$53,372.80	\$68,057.60	\$82,721.60	Accounting Specialist Administrative Assistant/Inspection Compliance Coordinator Administrative Services Specialist Building Facilities Coordinator Building Inspector Trainee Community Relations Officer GIS Technician I Grants Accountant



Grade	S	alary Range		Position Title
Ciuuo	Minimum	Midpoint	Maximum	
				HR Specialist II Neighborhood Liaison/Community Ombudsman Paint/Body Technician Police Accreditation Coordinator Police Research Specialist Senior Administrative Assistant/Communications Specialist Senior Construction Worker Traffic Control Supervisor Welder
114	\$57,616.00	\$73,444.80	\$89,273.60	Administrative Support Supervisor Asset Management Technician Building Inspector I Business Liaison Buyer II Cemetery Supervisor Communications Specialist Community Projects Coordinator Data Analyst Deputy City Clerk Development Services Review Coordinator F/R Administrative Assistant IT Support Specialist II Landscape Supervisor Lead Accounting Specialist Librarian III Library Business Manager Master Mechanic MWBE Coordinator Network Analyst I Paralegal Parts Manager Planner II Program Coordinator Quality Control Technician Recreation Supervisor Senior Administrative Assistant/Special Events Coordinator Traffic Signal Technician II
115	\$62,212.80	\$79,310.40	\$96,408.00	Building Inspector II Code Enforcement Supervisor Engineering Assistant II Executive Assistant to City Manager Forensics Supervisor GIS Technician II Lead Planner Parks Facilities Supervisor II



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Grade		Salary Range	Manimum	Position Title
	Minimum	Midpoint	Maximum	Police Public Information Officer
				Safety Specialist Sanitation Supervisor Surveyor/Floodplain Coordinator Telecommunications Supervisor Traffic Signal Supervisor Transit Supervisor
116	\$67,204.80	\$85,675.20	\$104,145.60	Accounting Supervisor Building Inspector III Buildings & Grounds Supervisor Financial Analyst HR Specialist III Mechanic Supervisor Network Analyst II Sanitation Operations Supervisor Sanitation Route Supervisor Streets Supervisor Streets Supervisor Sustainability Coordinator Systems Analyst I
117	\$72,571.20	\$92,539.20	\$112,486.40	Assistant Street Superintendent Building Inspector/Plans Reviewer Business Development Manager CIP/FIP Project Coordinator Civil Engineer I Collections Manager Community Engagement Manager Community Engagement Manager Construction Project Manager I Engineering Assistant III Human Resources Generalist Lead Building Inspector Librarian IV Marketing & Events Coordinator Parks Facilities Manager Program Manager Public Safety Systems Administrator Recreation Manager Systems Analyst II Training & Development Manager
118	\$78,374.40	\$99,923.20	\$121,472.00	Network Analyst III Server/Security Analyst Systems Analyst III Telecommunications Analyst Transportation Planner
119	\$84,635.20	\$107,910.40	\$131,185.60	Asset Manager
ity of Green	wille Pay Plan		Page	4 of 56



Grade	:	Salary Range		Position Title
	Minimum	Midpoint	Maximum	
				Buildings & Grounds Superintendent Chief Building Inspector Chief Planner Civil Engineer II Construction Project Manager II Database Administrator Fleet Superintendent Human Resources Manager Internal Auditor Recreation & Parks Superintendent Safety/Risk Manager Street Superintendent Systems Analyst IV Traffic Services Superintendent Transit Manager
120	\$91,457.60	\$116,604.80	\$141,731.20	Communications Manager/PIO Financial Services Manager Projects and Development Manager Sanitation Manager
121	\$99,632.00	\$127,046.40	\$154,440.00	Civil Engineer III Traffic Engineer
122	\$108,596.80	\$138,465.60	\$168,334.40	Applications Manager Assistant City Attorney Assistant Director of Recreation & Parks Director of Libraries IT Infrastructure Manager Support Services Manager
123	\$118,393.60	\$150,945.60	\$183,476.80	Assistant Director of Public Works
124	\$129,043.20	\$164,528.00	\$200,012.80	Director of Engineering/City Engineer Director of Financial Services/Chief Financial Officer Director of Human Resources Director of Information Technology Director of Neighborhood & Business Services Director of Planning & Development Services
125	\$140,649.60	\$179,337.60	\$218,004.80	Chief of Police Director of Public Works Executive Director of City Projects & Recreation Services Fire/Rescue Chief
126	\$153,316.80	\$195,499.20	\$237,660.80	Assistant City Manager
127	\$168,646.40	\$215,030.40	\$261,414.40	Deputy City Manager
of Greer	ville Pay Plan		Page	9 5 of 56



Grade	5	Salary Range		Position Title
	Minimum	Midpoint	Maximum	
	FIRE/RESC	JE		
300	\$39,728.00	\$40,518.40	\$41,704.00	F/R Trainee
305	\$40,934.40	\$48,089.60	\$55,244.80	Emergency Medical Technician - Basic
310	\$44,595.20	\$55,744.00	\$66,872.00	F/R Officer I
320	\$50,419.20	\$61,547.20	\$72,612.80	F/R Officer II Marketing & Community Risk Reduction Specialist
325	\$51,438.40	\$63,980.80	\$76,481.60	
330	\$55,681.60	\$67,974.40	\$80,288.00	Paramedic
335	\$58,240.00	\$71,115.20	\$83,969.60	EMS Specialist Fire Inspector
340	\$63,128.00	\$76,377.60	\$89,627.20	F/R Lieutenant Lieutenant/Deputy Fire Marshal
350	\$70,096.00	\$87,651.20	\$105,164.80	F/R Captain
360	\$77,147.20	\$92,580.80	\$107,993.60	
370	\$87,339.20	\$109,179.20	\$131,040.00	Battalion Chief EMS Manager Fire Marshal/Battalion Chief
380	\$98,134.40	\$122,657.60	\$147,180.80	Deputy F/R Chief



Effective FY 25/26

Grade	:	Salary Range		Position Title
	Minimum	Midpoint	Maximum	
	POLICE			
500	\$39,769.60	\$40,976.00	\$47,320.00	Police Officer Trainee
510	\$49,940.80	\$62,129.60	\$74,568.00	Police Officer
520	\$51,896.00	\$64,812.80	\$77,729.60	Master Police Officer Police Corporal
530	\$62,025.60	\$79,643.20	\$97,281.60	Police Sergeant
540	\$74,422.40	\$91,686.40	\$108,950.40	Police Lieutenant
545	\$79,705.60	\$100,609.60	\$121,513.60	Police Captain
550	\$87,339.20	\$112,091.20	\$136,822.40	Police Major
560	\$102,814.40	\$132,412.80	\$161,990.40	Deputy Police Chief

Note: Position titles in red are FLSA Exempt

	CITY OF GREENVILLE								
	Pay	Plan Matrix	- General E	mployees					
Effective FY 2025/26									
Grade		Minimum Step 10	5% Above Step 20	Midpoint Step 30	Maximum Step 40				
106	Annual	35,484.80	37,252.80	45,240.00	54,974.40				
	Biweekly	1,364.80	1,432.80	1,740.00	2,114.40				
	Hourly	17.06	17.91	21.75	26.43				
107	Annual	37,252.80	39,124.80	47,507.20	57,761.60				
107	Biweekly	1,432.80	1,504.80	1,827.20	2,221.60				
	Hourly	17.91	18.81	22.84	27.77				
108	Annual	39,145.60	41,100.80	49,899.20	60,652.80				
100	Biweekly	1,505.60	1,580.80	1,919.20	2,332.80				
	Hourly	18.82	19.76	23.99	2,002.00				
109	Annual	41,454.40	43,534.40	52 952 90	64 251 20				
109	Biweekly	1,594.40	1,674.40	52,852.80 2,032.80	64,251.20 2,471.20				
	Hourly	19.93	20.93	25.41	30.89				
110		40.050.40	40.455.00	50.050.00	60.440.00				
110	Annual	43,950.40	46,155.20	56,056.00 2,156.00	68,140.80 2,620.80				
	Biweekly Hourly	21.13	22.19	26.95	32.76				
444	Array	40.010.00	40.040.40	50 440 40	70.050.00				
111	Annual	46,612.80	48,942.40	59,446.40 2,286.40	72,259.20				
	Biweekly Hourly	22.41	23.53	2,280.40	<u>2,779.20</u> 34.74				
440		40,000,00	50,000,00	00 504 00	77.070.00				
112	Annual	49,836.80	52,332.80	63,564.80	77,272.00				
	Biweekly Hourly	1,916.80 23.96	2,012.80 25.16	2,444.80 30.56	2,972.00 37.15				
113	Annual	53,372.80	56,035.20	68,057.60	82,721.60				
	Biweekly	2,052.80	2,155.20	2,617.60	3,181.60				
	Hourly	25.66	26.94	32.72	39.77				
114	Annual	57,616.00	60,507.20	73,444.80	89,273.60				
	Biweekly	2,216.00	2,327.20	2,824.80	3,433.60				
	Hourly	27.70	29.09	35.31	42.92				

	CITY OF GREENVILLE								
	Рау	Plan Matrix	k - General	Employees	S				
Effective FY 2025/26									
	1								
Grade	1	Minimum Step 10	5% Above Step 20	Midpoint Step 30	Maximum Step 40				
115	Annual	62,212.80	65,332.80	79,310.40	96,408.00				
	Biweekly	2,392.80	2,512.80	3,050.40	3,708.00				
	Hourly	29.91	31.41	38.13	46.35				
116	Annual	67,204.80	70,574.40	85,675.20	104,145.60				
110	Biweekly	2,584.80	2,714.40	3,295.20	4,005.60				
	Hourly	32.31	33.93	41.19	50.07				
117	Annual	72,571.20	76,190.40	92,539.20	112,486.40				
	Biweekly	2,791.20	2,930.40	3,559.20 44,49	<u>4,326.40</u> 54.08				
	Hourly	34.89	36.63	44.49	54.00				
118	Annual	78,374.40	82,284.80	99,923.20	121,472.00				
	Biweekly	3,014.40	3,164.80	3,843.20	4,672.00				
	Hourly	37.68	39.56	48.04	58.40				
110	Appuel	94 625 20	00.057.60	107.010.40	121 195 60				
119	Annual Biweekly	84,635.20 3,255.20	88,857.60 3,417.60	107,910.40 4,150.40	131,185.60 5,045.60				
	Hourly	40.69	42.72	51.88	63.07				
	litearry	10.00	12.12	01.00	00.07				
120	Annual	91,457.60	96,033.60	116,604.80	141,731.20				
	Biweekly	3,517.60	3,693.60	4,484.80	5,451.20				
	Hourly	43.97	46.17	56.06	68.14				
121	Annual	99,632.00	104,624.00	127,046.40	154,440.00				
121	Biweekly	3,832.00	4,024.00	4,886.40	5,940.00				
	Hourly	47.90	50.30	61.08	74.25				
122	Annual	108,596.80	114,025.60	138,465.60	168,334.40				
	Biweekly	4,176.80	4,385.60	5,325.60	6,474.40				
	Hourly	52.21	54.82	66.57	80.93				
123	Annual	118,393.60	124,321.60	150,945.60	183,476.80				
	Biweekly	4,553.60	4,781.60	5,805.60	7,056.80				
	Hourly	56.92	59.77	72.57	88.21				

	CITY OF GREENVILLE Pay Plan Matrix - General Employees								
	Effective FY 2025/26								
		Minimum	5% Above	Midpoint	Maximum				
Grade		Step 10	Step 20	Step 30	Step 40				
124	Annual	129,043.20	135,491.20	164,528.00	200,012.80				
	Biweekly	4,963.20	5,211.20	6,328.00	7,692.80				
	Hourly	62.04	65.14	79.10	96.16				
125	Annual	140,649.60	147,680.00	179,337.60	218,004.80				
	Biweekly	5,409.60	5,680.00	6,897.60	8,384.80				
	Hourly	67.62	71.00	86.22	104.81				
126	Annual	153,316.80	160,992.00	195,499.20	237,660.80				
	Biweekly	5,896.80	6,192.00	7,519.20	9,140.80				
	Hourly	73.71	77.40	93.99	114.26				

Pav Pl			<b>ILLE</b>	
· · · · · · ·	an Matrix - Fire	e/Rescue (80	)-Hour Pay F	Period)
	Effe	ctive FY 2025/26		-
	Minimum	5% Above	Midpoint	Maximum
1	Step 10	Step 20	Step 30	Step 40
Appuel	40 706 40		44 527 60	40 744 00
				42,744.00
				1,644.00
поипу	19.58		19.97	20.55
Annual	41,953.60	44,054.40	49,296.00	56,617.60
Biweekly	1,613.60	1,694.40	1,896.00	2,177.60
Hourly	20.17	21.18	23.70	27.22
Annual	45 718 40	48 006 40	57 137 60	68,536.00
				2,636.00
	· · · · ·	,		32.95
	21.00	20.00		02.00
Annual	51,688.00	54,267.20	63,086.40	74,422.40
Biweekly	1,988.00	2,087.20		2,862.40
Hourly	24.85	26.09	30.33	35.78
Annual	52 728 00	55,369,60	65 582 40	78,395.20
				3,015.20
-				37.69
<b>_</b>				
Annual	57,075.20	59,924.80	69,680.00	82,305.60
Biweekly	2,195.20	2,304.80	2,680.00	3,165.60
Hourly	27.44	28.81	33.50	39.57
Annual	59,696.00	62,691.20	72,883.20	86,070.40
Biweekly	2,296.00	2,411.20	2,803.20	3,310.40
Hourly	28.70	30.14	35.04	41.38
Annual	64,708.80	67,953.60	78,291.20	91,873.60
Biweekly	2,488.80	2,613.60	3,011.20	3,533.60
Hourly	31.11	32.67	37.64	44.17
Annual	71 942 20	75 441 60	80 835 30	107 795 60
				107,785.60
				<u>4,145.60</u> 51.82
	Biweekly Hourly Annual Biweekly Hourly Annual Biweekly Hourly Annual Biweekly Hourly Annual Biweekly Hourly Annual Biweekly Hourly Annual Biweekly	Minimum Step 10           Annual         40,726.40           Biweekly         1,566.40           Hourly         19.58           Annual         41,953.60           Biweekly         1,613.60           Hourly         20.17           Annual         45,718.40           Biweekly         1,758.40           Hourly         21.98           Annual         51,688.00           Biweekly         1,988.00           Hourly         24.85           Annual         52,728.00           Biweekly         2,028.00           Hourly         25.35           Annual         57,075.20           Biweekly         2,195.20           Hourly         27.44           Annual         59,696.00           Biweekly         2,296.00           Hourly         28.70           Annual         64,708.80           Biweekly         2,488.80           Hourly         2,488.80           Biweekly         2,488.80           Hourly         2,763.20	Minimum Step 10         5% Above Step 20           Annual         40,726.40            Biweekly         1,566.40            Hourly         19.58            Annual         41,953.60         44,054.40           Biweekly         1,613.60         1,694.40           Hourly         20.17         21.18           Annual         45,718.40         48,006.40           Biweekly         1,758.40         1,846.40           Hourly         21.98         23.08           Annual         51,688.00         54,267.20           Biweekly         1,988.00         2,087.20           Hourly         24.85         26.09           Annual         52,728.00         55,369.60           Biweekly         2,028.00         2,129.60           Hourly         25.35         26.62           Annual         57,075.20         59,924.80           Biweekly         2,195.20         2,304.80           Hourly         27.44         28.81           Annual         59,696.00         62,691.20           Biweekly         2,296.00         2,411.20           Hourly         28.70         30.14	Minimum Step 10         5% Above Step 20         Midpoint Step 30           Annual         40,726.40         41,537.60           Biweekly         1,566.40         1,597.60           Hourly         19.58         19.97           Annual         41,953.60         44,054.40         49,296.00           Biweekly         1,613.60         1,694.40         1,896.00           Hourly         20.17         21.18         23.70           Annual         45,718.40         48,006.40         57,137.60           Biweekly         1,758.40         1,846.40         2,197.60           Hourly         21.98         23.08         27.47           Annual         51,688.00         54,267.20         63,086.40           Biweekly         1,988.00         2,087.20         2,426.40           Hourly         24.85         26.09         30.33           Annual         52,728.00         55,369.60         65,582.40           Biweekly         2,028.00         2,129.60         2,522.40           Hourly         25.35         26.62         31.53           Annual         57,075.20         59,924.80         69,680.00           Biweekly         2,296.00         2,411.20

360	Annual	79,081.60	83,033.60	94,889.60	110,697.60
	Biweekly	3,041.60	3,193.60	3,649.60	4,257.60
	Hourly	38.02	39.92	45.62	53.22
370	Annual	89,523.20	93,995.20	111,904.00	134,326.40
	Biweekly	3,443.20	3,615.20	4,304.00	5,166.40
	Hourly	43.04	45.19	53.80	64.58
380	Annual	100,588.80	105,622.40	125,715.20	150,862.40
	Biweekly	3,868.80	4,062.40	4,835.20	5,802.40
	Hourly	48.36	50.78	60.44	72.53

		CITY O	F GREEN	/ILLE		
	Pay Pla	an Matrix - Fire	/Rescue (11	2-Hour Pay	Period)	
		Eff	ective FY 2025/26	6		
		Minimum	5% Above	Midpoint	Maximum	
Grade	•	Step 10	Step 20	Step 30	Step 40	
300	Annual	40,738.88		41,554.24	42,748.16	
000	Biweekly	1,566.88		1,598.24	1,644.16	
	Hourly	13.99		14.27	14.68	
310	Annual	45,718.40	48,018.88	57,162.56	68,548.48	
010	Biweekly	1,758.40	1,846.88	2,198.56	2,636.48	
	Hourly	15.70	16.49	19.63	23.54	
320	Annual	51,688.00	54,279.68	63,073.92	74,430.72	
020	Biweekly	1,988.00	2,087.68	2,425.92	2,862.72	
	Hourly	17.75	18.64	21.66	25.56	
330	Annual	57,075.20	59,928.96	69,684.16	82,322.24	
000	Biweekly	2,195.20	2,304.96	2,680.16	3,166.24	
	Hourly	19.60	20.58	23.93	28.27	
335	Annual	59,696.00	62,695.36	72,916.48	86,078.72	
	Biweekly	2,296.00	2,411.36	2,804.48	3,310.72	
	Hourly	20.50	21.53	25.04	29.56	
340	Annual	64,675.52	67,907.84	78,274.56	91,873.60	
	Biweekly	2,487.52	2,611.84	3,010.56	3,533.60	
	Hourly	22.21	23.32	26.88	31.55	
350	Annual	71,868.16	75,449.92	89,835.20	107,802.24	
	Biweekly	2,764.16	2,901.92	3,455.20	4,146.24	
	Hourly	24.68	25.91	30.85	37.02	
360	Annual	79,089.92	83,050.24	94,931.20	110,714.24	
	Biweekly	3,041.92	3,194.24	3,651.20	4,258.24	
	Hourly	27.16	28.52	32.60	38.02	
370	Annual	89,514.88	93,999.36	111,937.28	134,330.56	
	Biweekly	3,442.88	3,615.36	4,305.28	5,166.56	
	Hourly	30.74	32.28	38.44	46.13	
380	Annual	100,551.36	105,589.12	125,740.16	150,870.72	
	Biweekly	3,867.36	4,061.12	4,836.16	5,802.72	
	Hourly	34.53	36.26	43.18	51.81	

		CITY C	OF GREEN	VILLE	
		Pay Plan M	latrix - Swo	orn Police	
		Effe	ctive FY 2025/26		
Grade		Minimum Step 10	5% Above Step 20	Midpoint Step 30	Maximum Step 40
Orado	·				
500	Annual	40,768.00		41,995.20	48,505.60
	Biweekly	1,568.00		1,615.20	1,865.60
	Hourly	19.60		20.19	23.32
510	Annual	51,188.80	53,747.20	63,814.40	76,440.00
	Biweekly	1,968.80	2,067.20	2,454.40	2,940.00
	Hourly	24.61	25.84	30.68	36.75
520	Annual	53,185.60	55,848.00	66,435.20	79,664.00
	Biweekly	2,045.60	2,148.00	2,555.20	3,064.00
	Hourly	25.57	26.85	31.94	38.30
530	Annual	63,585.60	66,768.00	81,640.00	99,715.20
	Biweekly	2,445.60	2,568.00	3,140.00	3,835.20
	Hourly	30.57	32.10	39.25	47.94
540	Annual	76,273.60	80,080.00	93,974.40	111,675.20
	Biweekly	2,933.60	3,080.00	3,614.40	4,295.20
	Hourly	36.67	38.50	45.18	53.69
545	Annual	81,702.40	85,779.20	103,126.40	124,550.40
	Biweekly	3,142.40	3,299.20	3,966.40	4,790.40
	Hourly	39.28	41.24	49.58	59.88
550	Annual	89,523.20	93,995.20	114,899.20	140,233.60
	Biweekly	3,443.20	3,615.20	4,419.20	5,393.60
	Hourly	43.04	45.19	55.24	67.42
560	Annual	105,393.60	110,656.00	135,720.00	166,046.40
	Biweekly	4,053.60	4,256.00	5,220.00	6,386.40
	Hourly	50.67	53.20	65.25	79.83

## City of Greenville Salary Schedule by Position Title (General Employees) FY 2025/2026

Position Title	FLSA	Grade	Step		Hourly Rate	<b>Biweekly Rate</b>	Annual Rate
Accounting Conversion		110	10		22.00	1 016 80	40.026.00
Accounting Generalist	NE	112	10	Minimum 5% Above	23.96	1,916.80	49,836.80
			20 30	5% Above Midpoint	25.16 30.56	2,012.80 2,444.80	52,332.80 63,564.80
			30 40	Maximum	37.15	2,972.00	77,272.00
			40	Waximum	57.15	2,972.00	77,272.00
Accounting Specialist	NE	113	10	Minimum	25.66	2,052.80	53,372.80
<b>-</b> .			20	5% Above	26.94	2,155.20	56,035.20
			30	Midpoint	32.72	2,617.60	68,057.60
			40	Maximum	39.77	3,181.60	82,721.60
Accounting Supervisor	E	116	10	Minimum	32.31	2,584.80	67,204.80
			20	5% Above	33.93	2,714.40	70,574.40
			30	Midpoint	41.19	3,295.20	85,675.20
			40	Maximum	50.07	4,005.60	104,145.60
Administrative Assistant	NE	111	10	Minimum	22.41	1,792.80	46,612.80
			20	5% Above	23.53	1,882.40	48,942.40
			30	Midpoint	28.58	2,286.40	59,446.40
			40	Maximum	34.74	2,779.20	72,259.20
Administrative Assistant/Inspection							
Compliance Coordinator	NE	113	10	Minimum	25.66	2,052.80	53,372.80
			20	5% Above	26.94	2,155.20	56,035.20
			30	Midpoint	32.72	2,617.60	68,057.60
			40	Maximum	39.77	3,181.60	82,721.60
Administrative Services Specialist	NE	113	10	Minimum	25.66	2,052.80	53,372.80
			20	5% Above	26.94	2,155.20	56,035.20

Position Title	FLSA	Grade	Step		Hourly Rate	<b>Biweekly Rate</b>	Annual Rate
			30	Midpoint	32.72	2,617.60	68,057.60
			40	Maximum	39.77	3,181.60	82,721.60
Administrative Support Supervisor	NE	114	10	Minimum	27.70	2,216.00	57,616.00
			20	5% Above	29.09	2,327.20	60,507.20
			30	Midpoint	35.31	2,824.80	73,444.80
			40	Maximum	42.92	3,433.60	89,273.60
Animal Protective Services Officer	NE	107	10	Minimum	17.91	1,432.80	37,252.80
			20	5% Above	18.81	1,504.80	39,124.80
			30	Midpoint	22.84	1,827.20	47,507.20
			40	Maximum	27.77	2,221.60	57,761.60
Animal Protective Services Supervisor	NE	112	10	Minimum	23.96	1,916.80	49,836.80
			20	5% Above	25.16	2,012.80	52 <i>,</i> 332.80
			30	Midpoint	30.56	2,444.80	63,564.80
			40	Maximum	37.15	2,972.00	77,272.00
Applications Manager	E	122	10	Minimum	52.21	4,176.80	108,596.80
			20	5% Above	54.82	4,385.60	114,025.60
			30	Midpoint	66.57	5,325.60	138,465.60
			40	Maximum	80.93	6,474.40	168,334.40
Asset Management Technician	NE	114	10	Minimum	27.70	2,216.00	57,616.00
			20	5% Above	29.09	2,327.20	60,507.20
			30	Midpoint	35.31	2,824.80	73,444.80
			40	Maximum	42.92	3,433.60	89,273.60
Asset Manager	Е	119	10	Minimum	40.69	3,255.20	84,635.20
			20	5% Above	42.72	3,417.60	88 <i>,</i> 857.60
			30	Midpoint	51.88	4,150.40	107,910.40
			40	Maximum	63.07	5,045.60	131,185.60

Position Title	FLSA	Grade	Step		Hourly Rate	Biweekly Rate	Annual Rate
Assistant City Attorney	Е	122	10	Minimum	52.21	4,176.80	108,596.80
			20	5% Above	54.82	4,385.60	114,025.60
			30	Midpoint	66.57	5,325.60	138,465.60
			40	Maximum	80.93	6,474.40	168,334.40
Assistant City Clerk	NE	112	10	Minimum	23.96	1,916.80	49,836.80
			20	5% Above	25.16	2,012.80	52,332.80
			30	Midpoint	30.56	2,444.80	63,564.80
			40	Maximum	37.15	2,972.00	77,272.00
Assistant City Manager	E	126	10	Minimum	73.71	5,896.80	153,316.80
			20	5% Above	77.40	6,192.00	160,992.00
			30	Midpoint	93.99	7,519.20	195,499.20
			40	Maximum	114.26	9,140.80	237,660.80
Assistant Director of Public Works	E	123	10	Minimum	56.92	4,553.60	118,393.60
			20	5% Above	59.77	4,781.60	124,321.60
			30	Midpoint	72.57	5,805.60	150,945.60
			40	Maximum	88.21	7,056.80	183,476.80
Assistant Director of Recreation & Parks	E	122	10	Minimum	52.21	4,176.80	108,596.80
Assistant Director of Necreation & Parks	L	122	20	5% Above	54.82	4,385.60	114,025.60
			30	Midpoint	66.57	5,325.60	138,465.60
			30 40	Maximum	80.93	6,474.40	158,403.00 168,334.40
Assistant Street Superintendent	E	117	10	Minimum	34.89	2,791.20	72,571.20
	-	±±,	20	5% Above	36.63	2,930.40	76,190.40
			30	Midpoint	44.49	3,559.20	92,539.20
			40	Maximum	54.08	4,326.40	112,486.40
Auto Service Worker	NE	106	10	Minimum	17.06	1,364.80	35,484.80

	112	30 40 10	Midpoint Maximum	21.75 26.43	1,740.00 2,114.40	45,240.00 54,974.40
	112		Maximum	26.43	2,114.40	54,974.40
	112	10				,
Billing Specialist NE		10	Minimum	23.96	1,916.80	49,836.80
		20	5% Above	25.16	2,012.80	52,332.80
		30	Midpoint	30.56	2,444.80	63,564.80
		40	Maximum	37.15	2,972.00	77,272.00
Building Facilities Coordinator NE	113	10	Minimum	25.66	2,052.80	53,372.80
		20	5% Above	26.94	2,155.20	56,035.20
		30	Midpoint	32.72	2,617.60	68,057.60
		40	Maximum	39.77	3,181.60	82,721.60
Building Facilities Technician I NE	109	10	Minimum	19.93	1,594.40	41,454.40
		20	5% Above	20.93	1,674.40	43,534.40
		30	Midpoint	25.41	2,032.80	52,852.80
		40	Maximum	30.89	2,471.20	64,251.20
Building Facilities Technician II NE	112	10	Minimum	23.96	1,916.80	49,836.80
		20	5% Above	25.16	2,012.80	52,332.80
		30	Midpoint	30.56	2,444.80	63,564.80
		40	Maximum	37.15	2,972.00	77,272.00
Building Inspector I NE	114	10	Minimum	27.70	2,216.00	57,616.00
		20	5% Above	29.09	2,327.20	60,507.20
		30	Midpoint	35.31	2,824.80	73,444.80
		40	Maximum	42.92	3,433.60	89,273.60
Building Inspector II NE	115	10	Minimum	29.91	2,392.80	62,212.80
		20	5% Above	31.41	2,512.80	65,332.80
		30	Midpoint	38.13	3,050.40	79,310.40
		40	Maximum	46.35	3,708.00	96,408.00

Position Title	FLSA	Grade	Step		Hourly Rate	<b>Biweekly Rate</b>	Annual Rate
Building Inspector III	NE	116	10	Minimum	32.31	2,584.80	67,204.80
			20	5% Above	33.93	2,714.40	70,574.40
			30	Midpoint	41.19	3,295.20	85,675.20
			40	Maximum	50.07	4,005.60	104,145.60
Building Inspector/Plans Reviewer	NE	117	10	Minimum	34.89	2,791.20	72,571.20
			20	5% Above	36.63	2,930.40	76,190.40
			30	Midpoint	44.49	3,559.20	92,539.20
			40	Maximum	54.08	4,326.40	112,486.40
Building Inspector Trainee	NE	113	10	Minimum	25.66	2,052.80	53,372.80
			20	5% Above	26.94	2,155.20	56,035.20
			30	Midpoint	32.72	2,617.60	68,057.60
			40	Maximum	39.77	3,181.60	82,721.60
Buildings & Grounds Superintendent	E	119	10	Minimum	40.69	3,255.20	84,635.20
			20	5% Above	42.72	3,417.60	88,857.60
			30	Midpoint	51.88	4,150.40	107,910.40
			40	Maximum	63.07	5,045.60	131,185.60
Buildings & Grounds Supervisor	Е	116	10	Minimum	32.31	2,584.80	67,204.80
			20	5% Above	33.93	2,714.40	70,574.40
			30	Midpoint	41.19	3,295.20	85,675.20
			40	Maximum	50.07	4,005.60	104,145.60
Business Development Manager	E	117	10	Minimum	34.89	2,791.20	72,571.20
			20	5% Above	36.63	2,930.40	76,190.40
			30	Midpoint	44.49	3,559.20	92,539.20
			40	Maximum	54.08	4,326.40	112,486.40
Business Liaison	E	114	10	Minimum	27.70	2,216.00	57,616.00
			20	5% Above	29.09	2,327.20	60,507.20
			30	Midpoint	35.31	2,824.80	73,444.80

Position Title	FLSA	Grade	Step		Hourly Rate	<b>Biweekly Rate</b>	Annual Rate
			40	Maximum	42.92	3,433.60	89,273.60
Buyer I	NE	112	10	Minimum	23.96	1,916.80	49,836.80
			20	5% Above	25.16	2,012.80	52,332.80
			30	Midpoint	30.56	2,444.80	63,564.80
			40	Maximum	37.15	2,972.00	77,272.00
Buyer II	NE	114	10	Minimum	27.70	2,216.00	57,616.00
			20	5% Above	29.09	2,327.20	60,507.20
			30	Midpoint	35.31	2,824.80	73,444.80
			40	Maximum	42.92	3,433.60	89,273.60
Cemetery Supervisor	NE	114	10	Minimum	27.70	2,216.00	57,616.00
			20	5% Above	29.09	2,327.20	60,507.20
			30	Midpoint	35.31	2,824.80	73,444.80
			40	Maximum	42.92	3,433.60	89,273.60
Chief Building Inspector	E	119	10	Minimum	40.69	3,255.20	84,635.20
			20	5% Above	42.72	3,417.60	88,857.60
			30	Midpoint	51.88	4,150.40	107,910.40
			40	Maximum	63.07	5,045.60	131,185.60
Chief of Police	E	125	10	Minimum	67.62	5,409.60	140,649.60
			20	5% Above	71.00	5,680.00	147,680.00
			30	Midpoint	86.22	6,897.60	179,337.60
			40	Maximum	104.81	8,384.80	218,004.80
Chief Planner	E	119	10	Minimum	40.69	3,255.20	84,635.20
			20	5% Above	42.72	3,417.60	88,857.60
			30	Midpoint	51.88	4,150.40	107,910.40
			40	Maximum	63.07	5,045.60	131,185.60
CIP/FIP Project Coordinator	E	117	10	Minimum	34.89	2,791.20	72,571.20

Position Title	FLSA	Grade	Step		Hourly Rate	<b>Biweekly Rate</b>	Annual Rate
			20	5% Above	36.63	2,930.40	76,190.40
			30	Midpoint	44.49	3,559.20	92,539.20
			40	Maximum	54.08	4,326.40	112,486.40
Civil Engineer I	E	117	10	Minimum	34.89	2,791.20	72,571.20
			20	5% Above	36.63	2,930.40	76,190.40
			30	Midpoint	44.49	3,559.20	92,539.20
			40	Maximum	54.08	4,326.40	112,486.40
Civil Engineer II	E	119	10	Minimum	40.69	3,255.20	84,635.20
			20	5% Above	42.72	3,417.60	88,857.60
			30	Midpoint	51.88	4,150.40	107,910.40
			40	Maximum	63.07	5,045.60	131,185.60
Civil Engineer III	E	121	10	Minimum	47.90	3,832.00	99,632.00
			20	5% Above	50.30	4,024.00	104,624.00
			30	Midpoint	61.08	4,886.40	127,046.40
			40	Maximum	74.25	5,940.00	154,440.00
Civilian Traffic Investigator	NE	108	10	Minimum	18.82	1,505.60	39,145.60
			20	5% Above	19.76	1,580.80	41,100.80
			30	Midpoint	23.99	1,919.20	49,899.20
			40	Maximum	29.16	2,332.80	60,652.80
Code Enforcement Officer	NE	111	10	Minimum	22.41	1,792.80	46,612.80
			20	5% Above	23.53	1,882.40	48,942.40
			30	Midpoint	28.58	2,286.40	59 <i>,</i> 446.40
			40	Maximum	34.74	2,779.20	72,259.20
Code Enforcement Supervisor	E	115	10	Minimum	29.91	2,392.80	62,212.80
			20	5% Above	31.41	2,512.80	65 <i>,</i> 332.80
			30	Midpoint	38.13	3,050.40	79,310.40
			40	Maximum	46.35	3,708.00	96,408.00

Position Title	FLSA	Grade	Step		Hourly Rate	<b>Biweekly Rate</b>	Annual Rate
Collections Clerk	NE	106	10	Minimum	17.06	1,364.80	35,484.80
			20	5% Above	17.91	1,432.80	37,252.80
			30	Midpoint	21.75	1,740.00	45,240.00
			40	Maximum	26.43	2,114.40	54,974.40
Collections Manager	E	117	10	Minimum	34.89	2,791.20	72,571.20
			20	5% Above	36.63	2,930.40	76,190.40
			30	Midpoint	44.49	3,559.20	92,539.20
			40	Maximum	54.08	4,326.40	112,486.40
Collections Officer	NE	111	10	Minimum	22.41	1,792.80	46,612.80
			20	5% Above	23.53	1,882.40	48,942.40
			30	Midpoint	28.58	2,286.40	59,446.40
			40	Maximum	34.74	2,779.20	72,259.20
Collections Technician I	NE	108	10	Minimum	18.82	1,505.60	39,145.60
			20	5% Above	19.76	1,580.80	41,100.80
			30	Midpoint	23.99	1,919.20	49,899.20
			40	Maximum	29.16	2,332.80	60,652.80
Collections Technician II	NE	110	10	Minimum	21.13	1,690.40	43,950.40
			20	5% Above	22.19	1,775.20	46,155.20
			30	Midpoint	26.95	2,156.00	56,056.00
			40	Maximum	32.76	2,620.80	68,140.80
Communications & Marketing Assistant	NE	111	10	Minimum	22.41	1,792.80	46,612.80
			20	5% Above	23.53	1,882.40	48,942.40
			30	Midpoint	28.58	2,286.40	59 <i>,</i> 446.40
			40	Maximum	34.74	2,779.20	72,259.20
Communications Manager/PIO	E	120	10	Minimum	43.97	3,517.60	91,457.60
			20	5% Above	46.17	3,693.60	96,033.60

Position Title	FLSA	Grade	Step		Hourly Rate	<b>Biweekly Rate</b>	Annual Rate
			30	Midpoint	56.06	4,484.80	116,604.80
			40	Maximum	68.14	5,451.20	141,731.20
<b>Communications Specialist</b>	NE	114	10	Minimum	27.70	2,216.00	57,616.00
			20	5% Above	29.09	2,327.20	60,507.20
			30	Midpoint	35.31	2,824.80	73,444.80
			40	Maximum	42.92	3,433.60	89,273.60
Community Development Fiscal Specialist	NE	110	10	Minimum	21.13	1,690.40	43,950.40
			20	5% Above	22.19	1,775.20	46,155.20
			30	Midpoint	26.95	2,156.00	56,056.00
			40	Maximum	32.76	2,620.80	68,140.80
Community Engagement Manager	E	117	10	Minimum	34.89	2,791.20	72,571.20
			20	5% Above	36.63	2,930.40	76,190.40
			30	Midpoint	44.49	3,559.20	92,539.20
			40	Maximum	54.08	4,326.40	112,486.40
Community Projects Coordinator	NE	114	10	Minimum	27.70	2,216.00	57,616.00
			20	5% Above	29.09	2,327.20	60,507.20
			30	Midpoint	35.31	2,824.80	73,444.80
			40	Maximum	42.92	3,433.60	89,273.60
Community Relations Officer	NE	113	10	Minimum	25.66	2,052.80	53,372.80
			20	5% Above	26.94	2,155.20	56,035.20
			30	Midpoint	32.72	2,617.60	68,057.60
			40	Maximum	39.77	3,181.60	82,721.60
Community Services Clerk	NE	108	10	Minimum	18.82	1,505.60	39,145.60
			20	5% Above	19.76	1,580.80	41,100.80
			30	Midpoint	23.99	1,919.20	49,899.20
			40	Maximum	29.16	2,332.80	60,652.80

Position Title	FLSA	Grade	Step		Hourly Rate	Biweekly Rate	Annual Rate
Construction Coordinator	NE	112	10	Minimum	23.96	1,916.80	49,836.80
			20	5% Above	25.16	2,012.80	52,332.80
			30	Midpoint	30.56	2,444.80	63,564.80
			40	Maximum	37.15	2,972.00	77,272.00
Construction Project Manager I	Е	117	10	Minimum	34.89	2,791.20	72,571.20
			20	5% Above	36.63	2,930.40	76,190.40
			30	Midpoint	44.49	3,559.20	92,539.20
			40	Maximum	54.08	4,326.40	112,486.40
Construction Project Manager II	E	119	10	Minimum	40.69	3,255.20	84,635.20
			20	5% Above	42.72	3,417.60	88,857.60
			30	Midpoint	51.88	4,150.40	107,910.40
			40	Maximum	63.07	5,045.60	131,185.60
Construction Worker	NE	109	10	Minimum	19.93	1,594.40	41,454.40
			20	5% Above	20.93	1,674.40	43,534.40
			30	Midpoint	25.41	2,032.80	52,852.80
			40	Maximum	30.89	2,471.20	64,251.20
Crime Analyst I	NE	110	10	Minimum	21.13	1,690.40	43,950.40
			20	5% Above	22.19	1,775.20	46,155.20
			30	Midpoint	26.95	2,156.00	56,056.00
			40	Maximum	32.76	2,620.80	68,140.80
Crime Analyst II	NE	112	10	Minimum	23.96	1,916.80	49,836.80
			20	5% Above	25.16	2,012.80	52,332.80
			30	Midpoint	30.56	2,444.80	63,564.80
			40	Maximum	37.15	2,972.00	77,272.00
Custodial Crew Leader	NE	108	10	Minimum	18.82	1,505.60	39,145.60
			20	5% Above	19.76	1,580.80	41,100.80

30         Midpoint 40         23.99 Maximum         1,919.20 29.16         49,899.20 2,332.80         66,652.80           Custodian         NE         106         10         Minimum 20         5% Above 5% Above         17,91 1,432.80         35,484.80           Data Analyst         NE         114         10         Minimum 20         27.70         2,216.00         57,616.00           Data Analyst         NE         114         10         Minimum 20         27.70         2,216.00         57,616.00           Data Analyst         NE         114         10         Minimum 20         27.70         2,216.00         57,616.00           Data base Administrator         E         119         0         Minimum Maximum         40.69         3,255.20         84,635.20           Database Administrator         E         119         0         Minimum Maximum         63.07         5,045.60         131,185.60           Deputy City Clerk         NE         114         10         Minimum Maximum         21.05         57,616.00           Deputy City Manager         E         127         10         Minimum Maximum         21.81         6,486.40         168,646.40           Development Services Review Coordinator         NE         1	Position Title	FLSA	Grade	Step		Hourly Rate	<b>Biweekly Rate</b>	Annual Rate
Custodian         NE         106         10         Minimum         17.06         1,364.80         35,484.80           20         5% Above         17.91         1,432.80         37,252.80           20         Midpoint         21.75         1,740.00         45,240.00           40         Maximum         26.43         2,114.40         54,974.40           Data Analyst         NE         114         10         Minimum         27.70         2,216.00         57,616.00           20         5% Above         29.09         2,327.20         60,507.20         30         Midpoint         35.31         2,824.80         73,444.80           20         5% Above         29.09         2,327.20         60,507.20         30         30         Midpoint         35.31         2,824.80         73,444.80         39,273.60           Database Administrator         E         119         10         Minimum         40.69         3,255.20         84,635.20         84,635.20         84,635.20         30         Midpoint         51.88         4,150.40         107,910.40         131,185.60         131,185.60         131,185.60         131,185.60         131,185.60         134,148.00         30,144.80         30,144.80         39,273.60				30	Midpoint	23.99	1,919.20	49,899.20
20         5% Above         17.91         1,432.80         37,252.80           30         Midpoint         21.75         1,740.00         45,240.00           Data Analyst         NE         114         10         Minimum         27.70         2,216.00         57,616.00           20         5% Above         29.09         2,327.20         60,507.20         300         Midpoint         35.31         2,824.80         73,444.80           Database Administrator         E         119         10         Minimum         40.69         3,255.20         84,635.20           Database Administrator         E         119         10         Minimum         40.69         3,255.20         84,635.20           Deputy City Clerk         NE         114         10         Minimum         50.31         2,824.80         131,185.60           Deputy City Clerk         NE         114         10         Minimum         42.92         3,433.60         89,273.60           Deputy City Clerk         NE         114         10         Minimum         2,216.00         57,616.00           20         5% Above         29.09         2,327.20         60,507.20         3,433.60         89,273.60           Deputy				40	Maximum	29.16	2,332.80	60,652.80
30         Midpoint 40         21.75 Maximum         1,740.00 26.43         45,240.00 2,114.40           Data Analyst         NE         114         10         Minimum         27.70         2,216.00         57,616.00           Data Analyst         NE         114         10         Minimum         27.70         2,216.00         57,616.00           Data base Administrator         E         119         10         Minimum         42.92         3,433.60         89,273.60           Database Administrator         E         119         10         Minimum         40.69         3,255.20         84,635.20           Database Administrator         E         119         10         Minimum         40.69         3,255.20         84,635.20           Deputy City Clerk         NE         114         10         Minimum         63.07         5,045.60         131,185.60           Deputy City Clerk         NE         114         10         Minimum         27.70         2,216.00         57,616.00           O         5% Above         29.09         2,337.20         60,507.20         30         Midpoint         35.31         2,824.80         73,444.80           Deputy City Clerk         NE         114         10	Custodian	NE	106	10	Minimum	17.06	1,364.80	35,484.80
40         Maximum         26.43         2,114.40         54,974.40           Data Analyst         NE         114         10         Minimum         27.70         2,216.00         57,616.00           0         S% Above         20.0         5% Above         20.0         2,327.20         60,507.20           0         Midpoint         35.31         2,824.80         73,444.80         343.60         89,273.60           Database Administrator         E         119         10         Minimum         40.69         3,255.20         84,635.20           Deputy City Clerk         E         119         10         Minimum         63.07         5,045.60         131,185.60           Deputy City Clerk         NE         114         10         Minimum         27.70         2,216.00         57,616.00           20         5% Above         29.09         2,327.20         60,507.20         30         Midpoint         35.31         2,824.80         73,444.80           Deputy City Clerk         NE         114         10         Minimum         27.70         2,216.00         57,616.00           20         5% Above         29.09         2,327.20         60,507.20         30         Midpoint				20	5% Above	17.91	1,432.80	37,252.80
Data Analyst         NE         114         10 20         Minimum 5% Above 30         27.70 29.09         2,216.00 2,327.20         57,616.00 60,507.20           Data base Administrator         E         119         10         Minimum 40         40.69         3,255.20         84,635.20           Data base Administrator         E         119         10         Minimum 40         40.69         3,255.20         84,635.20           Deputy City Clerk         NE         114         10         Minimum 40         63.07         5,045.60         131,185.60           Deputy City Clerk         NE         114         10         Minimum 42.92         343.36         89,273.60           Deputy City Clerk         NE         114         10         Minimum 42.92         343.60         89,273.60           Deputy City Manager         E         127         10         Minimum Maximum         81.08         6,486.40         168,646.40           Development Services Review Coordinator         NE         114         10         Minimum 40         125.68         10,054.40         215,030.40           Development Services Review Coordinator         NE         114         10         Minimum 20         5% Above 29.09         2,327.20         60,507.20				30	Midpoint	21.75	1,740.00	45,240.00
20         5% Above Midpoint 40         29.09 Midpoint Maximum         2,327.20 35.31         60,507.20 2,327.30           Database Administrator         E         119         10         Minimum 40         42.92         3,433.60         89,273.60           Database Administrator         E         119         10         Minimum 40         42.92         3,417.60         88,857.60           Deputy City Clerk         NE         114         10         Minimum 40         27.70         2,216.00         57,616.00           Deputy City Clerk         NE         114         0         Minimum 40         81.08         6,486.40         168,646.40           Deputy City Manager         E         127         10         Minimum 40         81.08         6,486.40         168,646.40           Deputy City Manager         E         127         10         Minimum 40         81.08         6,486.40         168,646.40           Development Services Review Coordinator         NE         114         0         Minimum 40         27.70         2,216.00         57,616.00           NE         127         10         Minimum 40         81.08         6,486.40         168,646.40           Development Services Review Coordinator         NE         114				40	Maximum	26.43	2,114.40	54,974.40
30         Midpoint 40         35.31 Maximum         2,824.80 42.92         73,444.80 3,433.60         89,273.60           Database Administrator         E         119         10 20         Minimum 5% Above 40         40.69 51.88         3,255.20 4,17.60         84,635.20 88,857.60           Deputy City Clerk         NE         114         10 20         Minimum 5% Above 40         27.70 85% Above 29.09         2,216.00 7,227.20         57,616.00 60,507.20           Deputy City Clerk         NE         114         10 20         Minimum 5% Above 5% Above 30         81.08 8,837.00         6,486.40 29.09         13,135.60           Deputy City Manager         E         127         10         Minimum 40         81.08 40         6,486.40 168,646.40         168,646.40 177,070.40           Development Services Review Coordinator         NE         114         10 20         Minimum 5% Above 30         81.08 29.09         2,327.20         57,616.00 215,030.40           Development Services Review Coordinator         NE         114         10         Minimum 20         27.70         2,216.00         57,616.00 215,030.40           Development Services Review Coordinator         NE         114         10         Minimum 20         27.70         2,216.00         57,616.00 20           Midpoint         35.31	Data Analyst	NE	114	10	Minimum	27.70	2,216.00	57,616.00
40         Maximum         42.92         3,433.60         89,273.60           Database Administrator         E         119         10         Minimum         40.69         3,255.20         84,635.20           20         5% Above         42.72         3,417.60         88,857.60         107,910.40           Deputy City Clerk         NE         114         10         Minimum         27.70         2,216.00         57,616.00           Deputy City Clerk         NE         114         10         Minimum         27.70         2,216.00         57,616.00           0         5% Above         29.09         2,327.20         60,507.20         3,433.60         89,273.60           Deputy City Clerk         NE         127         10         Minimum         2.824.80         73,444.80           Deputy City Manager         E         127         10         Minimum         81.08         6,486.40         168,646.40           103.38         8,270.40         215,030.40         107,707.40         215,030.40         215,030.40         215,030.40         215,030.40         215,030.40         215,030.40         215,030.40         215,030.40         215,030.40         215,030.40         215,030.40         215,030.40         215,030.40				20	5% Above	29.09	2,327.20	60,507.20
Database Administrator         E         119         10         Minimum         40.69         3,255.20         84,635.20           20         5% Above         42.72         3,417.60         88,857.60         107,910.40           30         Midpoint         51.88         4,150.40         107,910.40         131,185.60           Deputy City Clerk         NE         114         10         Minimum         27.70         2,216.00         57,616.00           Deputy City Clerk         NE         114         10         Minimum         27.70         2,216.00         57,616.00           Deputy City Manager         E         127         10         Minimum         42.92         3,433.60         89,273.60           Deputy City Manager         E         127         10         Minimum         81.08         6,486.40         168,646.40           Deputy City Manager         E         127         10         Minimum         103.38         8,270.40         215,030.40           Development Services Review         NE         114         10         Minimum         27.70         2,216.00         57,616.00           Coordinator         NE         114         10         Minimum         27.70         2,216.00				30	Midpoint	35.31	2,824.80	73,444.80
20       5% Above       42.72       3,417.60       88,857.60         30       Midpoint       51.88       4,150.40       107,910.40         40       Maximum       63.07       5,045.60       131,185.60         Deputy City Clerk       NE       114       10       Minimum       27.70       2,216.00       57,616.00         20       5% Above       29.09       2,327.20       60,507.20       30       Midpoint       35.31       2,824.80       73,444.80         20       5% Above       29.09       2,327.20       60,507.20       30       Midpoint       35.31       2,824.80       73,444.80         Deputy City Manager       E       127       10       Minimum       81.08       6,486.40       168,646.40       168,646.40       177,070.40       30       Midpoint       103.38       8,270.40       215,030.40       215,030.40       261,414.40       261,516.00				40	Maximum	42.92	3,433.60	89,273.60
30         Midpoint 40         51.88 Maximum         4,150.40 5,045.60         107,910.40 131,185.60           Deputy City Clerk         NE         114         10         Minimum 20         5% Above 5% Above 30         29.09 35.31         2,216.00 2,327.20         57,616.00 60,507.20           Deputy City Manager         E         127         10         Minimum Maximum         81.08         6,486.40         168,646.40           Deputy City Manager         E         127         10         Minimum Maximum         81.08         6,486.40         168,646.40           Deputy City Manager         E         127         10         Minimum Maximum         81.08         6,486.40         168,646.40           Development Services Review Coordinator         NE         114         10         Minimum Minimum         27.70         2,216.00         57,616.00           20         5% Above         85.13         6,810.40         177,070.40         215,030.40         215,030.40           Development Services Review Coordinator         NE         114         10         Minimum 30         27.70         2,216.00         57,616.00           30         Midpoint         35.31         2,824.80         73,444.80	Database Administrator	E	119	10	Minimum	40.69	3,255.20	84,635.20
40         Maximum         63.07         5,045.60         131,185.60           Deputy City Clerk         NE         114         10         Minimum         27.70         2,216.00         57,616.00           20         5% Above         29.09         2,327.20         60,507.20         30           30         Midpoint         35.31         2,824.80         73,444.80         40           40         Maximum         42.92         3,433.60         89,273.60         89,273.60           Deputy City Manager         E         127         10         Minimum         81.08         6,486.40         168,646.40           20         5% Above         85.13         6,810.40         177,070.40         215,030.40           30         Midpoint         103.38         8,270.40         215,030.40         215,030.40           40         Maximum         125.68         10,054.40         261,414.40           Development Services Review         NE         114         10         Minimum         27.70         2,216.00         57,616.00           20         5% Above         29.09         2,327.20         60,507.20         30         Midpoint         35.31         2,824.80         73,444.80 <td></td> <td></td> <td></td> <td>20</td> <td>5% Above</td> <td>42.72</td> <td>3,417.60</td> <td>88,857.60</td>				20	5% Above	42.72	3,417.60	88,857.60
Deputy City Clerk         NE         114         10         Minimum         27.70         2,216.00         57,616.00           30         Midpoint         35.31         2,824.80         73,444.80           40         Maximum         42.92         3,433.60         89,273.60           Deputy City Manager         E         127         10         Minimum         81.08         6,486.40         168,646.40           20         5% Above         85.13         6,810.40         177,070.40         215,030.40           20         5% Above         85.13         6,810.40         177,070.40         215,030.40           20         5% Above         85.13         6,810.40         215,030.40         215,030.40           30         Midpoint         103.38         8,270.40         215,030.40         261,414.40           40         Maximum         125.68         10,054.40         261,414.40           20         5% Above         29.09         2,327.20         60,507.20           30         Midpoint         103.38         8,270.40         251,030.40           20         5% Above         29.09         2,327.20         60,507.20           30         Midpoint         35.31				30	Midpoint	51.88	4,150.40	107,910.40
20       5% Above       29.09       2,327.20       60,507.20         30       Midpoint       35.31       2,824.80       73,444.80         40       Maximum       42.92       3,433.60       89,273.60         Deputy City Manager       E       127       10       Minimum       81.08       6,486.40       168,646.40         20       5% Above       85.13       6,810.40       177,070.40       30         30       Midpoint       103.38       8,270.40       215,030.40         40       Maximum       125.68       10,054.40       261,414.40         Development Services Review       NE       114       10       Minimum       27.70       2,216.00       57,616.00         20       5% Above       29.09       2,327.20       60,507.20       30       Midpoint       35.31       2,824.80       73,444.80				40	Maximum	63.07	5,045.60	131,185.60
30       Midpoint Maximum       35.31 42.92       2,824.80 3,433.60       73,444.80 89,273.60         Deputy City Manager       E       127       10 20       Minimum 5% Above 30       81.08 85.13       6,486.40 6,810.40       168,646.40 177,070.40         Development Services Review Coordinator       NE       114       10       Minimum Minimum       27.70 2,216.00       57,616.00 57,616.00         20       5% Above 85.13       6,810.40       177,070.40       215,030.40         30       Midpoint 40       Maximum       125.68       10,054.40       261,414.40	Deputy City Clerk	NE	114	10	Minimum	27.70	2,216.00	57,616.00
40         Maximum         42.92         3,433.60         89,273.60           Deputy City Manager         E         127         10         Minimum         81.08         6,486.40         168,646.40           20         5% Above         85.13         6,810.40         177,070.40         103.38         8,270.40         215,030.40           30         Midpoint         103.38         8,270.40         215,030.40         215,030.40         261,414.40           Development Services Review         NE         114         10         Minimum         27.70         2,216.00         57,616.00           20         5% Above         29.09         2,327.20         60,507.20         30           30         Midpoint         35.31         2,824.80         73,444.80				20	5% Above	29.09	2,327.20	60,507.20
Deputy City Manager         E         127         10         Minimum         81.08         6,486.40         168,646.40           20         5% Above         85.13         6,810.40         177,070.40           30         Midpoint         103.38         8,270.40         215,030.40           40         Maximum         125.68         10,054.40         261,414.40           Development Services Review         NE         114         10         Minimum         27.70         2,216.00         57,616.00           20         5% Above         29.09         2,327.20         60,507.20         30         Midpoint         35.31         2,824.80         73,444.80				30	Midpoint	35.31	2,824.80	73,444.80
20       5% Above       85.13       6,810.40       177,070.40         30       Midpoint       103.38       8,270.40       215,030.40         40       Maximum       125.68       10,054.40       261,414.40         Development Services Review         Coordinator       NE       114       10       Minimum       27.70       2,216.00       57,616.00         20       5% Above       29.09       2,327.20       60,507.20         30       Midpoint       35.31       2,824.80       73,444.80				40	Maximum	42.92	3,433.60	89,273.60
30       Midpoint       103.38       8,270.40       215,030.40         40       Maximum       125.68       10,054.40       261,414.40         Development Services Review       V       V       V       V         Coordinator       NE       114       10       Minimum       27.70       2,216.00       57,616.00         20       5% Above       29.09       2,327.20       60,507.20         30       Midpoint       35.31       2,824.80       73,444.80	Deputy City Manager	E	127	10	Minimum	81.08	6,486.40	168,646.40
40       Maximum       125.68       10,054.40       261,414.40         Development Services Review              Coordinator       NE       114       10       Minimum       27.70       2,216.00       57,616.00         20       5% Above       29.09       2,327.20       60,507.20         30       Midpoint       35.31       2,824.80       73,444.80				20	5% Above	85.13	6,810.40	177,070.40
Development Services Review         NE         114         10         Minimum         27.70         2,216.00         57,616.00           20         5% Above         29.09         2,327.20         60,507.20           30         Midpoint         35.31         2,824.80         73,444.80				30	Midpoint	103.38	8,270.40	215,030.40
Coordinator         NE         114         10         Minimum         27.70         2,216.00         57,616.00           20         5% Above         29.09         2,327.20         60,507.20           30         Midpoint         35.31         2,824.80         73,444.80				40	Maximum	125.68	10,054.40	261,414.40
205% Above29.092,327.2060,507.2030Midpoint35.312,824.8073,444.80	Development Services Review							
30 Midpoint 35.31 2,824.80 73,444.80	Coordinator	NE	114	10	Minimum	27.70	2,216.00	57,616.00
				20	5% Above	29.09	2,327.20	60,507.20
40 Maximum 42.92 3,433.60 89,273.60				30	Midpoint	35.31	2,824.80	73,444.80
				40	Maximum	42.92	3,433.60	89,273.60

Position Title	FLSA	Grade	Step		Hourly Rate	<b>Biweekly Rate</b>	Annual Rate
Director of Engineering/City Engineer	E	124	10	Minimum	62.04	4,963.20	129,043.20
Director of Lingmeeting/ City Lingmeet	L	124	20	5% Above	65.14	5,211.20	135,491.20
			30	Midpoint	79.10	6,328.00	164,528.00
			40	Maximum	96.16	7,692.80	200,012.80
Director of Financial Services/CFO	Е	124	10	Minimum	62.04	4,963.20	129,043.20
			20	5% Above	65.14	5,211.20	135,491.20
			30	Midpoint	79.10	6,328.00	164,528.00
			40	Maximum	96.16	7,692.80	200,012.80
Director of Human Resources	E	124	10	Minimum	62.04	4,963.20	129,043.20
			20	5% Above	65.14	5,211.20	135,491.20
			30	Midpoint	79.10	6,328.00	164,528.00
			40	Maximum	96.16	7,692.80	200,012.80
Diversion of Information Technology	F	174	10	Minimum	62.04	4 0 6 2 20	120 042 20
Director of Information Technology	E	124	10	5% Above	62.04	4,963.20	129,043.20
			20 30		65.14 79.10	5,211.20 6,328.00	135,491.20
			30 40	Midpoint Maximum	96.16	7,692.80	164,528.00 200,012.80
			40	Maximum	90.10	7,092.80	200,012.80
Director of Libraries	E	122	10	Minimum	52.21	4,176.80	108,596.80
			20	5% Above	54.82	4,385.60	114,025.60
			30	Midpoint	66.57	5,325.60	138,465.60
			40	Maximum	80.93	6,474.40	168,334.40
Director of Neighborhood & Business							
Services	Е	124	10	Minimum	62.04	4,963.20	129,043.20
	-		20	5% Above	65.14	5,211.20	135,491.20
			30	Midpoint	79.10	6,328.00	164,528.00
			40	Maximum	96.16	7,692.80	200,012.80
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Position Title	FLSA	Grade	Step		Hourly Rate	<b>Biweekly Rate</b>	Annual Rate
Director of Planning & Development							
Services	Е	124	10	Minimum	62.04	4,963.20	129,043.20
			20	5% Above	65.14	5,211.20	135,491.20
			30	Midpoint	79.10	6,328.00	164,528.00
			40	Maximum	96.16	7,692.80	200,012.80
Director of Public Works	E	125	10	Minimum	67.62	5,409.60	140,649.60
			20	5% Above	71.00	5,680.00	147,680.00
			30	Midpoint	86.22	6,897.60	179,337.60
			40	Maximum	104.81	8,384.80	218,004.80
Engineering Assistant I	NE	112	10	Minimum	23.96	1,916.80	49,836.80
			20	5% Above	25.16	2,012.80	52,332.80
			30	Midpoint	30.56	2,444.80	63,564.80
			40	Maximum	37.15	2,972.00	77,272.00
Engineering Assistant II	NE	115	10	Minimum	29.91	2,392.80	62,212.80
			20	5% Above	31.41	2,512.80	65 <i>,</i> 332.80
			30	Midpoint	38.13	3,050.40	79,310.40
			40	Maximum	46.35	3,708.00	96,408.00
Engineering Assistant III	NE	117	10	Minimum	34.89	2,791.20	72,571.20
			20	5% Above	36.63	2,930.40	76,190.40
			30	Midpoint	44.49	3,559.20	92,539.20
			40	Maximum	54.08	4,326.40	112,486.40
Engineering Field Technician	NE	111	10	Minimum	22.41	1,792.80	46,612.80
			20	5% Above	23.53	1,882.40	48,942.40
			30	Midpoint	28.58	2,286.40	59,446.40
			40	Maximum	34.74	2,779.20	72,259.20
Equipment Operator	NE	110	10	Minimum	21.13	1,690.40	43,950.40
			20	5% Above	22.19	1,775.20	46,155.20

Position Title	FLSA	Grade	Step		Hourly Rate	<b>Biweekly Rate</b>	Annual Rate
			30	Midpoint	26.95	2,156.00	56,056.00
			40	Maximum	32.76	2,620.80	68,140.80
Executive Assistant to City Manager	NE	115	10	Minimum	29.91	2,392.80	62,212.80
			20	5% Above	31.41	2,512.80	65,332.80
			30	Midpoint	38.13	3,050.40	79,310.40
			40	Maximum	46.35	3,708.00	96,408.00
Executive Director of City Projects &							
Recreation Services	E	125	10	Minimum	67.62	5,409.60	140,649.60
			20	5% Above	71.00	5,680.00	147,680.00
			30	Midpoint	86.22	6,897.60	179,337.60
			40	Maximum	104.81	8,384.80	218,004.80
F/R Administrative Assistant	NE	114	10	Minimum	27.70	2,216.00	57,616.00
			20	5% Above	29.09	2,327.20	60,507.20
			30	Midpoint	35.31	2,824.80	73,444.80
			40	Maximum	42.92	3,433.60	89,273.60
F/R Chief	E	125	10	Minimum	67.62	5,409.60	140,649.60
			20	5% Above	71.00	5,680.00	147,680.00
			30	Midpoint	86.22	6,897.60	179,337.60
			40	Maximum	104.81	8,384.80	218,004.80
Facilities Maintenance Supervisor	NE	112	10	Minimum	23.96	1,916.80	49,836.80
			20	5% Above	25.16	2,012.80	52,332.80
			30	Midpoint	30.56	2,444.80	63,564.80
			40	Maximum	37.15	2,972.00	77,272.00
False Alarm Coordinator	NE	107	10	Minimum	17.91	1,432.80	37,252.80
			20	5% Above	18.81	1,504.80	39,124.80
			30	Midpoint	22.84	1,827.20	47,507.20
			40	Maximum	27.77	2,221.60	57,761.60

Position Title	FLSA	Grade	Step		Hourly Rate	<b>Biweekly Rate</b>	Annual Rate
Financial Analyst	E	116	10	Minimum	32.31	2,584.80	67,204.80
	-	110	20	5% Above	33.93	2,714.40	70,574.40
			30	Midpoint	41.19	3,295.20	85,675.20
			40	Maximum	50.07	4,005.60	104,145.60
Financial Services Manager	E	120	10	Minimum	43.97	3,517.60	91,457.60
-			20	5% Above	46.17	3,693.60	96,033.60
			30	Midpoint	56.06	4,484.80	116,604.80
			40	Maximum	68.14	5,451.20	141,731.20
Fleet Superintendent	E	119	10	Minimum	40.69	3,255.20	84,635.20
			20	5% Above	42.72	3,417.60	88,857.60
			30	Midpoint	51.88	4,150.40	107,910.40
			40	Maximum	63.07	5,045.60	131,185.60
Forensics Supervisor	NE	115	10	Minimum	29.91	2,392.80	62,212.80
			20	5% Above	31.41	2,512.80	65,332.80
			30	Midpoint	38.13	3,050.40	79,310.40
			40	Maximum	46.35	3,708.00	96,408.00
Forensics Technician	NE	111	10	Minimum	22.41	1,792.80	46,612.80
			20	5% Above	23.53	1,882.40	48,942.40
			30	Midpoint	28.58	2,286.40	59 <i>,</i> 446.40
			40	Maximum	34.74	2,779.20	72,259.20
GIS Technician I	NE	113	10	Minimum	25.66	2,052.80	53,372.80
			20	5% Above	26.94	2,155.20	56,035.20
			30	Midpoint	32.72	2,617.60	68,057.60
			40	Maximum	39.77	3,181.60	82,721.60
GIS Technician II	NE	115	10	Minimum	29.91	2,392.80	62,212.80
			20	5% Above	31.41	2,512.80	65,332.80

Position Title	FLSA	Grade	Step		Hourly Rate	<b>Biweekly Rate</b>	Annual Rate
			30	Midpoint	38.13	3,050.40	79,310.40
			40	Maximum	46.35	3,708.00	96,408.00
Grants Accountant	NE	113	10	Minimum	25.66	2,052.80	53,372.80
			20	5% Above	26.94	2,155.20	56,035.20
			30	Midpoint	32.72	2,617.60	68,057.60
			40	Maximum	39.77	3,181.60	82,721.60
Grounds Maintenance Technician I	NE	106	10	Minimum	17.06	1,364.80	35,484.80
			20	5% Above	17.91	1,432.80	37,252.80
			30	Midpoint	21.75	1,740.00	45,240.00
			40	Maximum	26.43	2,114.40	54,974.40
Grounds Maintenance Technician II	NE	108	10	Minimum	18.82	1,505.60	39,145.60
			20	5% Above	19.76	1,580.80	41,100.80
			30	Midpoint	23.99	1,919.20	49,899.20
			40	Maximum	29.16	2,332.80	60,652.80
Grounds Maintenance Technician III	NE	110	10	Minimum	21.13	1,690.40	43,950.40
			20	5% Above	22.19	1,775.20	46,155.20
			30	Midpoint	26.95	2,156.00	56,056.00
			40	Maximum	32.76	2,620.80	68,140.80
Grounds Maintenance Worker	NE	106	10	Minimum	17.06	1,364.80	35,484.80
			20	5% Above	17.91	1,432.80	37,252.80
			30	Midpoint	21.75	1,740.00	45,240.00
			40	Maximum	26.43	2,114.40	54,974.40
Heavy Equipment Operator	NE	112	10	Minimum	23.96	1,916.80	49,836.80
			20	5% Above	25.16	2,012.80	52,332.80
			30	Midpoint	30.56	2,444.80	63,564.80
			40	Maximum	37.15	2,972.00	77,272.00

Position Title	FLSA	Grade	Step		Hourly Rate	<b>Biweekly Rate</b>	Annual Rate
HR Specialist I	NE	111	10	Minimum	22.41	1,792.80	46,612.80
			20	5% Above	23.53	1,882.40	48,942.40
			30	Midpoint	28.58	2,286.40	59 <i>,</i> 446.40
			40	Maximum	34.74	2,779.20	72,259.20
HR Specialist II	NE	113	10	Minimum	25.66	2,052.80	53,372.80
			20	5% Above	26.94	2,155.20	56,035.20
			30	Midpoint	32.72	2,617.60	68,057.60
			40	Maximum	39.77	3,181.60	82,721.60
HR Specialist III	E	116	10	Minimum	32.31	2,584.80	67,204.80
			20	5% Above	33.93	2,714.40	70,574.40
			30	Midpoint	41.19	3,295.20	85,675.20
			40	Maximum	50.07	4,005.60	104,145.60
Human Resources Generalist	E	117	10	Minimum	34.89	2,791.20	72,571.20
			20	5% Above	36.63	2,930.40	76,190.40
			30	Midpoint	44.49	3,559.20	92,539.20
			40	Maximum	54.08	4,326.40	112,486.40
Human Resources Manager	E	119	10	Minimum	40.69	3,255.20	84,635.20
			20	5% Above	42.72	3,417.60	88,857.60
			30	Midpoint	51.88	4,150.40	107,910.40
			40	Maximum	63.07	5,045.60	131,185.60
Internal Auditor	E	119	10	Minimum	40.69	3,255.20	84,635.20
			20	5% Above	42.72	3,417.60	88 <i>,</i> 857.60
			30	Midpoint	51.88	4,150.40	107,910.40
			40	Maximum	63.07	5,045.60	131,185.60
IT Infrastructure Manager	E	122	10	Minimum	52.21	4,176.80	108,596.80
			20	5% Above	54.82	4,385.60	114,025.60
			30	Midpoint	66.57	5,325.60	138,465.60

Position Title	FLSA	Grade	Step		Hourly Rate	<b>Biweekly Rate</b>	Annual Rate
			40	Maximum	80.93	6,474.40	168,334.40
IT Support Specialist I	NE	112	10	Minimum	23.96	1,916.80	49,836.80
			20	5% Above	25.16	2,012.80	52,332.80
			30	Midpoint	30.56	2,444.80	63,564.80
			40	Maximum	37.15	2,972.00	77,272.00
IT Support Specialist II	NE	114	10	Minimum	27.70	2,216.00	57,616.00
			20	5% Above	29.09	2,327.20	60,507.20
			30	Midpoint	35.31	2,824.80	73,444.80
			40	Maximum	42.92	3,433.60	89,273.60
Laborer	NE	106	10	Minimum	17.06	1,364.80	35,484.80
			20	5% Above	17.91	1,432.80	37,252.80
			30	Midpoint	21.75	1,740.00	45,240.00
			40	Maximum	26.43	2,114.40	54,974.40
Landscape Supervisor	NE	114	10	Minimum	27.70	2,216.00	57,616.00
			20	5% Above	29.09	2,327.20	60,507.20
			30	Midpoint	35.31	2,824.80	73,444.80
			40	Maximum	42.92	3,433.60	89,273.60
Lead Accounting Specialist	NE	114	10	Minimum	27.70	2,216.00	57,616.00
			20	5% Above	29.09	2,327.20	60,507.20
			30	Midpoint	35.31	2,824.80	73,444.80
			40	Maximum	42.92	3,433.60	89,273.60
Lead Building Inspector	NE	117	10	Minimum	34.89	2,791.20	72,571.20
			20	5% Above	36.63	2,930.40	76,190.40
			30	Midpoint	44.49	3,559.20	92,539.20
			40	Maximum	54.08	4,326.40	112,486.40
Lead Code Enforcement Officer	NE	112	10	Minimum	23.96	1,916.80	49,836.80

Position Title	FLSA	Grade	Step		Hourly Rate	<b>Biweekly Rate</b>	Annual Rate
			20	5% Above	25.16	2,012.80	52,332.80
			30	Midpoint	30.56	2,444.80	63,564.80
			40	Maximum	37.15	2,972.00	77,272.00
Lead Planner	E	115	10	Minimum	29.91	2,392.80	62,212.80
			20	5% Above	31.41	2,512.80	65,332.80
			30	Midpoint	38.13	3,050.40	79,310.40
			40	Maximum	46.35	3,708.00	96,408.00
Lead Telecommunicator	NE	110	10	Minimum	21.13	1,690.40	43,950.40
			20	5% Above	22.19	1,775.20	46,155.20
			30	Midpoint	26.95	2,156.00	56,056.00
			40	Maximum	32.76	2,620.80	68,140.80
Lead Transit Driver	NE	109	10	Minimum	19.93	1,594.40	41,454.40
			20	5% Above	20.93	1,674.40	43,534.40
			30	Midpoint	25.41	2,032.80	52,852.80
			40	Maximum	30.89	2,471.20	64,251.20
Librarian I	NE	111	10	Minimum	22.41	1,792.80	46,612.80
			20	5% Above	23.53	1,882.40	48,942.40
			30	Midpoint	28.58	2,286.40	59,446.40
			40	Maximum	34.74	2,779.20	72,259.20
Librarian II	E	112	10	Minimum	23.96	1,916.80	49,836.80
			20	5% Above	25.16	2,012.80	52,332.80
			30	Midpoint	30.56	2,444.80	63,564.80
			40	Maximum	37.15	2,972.00	77,272.00
Librarian III	E	114	10	Minimum	27.70	2,216.00	57,616.00
			20	5% Above	29.09	2,327.20	60,507.20
			30	Midpoint	35.31	2,824.80	73,444.80
			40	Maximum	42.92	3,433.60	89,273.60

Position Title	FLSA	Grade	Step		Hourly Rate	<b>Biweekly Rate</b>	Annual Rate
Librarian IV	E	117	10	Minimum	34.89	2,791.20	72,571.20
	-		20	5% Above	36.63	2,930.40	76,190.40
			30	Midpoint	44.49	3,559.20	92,539.20
			40	Maximum	54.08	4,326.40	112,486.40
Library Assistant	NE	106	10	Minimum	17.06	1,364.80	35,484.80
			20	5% Above	17.91	1,432.80	37,252.80
			30	Midpoint	21.75	1,740.00	45,240.00
			40	Maximum	26.43	2,114.40	54,974.40
Library Business Manager	NE	114	10	Minimum	27.70	2,216.00	57,616.00
			20	5% Above	29.09	2,327.20	60,507.20
			30	Midpoint	35.31	2,824.80	73,444.80
			40	Maximum	42.92	3,433.60	89,273.60
Library Clerk	NE	106	10	Minimum	17.06	1,364.80	35,484.80
			20	5% Above	17.91	1,432.80	37,252.80
			30	Midpoint	21.75	1,740.00	45,240.00
			40	Maximum	26.43	2,114.40	54,974.40
Marketing and Events Coordinator	E	117	10	Minimum	34.89	2,791.20	72,571.20
			20	5% Above	36.63	2,930.40	76,190.40
			30	Midpoint	44.49	3,559.20	92,539.20
			40	Maximum	54.08	4,326.40	112,486.40
Master Mechanic	NE	114	10	Minimum	27.70	2,216.00	57,616.00
			20	5% Above	29.09	2,327.20	60,507.20
			30	Midpoint	35.31	2,824.80	73,444.80
			40	Maximum	42.92	3,433.60	89,273.60
Mechanic Supervisor	NE	116	10	Minimum	32.31	2,584.80	67,204.80
			20	5% Above	33.93	2,714.40	70,574.40

30         Midpoint 40         41.19 Maximum         3.295.20 50.07         85,675.20 4.005.60           MWBE Coordinator         NE         114         10         Minimum         27.70         2.216.00         57,616.00           20         5% Above         29.09         2.327.20         60,507.20           30         Midpoint         35.31         2.824.80         73,444.80           40         Maximum         42.92         3,433.60         89,273.60           Ombudsman         NE         113         10         Minimum         25.66         2.052.80         53,372.80           Ombudsman         NE         113         10         Minimum         25.66         2.052.80         56,035.20           30         Midpoint         32.72         2,617.60         68,057.60           30         Midpoint         32.72         2,617.60         65,072.00           30         Midpoint         35.31         2,824.80         73,444.80           20         5% Above         29.09         2,327.20         60,507.20           30         Midpoint         35.31         2,824.80         73,444.80           20         5% Above         33.93         2,714.40         70,	Position Title	FLSA	Grade	Step		Hourly Rate	<b>Biweekly Rate</b>	Annual Rate
MWBE Coordinator         NE         114         10 20         Minimum 5% Above 30         27.70 29.09 3531         27.20 2,827.20 3531         57,616.00 60,507.20 3531           Neighborhood Liaison/Community Ombudsman         NE         113         10         Minimum         25.66         2,052.80         53,372.80           Ombudsman         20         5% Above 30         Midpoint         32.72         2,617.60         68,057.60           Network Analyst I         NE         114         10         Minimum 20         5% Above 20.99         2,327.20         60,057.20           Network Analyst I         NE         114         10         Minimum 20         5% Above 29.09         2,327.20         60,057.20           Network Analyst I         NE         114         10         Minimum 20         5% Above 29.09         2,327.20         60,507.20           Network Analyst II         E         116         10         Minimum 20         5% Above         33.93         2,584.80         67,204.80           Network Analyst II         E         116         10         Minimum 20         5% Above         33.93         2,714.40         70,574.40           Network Analyst III         E         118         10         Minimum 20         5% Above				30	Midpoint	41.19	3,295.20	85,675.20
20         5% Above 30         29.09 Midpoint 40         2,327.20 3,433.60         60,507.20 7,3444.80           Neighborhood Liaison/Community Ombudsman         NE         113         10         Minimum         25.66         2,052.80         53,372.80           Ombudsman         20         5% Above 30         26.94         2,155.20         56,035.20           Network Analyst I         NE         114         10         Minimum         27.70         2,216.00         57,616.00           Network Analyst I         NE         114         10         Minimum         27.70         2,216.00         57,616.00           Network Analyst I         E         116         0         Minimum         27.70         2,216.00         57,616.00           Network Analyst II         E         116         0         Minimum         27.71         2,548.80         67,204.80           20         5% Above         33.93         2,714.40         70,574.40         89,273.60           Network Analyst II         E         116         0         Minimum         32.31         2,584.80         67,204.80           20         5% Above         33.93         2,714.40         70,574.40         70,574.40         70,574.40         70,574.40				40	Maximum	50.07	4,005.60	104,145.60
30         Midpoint Maximum         35.31         2,824.80         73,444.80           40         Maximum         42.92         3,433.60         89,273.60           Neighborhood Liaison/Community Ombudsman         NE         113         10         Minimum         25.66         2,052.80         53,372.80           Network Analyst I         NE         114         10         Minimum         27.72         2,617.60         68,057.60           Network Analyst I         NE         114         10         Minimum         27.70         2,216.00         57,616.00           20         5% Above         29.09         2,327.20         60,507.20         30         Midpoint         35.31         2,824.80         73,444.80           20         5% Above         29.09         2,327.20         60,507.20         30         Midpoint         35.31         2,824.80         73,444.80           80         Maximum         20.5% Above         29.09         2,327.20         60,507.20         30         Midpoint         35.31         2,824.80         73,444.80           80         Maximum         20.5% Above         33.93         2,714.40         70,574.40         36,575.20           Network Analyst III         E	MWBE Coordinator	NE	114	10	Minimum	27.70	2,216.00	57,616.00
40         Maximum         42.92         3,433.60         89,273.60           Neighborhood Liaison/Community Ombudsman         NE         113         10         Minimum         25.66         2,052.80         53,372.80           30         Midpoint         32.72         2,617.60         68,057.60           30         Midpoint         32.72         2,617.60         68,057.60           Network Analyst I         NE         114         10         Minimum         27.70         2,216.00         57,616.00           Network Analyst I         NE         114         10         Minimum         29.09         2,327.20         60,507.20           30         Midpoint         35.31         2,824.80         73,444.80         73,444.80           40         Maximum         42.92         3,433.60         89,273.60           Network Analyst II         E         116         10         Minimum         32.31         2,584.80         67,204.80           30         Midpoint         41.19         3,939         2,714.40         70,574.40           30         Midpoint         41.19         3,956         3,014.40         78,374.40           30         Midpoint         48.04         3,843.20<				20	5% Above	29.09	2,327.20	60,507.20
Neighborhood Liaison/Community Ombudsman         NE         113         10 20         Minimum 5% Above A0         25.66 2.054         2.052.80 2.122         53.372.80 2.617.60           Network Analyst I         NE         114         10         Minimum Maximum         27.70         2.216.00         57.616.00           Network Analyst I         NE         114         10         Minimum Maximum         27.70         2.216.00         57.616.00           Network Analyst I         E         116         Minimum Maximum         23.31         2,824.80         73.444.80           Maximum         32.31         2,584.80         67.204.80         82,721.60           Network Analyst II         E         116         Minimum Midpoint         32.31         2,584.80         67.204.80           Network Analyst II         E         116         Minimum Maximum         32.31         2,584.80         70.574.40           Network Analyst III         E         118         0         Minimum Maximum         37.68         3,014.40         78.374.40           Network Analyst III         E         118         0         Minimum Maximum         37.68         3,014.40         78.374.40           Paint/Body Technician         NE         113         0				30	Midpoint	35.31	2,824.80	73,444.80
Ombudsman         20         5% Above Midpoint A0         26.94 Maximum         2,155.20 32.72         56,035.20 (2,617.60)         56,035.20 (88,057.60)           Network Analyst I         NE         114         10         Minimum         27.70         2,216.00         57,616.00           Network Analyst I         NE         114         10         Minimum         27.70         2,216.00         57,616.00           Network Analyst II         E         116         0         Minimum         35.31         2,824.80         73,444.80           20         5% Above         33.93         2,714.40         70,574.40           20         5% Above         33.93         2,714.40         70,574.40           20         5% Above         33.93         2,714.40         70,574.40           30         Midpoint         41.19         3,295.20         85,675.20           Network Analyst III         E         118         0         Minimum         37.68         3,014.40         78,374.40           20         5% Above         39.56         3,164.80         82,284.80         30         Midpoint         48.04         3,843.20         99,923.20           Network Analyst III         E         113         10				40	Maximum	42.92	3,433.60	89,273.60
30       Midpoint       32.72       2,617.60       68,057.60         Network Analyst I       NE       114       10       Minimum       27.70       2,216.00       57,616.00         30       Midpoint       35.31       2,824.80       57,616.00       68,057.60         30       Midpoint       35.31       2,824.80       57,616.00       68,057.20         30       Midpoint       35.31       2,824.80       73,444.80         Network Analyst II       E       116       0       Minimum       32.31       2,584.80       67,204.80         Network Analyst II       E       116       0       S% Above       33.93       2,714.40       70,574.40         Network Analyst III       E       118       0       Minimum       32.68       3,014.40       78,374.40         Network Analyst III       E       118       0       S% Above       39,56       3,164.80       82,284.80         Network Analyst III       E       118       0       Minimum       37.68       3,014.40       78,374.40         August Analyst III       E       118       0       S% Above       39,56       3,164.80       82,284.80         August Analyst III       E	Neighborhood Liaison/Community	NE	113	10	Minimum	25.66	2,052.80	53,372.80
40         Maximum         39.77         3,181.60         82,721.60           Network Analyst I         NE         114         10         Minimum         27.70         2,216.00         57,616.00           20         5% Above         29.09         2,327.20         60,507.20         3,444.80           30         Midpoint         35.31         2,824.80         73,444.80           Network Analyst II         E         116         10         Minimum         32.31         2,584.80         67,204.80           Network Analyst II         E         116         10         Minimum         33.93         2,714.40         70,574.40           Network Analyst III         E         118         0         Minimum         37.68         3,014.40         78,374.40           Network Analyst III         E         118         0         Minimum         37.68         3,014.40         78,374.40           20         5% Above         39.56         3,164.80         38,2284.80         30         114,172.00         121,472.00         121,472.00         121,472.00         121,472.00         121,472.00         121,472.00         121,472.00         121,472.00         121,472.00         121,472.00         121,472.00         56,035.20	Ombudsman			20	5% Above	26.94	2,155.20	56,035.20
Network Analyst I         NE         114         10         Minimum         27.70         2,216.00         57,616.00           20         5% Above         29.09         2,327.20         60,507.20         30         Midpoint         35.31         2,824.80         73,444.80         40         Maximum         42.92         3,433.60         89,273.60           Network Analyst II         E         116         10         Minimum         32.31         2,584.80         67,204.80         39,273.60           Network Analyst II         E         116         10         Minimum         32.31         2,584.80         67,204.80         39,273.60           Network Analyst III         E         116         10         Minimum         32.31         2,584.80         67,204.80           O         Signal         Above         33.93         2,714.40         70,574.40         3,295.20         85,675.20           Maximum         So.07         4,005.60         104,145.60         Ne         Ne         118         Minimum         37.68         3,014.40         78,374.40         38,2284.80         30.44.80         38,2284.80         30.44.80         38,2284.80         30.44.80         38,42.20         39,923.20         30.40         38,4				30	Midpoint	32.72	2,617.60	68,057.60
20       5% Above       29.09       2,327.20       60,507.20         30       Midpoint       35.31       2,824.80       73,444.80         40       Maximum       42.92       3,433.60       89,273.60         Network Analyst II       E       116       10       Minimum       32.31       2,584.80       67,204.80         20       5% Above       33.93       2,714.40       70,574.40       70,574.40         30       Midpoint       41.19       3,295.20       85,675.20         40       Maximum       50.07       4,005.60       104,145.60         Network Analyst III       E       118       10       Minimum       37.68       3,014.40       78,374.40         Network Analyst III       E       118       10       Minimum       37.68       3,014.40       78,374.40         Above       39.56       3,164.80       3,82,284.80       30       Midpoint       48.04       3,843.20       99,923.20         40       Maximum       58.40       4,672.00       121,472.00       121,472.00         Paint/Body Technician       NE       113       10       Minimum       25.66       2,052.80       53,372.80         20				40	Maximum	39.77	3,181.60	82,721.60
30       Midpoint Maximum       35.31 42.92       2,824.80 3,433.60       73,444.80 89,273.60         Network Analyst II       E       116       0       Minimum 20       5% Above 30       33.93 Midpoint 40       2,714.40 70,574.40       70,574.40 70,574.40         Network Analyst III       E       118       0       Minimum 20       5% Above 30       30,014.40 83.956       78,374.40 82,284.80         Network Analyst III       E       118       0       Minimum 20       5% Above 30       30,566       3,014.40 82,284.80       78,374.40 82,284.80         Paint/Body Technician       NE       113       10       Minimum 20       5% Above 30       25.66 2.052.80       2,052.80 2.6.94       53,372.80 2.155.20         Paint/Body Technician       NE       113       10       Minimum 20       5% Above 30       25.66 2.6.94       2,052.80 2.155.20       53,372.80 56,035.20	Network Analyst I	NE	114	10	Minimum	27.70	2,216.00	57,616.00
40       Maximum       42.92       3,433.60       89,273.60         Network Analyst II       E       116       10       Minimum       32.31       2,584.80       67,204.80         20       5% Above       33.93       2,714.40       70,574.40       30,575.20         30       Midpoint       41.19       3,295.20       85,675.20       104,145.60         Network Analyst III       E       118       10       Minimum       37.68       3,014.40       78,374.40         Paint/Body Technician       NE       113       10       Minimum       58.40       4,672.00       121,472.00         Paint/Body Technician       NE       113       10       Minimum       25.66       2,052.80       53,372.80         30       Midpoint       32.72       2,617.60       68,057.60       56,035.20				20	5% Above	29.09	2,327.20	60,507.20
Network Analyst II         E         116         10         Minimum         32.31         2,584.80         67,204.80           20         5% Above         33.93         2,714.40         70,574.40           30         Midpoint         41.19         3,295.20         85,675.20           Network Analyst III         E         118         0         Minimum         37.68         3,014.40         78,374.40           20         5% Above         39.56         3,164.80         82,284.80         82,284.80           20         5% Above         39.56         3,164.80         82,284.80           30         Midpoint         48.04         3,843.20         99,923.20           Paint/Body Technician         NE         113         10         Minimum         25.66         2,052.80         53,372.80           20         5% Above         26.94         2,155.20         56,035.20         56,035.20           30         Midpoint         30         Minimum         25.66         2,052.80         53,372.80           20         5% Above         26.94         2,155.20         56,035.20         56,035.20           30         Midpoint         32.72         2,617.60         68,057.60 <td></td> <td></td> <td></td> <td>30</td> <td>Midpoint</td> <td>35.31</td> <td>2,824.80</td> <td>73,444.80</td>				30	Midpoint	35.31	2,824.80	73,444.80
20       5% Above       33.93       2,714.40       70,574.40         30       Midpoint       41.19       3,295.20       85,675.20         40       Maximum       50.07       4,005.60       104,145.60         Network Analyst III         E       118       10       Minimum       37.68       3,014.40       78,374.40         20       5% Above       39.56       3,164.80       82,284.80         30       Midpoint       48.04       3,843.20       99,923.20         40       Maximum       58.40       4,672.00       121,472.00				40	Maximum	42.92	3,433.60	89,273.60
30       Midpoint       41.19       3,295.20       85,675.20         Network Analyst III       E       118       10       Minimum       37.68       3,014.40       78,374.40         20       5% Above       39.56       3,164.80       82,284.80       30       Midpoint       48.04       3,843.20       99,923.20         Paint/Body Technician       NE       113       10       Minimum       25.66       2,052.80       53,372.80         20       5% Above       30       Midpoint       48.04       3,843.20       99,923.20         40       Maximum       58.40       4,672.00       121,472.00         40       Minimum       25.66       2,052.80       53,372.80         80       5% Above       30       4,672.00       121,472.00	Network Analyst II	E	116	10	Minimum	32.31	2,584.80	67,204.80
40       Maximum       50.07       4,005.60       104,145.60         Network Analyst III       E       118       10       Minimum       37.68       3,014.40       78,374.40         20       5% Above       39.56       3,164.80       82,284.80         30       Midpoint       48.04       3,843.20       99,923.20         Maximum       58.40       4,672.00       121,472.00         Paint/Body Technician       NE       113       10       Minimum       25.66       2,052.80       53,372.80         20       5% Above       20       5% Above       26.94       2,155.20       56,035.20         30       Midpoint       32.72       2,617.60       68,057.60				20	5% Above	33.93	2,714.40	70,574.40
Network Analyst III         E         118         10         Minimum         37.68         3,014.40         78,374.40           20         5% Above         39.56         3,164.80         82,284.80           30         Midpoint         48.04         3,843.20         99,923.20           40         Maximum         58.40         4,672.00         121,472.00           Paint/Body Technician         NE         113         10         Minimum         25.66         2,052.80         53,372.80           20         5% Above         20         5% Above         26.94         2,155.20         56,035.20           30         Midpoint         32.72         2,617.60         68,057.60				30	Midpoint	41.19	3,295.20	85,675.20
Paint/Body Technician       NE       113       10       Minimum       25.66       2,052.80       53,372.80         20       5% Above       39.56       3,164.80       82,284.80       99,923.20         40       Maximum       58.40       4,672.00       121,472.00         10       Minimum       25.66       2,052.80       53,372.80         20       5% Above       26.94       2,155.20       56,035.20         30       Midpoint       32.72       2,617.60       68,057.60				40	Maximum	50.07	4,005.60	104,145.60
30       Midpoint       48.04       3,843.20       99,923.20         40       Maximum       58.40       4,672.00       121,472.00         Paint/Body Technician       NE       113       10       Minimum       25.66       2,052.80       53,372.80         20       5% Above       26.94       2,155.20       56,035.20         30       Midpoint       32.72       2,617.60       68,057.60	Network Analyst III	E	118	10	Minimum	37.68	3,014.40	78,374.40
40       Maximum       58.40       4,672.00       121,472.00         Paint/Body Technician       NE       113       10       Minimum       25.66       2,052.80       53,372.80         20       5% Above       26.94       2,155.20       56,035.20         30       Midpoint       32.72       2,617.60       68,057.60				20	5% Above	39.56	3,164.80	82,284.80
Paint/Body Technician         NE         113         10         Minimum         25.66         2,052.80         53,372.80           20         5% Above         26.94         2,155.20         56,035.20           30         Midpoint         32.72         2,617.60         68,057.60				30	Midpoint	48.04	3,843.20	99,923.20
205% Above26.942,155.2056,035.2030Midpoint32.722,617.6068,057.60				40	Maximum	58.40	4,672.00	121,472.00
30 Midpoint 32.72 2,617.60 68,057.60	Paint/Body Technician	NE	113	10	Minimum	25.66	2,052.80	53,372.80
•				20	5% Above	26.94	2,155.20	56,035.20
40 Maximum 39.77 3,181.60 82,721.60				30	Midpoint	32.72	2,617.60	68,057.60
				40	Maximum	39.77	3,181.60	82,721.60

Position Title	FLSA	Grade	Step		Hourly Rate	<b>Biweekly Rate</b>	Annual Rate
Paralegal	NE	114	10	Minimum	27.70	2,216.00	57,616.00
			20	5% Above	29.09	2,327.20	60,507.20
			30	Midpoint	35.31	2,824.80	73,444.80
			40	Maximum	42.92	3,433.60	89,273.60
Park Ranger	NE	109	10	Minimum	19.93	1,594.40	41,454.40
			20	5% Above	20.93	1,674.40	43,534.40
			30	Midpoint	25.41	2,032.80	52,852.80
			40	Maximum	30.89	2,471.20	64,251.20
Parking Control Officer	NE	106	10	Minimum	17.06	1,364.80	35,484.80
			20	5% Above	17.91	1,432.80	37,252.80
			30	Midpoint	21.75	1,740.00	45,240.00
			40	Maximum	26.43	2,114.40	54,974.40
Parks Crew Leader	NE	110	10	Minimum	21.13	1,690.40	43,950.40
			20	5% Above	22.19	1,775.20	46,155.20
			30	Midpoint	26.95	2,156.00	56,056.00
			40	Maximum	32.76	2,620.80	68,140.80
Parks Facilities Manager	E	117	10	Minimum	34.89	2,791.20	72,571.20
			20	5% Above	36.63	2,930.40	76,190.40
			30	Midpoint	44.49	3,559.20	92,539.20
			40	Maximum	54.08	4,326.40	112,486.40
Parks Facilities Supervisor I	NE	112	10	Minimum	23.96	1,916.80	49,836.80
			20	5% Above	25.16	2,012.80	52,332.80
			30	Midpoint	30.56	2,444.80	63,564.80
			40	Maximum	37.15	2,972.00	77,272.00
Parks Facilities Supervisor II	NE	115	10	Minimum	29.91	2,392.80	62,212.80
			20	5% Above	31.41	2,512.80	65,332.80
			30	Midpoint	38.13	3,050.40	79,310.40

Position Title	FLSA	Grade	Step		Hourly Rate	<b>Biweekly Rate</b>	Annual Rate
			40	Maximum	46.35	3,708.00	96,408.00
Parks Maintenance Technician I	NE	106	10	Minimum	17.06	1,364.80	35,484.80
			20	5% Above	17.91	1,432.80	37,252.80
			30	Midpoint	21.75	1,740.00	45,240.00
			40	Maximum	26.43	2,114.40	54,974.40
Parks Maintenance Technician II	NE	108	10	Minimum	18.82	1,505.60	39,145.60
			20	5% Above	19.76	1,580.80	41,100.80
			30	Midpoint	23.99	1,919.20	49 <i>,</i> 899.20
			40	Maximum	29.16	2,332.80	60,652.80
Parks Program Assistant	NE	111	10	Minimum	22.41	1,792.80	46,612.80
			20	5% Above	23.53	1,882.40	48,942.40
			30	Midpoint	28.58	2,286.40	59 <i>,</i> 446.40
			40	Maximum	34.74	2,779.20	72,259.20
Parts Manager	NE	114	10	Minimum	27.70	2,216.00	57,616.00
			20	5% Above	29.09	2,327.20	60,507.20
			30	Midpoint	35.31	2,824.80	73,444.80
			40	Maximum	42.92	3,433.60	89,273.60
Parts Technician	NE	107	10	Minimum	17.91	1,432.80	37,252.80
			20	5% Above	18.81	1,504.80	39,124.80
			30	Midpoint	22.84	1,827.20	47,507.20
			40	Maximum	27.77	2,221.60	57,761.60
Permit Officer	NE	111	10	Minimum	22.41	1,792.80	46,612.80
			20	5% Above	23.53	1,882.40	48,942.40
			30	Midpoint	28.58	2,286.40	59 <i>,</i> 446.40
			40	Maximum	34.74	2,779.20	72,259.20
Pesticide Control Officer	NE	110	10	Minimum	21.13	1,690.40	43,950.40

Position Title	FLSA	Grade	Step		Hourly Rate	<b>Biweekly Rate</b>	Annual Rate
			20	5% Above	22.19	1,775.20	46,155.20
			30	Midpoint	26.95	2,156.00	56,056.00
			40	Maximum	32.76	2,620.80	68,140.80
Planner I	NE	112	10	Minimum	23.96	1,916.80	49,836.80
			20	5% Above	25.16	2,012.80	52,332.80
			30	Midpoint	30.56	2,444.80	63,564.80
			40	Maximum	37.15	2,972.00	77,272.00
Planner II	E	114	10	Minimum	27.70	2,216.00	57,616.00
			20	5% Above	29.09	2,327.20	60,507.20
			30	Midpoint	35.31	2,824.80	73,444.80
			40	Maximum	42.92	3,433.60	89,273.60
Police Accreditation Coordinator	NE	113	10	Minimum	25.66	2,052.80	53,372.80
			20	5% Above	26.94	2,155.20	56,035.20
			30	Midpoint	32.72	2,617.60	68,057.60
			40	Maximum	39.77	3,181.60	82,721.60
Police Public Information Officer	E	115	10	Minimum	29.91	2,392.80	62,212.80
			20	5% Above	31.41	2,512.80	65,332.80
			30	Midpoint	38.13	3,050.40	79,310.40
			40	Maximum	46.35	3,708.00	96,408.00
Police Research Specialist	NE	113	10	Minimum	25.66	2,052.80	53,372.80
			20	5% Above	26.94	2,155.20	56,035.20
			30	Midpoint	32.72	2,617.60	68,057.60
			40	Maximum	39.77	3,181.60	82,721.60
Police Technology Specialist	NE	111	10	Minimum	22.41	1,792.80	46,612.80
			20	5% Above	23.53	1,882.40	48,942.40
			30	Midpoint	28.58	2,286.40	59,446.40
			40	Maximum	34.74	2,779.20	72,259.20

Position Title	FLSA	Grade	Step		Hourly Rate	Biweekly Rate	Annual Rate
Program Coordinator	Е	114	10	Minimum	27.70	2,216.00	57,616.00
	-		20	5% Above	29.09	2,327.20	60,507.20
			30	Midpoint	35.31	2,824.80	73,444.80
			40	Maximum	42.92	3,433.60	89,273.60
Program Manager	Е	117	10	Minimum	34.89	2,791.20	72,571.20
			20	5% Above	36.63	2,930.40	76,190.40
			30	Midpoint	44.49	3,559.20	92,539.20
			40	Maximum	54.08	4,326.40	112,486.40
Program Specialist	NE	112	10	Minimum	23.96	1,916.80	49,836.80
			20	5% Above	25.16	2,012.80	52,332.80
			30	Midpoint	30.56	2,444.80	63,564.80
			40	Maximum	37.15	2,972.00	77,272.00
Projects and Development Manager	Е	120	10	Minimum	43.97	3,517.60	91,457.60
			20	5% Above	46.17	3,693.60	96,033.60
			30	Midpoint	56.06	4,484.80	116,604.80
			40	Maximum	68.14	5,451.20	141,731.20
Property & Evidence Supervisor	NE	112	10	Minimum	23.96	1,916.80	49,836.80
			20	5% Above	25.16	2,012.80	52,332.80
			30	Midpoint	30.56	2,444.80	63,564.80
			40	Maximum	37.15	2,972.00	77,272.00
Property & Evidence Technician	NE	108	10	Minimum	18.82	1,505.60	39,145.60
			20	5% Above	19.76	1,580.80	41,100.80
			30	Midpoint	23.99	1,919.20	49,899.20
			40	Maximum	29.16	2,332.80	60,652.80
Public Safety Systems Administrator	E	117	10	Minimum	34.89	2,791.20	72,571.20
			20	5% Above	36.63	2,930.40	76,190.40

Position Title	FLSA	Grade	Step		Hourly Rate	<b>Biweekly Rate</b>	Annual Rate
			30	Midpoint	44.49	3,559.20	92,539.20
			40	Maximum	54.08	4,326.40	112,486.40
Public Works Coordinator	NE	114	10	Minimum	27.70	2,216.00	57,616.00
			20	5% Above	29.09	2,327.20	60,507.20
			30	Midpoint	35.31	2,824.80	73,444.80
			40	Maximum	42.92	3,433.60	89,273.60
Quality Control Technician	NE	114	10	Minimum	27.70	2,216.00	57,616.00
			20	5% Above	29.09	2,327.20	60,507.20
			30	Midpoint	35.31	2,824.80	73,444.80
			40	Maximum	42.92	3,433.60	89,273.60
Records Analyst	NE	109	10	Minimum	19.93	1,594.40	41,454.40
			20	5% Above	20.93	1,674.40	43,534.40
			30	Midpoint	25.41	2,032.80	52,852.80
			40	Maximum	30.89	2,471.20	64,251.20
Recreation Assistant	NE	110	10	Minimum	21.13	1,690.40	43,950.40
			20	5% Above	22.19	1,775.20	46,155.20
			30	Midpoint	26.95	2,156.00	56,056.00
			40	Maximum	32.76	2,620.80	68,140.80
Recreation Manager	E	117	10	Minimum	34.89	2,791.20	72,571.20
			20	5% Above	36.63	2,930.40	76,190.40
			30	Midpoint	44.49	3,559.20	92,539.20
			40	Maximum	54.08	4,326.40	112,486.40
Recreation & Parks Superintendent	Е	119	10	Minimum	40.69	3,255.20	84,635.20
			20	5% Above	42.72	3,417.60	88,857.60
			30	Midpoint	51.88	4,150.40	107,910.40
			40	Maximum	63.07	5,045.60	131,185.60

Position Title	FLSA	Grade	Step		Hourly Rate	Biweekly Rate	Annual Rate
Recreation Supervisor	NE	114	10	Minimum	27.70	2,216.00	57,616.00
			20	5% Above	29.09	2,327.20	60,507.20
			30	Midpoint	35.31	2,824.80	73,444.80
			40	Maximum	42.92	3,433.60	89,273.60
Refuse Collector	NE	106	10	Minimum	17.06	1,364.80	35,484.80
			20	5% Above	17.91	1,432.80	37,252.80
			30	Midpoint	21.75	1,740.00	45,240.00
			40	Maximum	26.43	2,114.40	54,974.40
ROW (Right-of-Way) Maint. Tech	NE	108	10	Minimum	18.82	1,505.60	39,145.60
			20	5% Above	19.76	1,580.80	41,100.80
			30	Midpoint	23.99	1,919.20	49,899.20
			40	Maximum	29.16	2,332.80	60,652.80
Safety Specialist	NE	115	10	Minimum	29.91	2,392.80	62,212.80
			20	5% Above	31.41	2,512.80	65,332.80
			30	Midpoint	38.13	3,050.40	79,310.40
			40	Maximum	46.35	3,708.00	96,408.00
Safety/Risk Manager	E	119	10	Minimum	40.69	3,255.20	84,635.20
			20	5% Above	42.72	3,417.60	88,857.60
			30	Midpoint	51.88	4,150.40	107,910.40
			40	Maximum	63.07	5,045.60	131,185.60
Sanitation Crew Leader I	NE	110	10	Minimum	21.13	1,690.40	43,950.40
			20	5% Above	22.19	1,775.20	46,155.20
			30	Midpoint	26.95	2,156.00	56,056.00
			40	Maximum	32.76	2,620.80	68,140.80
Sanitation Crew Leader II	NE	111	10	Minimum	22.41	1,792.80	46,612.80
			20	5% Above	23.53	1,882.40	48,942.40
			30	Midpoint	28.58	2,286.40	59,446.40

Position Title	FLSA	Grade	Step		Hourly Rate	Biweekly Rate	Annual Rate
			40	Maximum	34.74	2,779.20	72,259.20
Sanitation Crew Leader III	NE	112	10	Minimum	23.96	1,916.80	49,836.80
			20	5% Above	25.16	2,012.80	52,332.80
			30	Midpoint	30.56	2,444.80	63,564.80
			40	Maximum	37.15	2,972.00	77,272.00
Sanitation Manager	Е	120	10	Minimum	43.97	3,517.60	91,457.60
			20	5% Above	46.17	3,693.60	96,033.60
			30	Midpoint	56.06	4,484.80	116,604.80
			40	Maximum	68.14	5,451.20	141,731.20
Sanitation Operations Supervisor	E	116	10	Minimum	32.31	2,584.80	67,204.80
			20	5% Above	33.93	2,714.40	70,574.40
			30	Midpoint	41.19	3,295.20	85,675.20
			40	Maximum	50.07	4,005.60	104,145.60
Sanitation Route Supervisor	E	116	10	Minimum	32.31	2,584.80	67,204.80
			20	5% Above	33.93	2,714.40	70,574.40
			30	Midpoint	41.19	3,295.20	85,675.20
			40	Maximum	50.07	4,005.60	104,145.60
Sanitation Supervisor	NE	115	10	Minimum	29.91	2,392.80	62,212.80
			20	5% Above	31.41	2,512.80	65,332.80
			30	Midpoint	38.13	3,050.40	79,310.40
			40	Maximum	46.35	3,708.00	96,408.00
Senior Administrative Assistant	NE	112	10	Minimum	23.96	1,916.80	49,836.80
			20	5% Above	25.16	2,012.80	52 <i>,</i> 332.80
			30	Midpoint	30.56	2,444.80	63,564.80
			40	Maximum	37.15	2,972.00	77,272.00

Position Title	FLSA	Grade	Step		Hourly Rate	<b>Biweekly Rate</b>	Annual Rate
Senior Administrative							
Assistant/Communications Specialist	NE	113	10	Minimum	25.66	2,052.80	53,372.80
			20	5% Above	26.94	2,155.20	56,035.20
			30	Midpoint	32.72	2,617.60	68,057.60
			40	Maximum	39.77	3,181.60	82,721.60
Senior Administrative Assistant/Special							
Events Coordinator	NE	114	10	Minimum	27.70	2,216.00	57,616.00
			20	5% Above	29.09	2,327.20	60,507.20
			30	Midpoint	35.31	2,824.80	73,444.80
			40	Maximum	42.92	3,433.60	89,273.60
Senior Construction Worker	NE	113	10	Minimum	25.66	2,052.80	53,372.80
			20	5% Above	26.94	2,155.20	56,035.20
			30	Midpoint	32.72	2,617.60	68,057.60
			40	Maximum	39.77	3,181.60	82,721.60
Senior Parking Control Officer	NE	111	10	Minimum	22.41	1,792.80	46,612.80
			20	5% Above	23.53	1,882.40	48,942.40
			30	Midpoint	28.58	2,286.40	59,446.40
			40	Maximum	34.74	2,779.20	72,259.20
Server/Security Analyst	E	118	10	Minimum	37.68	3,014.40	78,374.40
			20	5% Above	39.56	3,164.80	82,284.80
			30	Midpoint	48.04	3,843.20	99,923.20
			40	Maximum	58.40	4,672.00	121,472.00
Special Events Assistant	NE	111	10	Minimum	22.41	1,792.80	46,612.80
			20	5% Above	23.53	1,882.40	48,942.40
			30	Midpoint	28.58	2,286.40	59,446.40
			40	Maximum	34.74	2,779.20	72,259.20
Staff Support Specialist I	NE	107	10	Minimum	17.91	1,432.80	37,252.80

Position Title	FLSA	Grade	Step		Hourly Rate	<b>Biweekly Rate</b>	Annual Rate
			20	5% Above	18.81	1,504.80	39,124.80
			30	Midpoint	22.84	1,827.20	47,507.20
			40	Maximum	27.77	2,221.60	57,761.60
Staff Support Specialist II	NE	109	10	Minimum	19.93	1,594.40	41,454.40
			20	5% Above	20.93	1,674.40	43,534.40
			30	Midpoint	25.41	2,032.80	52,852.80
			40	Maximum	30.89	2,471.20	64,251.20
Staff Support Specialist III	NE	110	10	Minimum	21.13	1,690.40	43,950.40
			20	5% Above	22.19	1,775.20	46,155.20
			30	Midpoint	26.95	2,156.00	56,056.00
			40	Maximum	32.76	2,620.80	68,140.80
Street Superintendent	E	119	10	Minimum	40.69	3,255.20	84,635.20
			20	5% Above	42.72	3,417.60	88,857.60
			30	Midpoint	51.88	4,150.40	107,910.40
			40	Maximum	63.07	5,045.60	131,185.60
Streets Supervisor	NE	116	10	Minimum	32.31	2,584.80	67,204.80
			20	5% Above	33.93	2,714.40	70,574.40
			30	Midpoint	41.19	3,295.20	85,675.20
			40	Maximum	50.07	4,005.60	104,145.60
Support Services Manager	E	122	10	Minimum	52.21	4,176.80	108,596.80
			20	5% Above	54.82	4,385.60	114,025.60
			30	Midpoint	66.57	5,325.60	138,465.60
			40	Maximum	80.93	6,474.40	168,334.40
Surveyor/Floodplain Coordinator	NE	115	10	Minimum	29.91	2,392.80	62,212.80
			20	5% Above	31.41	2,512.80	65,332.80
			30	Midpoint	38.13	3,050.40	79,310.40
			40	Maximum	46.35	3,708.00	96,408.00

Position Title	FLSA	Grade	Step		Hourly Rate	<b>Biweekly Rate</b>	Annual Rate
Sustainability Coordinator	E	116	10	Minimum	32.31	2,584.80	67,204.80
Sustainability coordinator	L	110	20	5% Above	33.93	2,714.40	70,574.40
			30	Midpoint	41.19	3,295.20	85,675.20
			40	Maximum	50.07	4,005.60	104,145.60
Systems Analyst I	NE	116	10	Minimum	32.31	2,584.80	67,204.80
			20	5% Above	33.93	2,714.40	70,574.40
			30	Midpoint	41.19	3,295.20	85,675.20
			40	Maximum	50.07	4,005.60	104,145.60
Systems Analyst II	E	117	10	Minimum	34.89	2,791.20	72,571.20
			20	5% Above	36.63	2,930.40	76,190.40
			30	Midpoint	44.49	3,559.20	92,539.20
			40	Maximum	54.08	4,326.40	112,486.40
Systems Analyst III	E	118	10	Minimum	37.68	3,014.40	78,374.40
			20	5% Above	39.56	3,164.80	82,284.80
			30	Midpoint	48.04	3,843.20	99,923.20
			40	Maximum	58.40	4,672.00	121,472.00
Systems Analyst IV	E	119	10	Minimum	40.69	3,255.20	84,635.20
			20	5% Above	42.72	3,417.60	88,857.60
			30	Midpoint	51.88	4,150.40	107,910.40
			40	Maximum	63.07	5,045.60	131,185.60
Telecommunications Analyst	E	118	10	Minimum	37.68	3,014.40	78,374.40
			20	5% Above	39.56	3,164.80	82,284.80
			30	Midpoint	48.04	3,843.20	99,923.20
			40	Maximum	58.40	4,672.00	121,472.00
Telecommunications Supervisor	NE	115	10	Minimum	29.91	2,392.80	62,212.80
			20	5% Above	31.41	2,512.80	65,332.80

30         Midpoint Maximum         38 13 46.35         3,050.40 3,708.00         99,310.40 96,408.00           Telecommunicator         NE         109         10         Minimum         19.93 20         1,594.40 5% Above         41,454.40 20,328.00         25,852.80           Traffic Control Crew Leader         NE         111         10         Minimum         22.41         1,792.80         46,612.80           Traffic Control Crew Leader         NE         111         10         Minimum         22.41         1,792.80         46,612.80           20         5% Above         23.53         1,882.40         48,942.40         40         Maximum         34.74         2,779.20         72,259.20           Traffic Control Supervisor         NE         113         10         Minimum         25.66         2,052.80         53,372.80           20         5% Above         26.94         2,155.20         56,055.20         30         Midpoint         39.77         3,181.60         82,721.60           Traffic Control Worker         NE         109         10         Minimum         19.93         1,594.40         41,454.40           20         5% Above         20.93         1,674.40         43,534.40         30.81,60         82,721.60	Position Title	FLSA	Grade	Step		Hourly Rate	<b>Biweekly Rate</b>	Annual Rate
Telecommunicator         NE         109         10         Minimum         19.93         1,594.40         41,454.40           20         5% Above         20.93         1,674.40         43,534.40           20         5% Above         20.93         1,674.40         43,534.40           20         5% Above         25.41         2,032.80         52,852.80           0         Maximum         22.41         1,792.80         46,612.80           109         10         Minimum         22.41         1,792.80         46,612.80           20         5% Above         23.53         1,882.40         48,942.40           30         Midpoint         28.58         2,286.40         59,446.40           20         5% Above         26.94         2,155.20         53,372.80           7raffic Control Supervisor         NE         113         10         Minimum         22.72         647.60         68,657.60           20         5% Above         20.93         1,674.40         43,534.40         20         5% Above         20.93         1,674.40         43,534.40           20         5% Above         20.93         1,674.40         43,534.40         20         5% Above         20.93 <td></td> <td></td> <td></td> <td>30</td> <td>Midpoint</td> <td>38.13</td> <td>3,050.40</td> <td>79,310.40</td>				30	Midpoint	38.13	3,050.40	79,310.40
20       5% Above 30       20.93 Midpoint       1,674.40       43,534.40         30       Midpoint       25.41       2,032.80       52,852.80         40       Maximum       30.89       2,471.20       64,251.20         Traffic Control Crew Leader       NE       111       10       Minimum       22.41       1,792.80       46,612.80         30       Midpoint       28.58       2,286.40       59,446.40         30       Midpoint       28.58       2,286.40       59,446.40         30       Midpoint       28.58       2,286.40       59,446.40         20       5% Above       26.94       2,155.20       56,035.20         30       Midpoint       32.72       2,617.60       68,057.60         30       Midpoint       39.77       3,181.60       82,721.60         Traffic Control Worker       NE       109       10       Minimum       19.93       1,594.40       44,514.40         20       5% Above       20.93       1,674.40       43,534.40       2,032.80       52,852.80         200       5% Above       20.93       1,674.40       43,534.40       2,032.80       52,852.80         200       5% Above       20.93<				40	Maximum	46.35	3,708.00	96,408.00
30       Midpoint       25,41       2,032.80       52,852.80         40       Maximum       30.89       2,471.20       64,251.20         Traffic Control Crew Leader       NE       111       10       Minimum       22.41       1,792.80       46,612.80         20       5% Above       23.53       1,882.40       48,942.40         30       Midpoint       28.58       2,266.40       59,446.40         20       5% Above       26.64       2,052.80       53,372.80         Traffic Control Supervisor       NE       113       10       Minimum       25.66       2,052.80       56,035.20         30       Midpoint       39.77       3,181.60       82,721.60       68,057.60         30       Midpoint       39.77       3,181.60       82,721.60       64,251.20         Traffic Control Worker       NE       109       10       Minimum       19.93       1,594.40       41,454.40         20       5% Above       20.31       1,674.40       43,534.40       2,032.80       52,852.80         216       5% Above       20.35       1,674.40       43,534.40       2,032.80       52,852.80         20       5% Above       50.30       4	Telecommunicator	NE	109	10	Minimum	19.93	1,594.40	41,454.40
40         Maximum         30.89         2,471.20         64,251.20           Traffic Control Crew Leader         NE         111         0         Minimum         22.41         1,792.80         46,612.80           30         Midpoint         23.53         1,882.40         48,942.40         59,446.40           30         Midpoint         28.58         2,286.40         59,446.40         59,446.40           40         Maximum         25.66         2,052.80         53,372.80         53,372.80           Traffic Control Supervisor         NE         113         10         Minimum         25.66         2,052.80         53,372.80           Traffic Control Worker         NE         113         0         Minimum         25.66         2,052.80         53,372.80           Traffic Control Worker         NE         109         10         Minimum         39.77         3,181.60         82,721.60           Traffic Engineer         E         121         10         Minimum         19.93         1,594.40         43,534.40           30.89         2,471.20         64,251.20         5% Above         20.93         1,674.40         43,534.40           30.89         2,471.20         64,251.20         5%				20	5% Above	20.93	1,674.40	43,534.40
Traffic Control Crew Leader         NE         111         10         Minimum         22.41         1,792.80         46,612.80           20         5% Above         23.53         1,882.40         48,942.40         30         Midpoint         28.58         2,286.40         59,446.40           30         Midpoint         24.74         2,779.20         72,259.20           Traffic Control Supervisor         NE         113         10         Minimum         25.66         2,052.80         53,372.80           30         Midpoint         32.72         2,617.60         68,057.60         30.69,760           30         Midpoint         39.77         3,181.60         82,721.60         68,057.60           40         Maximum         39.77         3,181.60         82,721.60         64,251.20           Traffic Control Worker         NE         109         10         Minimum         19.93         1,594.40         41,454.40           30         Midpoint         25.41         2,032.80         52,852.80         52,852.80         52,852.80           30         Midpoint         30.89         2,471.20         64,251.20         54.40         40.40         40.40         40.40         40.40         40.40				30	Midpoint	25.41	2,032.80	52,852.80
20       5% Above 30       23.53       1,882.40       49,942.40         30       Midpoint 40       28.58       2,286.40       59,446.40         40       Maximum       34.74       2,779.20       72,259.20         Traffic Control Supervisor       NE       113       10       Minimum       25.66       2,052.80       53,372.80         20       5% Above 20       5% Above 26.94       2,155.20       56,035.20         30       Midpoint 33.77       3,181.60       82,721.60         Traffic Control Worker       NE       109       10       Minimum       19.93       1,594.40       41,454.40         20       5% Above 20.93       1,674.40       43,534.40       20,528.80       52,852.80         Traffic Control Worker       NE       109       10       Minimum       19.93       1,594.40       41,454.40         20       5% Above 20.93       1,674.40       43,534.40       20,528.80       52,852.80         Traffic Engineer       E       121       10       Minimum       47.90       3,832.00       99,632.00         20       5% Above 30       61.08       4,886.40       127,046.40       104,624.00         20       5% Above 30       50.				40	Maximum	30.89	2,471.20	64,251.20
30       Midpoint       28.58       2,286.40       59,446.40         40       Maximum       34.74       2,779.20       72,259.20         Traffic Control Supervisor       NE       113       10       Minimum       25.66       2,052.80       53,372.80         20       5% Above       26.94       2,155.20       56,035.20       56,035.20         30       Midpoint       32.72       2,617.60       68,057.60         30       Maximum       19.93       1,594.40       41,454.40         20       5% Above       20.93       1,674.40       43,534.40         20       5% Above       20.93       1,674.40       43,534.40         30       Midpoint       25.41       2,032.80       52,852.80         Traffic Engineer       E       121       10       Minimum       47.90       3,832.00       99,632.00         Traffic Services Superintendent       E       121       10       Minimum       47.25       5,940.00       104,624.00         30       Midpoint       61.08       4,886.40       127,046.40       127,046.40         7       20       5% Above       50.30       4,024.00       104,624.00         30 <t< td=""><td>Traffic Control Crew Leader</td><td>NE</td><td>111</td><td>10</td><td>Minimum</td><td>22.41</td><td>1,792.80</td><td>46,612.80</td></t<>	Traffic Control Crew Leader	NE	111	10	Minimum	22.41	1,792.80	46,612.80
40       Maximum       34.74       2,779.20       72,259.20         Traffic Control Supervisor       NE       113       10       Minimum       25.66       2,052.80       53,372.80         20       5% Above       26.94       2,155.20       56,035.20       56,035.20         30       Midpoint       39.77       3,181.60       82,721.60         Traffic Control Worker       NE       109       10       Minimum       19.93       1,594.40       41,454.40         20       5% Above       20.93       1,674.40       43,534.40       30       52,852.80       52,852.80         Traffic Engineer       E       121       10       Minimum       30.89       2,471.20       64,251.20         Traffic Services Superintendent       E       119       10       Minimum       40.69       3,255.20       84,635.20         30       Midpoint       5% Above       50.30       4,024.00       104,624.00       154,440.00         20       5% Above       50.30       4,024.00       104,624.00       154,440.00       154,440.00         20       5% Above       50.30       4,024.00       154,440.00       154,440.00       154,440.00       154,440.00       154,440.00				20	5% Above	23.53	1,882.40	48,942.40
Traffic Control Supervisor       NE       113       10       Minimum       25.66       2,052.80       53,372.80         20       5% Above       26.94       2,155.20       56,035.20         30       Midpoint       32.72       2,617.60       68,057.60         80       Maximum       39.77       3,181.60       82,721.60         Traffic Control Worker       NE       109       10       Minimum       19.93       1,594.40       41,454.40         20       5% Above       20.93       1,674.40       43,534.40       30       Midpoint       25.41       2,032.80       52,852.80       52,852.80         30       Midpoint       25.41       2,032.80       52,852.80       52,852.80       50.30       4,024.00       104,624.00         Traffic Engineer       E       121       0       Minimum       47.90       3,832.00       99,632.00         20       5% Above       50.30       4,024.00       104,624.00       104,624.00         30       Midpoint       61.08       4,886.40       127,046.40       127,046.40         20       5% Above       5% Above       5,940.00       154,440.00       154,440.00         30       Midpoint <t< td=""><td></td><td></td><td></td><td>30</td><td>Midpoint</td><td>28.58</td><td>2,286.40</td><td>59<i>,</i>446.40</td></t<>				30	Midpoint	28.58	2,286.40	59 <i>,</i> 446.40
20       5% Above       26.94       2,155.20       56,035.20         30       Midpoint       32.72       2,617.60       68,057.60         40       Maximum       39.77       3,181.60       82,721.60         Traffic Control Worker       NE       109       10       Minimum       19.93       1,594.40       41,454.40         20       5% Above       20.93       1,674.40       43,534.40         30       Midpoint       25.41       2,032.80       52,852.80         40       Maximum       30.89       2,471.20       64,251.20         Traffic Engineer       E       121       10       Minimum       47.90       3,832.00       99,632.00         7       5% Above       50.30       4,024.00       104,624.00       30       Midpoint       61.08       4,886.40       127,046.40         40       Maximum       74.25       5,940.00       154,440.00       154,440.00         Traffic Services Superintendent       E       119       10       Minimum       40.69       3,255.20       84,635.20         30       Midpoint       51.88       4,150.40       107,910.40       107,910.40				40	Maximum	34.74	2,779.20	72,259.20
30       Midpoint 40       32.72 Maximum       2,617.60 39.77       68,057.60 3,181.60         Traffic Control Worker       NE       109       10       Minimum       19.93 20       1,594.40 5% Above       41,454.40 43,534.40         20       5% Above 20.93       1,674.40       43,534.40         30       Midpoint 40       25.41       2,032.80       52,852.80         Traffic Engineer       E       121       10       Minimum 20       5% Above 50.30       3,832.00       99,632.00         Traffic Services Superintendent       E       119       10       Minimum 20       5% Above 5% Above 30       3,255.20       84,635.20         Traffic Services Superintendent       E       119       10       Minimum 20       5% Above 51.88       3,417.60       88,857.60	Traffic Control Supervisor	NE	113	10	Minimum	25.66	2,052.80	53,372.80
40       Maximum       39.77       3,181.60       82,721.60         Traffic Control Worker       NE       109       10       Minimum       19.93       1,594.40       41,454.40         20       5% Above       20.93       1,674.40       43,534.40         30       Midpoint       25.41       2,032.80       52,852.80         Traffic Engineer       E       121       0       Minimum       47.90       3,832.00       99,632.00         Traffic Services Superintendent       E       121       0       Minimum       47.90       3,832.00       104,624.00         Traffic Services Superintendent       E       119       0       Minimum       40.69       3,255.20       84,635.20         Maximum       51.88       4,150.40       107,910.40       107,910.40				20	5% Above	26.94	2,155.20	56,035.20
Traffic Control Worker       NE       109       10       Minimum       19.93       1,594.40       41,454.40         20       5% Above       20.93       1,674.40       43,534.40         30       Midpoint       25.41       2,032.80       52,852.80         Traffic Engineer       E       121       10       Minimum       47.90       3,832.00       99,632.00         20       5% Above       50.30       4,024.00       104,624.00       104,624.00       104,624.00         20       5% Above       50.30       4,886.40       127,046.40       127,046.40       144.40.00       154,440.00 <td></td> <td></td> <td></td> <td>30</td> <td>Midpoint</td> <td>32.72</td> <td>2,617.60</td> <td>68,057.60</td>				30	Midpoint	32.72	2,617.60	68,057.60
20       5% Above       20.93       1,674.40       43,534.40         30       Midpoint       25.41       2,032.80       52,852.80         Au       Maximum       30.89       2,471.20       64,251.20         Traffic Engineer       E       121       10       Minimum       47.90       3,832.00       99,632.00         20       5% Above       50.30       4,024.00       104,624.00       104,624.00         20       5% Above       50.30       4,024.00       104,624.00         30       Midpoint       61.08       4,886.40       127,046.40         40       Maximum       74.25       5,940.00       154,440.00         40       Minimum       40.69       3,255.20       84,635.20         40       S% Above       5% Above       3,417.60       88,857.60         30       Midpoint       51.88       4,150.40       107,910.40				40	Maximum	39.77	3,181.60	82,721.60
30       Midpoint Maximum       25.41 30.89       2,032.80 2,471.20       52,852.80 64,251.20         Traffic Engineer       E       121       10 20 5% Above 30 Midpoint       Minimum 50.30       4,024.00 4,024.00       104,624.00 104,624.00 104,624.00         Traffic Services Superintendent       E       119       10 20 5% Above 30 Midpoint       Minimum 51.88       40.69 4,150.40       3,255.20 84,635.20 88,857.60 107,910.40	Traffic Control Worker	NE	109	10	Minimum	19.93	1,594.40	41,454.40
40       Maximum       30.89       2,471.20       64,251.20         Traffic Engineer       E       121       10       Minimum       47.90       3,832.00       99,632.00         20       5% Above       50.30       4,024.00       104,624.00         30       Midpoint       61.08       4,886.40       127,046.40         Maximum       74.25       5,940.00       154,440.00         Traffic Services Superintendent       E       119       10       Minimum       40.69       3,255.20       84,635.20         20       5% Above       5% Above       42.72       3,417.60       88,857.60         30       Midpoint       51.88       4,150.40       107,910.40				20	5% Above	20.93	1,674.40	43,534.40
Traffic Engineer       E       121       10       Minimum       47.90       3,832.00       99,632.00         20       5% Above       50.30       4,024.00       104,624.00         30       Midpoint       61.08       4,886.40       127,046.40         40       Maximum       74.25       5,940.00       154,440.00         Traffic Services Superintendent       E       119       10       Minimum       40.69       3,255.20       84,635.20         20       5% Above       42.72       3,417.60       88,857.60       30       Midpoint       51.88       4,150.40       107,910.40				30	Midpoint	25.41	2,032.80	52,852.80
20       5% Above       50.30       4,024.00       104,624.00         30       Midpoint       61.08       4,886.40       127,046.40         40       Maximum       74.25       5,940.00       154,440.00         Traffic Services Superintendent         E       119       10       Minimum       40.69       3,255.20       84,635.20         20       5% Above       42.72       3,417.60       88,857.60         30       Midpoint       51.88       4,150.40       107,910.40				40	Maximum	30.89	2,471.20	64,251.20
30       Midpoint       61.08       4,886.40       127,046.40         40       Maximum       74.25       5,940.00       154,440.00         Traffic Services Superintendent       E       119       10       Minimum       40.69       3,255.20       84,635.20         20       5% Above       42.72       3,417.60       88,857.60         30       Midpoint       51.88       4,150.40       107,910.40	Traffic Engineer	Е	121	10	Minimum	47.90	3,832.00	99,632.00
40       Maximum       74.25       5,940.00       154,440.00         Traffic Services Superintendent       E       119       10       Minimum       40.69       3,255.20       84,635.20         20       5% Above       42.72       3,417.60       88,857.60         30       Midpoint       51.88       4,150.40       107,910.40				20	5% Above	50.30	4,024.00	104,624.00
Traffic Services Superintendent       E       119       10       Minimum       40.69       3,255.20       84,635.20         20       5% Above       42.72       3,417.60       88,857.60         30       Midpoint       51.88       4,150.40       107,910.40				30	Midpoint	61.08	4,886.40	127,046.40
20     5% Above     42.72     3,417.60     88,857.60       30     Midpoint     51.88     4,150.40     107,910.40				40	Maximum	74.25	5,940.00	154,440.00
30 Midpoint 51.88 4,150.40 107,910.40	Traffic Services Superintendent	E	119	10	Minimum	40.69	3,255.20	84,635.20
	-			20	5% Above	42.72	3,417.60	88,857.60
40 Maximum 63.07 5,045.60 131,185.60				30	Midpoint	51.88	4,150.40	107,910.40
				40	Maximum	63.07	5,045.60	131,185.60

Position Title	FLSA	Grade	Step		Hourly Rate	<b>Biweekly Rate</b>	Annual Rate
Traffic Signal Supervisor	NE	115	10	Minimum	29.91	2,392.80	62,212.80
			20	5% Above	31.41	2,512.80	65,332.80
			30	Midpoint	38.13	3,050.40	79,310.40
			40	Maximum	46.35	3,708.00	96,408.00
Traffic Signal Technician I	NE	111	10	Minimum	22.41	1,792.80	46,612.80
			20	5% Above	23.53	1,882.40	48,942.40
			30	Midpoint	28.58	2,286.40	59,446.40
			40	Maximum	34.74	2,779.20	72,259.20
Traffic Signal Technician II	NE	114	10	Minimum	27.70	2,216.00	57,616.00
			20	5% Above	29.09	2,327.20	60,507.20
			30	Midpoint	35.31	2,824.80	73,444.80
			40	Maximum	42.92	3,433.60	89,273.60
Training & Development Manager	E	117	10	Minimum	34.89	2,791.20	72,571.20
			20	5% Above	36.63	2,930.40	76,190.40
			30	Midpoint	44.49	3,559.20	92,539.20
			40	Maximum	54.08	4,326.40	112,486.40
Transit Driver	NE	108	10	Minimum	18.82	1,505.60	39,145.60
			20	5% Above	19.76	1,580.80	41,100.80
			30	Midpoint	23.99	1,919.20	49,899.20
			40	Maximum	29.16	2,332.80	60,652.80
Transit Manager	Е	119	10	Minimum	40.69	3,255.20	84,635.20
			20	5% Above	42.72	3,417.60	88,857.60
			30	Midpoint	51.88	4,150.40	107,910.40
			40	Maximum	63.07	5,045.60	131,185.60
Transit Supervisor	Е	115	10	Minimum	29.91	2,392.80	62,212.80
			20	5% Above	31.41	2,512.80	65,332.80
			30	Midpoint	38.13	3,050.40	79,310.40

Position Title	FLSA	Grade	Step		Hourly Rate	<b>Biweekly Rate</b>	Annual Rate
			40	Maximum	46.35	3,708.00	96,408.00
Transportation Planner	E	118	10	Minimum	37.68	3,014.40	78,374.40
			20	5% Above	39.56	3,164.80	82,284.80
			30	Midpoint	48.04	3,843.20	99,923.20
			40	Maximum	58.40	4,672.00	121,472.00
Utility Locator	NE	112	10	Minimum	23.96	1,916.80	49,836.80
			20	5% Above	25.16	2,012.80	52,332.80
			30	Midpoint	30.56	2,444.80	63,564.80
			40	Maximum	37.15	2,972.00	77,272.00
Victim Advocate	NE	108	10	Minimum	18.82	1,505.60	39,145.60
			20	5% Above	19.76	1,580.80	41,100.80
			30	Midpoint	23.99	1,919.20	49 <i>,</i> 899.20
			40	Maximum	29.16	2,332.80	60,652.80
Welder	NE	113	10	Minimum	25.66	2,052.80	53,372.80
			20	5% Above	26.94	2,155.20	56,035.20
			30	Midpoint	32.72	2,617.60	68,057.60
			40	Maximum	39.77	3,181.60	82,721.60

FLSA:

E=Exempt from overtime

NE=Not exempt from overtime

## City of Greenville Salary Schedule by Position Title (Fire/Rescue - 80 HR Pay Period)

FY 2025/2026

Position Title	FLSA	Grade	Step		Hourly Rate	<b>Biweekly Rate</b>	Annual Rate
	_		4.0				~~ ~~ ~~
Battalion Chief	E	370	10	Minimum	43.04	3,443.20	89,523.20
			20	5% Above	45.19	3,615.20	93,995.20
			30	Midpoint	53.80	4,304.00	111,904.00
			40	Maximum	64.58	5,166.40	134,326.40
Deputy F/R Chief	E	380	10	Minimum	48.36	3,868.80	100,588.80
			20	5% Above	50.78	4,062.40	105,622.40
			30	Midpoint	60.44	4,835.20	125,715.20
			40	Maximum	72.53	5,802.40	150,862.40
Emergency Medical Technician - Basic	NE	305	10	Minimum	20.17	1,613.60	41,953.60
0,			20	5% Above	21.18	1,694.40	44,054.40
			30	Midpoint	23.70	1,896.00	49,296.00
			40	Maximum	27.22	2,177.60	56,617.60
EMS Manager	E	370	10	Minimum	43.04	3,443.20	89,523.20
U U			20	5% Above	45.19	3,615.20	93,995.20
			30	Midpoint	53.80	4,304.00	111,904.00
			40	Maximum	64.58	5,166.40	134,326.40
EMS Specialist	NE	335	10	Minimum	28.70	2,296.00	59,696.00
·			20	5% Above	30.14	2,411.20	62,691.20
			30	Midpoint	35.04	2,803.20	72,883.20
			40	Maximum	41.38	3,310.40	86,070.40
F/R Captain	E	350	10	Minimum	34.54	2,763.20	71,843.20
• •			20	5% Above	36.27	2,901.60	75,441.60

30         Midpoint 40         43.19 Maximum         3.455.20 51.82         89.835.20 4.145.60           F/R Lieutenant         NE         340         10         Minimum 20         5% Above 5% Above 20         32.67 2.613.60         64.708.80 67.953.60           F/R Officer I         NE         310         10         Minimum 44.17         3.533.60         91,873.60           F/R Officer I         NE         310         10         Minimum 40         21.98         1.758.40         45.718.40           F/R Officer I         NE         310         10         Minimum 20         23.08         1.846.40         48,006.40           30         Midpoint         27.47         2.197.60         57,137.60           F/R Officer II         NE         320         10         Minimum         24.85         1.988.00         51,688.00           F/R Officer II         NE         320         10         Minimum         24.85         1.988.00         51,688.00           F/R Trainee         NE         300         10         Minimum         35.78         2,862.40         74,422.40           F/R Trainee         NE         335         10         Minimum         19.58         1,566.40         40,726.40           <	Position Title	FLSA	Grade	Step		Hourly Rate	<b>Biweekly Rate</b>	Annual Rate
F/R Lieutenant         NE         340         10 20         Minimum 5% Above 30         31.11 32.67         2,488.80 3,011.20         64,708.80 67,953.60           F/R Officer I         NE         310         10         Minimum         21.98         1,758.40         45,718.40           F/R Officer I         NE         310         10         Minimum         21.98         1,758.40         45,718.40           20         5% Above 30         Midpoint         27.47         2,197.60         57,137.60           F/R Officer I         NE         320         10         Minimum         21.98         1,958.00         51,688.00           F/R Officer II         NE         320         10         Minimum         30.32.95         2,636.00         68,536.00           F/R Officer II         NE         320         10         Minimum         30.33.2426.40         63,066.40           74         747         2,197.60         51,688.00         56.640         40,726.40           70         5% Above         2,636.00         64,068.40         64,0726.40           74         74.22.40         74,422.40         74,422.40         74,422.40         74,422.40           F/R Trainee         NE         300				30	Midpoint	43.19	3,455.20	89,835.20
20       5% Above 30       32.67 Midpoint 40       2,613.60 7.64       67,953.60 3,011.20         F/R Officer I       NE       310       10       Minimum       21.98 20       1,758.40       45,718.40 48,006.40         20       5% Above 30       Midpoint       27.47       2,197.60       57,137.60         F/R Officer II       NE       320       10       Minimum       24.85       1,988.00       51,688.00         F/R Officer II       NE       320       10       Minimum       24.85       1,988.00       51,688.00         F/R Officer II       NE       320       10       Minimum       35.78       2,862.40       74,422.40         F/R Trainee       NE       300       10       Minimum       35.78       2,862.40       74,422.40         F/R Trainee       NE       300       10       Minimum       19.58       1,566.40       40,726.40         Sig Above       5% Above       30.14       2,295.00       2,960.00       2,595.960.00       2,595.960.00       2,595.960.00       2,595.960.00       2,595.960.00       2,595.960.00       2,595.960.00       2,595.960.00       2,595.960.00       2,595.960.00       2,595.960.00       2,595.960.00       2,595.960.00       2,595.960.00 <td< td=""><td></td><td></td><td></td><td>40</td><td>Maximum</td><td>51.82</td><td>4,145.60</td><td>107,785.60</td></td<>				40	Maximum	51.82	4,145.60	107,785.60
30       Midpoint 40       37.64 Maximum       30.11.20 44.17       78,291.20 3,533.60         F/R Officer I       NE       310       10       Minimum       21.98 20       1,758.40       45,718.40 48,006.40         20       5% Above 20       23.08 1,846.40       1,758.40       48,006.40 48,006.40         30       Midpoint 40       27.47       2,197.60       57,137.60         F/R Officer II       NE       320       10       Minimum       24.85       1,988.00       51,688.00         F/R Officer II       NE       320       10       Minimum       24.85       1,988.00       51,688.00         F/R Trainee       NE       320       10       Minimum       35.78       2,862.40       74,422.40         F/R Trainee       NE       300       10       Minimum       19.58       1,566.40       40,726.40         20       5% Above 70       1,597.60       41,537.60       42,744.00       42,744.00         F/R Trainee       NE       335       10       Minimum       28.57       2,296.00       59,696.00         20       5% Above 30       50.14       2,803.20       72,883.20       72,883.20       72,883.20         Fire Inspector       NE	F/R Lieutenant	NE	340	10	Minimum	31.11	2,488.80	64,708.80
40         Maximum         44.17         3,53.60         91,873.60           F/R Officer I         NE         310         10         Minimum         21.98         1,758.40         48,006.40           30         Midpoint         27.47         2,197.60         57,137.60           40         Maximum         32.95         2,636.00         68,536.00           F/R Officer II         NE         320         10         Minimum         24.85         1,988.00         51,688.00           F/R Officer II         NE         320         10         Minimum         26.09         2,087.20         54,267.20           30         Midpoint         30.33         2,426.40         63,086.40         74,422.40           F/R Trainee         NE         300         10         Minimum         19.58         1,566.40         40,726.40           F/R Trainee         NE         300         10         Minimum         20.55         1,644.00         42,744.00           F/r trainee         NE         335         10         Minimum         20.55         1,644.00         42,744.00           Fire Inspector         NE         335         10         Minimum         28.70         2,296.00				20	5% Above	32.67	2,613.60	67,953.60
F/R Officer I       NE       310       10       Minimum       21.98       1,758.40       45,718.40         20       5% Above       23.08       1,846.40       48,006.40       23.08       1,846.40       48,006.40         20       5% Above       23.08       1,846.40       48,006.40       22.195       2,636.00       68,536.00         F/R Officer II       NE       320       10       Minimum       24.85       1,988.00       51,688.00         F/R Officer II       NE       320       10       Minimum       24.85       1,988.00       54,267.20         30       Midpoint       35.78       2,862.40       74,422.40       63,086.40         40       Maximum       35.78       2,862.40       74,422.40         F/R Trainee       NE       300       10       Minimum       19.58       1,566.40       40,726.40         30       Midpoint       19.97       1,597.60       41,537.60       42,744.00         Fire Inspector       NE       335       10       Minimum       28.70       2,296.00       59,696.00         30       Midpoint       35.04       2,803.20       72,883.20       72,883.20       72,883.20       72,883.20       72				30	Midpoint	37.64	3,011.20	78,291.20
20       5% Above 30       23.08       1,846.40       48,006.40         30       Midpoint 40       27.47       2,197.60       57,137.60         F/R Officer II       NE       320       10       Minimum       24.85       1,988.00       54,688.00         20       5% Above 20       5% Above 26.09       2,087.20       54,267.20       30.86.40         30       Midpoint 40       30.33       2,426.40       63,086.40         40       Maximum       35.78       2,862.40       74,422.40         F/R Trainee       NE       300       10       Minimum       19.58       1,566.40       40,726.40         20       5% Above 30       m/a       1.597.60       41,537.60       42,744.00         20       5% Above 30       19.97       1,597.60       41,537.60         Fire Inspector       NE       335       10       Minimum       28.70       2,296.00       59,696.00         20       5% Above 30       30.14       2,411.20       62,691.20       30       Midpoint       33.04       2,803.20       72,883.20         Fire Inspector       NE       335       10       Minimum       43.04       3,443.20       89,523.20       30				40	Maximum	44.17	3,533.60	91,873.60
30       Midpoint 40       27.47 Maximum       21,97.60 32.95       57,137.60 2,636.00       57,137.60 68,536.00         F/R Officer II       NE       320       10       Minimum 24.85       1,988.00 2,087.20       54,267.20 54,267.20         30       Midpoint 40       30.33       2,426.40       63,086.40         F/R Trainee       NE       300       10       Minimum 40       19.58       1,566.40       40,726.40         F/R Trainee       NE       300       10       Minimum 20       19.97       1,597.60       41,537.60         F/R Trainee       NE       335       10       Minimum 20.55       1,644.00       42,744.00         Fire Inspector       NE       335       10       Minimum 40       28.70       2,296.00       59,696.00         Fire Marshal/Battalion Chief       E       370       10       Minimum 41.38       3,310.40       86,070.40         Fire Marshal/Battalion Chief       E       370       10       Minimum 20       53.80       4,304.00       3,443.20       39,523.20         Sign Midpoint       53.80       4,304.00       111,904.00       111,904.00       111,904.00	F/R Officer I	NE	310	10	Minimum	21.98	1,758.40	45,718.40
40       Maximum       32.95       2,636.00       68,536.00         F/R Officer II       NE       320       10       Minimum       24.85       1,988.00       51,688.00         20       5% Above       26.09       2,087.20       54,267.20       30,33       2,426.40       63,086.40         7/A       30       Midpoint       35.78       2,862.40       74,422.40         F/R Trainee       NE       300       10       Minimum       19.58       1,566.40       40,726.40         5% Above       5% Above       n/a       1,597.60       41,537.60       42,744.00         Fire Inspector       NE       335       10       Minimum       28.70       2,296.00       59,696.00         5% Above       5% Above       30.14       2,411.20       62,691.20       30       40       74,823.00         Fire Inspector       NE       335       10       Minimum       35.04       2,803.20       72,883.20       72,883.20         Fire Marshal/Battalion Chief       E       370       10       Minimum       43.04       3,443.20       89,523.20       39,595.20       30,615.20       39,395.20       30,615.20       39,395.20       31,1904.00       11,1904.00 <t< td=""><td></td><td></td><td></td><td>20</td><td>5% Above</td><td>23.08</td><td>1,846.40</td><td>48,006.40</td></t<>				20	5% Above	23.08	1,846.40	48,006.40
F/R Officer II       NE       320       10       Minimum       24.85       1,988.00       51,688.00         20       5% Above       30.33       2,426.40       63,086.40         30       Midpoint       35.78       2,862.40       74,422.40         F/R Trainee       NE       300       10       Minimum       19.58       1,566.40       40,726.40         F/R Trainee       NE       300       10       Minimum       19.58       1,566.40       40,726.40         F/R Trainee       NE       300       10       Minimum       28.70       2,296.00       59,696.00         Fire Inspector       NE       335       10       Minimum       28.70       2,296.00       59,696.00         Sign Midpoint       31.94       3,310.40       86,070.40       35.04       2,803.20       72,883.20         Fire Marshal/Battalion Chief       E       370       10       Minimum       43.04       3,443.20       89,523.20         Sign Midpoint       53.80       4,304.00       111,904.00       111,904.00				30	Midpoint	27.47	2,197.60	57,137.60
20       5% Above       26.09       2,087.20       54,267.20         30       Midpoint       30.33       2,426.40       63,086.40         40       Maximum       35.78       2,862.40       74,422.40         F/R Trainee       NE       300       10       Minimum       19.58       1,566.40       40,726.40         20       5% Above       n/a       1       19.97       1,597.60       41,537.60         40       Maximum       20.55       1,644.00       42,744.00       42,744.00         Fire Inspector       NE       335       10       Minimum       28.70       2,296.00       59,696.00         5% Above       30.14       2,411.20       62,691.20       30       Midpoint       35.04       2,803.20       72,883.20         6       Maximum       41.38       3,310.40       86,070.40       86,070.40         Fire Marshal/Battalion Chief       E       370       10       Minimum       43.04       3,443.20       89,523.20         30       Midpoint       53.80       4,304.00       111,904.00       111,904.00				40	Maximum	32.95	2,636.00	68,536.00
30       Midpoint 40       30.33 Maximum       2,426.40 35.78       63,086.40 2,862.40         F/R Trainee       NE       300       10 20       Minimum 5% Above 30       19.58 Nidpoint       1,566.40       40,726.40         Fire Inspector       NE       335       10 40       Minimum Maximum       19.97       1,597.60       41,537.60         Fire Inspector       NE       335       10 20       Minimum 5% Above 30       28.70       2,296.00       59,696.00         Fire Inspector       NE       335       10 20       Minimum 30       28.70       2,296.00       59,696.00         Fire Marshal/Battalion Chief       E       370       10 20       Minimum 5% Above 30       3,443.20       89,523.20         Fire Marshal/Battalion Chief       E       370       10 20       Minimum 30       43.04       3,443.20       89,523.20         30       Midpoint       53.80       4,304.00       111,904.00       111,904.00	F/R Officer II	NE	320	10	Minimum	24.85	1,988.00	51,688.00
40       Maximum       35.78       2,862.40       74,422.40         F/R Trainee       NE       300       10       Minimum       19.58       1,566.40       40,726.40         30       Midpoint       19.97       1,597.60       41,537.60       41,537.60       42,744.00         Fire Inspector       NE       335       10       Minimum       28.70       2,296.00       59,696.00       62,691.20       62,691.20       62,691.20       62,691.20       72,883.20       72,883.20       72,883.20       72,883.20       72,883.20       72,883.20       72,883.20       72,883.20       72,883.20       89,523.20       89,523.20       89,523.20       89,523.20       89,523.20       89,523.20       80,93,935.20       81,93,94,00       111,904.00       111,904.00       111,904.00       111,904.00       111,904.00       111,904.00       111,904.00       111,904.00       111,904.00				20	5% Above	26.09	2,087.20	54,267.20
F/R Trainee       NE       300       10       Minimum       19.58       1,566.40       40,726.40         20       5% Above       n/a       19.97       1,597.60       41,537.60         30       Midpoint       19.97       1,644.00       42,744.00         Fire Inspector       NE       335       10       Minimum       28.70       2,296.00       59,696.00         20       5% Above       30.14       2,411.20       62,691.20       62,691.20       62,691.20         30       Midpoint       35.04       2,803.20       72,883.20       72,883.20       72,883.20         Fire Marshal/Battalion Chief       E       370       10       Minimum       43.04       3,443.20       89,523.20         30       Midpoint       5% Above       53.80       4,304.00       111,904.00				30	Midpoint	30.33	2,426.40	63,086.40
20       5% Above       n/a         30       Midpoint       19.97         30       Midpoint       19.97         40       Maximum       20.55         40       Maximum       20.55         40       Maximum       20.55         40       Minimum       28.70         40       5% Above       30.14         40       20       5% Above         30       Midpoint       35.04         2,296.00       59,696.00         20       5% Above       30.14         2,411.20       62,691.20         30       Midpoint       35.04         2,803.20       72,883.20         72,883.20       72,883.20         40       Maximum       43.04         41.38       3,443.20       89,523.20         90       5% Above       3.615.20       93,995.20         30       Midpoint       53.80       4,304.00       111,904.00				40	Maximum	35.78	2,862.40	74,422.40
30       Midpoint Maximum       19.97 20.55       1,597.60 1,644.00       41,537.60 42,744.00         Fire Inspector       NE       335       10 20       Minimum 5% Above 30       28.70 30.14       2,296.00 2,411.20       59,696.00 62,691.20 72,883.20         Fire Marshal/Battalion Chief       E       370       10 20       Minimum 5% Above 30       43.04 45.19       3,443.20 3,615.20       89,523.20 93,995.20 111,904.00	F/R Trainee	NE	300	10	Minimum	19.58	1,566.40	40,726.40
40       Maximum       20.55       1,644.00       42,744.00         Fire Inspector       NE       335       10       Minimum       28.70       2,296.00       59,696.00         20       5% Above       30.14       2,411.20       62,691.20       62,691.20         30       Midpoint       35.04       2,803.20       72,883.20         Maximum       41.38       3,310.40       86,070.40         Fire Marshal/Battalion Chief       E       370       10       Minimum       43.04       3,443.20       89,523.20         30       Midpoint       5% Above       45.19       3,615.20       93,995.20       111,904.00				20	5% Above	n/a		
Fire Inspector       NE       335       10       Minimum       28.70       2,296.00       59,696.00         20       5% Above       30.14       2,411.20       62,691.20         30       Midpoint       35.04       2,803.20       72,883.20         40       Maximum       41.38       3,310.40       86,070.40         Fire Marshal/Battalion Chief       E       370       10       Minimum       43.04       3,443.20       89,523.20         20       5% Above       45.19       3,615.20       93,995.20       30       Midpoint       53.80       4,304.00       111,904.00				30	Midpoint	19.97	1,597.60	41,537.60
20       5% Above       30.14       2,411.20       62,691.20         30       Midpoint       35.04       2,803.20       72,883.20         40       Maximum       41.38       3,310.40       86,070.40         Fire Marshal/Battalion Chief       E       370       10       Minimum       43.04       3,443.20       89,523.20         20       5% Above       45.19       3,615.20       93,995.20       30       Midpoint       53.80       4,304.00       111,904.00				40	Maximum	20.55	1,644.00	42,744.00
30       Midpoint       35.04       2,803.20       72,883.20         40       Maximum       41.38       3,310.40       86,070.40         Fire Marshal/Battalion Chief       E       370       10       Minimum       43.04       3,443.20       89,523.20         20       5% Above       45.19       3,615.20       93,995.20         30       Midpoint       53.80       4,304.00       111,904.00	Fire Inspector	NE	335	10	Minimum	28.70	2,296.00	59,696.00
40       Maximum       41.38       3,310.40       86,070.40         Fire Marshal/Battalion Chief       E       370       10       Minimum       43.04       3,443.20       89,523.20         20       5% Above       45.19       3,615.20       93,995.20         30       Midpoint       53.80       4,304.00       111,904.00				20	5% Above	30.14	2,411.20	62,691.20
Fire Marshal/Battalion Chief         E         370         10         Minimum         43.04         3,443.20         89,523.20           20         5% Above         45.19         3,615.20         93,995.20           30         Midpoint         53.80         4,304.00         111,904.00				30	Midpoint	35.04	2,803.20	72,883.20
205% Above45.193,615.2093,995.2030Midpoint53.804,304.00111,904.00				40	Maximum	41.38	3,310.40	86,070.40
30 Midpoint 53.80 4,304.00 111,904.00	Fire Marshal/Battalion Chief	E	370	10	Minimum	43.04	3,443.20	89,523.20
				20	5% Above	45.19	3,615.20	93,995.20
40 Maximum 64.58 5,166.40 134,326.40				30	Midpoint	53.80	4,304.00	111,904.00
				40	Maximum	64.58	5,166.40	134,326.40

Position Title	FLSA	Grade	Step		Hourly Rate	<b>Biweekly Rate</b>	Annual Rate
Lieutenant/Deputy Fire Marshal	NE	340	10	Minimum	31.11	2,488.80	64,708.80
			20	5% Above	32.67	2,613.60	67,953.60
			30	Midpoint	37.64	3,011.20	78,291.20
			40	Maximum	44.17	3,533.60	91,873.60
Marketing & Community Risk Reduction							
Specialist	NE	320	10	Minimum	24.85	1,988.00	51,688.00
			20	5% Above	26.09	2,087.20	54,267.20
			30	Midpoint	30.33	2,426.40	63,086.40
			40	Maximum	35.78	2,862.40	74,422.40
Paramedic	NE	330	10	Minimum	27.44	2,195.20	57,075.20
			20	5% Above	28.81	2,304.80	59,924.80
			30	Midpoint	33.50	2,680.00	69,680.00
			40	Maximum	39.57	3,165.60	82,305.60

FLSA: E=Exempt from overtime NE=Not exempt from overtime

## City of Greenville Salary Schedule by Position Title (Fire/Rescue - 112 HR Pay Period) FY 2025/2026

Position Title	FLSA	Grade	Step		Hourly Rate	<b>Biweekly Rate</b>	Annual Rate
Rettalian Chief	F	270	10		20.74	2 4 4 2 9 9	00 514 00
Battalion Chief	E	370	10	Minimum	30.74	3,442.88	89,514.88
			20 30	5% Above Midpoint	32.28 38.44	3,615.36 4,305.28	93,999.36
			30 40	Maximum		-	111,937.28
			40	WIdXIIIIUIII	46.13	5,166.56	134,330.56
Deputy F/R Chief	E	380	10	Minimum	34.53	3,867.36	100,551.36
			20	5% Above	36.26	4,061.12	105,589.12
			30	Midpoint	43.18	4,836.16	125,740.16
			40	Maximum	51.81	5,802.72	150,870.72
EMS Manager	E	370	10	Minimum	30.74	3,442.88	89,514.88
-			20	5% Above	32.28	3,615.36	93,999.36
			30	Midpoint	38.44	4,305.28	111,937.28
			40	Maximum	46.13	5,166.56	134,330.56
EMS Specialist	NE	335	10	Minimum	20.50	2,296.00	59,696.00
			20	5% Above	21.53	2,411.36	62,695.36
			30	Midpoint	25.04	2,804.48	72,916.48
			40	Maximum	29.56	3,310.72	86,078.72
F/R Captain (Shift)	NE	350	10	Minimum	24.68	2,764.16	71,868.16
			20	5% Above	25.91	2,901.92	75,449.92
			30	Midpoint	30.85	3,455.20	89,835.20
			40	Maximum	37.02	4,146.24	107,802.24
F/R Lieutenant	NE	340	10	Minimum	22.21	2,487.52	64,675.52
			20	5% Above	23.32	2,611.84	67,907.84
			30	Midpoint	26.88	3,010.56	78,274.56

Position Title	FLSA	Grade	Step		Hourly Rate	<b>Biweekly Rate</b>	Annual Rate
			40	Maximum	31.55	3,533.60	91,873.60
F/R Officer I	NE	310	10	Minimum	15.70	1,758.40	45,718.40
			20	5% Above	16.49	1,846.88	48,018.88
			30	Midpoint	19.63	2,198.56	57,162.56
			40	Maximum	23.54	2,636.48	68,548.48
F/R Officer II	NE	320	10	Minimum	17.75	1,988.00	51,688.00
			20	5% Above	18.64	2,087.68	54,279.68
			30	Midpoint	21.66	2,425.92	63,073.92
			40	Maximum	25.56	2,862.72	74,430.72
F/R Trainee	NE	300	10	Minimum	13.99	1,566.88	40,738.88
			20	5% Above	n/a		
			30	Midpoint	14.27	1,598.24	41,554.24
			40	Maximum	14.68	1,644.16	42,748.16
Fire Inspector	NE	335	10	Minimum	20.50	2,296.00	59,696.00
			20	5% Above	21.53	2,411.36	62,695.36
			30	Midpoint	25.04	2,804.48	72,916.48
			40	Maximum	29.56	3,310.72	86,078.72
Fire Marshal/Battalion Chief	E	370	10	Minimum	30.74	3,442.88	89,514.88
			20	5% Above	32.28	3,615.36	93,999.36
			30	Midpoint	38.44	4,305.28	111,937.28
			40	Maximum	46.13	5,166.56	134,330.56
Lieutenant/Deputy Fire Marshal	NE	340	10	Minimum	22.21	2,487.52	64,675.52
			20	5% Above	23.32	2,611.84	67,907.84
			30	Midpoint	26.88	3,010.56	78,274.56
			40	Maximum	31.55	3,533.60	91,873.60

Position Title	FLSA	Grade	Step		Hourly Rate	<b>Biweekly Rate</b>	Annual Rate
Marketing & Community Risk Reduction							
Specialist	NE	320	10	Minimum	17.75	1,988.00	51,688.00
			20	5% Above	18.64	2,087.68	54,279.68
			30	Midpoint	21.66	2,425.92	63,073.92
			40	Maximum	25.56	2,862.72	74,430.72

FLSA: E=Exempt from overtime NE=Not exempt from overtime

## City of Greenville Salary Schedule by Position Title (Police) FY 2025/2026

Position Title	FLSA	Grade	Step		Hourly Rate	<b>Biweekly Rate</b>	Annual Rate
Deputy Police Chief	E	560	10	Minimum	50.67	4,053.60	105 202 60
Deputy Police Chief	E	500	20	5% Above	53.20	4,053.60	105,393.60 110,656.00
			20 30	5% Above Midpoint	65.25	4,238.00 5,220.00	135,720.00
			30 40	Maximum	79.83	6,386.40	166,046.40
			40	IVIAXIMUM	79.83	0,380.40	100,040.40
Master Police Officer	NE	520	10	Minimum	25.57	2,045.60	53,185.60
			20	5% Above	26.85	2,148.00	55,848.00
			30	Midpoint	31.94	2,555.20	66,435.20
			40	Maximum	38.30	3,064.00	79,664.00
Police Captain	E	545	10	Minimum	39.28	3,142.40	81,702.40
			20	5% Above	41.24	3,299.20	85,779.20
			30	Midpoint	49.58	3,966.40	103,126.40
			40	Maximum	59.88	4,790.40	124,550.40
Police Corporal	NE	520	10	Minimum	25.57	2,045.60	53,185.60
			20	5% Above	26.85	2,148.00	55,848.00
			30	Midpoint	31.94	2,555.20	66,435.20
			40	Maximum	38.30	3,064.00	79,664.00
Police Lieutenant	E	540	10	Minimum	36.67	2,933.60	76,273.60
			20	5% Above	38.50	3,080.00	80,080.00
			30	Midpoint	45.18	3,614.40	93,974.40
			40	Maximum	53.69	4,295.20	111,675.20
Police Major	E	550	10	Minimum	43.04	3,443.20	89,523.20
			20	5% Above	45.19	3,615.20	93,995.20
			30	Midpoint	55.24	4,419.20	114,899.20

Position Title	FLSA	Grade	Step		Hourly Rate	<b>Biweekly Rate</b>	Annual Rate
			40	Maximum	67.42	5,393.60	140,233.60
Police Officer	NE	510	10	Minimum	24.61	1,968.80	51,188.80
			20	5% Above	25.84	2,067.20	53,747.20
			30	Midpoint	30.68	2,454.40	63,814.40
			40	Maximum	36.75	2,940.00	76,440.00
Police Officer Trainee	NE	500	10	Minimum	19.60	1,568.00	40,768.00
			20	5% Above	n/a		
			30	Midpoint	20.19	1,615.20	41,995.20
			40	Maximum	23.32	1,865.60	48,505.60
Police Sergeant	NE	530	10	Minimum	30.57	2,445.60	63,585.60
			20	5% Above	32.10	2,568.00	66,768.00
			30	Midpoint	39.25	3,140.00	81,640.00
			40	Maximum	47.94	3,835.20	99,715.20

FLSA: E=Exempt from overtime NE=Not exempt from overtime