

Agenda

Greenville City Council

October 9, 2014 7:00 PM City Council Chambers 200 West Fifth Street

Assistive listening devices are available upon request for meetings held in the Council Chambers. If an interpreter is needed for deaf or hearing impaired citizens, please call 252-329-4422 (voice) or 252-329-4060 (TDD) no later than two business days prior to the meeting.

- I. Call Meeting To Order
- II. Invocation Mayor Pro-Tem Mercer
- III. Pledge of Allegiance
- IV. Roll Call
- V. Approval of Agenda
- VI. Special Recognitions
 - Certificate of Achievement for Excellence in Financial Reporting
 - Check presentation from the Eastern NC Chapter of Jack and Jill of America, Inc.

VII. Appointments

1. Appointments to Boards and Commissions

VIII. New Business

Public Hearings

- 2. Ordinance to annex Medford Pointe, Lot 6, involving 19.8908 acres located along the northern right-of-way of Briarcliff Drive and 500+/- feet east of Allen Road
- 3. Ordinance to annex Northgreen Commercial Park, Portion of Lot 6 and Portion of Lot 7A, involving 0.222 acres located north of Greenpark Drive and 770+/- feet west of North Memorial

Drive

4. Ordinance requested by V. Parker Overton to amend the Future Land Use Plan Map from a high density residential (HDR) category to commercial (C) and office/institutional/multi-family (OIMF) categories for the property located south of Fire Tower Road, adjacent to Dudley's Grant Townhomes, and west of Corey Road, containing 85 acres

Public Comment Period

• The Public Comment Period is a period reserved for comments by the public. Items that were or are scheduled to be the subject of public hearings conducted at the same meeting or another meeting during the same week shall not be discussed. A total of 30 minutes is allocated with each individual being allowed no more than 3 minutes. Individuals who registered with the City Clerk to speak will speak in the order registered until the allocated 30 minutes expires. If time remains after all persons who registered have spoken, individuals who did not register will have an opportunity to speak until the allocated 30 minutes expires.

Other Items of Business

- 5. Anti-Human Trafficking Resolution
- 6. Naming of computer lab at Eppes Recreation Center
- 7. Standard & Poor's Credit Rating
- 8. Grievance Process
- IX. Comments from Mayor and City Council
- X. City Manager's Report
- XI. Adjournment



City of Greenville, North Carolina

Meeting Date: 10/9/2014 Time: 7:00 PM

<u>Title of Item:</u> Appointments to Boards and Commissions

Explanation: Abstract: The City Council fills vacancies and makes reappointments to the

City's Boards and Commissions. Appointments are scheduled to be made

to eight of the Boards and Commissions.

Explanation: City Council appointments need to be made to the Community Appearance Commission, Historic Preservation Commission, Human Relations

Council, Investment Advisory Committee, Police Community Relations

Committee, Public Transportation and Parking Commission, Sheppard Memorial

Library Board, and Youth Council.

Fiscal Note: No direct fiscal impact.

Recommendation: Make appointments to the Community Appearance Commission, Historic

Preservation Commission, Human Relations Council, Investment Advisory Committee, Police Community Relations Committee, Public Transportation and Parking Commission, Sheppard Memorial Library Board, and Youth Council.

Viewing Attachments Requires Adobe Acrobat. Click here to download.

Attachments / click to download

Muni Report Appointments to Boards and Commissions 914698

Appointments to Boards and Commissions

October 2014

Community Appearance Commission

Council Liaison: Council Member Rick Smiley

Name Current Reappointment Expiration
Name District # Term Status Date

Diane Kulik 4 First term Resigned April 2015

Historic Preservation Commission

Council Liaison: Council Member Kandie Smith

Current Reappointment Expiration
Name District # Term Status Date

Allan Kearney 5 First term Resigned January 2014

Human Relations Council

Council Liaison: Council Member Rose Glover

Name	District #	Current Term	Reappointment Status	Expiration Date
Adam Caldwell	1	Filling unexpired term	Eligible	Oct. 2014
Robert Hudak	4	Second term	Ineligible	Sept. 2014
Shaterica Lee	2	First term	Eligible	Oct. 2014
Maurice Whitehurst	2	First term	Eligible	Oct. 2014

Investment Advisory Committee

Council Liaison: Mayor Pro-Tem Calvin Mercer

Name	District #	Current Term	Reappointment Status	Expiration Date
Tilwanda Steinberg	1	First term	Eligible	Oct. 2014

Police Community Relations Committee

Council Liaison: Council Member Rose Glover

Name	District #	Current Term	Reappointment Status	Expiration Date
Diane Kulik (Mayor Pro-Tem Cal	5 vin Mercer, (Filling unexpired term Council Member At Large)	Eligible	Oct. 2014
Brian Paiz (Mayor Allen Thomas	5 s)	First term	Eligible	Oct. 2014
Belinda Perkinson (Council Member Ma	3 erion Blackbi	First term urn, District 3)	Eligible	Oct. 2014

Public Transportation & Parking Commission

Council Liaison: Council Member Richard Croskery

Name	District #	Current Term	Reappointment Status	Expiration Date
Robert Thompson	1	First term	Ineligible	January 2015

Sheppard Memorial Library Board

Council Liaison: Council Member Richard Croskery

Name	District #	Current Term	Reappointment Status	Expiration Date
Catherine Rouse	4	First term	Eligible	Oct. 2014
Richard Wolfe	3	First term	Eligible	Oct. 2014

Youth Council

Council Liaison: Mayor Pro-Tem Calvin Mercer

		Current	Reappointment	Expiration
Name	District #	Term	Status	Date

9 Available Spots

Applicants for Community Appearance Commission

None.

Applicants for Historic Preservation Commission

Jamitress Bowden 111 Brownlea Drive Apt. 0 Greenville, NC 27858

District #: 3

Scott H. Duke 2223-C Locksley Drive Greenville, NC 27858

District #: 4

Dustin Mills 504 Daventry Drive Greenville, NC 27858

District #: 5

Tyrone O. Walston 2706 Webb Street Greenville, NC 27834

District #: 2

Application Date: 8/8/2014

Home Phone: Business Phone:

Email: jamitressbowden@gmail.com

Application Date: 2/20/2012

Home Phone:

Business Phone: (252) 328-2950 **Email:** scotthduke@gmail.com

Application Date: 4/9/2012

Home Phone: (919) 480-0791 **Business Phone:** (252) 558-0207

Email: dmills@pirhl.com

Application Date: 6/6/2014

Home Phone: (252) 412-7351 Business Phone: (252) 355-8736 Email: walston.tyrone@gmail.com

Applicants for Human Relations Council

Wanda Carr Application Date: 10/13/2010

2304 British Court

Greenville, NC 27834 **Home Phone:** (252) 321-1409

Business Phone:

District #: 1 Email: carrwdc@hotmail.com

Isaac Chemmanam **Application Date:** 1/18/2012 402 Lochview Drive

Greenville, NC 27858 **Home Phone:** (252) 561-8759

Business Phone: (252) 412-2045 **District #:** 4 **Email:** Isaac.chemmanam@gmail.com

Scott H. Duke **Application Date:** 4/15/2013

2223-C Locksley Drive
Greenville, NC 27858

Home Phone: (252) 227-4240
Business Phone: (252) 328-2950

District #: 4 Email: aeleanor@suddenlink.net

Brittney Moore **Application Date:** 7/15/2010 4128A Bridge Court

Winterville, NC 28590 **Home Phone:** (252) 355-7377 **Business Phone:** (252) 355-0000

District #: 1 **Email:** bmoore2004@netzero.com

Brittney Partridge Application Date: 7/15/2010

925 Spring Forest Road, Apt. 9
Greenville, NC 27834

Home Phone: (252) 489-8390
Business Phone: (252) 227-4310

District #: 1 Email: partridgeb06@students.ecu.edu

Travis Williams Application Date: 3408 Evans Street Apt. E

Greenville, NC 27834 **Home Phone:** (252) 412-4584

Business Phone:

District #: 5 **Email:** taft1986@yahoo.com

Applicants for Investment Advisory Committee

Tyrone O. Walston **Application Date:** 6/6/2014

2706 Webb Street Greenville NC 27834

Greenville, NC 27834 **Home Phone:** (252) 412-7351 **Business Phone:** (252) 355-8736

District #: 2 **Email:** walston.tyrone@gmail.com

Applicants for Police Community Relations Committee

Isaac Chemmanam Application Date: 1/18/2012

402 Lochview Drive

Greenville, NC 27858 **Home Phone:** (252) 561-8759 **Business Phone:** (252) 412-2045

District #: 4 Email: isaac.chemmanam@gmail.com

Sharon D. Gray Application Date: 5/29/2014

3402 Governors Lane
Greenville, NC 27858 **Home Phone:** (252) 565-5757

Business Phone:

District #: 3 **Email:** graysdg@hotmail.com

Applicants for Public Transportation and Parking Commission

Richard Malloy Barnes 206 South Elm Street, Apt. N Greenville, NC 27858

Home Phone: (252) 752-5278

Application Date: 9/30/2013

Business Phone:

District #: 3 **Email:** kiltedmile@aol.com

Applicants for Sheppard Memorial Library Board

Melinda Galtress

Application Date: 4/25/2012
332 Cedarhurst Road

Greenville, NC 27834 **Home Phone:** (252) 756-8915

Business Phone:
District #: 5
Email:

Mary Grier Application Date: 9/20/2011

1704 South Elm Street
Greenville, NC 27858 **Home Phone:** (252) 756-1076

Business Phone:

District #: 4 **Email:** perfecttaste2002@yahoo.com

Bridget Moore Application Date: 8/28/2014 4128A Bridge Court

Winterville, NC 28590

Home Phone: (252) 355-7377

Business Phone: (252) 355-0000

District #: 5

Email: bmoore2004@netzero.com

Tyler James Russell Application Date:

3856 Forsyth Park Ct.
Winterville, NC 28590

Home Phone: (910) 840-0337

Business Phone: (252) 215-4000

District #: Email: tjr@wardandsmith.com

Tyrone O. Walston

Application Date: 6/6/2014
2706 Webb Street

Greenville, NC 27834 **Home Phone:** (252) 412-7351 **Business Phone:** (252) 355-8736

District #: 2 **Email:** walston.tyrone@gmail.com

Applicants for Youth Council

None.



City of Greenville, North Carolina

Meeting Date: 10/9/2014 Time: 7:00 PM

Title of Item:

Ordinance to annex Medford Pointe, Lot 6, involving 19.8908 acres located along the northern right-of-way of Briarcliff Drive and 500+/- feet east of Allen Road

Explanation:

Abstract: The City received a voluntary annexation petition to annex Medford Pointe, Lot 6, involving 19.8908 acres located along the northern right-of-way of Briarcliff Drive and 500+/- feet east of Allen Road. The subject area is currently undeveloped and is anticipated to accommodate 312 multi-family units.

ANNEXATION PROFILE

A. SCHEDULE

1. Advertising date: September 29, 2014

2. City Council public hearing date: October 9, 2014

3. Effective date: June 30, 2015

B. CHARACTERISTICS

1. Relation to Primary City Limits: <u>Contiguous</u>

2. Relation to Recognized Industrial Area: Outside

3. Acreage: <u>19.8908</u>

4. Voting District: 1

5. Township: Arthur

6. Vision Area: F

7. Zoning: R6 (Residential [High Density Multi-family])

8. Land Use: Existing: Vacant

Anticipated: 312 multi-family units

9. Population:

	Formula	Number of People
Total Current		0
Estimated at full development	312 x 2.2*	686
Current Minority		0
Estimated Minority at full development	686 x 45.2%	310
Current White		0
Estimated White at full development	686-310	376

^{* - 2.2} people per household in Greenville

10. Rural Fire Tax District: Red Oak

11. Greenville Fire District: Station #2 (Distance of 3.0 miles)

12. Present Tax Value: \$297,357

Estimated Future Tax Value: \$31,497,357

Fiscal Note: The total estimated tax value at full development is \$31,497,357.

Recommendation: Approve the attached ordinance to annex Medford Pointe, Lot 6

Viewing Attachments Requires Adobe Acrobat. Click here to download.

Attachments / click to download

Survey

Ordinance for Medford Pointe Lot 6 988605

ORDINANCE NO. 14-AN ORDINANCE TO EXTEND THE CORPORATE LIMITS OF THE CITY OF GREENVILLE, NORTH CAROLINA

WHEREAS, the City Council of the City of Greenville has been petitioned under G.S. 160A-31, as amended, to annex the area described herein; and

WHEREAS, the City Council has directed the City Clerk to investigate the sufficiency of said petition; and

WHEREAS, the City Clerk has certified the sufficiency of said petition and a public hearing on the question of this annexation was held at City Hall at 7:00 p.m. on the 9th day of October, 2014, after due notice by publication in <u>The Daily Reflector</u> on the 29th day of September, 2014; and

WHEREAS, the City Council does hereby find as a fact that said petition meets the requirements of G. S. 160A-31, as amended.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF GREENVILLE, NORTH CAROLINA, DOES ORDAIN:

<u>Section 1</u>. That by virtue of the authority vested in the City Council of the City of Greenville, North Carolina, under G. S. 160A-31, as amended, the following described contiguous territory is annexed:

TO WIT: Being all of that certain property as shown on the annexation map entitled "Medford Pointe, Lot 6" involving 19.8908 acres as prepared by Malpass and Associates.

LOCATION: Lying and being situated in Arthur Township, Pitt County, North Carolina, located along the northern right-of-way of Briarcliff Drive and 500+/- feet east of Allen Road.

GENERAL DESCRIPTION:

Lying and being situated in Arthur Township, Pitt County, North Carolina and being more particularly described as follows:

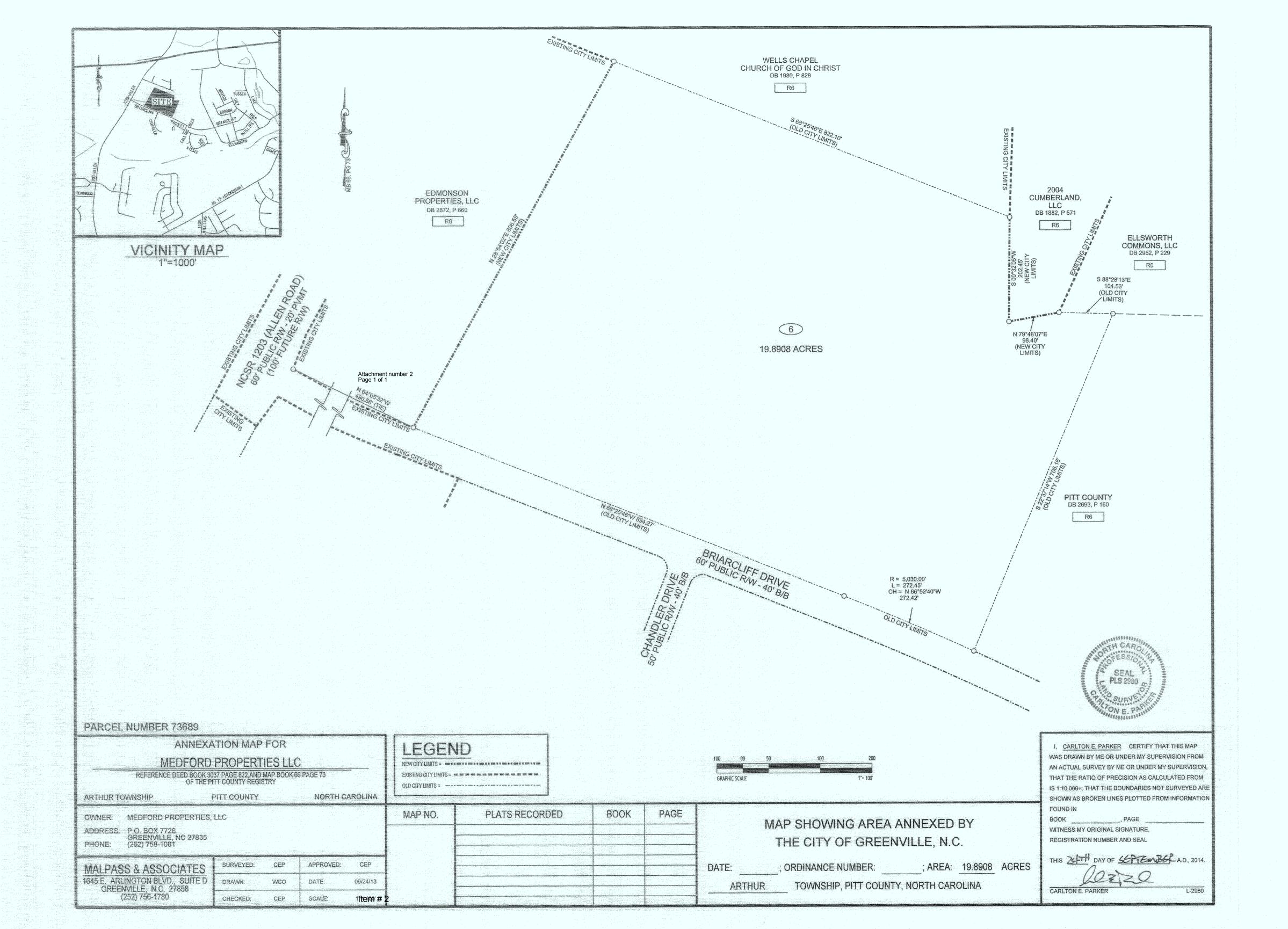
Beginning at a point in the northern right-of-way of Briarcliff Drive said point being located S 64-05-32 E – 490.56' from the intersection of the northern right-of-way of Briarcliff Drive and the eastern right-of-way of NCSR 1203 (Allen Road) thence from said point of beginning leaving the northern right-of-way of Briarcliff Drive with the eastern line of the Edmonson Properties, LLC property as recorded in deed book 2872 page 860 of the Pitt County Registry N 28-54-02 E – 806.59' to the southern line of the Wells Chapel Church Of God In Christ property as recorded in deed book 1980 page 828, thence with the southern line of the Wells Chapel Church Of God In Christ property S 68-25-46 E – 822.10' to the western line of the 2004 Cumberland, LLC property as recorded in deed book 1882 page 571, thence with the western line of the 2004 Cumberland, LLC property S 00-32-05 W - 202.45' to the southwest corner of the 2004 Cumberland, LLC property, thence with the southern line of the 2004 Cumberland, LLC property N 79-48-07 E – 98.40' to the southwest corner of the Ellsworth Commons, LLC property as recorded in deed book 2952 page 229, thence with the southern line of the Ellsworth Commons, LLC property S 88-28-13 E – 104.53' to the northwest corner of the Pitt County property as recorded in deed book 2693 page 160, thence with the western line of the Pitt County property S 22-37-14 W - 706.16' to the northern right-of-way of Briarcliff Drive, thence with the northern right-of-way of Briarcliff Drive 272.45' along the arc of a curve said curve being to the left having a radius of 5030.00' and a chord bearing N 66-52-40 W - 272.42', thence N 68-25-46 W – 894.27' to the point of beginning, containing 19.8908 acres.

Section 2. Territory annexed to the City of Greenville by this ordinance shall, pursuant to the terms of G. S. 160A-23, be annexed into Greenville municipal election district one. The City Clerk, City Engineer, representatives of the Board of Elections, and any other person having responsibility or charge of official maps or documents shall amend those maps or documents to reflect the annexation of this territory into municipal election district one.

Section 3. The territory annexed and its citizens and property shall be subject to all debts, laws, ordinances, and regulations in force in the City of Greenville and shall be entitled to the same privileges and benefits as other territory now within the City of Greenville. Said territory shall be subject to municipal taxes according to G.S. 160A-58.10.

Section 4. The Mayor of the City of Greenville, North Carolina, shall cause a copy of the map of the territory annexed by this ordinance and a certified copy of this ordinance to be recorded in the office of the Register of Deeds of Pitt County and in the Office of the Secretary of State in Raleigh, North Carolina. Such a map shall also be delivered to the Pitt County Board of Elections as required by G.S. 163-288.1.

Section 5. This annexation shall take	effect from and after the	30 th day of June, 2015.
ADOPTED this 9 th day of October, 2014.		
ATTEST:	Allen M. Thomas	s, Mayor
Carol L. Barwick, City Clerk		
NORTH CAROLINA PITT COUNTY		
I,	I that by authority duly g s signed in its name by	given and as the act of the
WITNESS my hand and official seal	this day of	, 2014.
My Commission Expires:	Notary Pu	ıblic





City of Greenville, North Carolina

Meeting Date: 10/9/2014 Time: 7:00 PM

Title of Item:

Ordinance to annex Northgreen Commercial Park, Portion of Lot 6 and Portion of Lot 7A, involving 0.222 acres located north of Greenpark Drive and 770+/- feet west of North Memorial Drive

Explanation:

Abstract: The City received a voluntary annexation petition to annex Northgreen Commercial Park, Portion of Lot 6 and Portion of Lot 7A, involving 0.222 acres located north of Greenpark Drive and 770+/- feet west of North Memorial Drive. The subject area is currently undeveloped and is anticipated to accommodate one telecommunication tower.

ANNEXATION PROFILE

A. SCHEDULE

1. Advertising date: September 29, 2014

2. City Council public hearing date: October 9, 2014

3. Effective date: June 30, 2015

B. CHARACTERISTICS

1. Relation to Primary City Limits: <u>Contiguous</u>

2. Relation to Recognized Industrial Area: Outside

3. Acreage: <u>0.222</u>

4. Voting District: 1

5. Township: Greenville

6. Vision Area: A

7. Zoning: <u>CH</u> (Heavy Commercial)

8. Land Use: Existing: Vacant

Anticipated: One telecommunication tower

9. Population:

	Formula	Number of People
Total Current		0
Estimated at full development		0
Current Minority		0
Estimated Minority at full development		0
Current White		0
Estimated White at full development		0

^{* - 2.2} people per household in Greenville

10. Rural Fire Tax District: Staton House

11. Greenville Fire District: Station #4 (Distance of 1.0 miles)

12. Present Tax Value: \$20,316

Estimated Future Tax Value: \$70,847

Fiscal Note: The total estimated tax value at full development is \$70,847.

Recommendation: Approve the attached ordinance to annex Northgreen Commercial Park, Portion of

Lot 6 and Portion of Lot 7A

Viewing Attachments Requires Adobe Acrobat. Click here to download.

Attachments / click to download

Survey

Ordinance Northgreen Comm park Portion of Lot 6 and 7A 988535

ORDINANCE NO. 14-AN ORDINANCE TO EXTEND THE CORPORATE LIMITS OF THE CITY OF GREENVILLE, NORTH CAROLINA

WHEREAS, the City Council of the City of Greenville has been petitioned under G.S. 160A-31, as amended, to annex the area described herein; and

WHEREAS, the City Council has directed the City Clerk to investigate the sufficiency of said petition; and

WHEREAS, the City Clerk has certified the sufficiency of said petition and a public hearing on the question of this annexation was held at City Hall at 7:00 p.m. on the 9th day of October, 2014, after due notice by publication in <u>The Daily Reflector</u> on the 29th day of September, 2014; and

WHEREAS, the City Council does hereby find as a fact that said petition meets the requirements of G. S. 160A-31, as amended.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF GREENVILLE, NORTH CAROLINA, DOES ORDAIN:

<u>Section 1</u>. That by virtue of the authority vested in the City Council of the City of Greenville, North Carolina, under G. S. 160A-31, as amended, the following described contiguous territory is annexed:

TO WIT: Being all of that certain property as shown on the annexation map entitled "Northgreen Commercial Park, Portion of Lot 6 and Portion of Lot 7A", involving 0.222 acres as prepared by Miller and Associates.

LOCATION: Lying and being situated in Greenville Township, Pitt County, North Carolina, located north of Greenpark Drive and 770+/- feet west of North Memorial Drive.

GENERAL DESCRIPTION (Tract 1):

Beginning at a point located at the intersection of the southeastern property corner of Lot 6, Northgreen Commercial Park as recorded in Map Book 70, Page 68, Pitt County Registry and the northern right-of-way of Greenpark Drive; thence running along the northern right-of-way of Greenpark Drive with a curve to the left having a radius of 375.00 feet a chord bearing and distance S 61-09-37 W, 69.02 feet to a point located on the northern right-of-way of Greenpark Drive; thence leaving the northern right-of-way of Greenpark Drive N 12-12-32 E, 280.30 feet to a point located on the eastern property line of Lot 6, Northgreen Commercial Park; thence running along the eastern property line of Lot 6, Northgreen Commercial Park S 00-16-57 E, 238.77 feet to the point of beginning, containing 0.166 acres.

GENERAL DESCRIPTION (Tract 2):

Beginning at a point located at the intersection of the southeastern property corner of Lot 6, Northgreen Commercial Park as recorded in Map Book 70, Page 68, Pitt County Registry and the northern right-of-way of Greenpark Drive; thence leaving the northern right-of-way of Greenpark Drive N 00-16-57 W, 238.77 feet to a point; thence N 12-12-32 E, 95.47 feet to a point the POINT OF BEGINNING; thence from said point of beginning N 12-12-32 E, 85.84 feet to a point; thence S 65-10-37 E, 22.95 feet to an iron pipe set; thence S 00-16-57 E, 74.07 feet to an iron pipe set; thence S 89-43-03 W, 39.35 feet to the point of beginning, containing 0.056 acres.

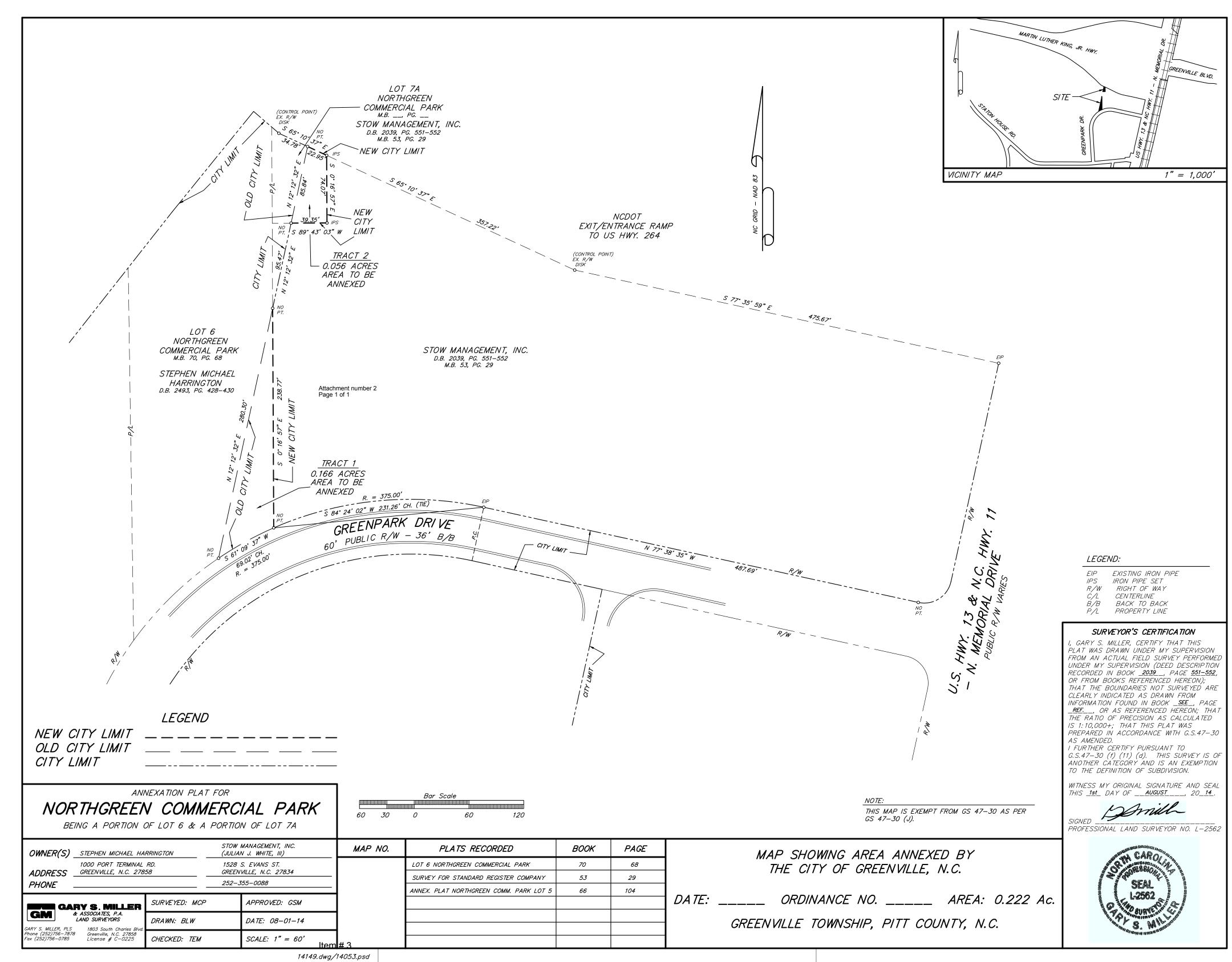
Section 2. Territory annexed to the City of Greenville by this ordinance shall, pursuant to the terms of G. S. 160A-23, be annexed into Greenville municipal election district one. The City Clerk, City Engineer, representatives of the Board of Elections, and any other person having responsibility or charge of official maps or documents shall amend those maps or documents to reflect the annexation of this territory into municipal election district one.

Section 3. The territory annexed and its citizens and property shall be subject to all debts, laws, ordinances, and regulations in force in the City of Greenville and shall be entitled to the same privileges and benefits as other territory now within the City of Greenville. Said territory shall be subject to municipal taxes according to G.S. 160A-58.10.

<u>Section 4</u>. The Mayor of the City of Greenville, North Carolina, shall cause a copy of the map of the territory annexed by this ordinance and a certified copy of this ordinance to be recorded in the office of the Register of Deeds of Pitt County and in the Office of the Secretary of State in Raleigh, North Carolina. Such a map shall also be delivered to the Pitt County Board of Elections as required by G.S. 163-288.1.

Section 5. This annexation shall take effect from and after the 30th day of June, 2015.

ADOPTED this 9 th day of October, 2014.		
ATTEST:	Allen M. Thomas,	Mayor
Carol L. Barwick, City Clerk		
NORTH CAROLINA PITT COUNTY		
I,, a Notary Public L. Barwick personally came before me this day and the City of Greenville, a municipality, and that by municipality, the foregoing instrument was signed corporate seal, and attested by herself as its City Cle	authority duly gi in its name by i	even and as the act of the
WITNESS my hand and official seal this	day of	, 2014.
My Commission Expires:	Notary Pub	olic





City of Greenville, North Carolina

Meeting Date: 10/9/2014 Time: 7:00 PM

Title of Item:

Ordinance requested by V. Parker Overton to amend the Future Land Use Plan Map from a high density residential (HDR) category to commercial (C) and office/institutional/multi-family (OIMF) categories for the property located south of Fire Tower Road, adjacent to Dudley's Grant Townhomes, and west of Corey Road, containing 85 acres

Explanation:

Abstract: The City has received a request by V. Parker Overton to amend the Future Land Use Plan Map from a high density residential (HDR) category to commercial (C) and office/institutional/multi-family (OIMF) categories for the property located south of Fire Tower Road, adjacent to Dudley's Grant Townhomes, and west of Corey Road, containing 85 acres.

History/Background:

The current Future Land Use Plan Map (FLUPM) was adopted on February 12, 2004.

In 1988, the property was incorporated into the City's extra-territorial jurisdiction (ETJ) and was zoned R6MH (Residential-Mobile Home). There were two mobile home parks located on the property at that time.

The subject property is part of the Fire Tower Junction Preliminary Plat approved in 2009.

Over the years, there have been Future Land Use Plan Map amendments and rezonings in the general area. Most of the requests have been on a small scale, but there was one significant change. In 2007, there was a change to the Future Land Use Plan Map designation from office/institutional/multi-family (OIMF) and high density residential (HDR) categories to a commercial (C) category (see Attachment 1). A subsequent rezoning changed a portion of the R6MH (Residential-Mobile home) zoning to neighborhood commercial (CN) for 24 acres (see Attachment 2). In 2012, there was a rezoning for the previously CN-zoned property and some remaining R6MH zoning to general commercial

(CG) zoning for 32+/- acres (see Attachment 3).

Comprehensive Plan:

The subject area is located in Vision Area D.

Management Actions:

D8. Restrict development north and south of Fire Tower Road to residential uses, outside of focus areas.

Fire Tower Road is designated as a residential corridor between Evans Street and Corey Road. Along residential corridors, office, service and retail activities should be specifically restricted to the associated focus area, and linear expansion outside of the focus area should be prohibited.

There is a designated neighborhood commercial focus area at the intersection of Fire Tower Road and Bayswater Road. These nodes typically contain 20,000-40,000 square feet of conditioned floor space.

The Future Land Use Plan Map recommends commercial (C) along the southern right-of-way of Fire Tower Road between Bayswater Road and Swamp Fork Canal transitioning to conservation/open space (COS) to the east, high density residential (HDR) to the south, and office/institutional/multi-family (OIMF) to the west.

The Future Land Use Plan Map identifies certain areas for conservation/open space (COS) uses. The map is not meant to be dimensionally specific, and may not correspond precisely to conditions on the ground. When considering rezoning requests or other development proposals, some areas classified as conservation/open space may be determined not to contain anticipated development limitations. In such cases, the future preferred land use should be based on adjacent Future Land Use Plan designations, contextual considerations, and the general policies of the comprehensive plan.

The <u>Horizons</u>: <u>Greenville's Community Plan</u> 2010 Update provides criteria in determining if a change to the FLUPM is compatible.

The following are excerpts from the 2010 Update.

A FLUPM amendment request will be construed to be "compatible with the comprehensive plan" if:

- (i) The proposed amendment is determined by Planning and Zoning Commission and City Council to be necessary as a result of changed conditions in the local development pattern, street pattern, environment or other major feature or plan, which impacts the site in a manner or to a degree not previously anticipated at the time of adoption of the Current FLUPM; and
 - (ii) The location of the proposed classification(s) supports the intent and

objective of the current FLUPM, Focus Area Map, and Transportation Corridor Map and other contextual considerations of the comprehensive plan; and

- (iii) The resulting anticipated land use is properly located with respect to existing and future adjoining and area uses and the proposed change is not anticipated to cause undue negative impacts on localized traffic, the natural environment or existing land and future neighborhoods and businesses within and in proximity to the area of proposed amendment; and
- (iv) The amendment is anticipated to result in a desirable and sustainable land use pattern to an equal or greater degree than existed under the previous plan recommendation.

Environmental Conditions/Constraints:

There is floodway, 100- and 500-year floodplains associated with Fork Swamp Canal to the east and south of the property.

Existing Land Use:

Fire Tower Crossing Mini-storage and vacant properties

Surrounding Land Uses and Zoning:

North: CG - Fire Tower Crossing; CN - City-owned

South: RA20 and R6 - vacant

East: CG and R6 - vacant (under common ownership as applicant)

West: R6 - Dudley's Grant Townhomes

Anticipated Density:

Tract 1

Gross Acreage: 35 acres (12 net acres)

Current Category: HDR Proposed Category: C

There are 23+/- acres in the subject area that are already zoned general commercial (CG). Therefore, the traffic volume report was generated using the anticipated density for the net acreage.

Under the current category (HDR), the site could yield 160 multi-family units (1, 2 and 3 bedrooms).

Under the proposed category (C), the site could yield 119,790+/- square feet of retail/mini-storage/conventional restaurant space.

Tract 2

Gross Acreage: 50 acres Current Category: HDR Proposed Category: OIMF The current and proposed categories allow the same density of multi-family units. Therefore, a traffic volume report was not generated for this tract.

The anticipated build-out for the subject properties is 2-5 years.

Thoroughfare/Traffic Volume (Summary):

Based on possible uses permitted by the requested land use plan category, the proposed category for Tract 1 could generate 4,278 trips to and from the site on Fire Tower Road, which is a net increase of 3,214 additional trips per day. A traffic volume report was not generated for Tract 2 since there is no change in density between the existing and proposed land use.

During the review process, measures to mitigate traffic impacts will be determined. Mitigation measures may include constructing turn lanes into the development and improvements at the adjacent signalized intersections, such as the construction of additional turn and/or through lanes.

Fiscal Note:

No cost to the City.

Recommendation:

In consideration of the criteria listed in the 2010 Update regarding requests to amend the Future Land Use Plan Map and mitigating factors as previously mentioned, staff's opinion is that the request is **compatible** with the comprehensive plan based on the following criteria listed in the 2010 Update. The proposed C and OIMF categories:

- the proposed amendment is determined by Planning and Zoning Commission and City Council to be necessary as a result of changed conditions in the local development pattern, street pattern, environment or other major feature or plan, which impacts the site in a manner or to a degree not previously anticipated at the time of adoption of the Current FLUPM; and
- is properly located with respect to existing and future adjoining land uses and is not anticipated to cause undue negative impacts on localized traffic, the natural environment or existing and future neighborhoods and businesses within and in proximity to the area; and
- is anticipated to result in a desirable and sustainable land use pattern to an equal or greater degree than existed under the previous plan recommendation.

The Planning and Zoning Commission voted to approve the request at it's September 16, 2014 meeting.

Viewing Attachments Requires Adobe Acrobat. Click here to download.

Attachments / click to download

- Ordinance V Parker Overton FLUPM 988767
- Minutes V. Parker Overton 988765

ORDINANCE NO. 14-

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF GREENVILLE AMENDING HORIZONS: GREENVILLE'S COMMUNITY PLAN

WHEREAS, the City Council of the City of Greenville, North Carolina, in accordance with Article 19, Chapter 160A, of the General Statutes of North Carolina, caused a public notice to be given and published once a week for two successive weeks in The Daily Reflector setting forth that the City Council would, on October 9, 2014, at 7:00 p.m. in the City Council Chambers of City Hall in the City of Greenville, NC, conduct a public hearing on the adoption of an ordinance amending the Future Land Use Plan Map for the following described territory;

WHEREAS, the <u>Horizons: Greenville's Community Plan</u> was adopted on January 9, 1992 by the Greenville City Council per Ordinance 2412; and

WHEREAS, the <u>Horizons</u>: <u>Greenville's Community Plan</u> will from time to time be amended and portions of its text clarified by the City Council; and

WHEREAS, Future Land Use Plans are to be prepared to expand and clarify portions of the <u>Horizons</u>: <u>Greenville's Community Plan</u>; and

WHEREAS, the City Council of the City of Greenville has per Ordinance No. 97-73 adopted the Greenville Future Land Use Plan Map and associated text dated June 4, 1997 as an amendment to the Horizons: Greenville's Community Plan; and

WHEREAS, the City Council of the City of Greenville has per Ordinance No. 04-10 amended the <u>Horizons: Greenville's Community Plan</u> and Future Land Use Plan Map pursuant to the 2004 Update; and

WHEREAS, the Planning and Zoning Commission and the City Council have reviewed the Future Land Use Plan Map and a public hearing has been held to solicit public comment.

THE CITY COUNCIL OF THE CITY OF GREENVILLE, NORTH CAROLINA, DOES HEREBY ORDAIN:

Section 1. The Future Land Use Plan Map is hereby amended by re-designating from a "High Density Residential" category to a "Commercial" category for the area described as being located south of Fire Tower Road, adjacent to Dudley's Grant Townhomes and 1,100 +/- feet west of Corey Road, beginning at a known point, said point being the western right-of-way of Bayswater Road and the southeast corner of tax parcel 42402 as identified at the Pitt County Tax Assessor's Office from said point running in a westerly direction along the southern property lines of tax parcel 42402 and 42401 as identified at the Pitt County Tax Assessor's Office in a westerly direction for 280+/- feet; thence cornering and running along the western property line of tax parcel 74327 as identified at the Pitt County Tax Assessor's Office in a southerly direction for 800+/- feet; thence cornering and running in a northeasterly direction for 1,300+/- feet;

thence cornering and running in a southeasterly direction for 925+/- feet; thence cornering and running in a northerly direction for 1,000+/- feet, thence cornering and running in a southwesterly direction for 1,300+/- feet; thence cornering and running along the eastern property lines of tax parcels 74327, 05053, 42403 as identified at the Pitt County Tax Assessor's Office in a northerly direction for 400+/- feet; thence cornering and running in a westerly direction for 600+/- feet and returning to the point of beginning and containing 35 acres.

Section 2. The Future Land Use Plan Map is hereby amended by re-designating from a "High Density Residential" category to an "Office/Institutional/Multi-Family" category for the area described as being located south of Fire Tower Road, adjacent to Dudley's Grant Townhomes and 1,100 +/- feet west of Corey Road, beginning at a known point, said point being 330+/- feet south of Fire Tower Road to the northwest corner of tax parcel 74327 as identified at the Pitt County Tax Assessor's Office thence running along the western property line of tax parcel 74327 as identified at the Pitt County Tax Assessor's Office running in an southerly direction for 2,000+/- feet; thence cornering and running in a northwesterly direction for 925+/- feet; thence cornering and running in a westerly direction of 1,300+/- feet; thence cornering and running along the western property line of tax parcel 74327 as identified at the Pitt County Tax Assessor's Office in a northerly direction for 800+/- feet returning to the point of beginning and containing 50 acres.

Section 3. That the Director of Community Development is directed to amend the Future Land Use Plan Map of the City of Greenville in accordance with this ordinance.

<u>Section 4.</u> That all ordinances and clauses of ordinances in conflict with this ordinance are hereby repealed.

Section 5. That this ordinance shall become effective upon its adoption.

ADOPTED this 9th day of October, 2014.

	Allen M. Thomas, Mayor
ATTEST:	
Carol L. Barwick, City Clerk	

#988767

Excerpt from the DRAFT Planning & Zoning Minutes (9/16/2014)

ORDINANCE REQUESTED BY V. PARKER OVERTON TO AMEND THE FUTURE LAND USE PLAN MAP FROM A HIGH DENSITY RESIDENTIAL (HDR) CATEGORY TO COMMERCIAL (C) AND OFFICE/INSTITUTIONAL/MULTI-FAMILY (OIMF) CATEGORIES FOR THE PROPERTY LOCATED SOUTH OF FIRE TOWER ROAD, ADJACENT TO DUDLEY'S GRANT TOWNHOMES AND WEST OF COREY ROAD CONTAINING 85 ACRES - APPROVED

Ms. Chantae Gooby, Planner II, delineated the property. The property is located in the southern section of the City, south of Fire Tower Road, between Corey Road and Dudley's Grant Townhomes. The request is broken into two separate tracts - Tract 1 is 35 acres for commercial and Tract 2 is 50 acres for office/institutional/multi-family. The change of the Future Land Use Map is usually a precursor to a rezoning. The property is located in the city limits. The entire property is vacant except for Fire Tower Mini Storage on Tract 1. Windsor Subdivision is to the east and Bedford, Chesapeake and other subdivisions are to the north. There is vacant property to the south. There are two points of ingress/egress via Bayswater Road that are both signalized, which will eventually connect and create a continuous loop. The property was brought into the city limits in 1988. At that time, there were two mobile home parks and it was zoned for mobile homes. In 2009, a preliminary plat was approved for the property. There will be sidewalks on the outer loop of Bayswater Road with the storm water retention area inside of the loop. In 2004, the Future Land Use Plan recommended office/institutional/multi-family along Fire Tower Road and high density residential (HDR) to the south. In 2004, there was Future Land Use Plan Map amendment to change that area to commercial. The request was approved. There was a subsequent rezoning approved for 24 acres of neighborhood commercial. In 2012, there was a rezoning request for the previously approved neighborhood commercial zoning and a potion mobile home zoning to general commercial. The request was for 32 acres and was approved. Currently, about 65% of Tract 1 is already zoned commercial. The remaining residential zoning is about 12 acres. The Tract 2 request would allow an office option. Fire Tower Road is considered a residential corridor between Corey Road and Evans Street. The Horizons Plan states that any kind of commercial or office should be restricted to the commercial node, keeping it concentrated into one cohesive spot and no linear expansion. There is a focus area at this particular location. This request could generate a net increase of 3,000 trips per day in a worstcase scenario. The property is impacted by the floodway and the 100 and 500-year floodplains associated with the Fork Swamp Canal. There can be no development in floodway. There are regulations on development in the 100 and 500-year floodplains. The canal is located to the east and south of the property and creates a natural barrier to the residential areas. There is a 50-foot greenway easement. The net 12 acres in Tract 1 could accommodate about 160 multi-family units. Under the commercial designation, it could accommodate 120,000 square feet of retail, ministorage, or conventional restaurant. The current and proposed designations for Tract 2 allow the same density of multi-family units, but would allow an office option. The conservation open space (COS), that runs on the east and south sides, is not included in the request. The Horizons: Greenville's Community Plan provides criteria in determining if a change to the Future Land Use Plan Map (FLUPM) is compatible. A request will be construed to be "compatible with the comprehensive plan" if:

- (i) The proposed amendment is determined by Planning and Zoning Commission and City Council to be necessary as a result of changed conditions in the local development pattern, street pattern, environment or other major feature or plan, which impacts the site in a manner or to a degree not previously anticipated at the time of adoption of the Current FLUPM; and
- (ii) The location of the proposed classification(s) supports the intent and objective of the current FLUPM, Focus Area Map, and Transportation Corridor Map and other contextual considerations of the comprehensive plan; and
- (iii) The resulting anticipated land use is properly located with respect to existing and future adjoining and area uses and the proposed change is not anticipated to cause undue negative impacts on localized traffic, the natural environment or existing land and future neighborhoods and businesses within and in proximity to the area of proposed amendment; and
- (iv) The amendment is anticipated to result in a desirable and sustainable land use pattern to an equal or greater degree than existed under the previous plan recommendation.

Other items to consider:

Uniformity: the property must be treated like other properties. It would need to have the same transitional zoning as expected and as seen in other parts of the City.

Functionality: the proposed category serves the necessary function and it does not interrupt or interfere with other uses. It creates a desirable transition.

Mobility and Connectivity: The use does not unduly burden or disrupt existing or planned transportation systems.

Efficiency: the use does not place an undue financial burden on the adjacent land owners or the public.

Integration: the proposed use category should be evaluated in terms of long term goals.

In staff's opinion, the request could be considered compatible with Horizons if the requested change is the result of changed conditions in the local development pattern, street pattern, environment or other major feature or plan, which impacts the site in a manner or to a degree not previously anticipated at the time of adoption of the Current FLUPM, the property is properly located with respect to existing and future adjoining land uses and is not anticipated to cause undue negative impacts on localized traffic, the natural environment or existing and future neighborhoods and businesses within and in proximity to the area; and the change is anticipated to result in a desirable and sustainable land use pattern to an equal or greater degree than existed under the previous plan recommendation.

Chairwoman Basnight opened the public hearing.

Mr. Durk Tyson, representative of the applicant, spoke in favor of the request. He stated 10 years ago this property was two mobile home parks. The economy has changed and multi-family

was not developed. The property has been vacant for 10 years. There is more interest in commercial and office use based on the evolving market. About two months ago, there was a rezoning request for commercial within Tract 1. Development is about to start and they realized they did not have enough land. He stated they approached the City about additional commercial. Also, there is another group interested that needs office zoning. City staff stated the rezonings were in a piecemeal fashion and needed to be approach comprehensively. That is why they are requesting all of Tract 1 to be commercial and Tract 2 to be office.

No one spoke in opposition.

Chairwoman Basnight closed the public hearing and opened for board discussion.

Mr. Weitz stated recent rezoning requests show the trend to be toward commercial for this area. Regarding a land use point, the request is appropriate but he stated he had concerns. The staff report stated that the area must be restricted to the associated focus area. In his view, it is going outside the focus area. The Focus Area Map shows this area has a limitation of 20,000 to 40,000 square feet and this is inconsistent to the request. He suggests if the proposed amended map is approved then the Focus Area Map should also be amended to alleviate an inconsistency and he would like to incorporate that in the motion to approve.

Ms. Gooby stated that when commercial is increased on the Future Land Use Plan Map staff considered the size of Focus Area to be increased by de facto. Staff has discussed requiring the size of the Focus Area designation to be changed when the commercial designation is increased on the Future Land Use Plan Map when Horizons Plan is updated. The size of focus areas are not intended to be static.

Attorney Holec stated the change to the Focus Area Map would need to be advertised before it goes to City Council because it also amends the Comprehensive Plan.

Mr. Weitz stated he would recommend advertising the additional change since the motion to approve is based on consistency and if the change is not done then it would be inconsistent.

Ms. Gooby asked what designation it should be.

Mr. Weitz stated he would leave the decision up to staff.

Mr. Parker asked if they would still vote on the item or could it be addressed after the fact.

Attorney Holec stated the better process would be to go forward with the request, then let the Planning and Zoning Commission initiate an amendment and have Staff bring it back at the next meeting.

Mr. Weitz agreed but stated he was a little uncomfortable.

Mr. Parker stated he is not uncomfortable with it and that it would be the right thing to do. There is no reason to delay the applicant.

Mr. Weitz stated he has supported commercial zoning but had concerns regarding the criteria of undue traffic impact. The traffic report stated Fire Tower Road has a design capacity of 35,000 vehicles a day. Currently, it is 33,000. The high estimated increased trips would be another 3,000. The fact is Fire Tower Road will be over capacity and it already is a 4-lane divided highway.

Mr. Schrade asked if staff stated it was consistent with the Comprehensive Plan.

Ms. Gooby stated the map is part of the Comprehensive Plan therefore they need to rely on the text of the Horizons Plan. It still has transitional zoning, the depth of the commercial is increasing versus the width and it is somewhat insulated because of the Fork Swamp Canal. There will not be connections to other neighborhoods.

Ms. Darden asked if there would be a buffer between the request and Dudley's Grant.

Ms. Gooby stated there will be a vegetation buffer.

Motion made by Mr. Parker, seconded by Mr. Schrade, to approve the amendment to the Land Use Plan Map. Motion passed unanimously.

Mr. Weitz stated he was uncomfortable with the motion to approve and hoped to have another motion to include his concerns.

Motion made by Mr. Weitz, seconded by Ms. Darden, to initiate an amendment to the Comprehensive Plan to increase the size of the focus area designation, regarding the proposed request, on the Focus Area Map. Motion passed unanimously.

Mr. Schrade asked if the size of the focus area was going to be increased during the Horizons update.

Ms. Gooby stated yes.

V. Parker Overton

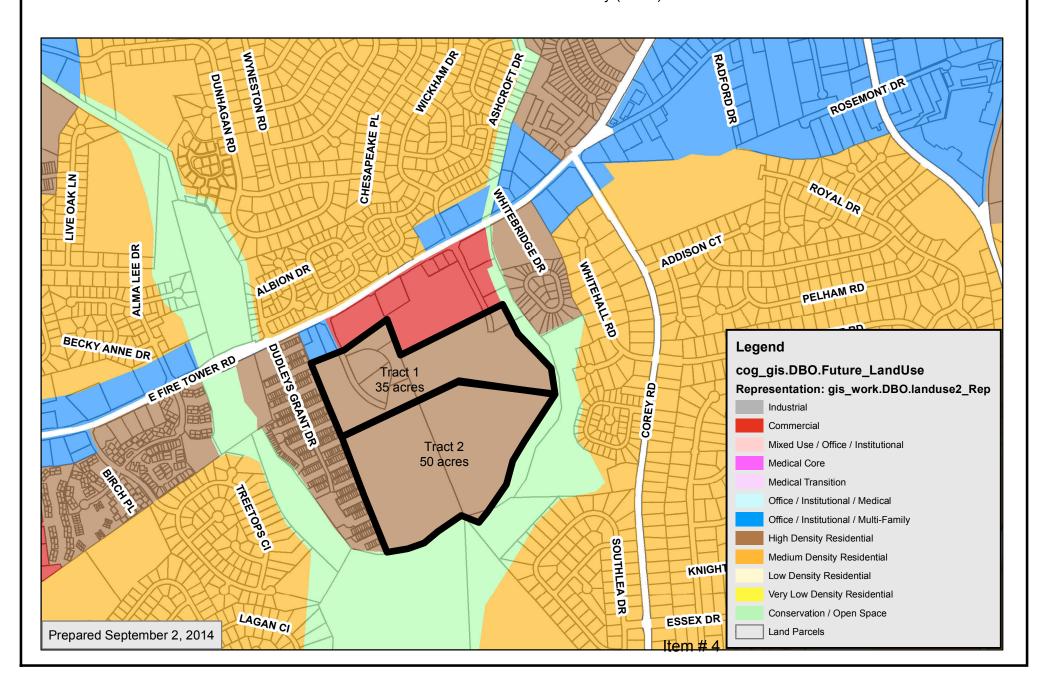
Tract 1: From: High Density Residential (HDR)

To: Commercial (C)

Tract 2: From High Density Residential (HDR)

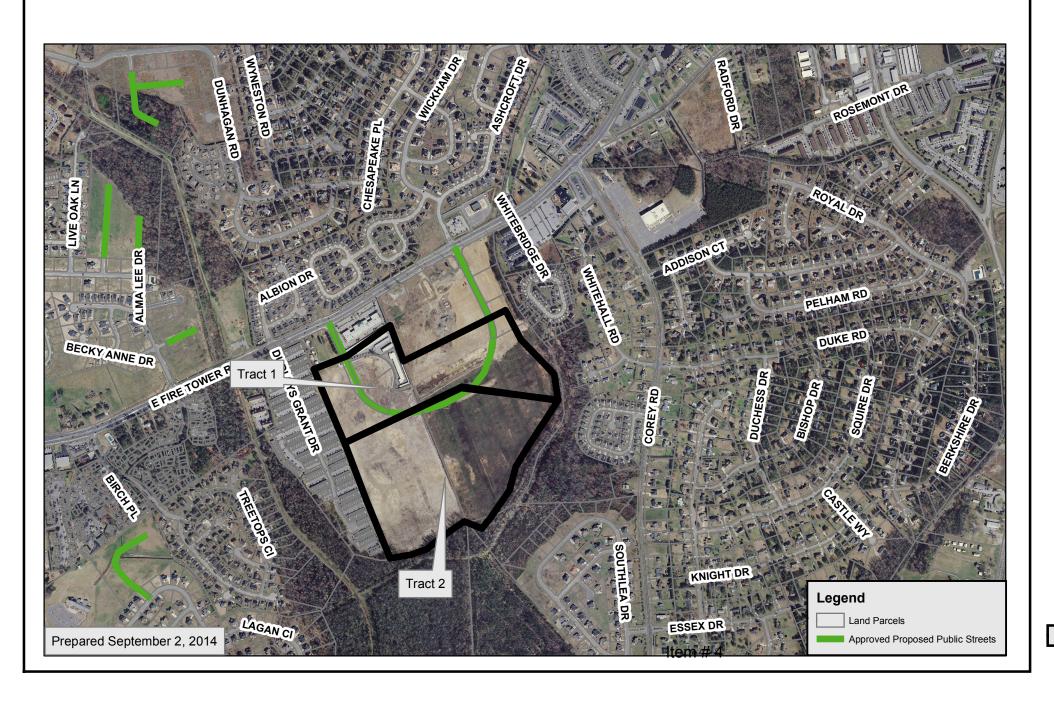
To: Office/Institutional/Multi-family (OIMF)





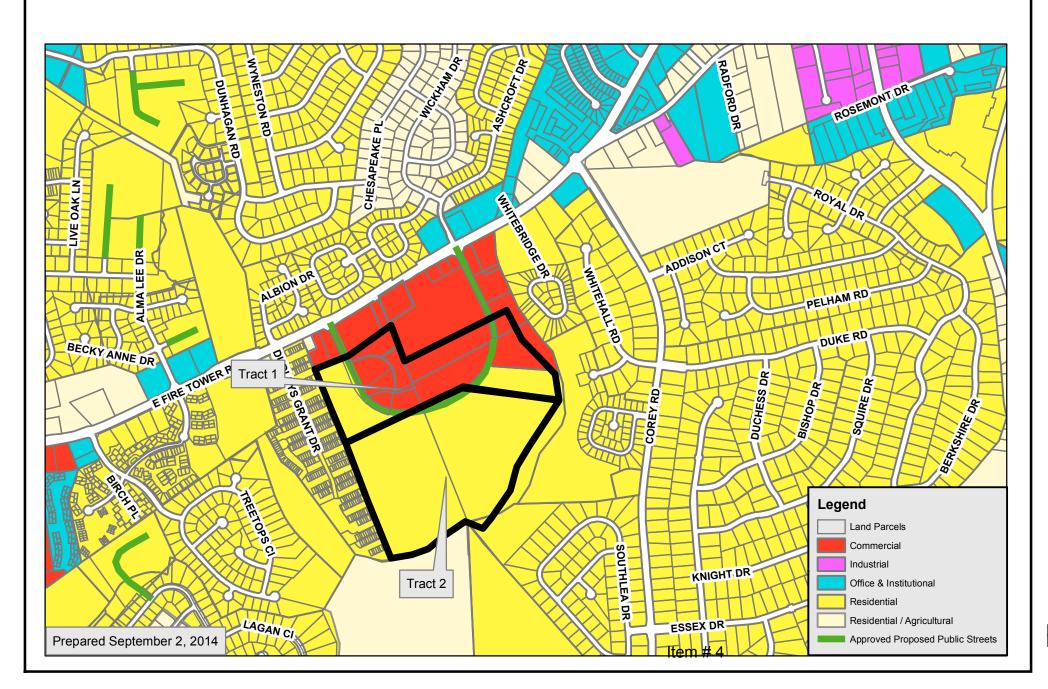
W S

AERIAL PHOTO (2012)



W S

CURRENT ZONING PATTERN



LAND USE PLAN AMENDMENT THOROUGHFARE/TRAFFIC VOLUME REPORT number 3 Page 4 of 9

Case No: 14-01

Applicant: Parker Overton

Property Information

Current Category: HDR (High Density Residential)

Proposed Category: C (Commercial)

Current Acreage:

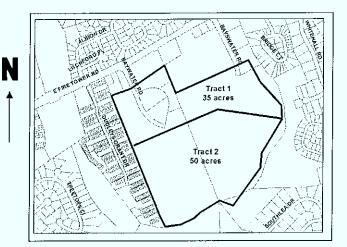
35 gross acres (12.5 net acres)

Location:

south side of Fire Tower Rd, on Bayswater Rd

Points of Access:

Fire Tower Rd



Location Map

Transportation Background Information

1.) Fire Tower Rd- State maintained

Ultimate Thoroughfare Street Section **Existing Street Section**

Description/cross section

4-lane with raised median

no change no change

Right of way width (ft) Speed Limit (mph)

100 45

no change

Current ADT:

33,290 (*)

Ultimate Design ADT: 35,000 vehicles/day (**)

Design ADT:

35,000 vehicles/day (**)

Controlled Access

Thoroughfare Plan Status:

Major Thoroughfare

Other Information: There are sidewalks along Fire Tower Rd that service this property.

Notes:

(*) 2012 NCDOT count adjusted for a 2% annual growth rate

(**) Traffic volume based an operating Level of Service D for existing geometric conditions

ADT - Average Daily Traffic volume

Transportation Improvement Program Status: No planned improvements.

Trips generated by proposed use/change

Current Zoning: 1,064

-vehicle trips/day (*)

Proposed Zoning: 4,278 -vehicle trips/day (*)

Estimated Net Change: increase of 3214 vehicle trips/day (assumes full-build out)

(* - These volumes are estimated and based on an average of the possible uses permitted by the current and proposed land use.)

Impact on Existing Roads

The overall estimated trips presented above are distributed based on current traffic patterns. The estimated ADTs on Fire Tower Rd are as follows:

1.) Fire Tower Rd, East of Site (60%):

"No build" ADT of 33,290

Estimated ADT with Proposed Land Use (full build) -35,857

Estimated ADT with Current Land Use (full build) -

Net ADT change = 1,929 (6% increase)

Attachment number 3
Page 5 of 9 Case No: 14-01 Applicant: Parker Overton

2.) Fire Tower Rd, West of Site (40%): "No build" ADT of 33,290

Estimated ADT with Proposed Land Use (full build) - 35,001 Estimated ADT with Current Land Use (full build) - 33,716

Net ADT change = 1,285 (4% increase)

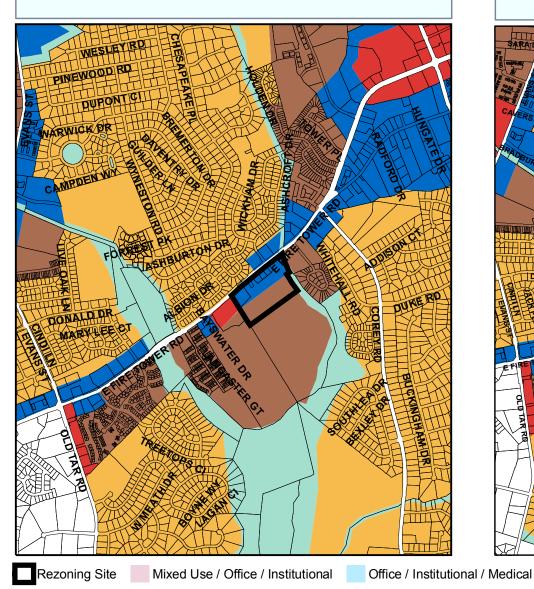
Staff Findings/Recommendations

Based on possible uses permitted by the requested land use plan category, the proposed category could generate 4278 trips to and from the site on Fire Tower Rd, which is a net increase of 3214 additional trips per day.

During the review process, measures to mitigate traffic impacts will be determined. Mitigation measures may include constructing turn lanes into the development and improvements at the adjacent signalized intersections such as the construction of additional turn and/or through lanes.

Lewis Land Development, LLC Future Land Use Plan Admendment

Current (Future Land Use Plan Map)



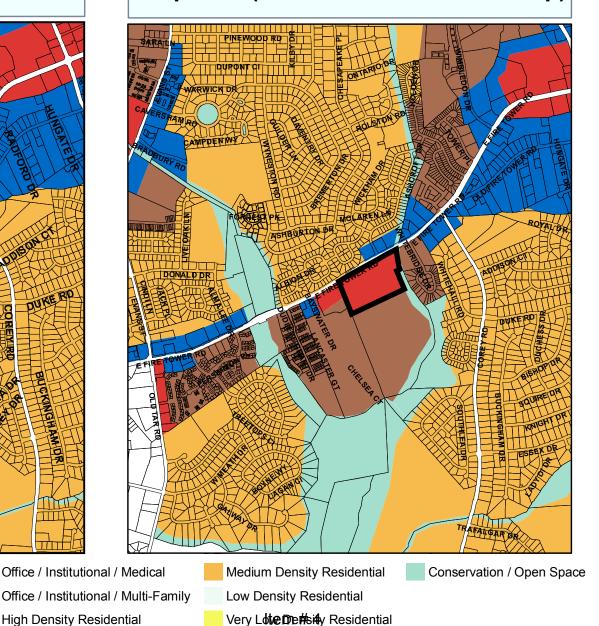
Medical Core

Medical Transition

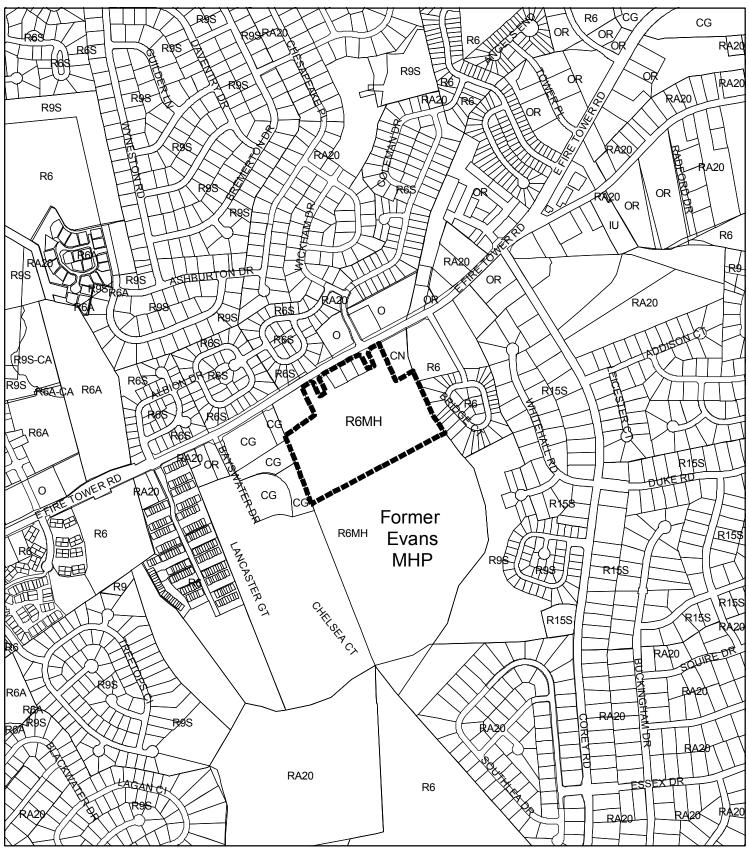
Industrial

Commercial

Proposed (Future Land Use Plan Map)



Lewis Land Development, LLC Rezoning Request (07-09)



R6MH to CN (24.00 acres)



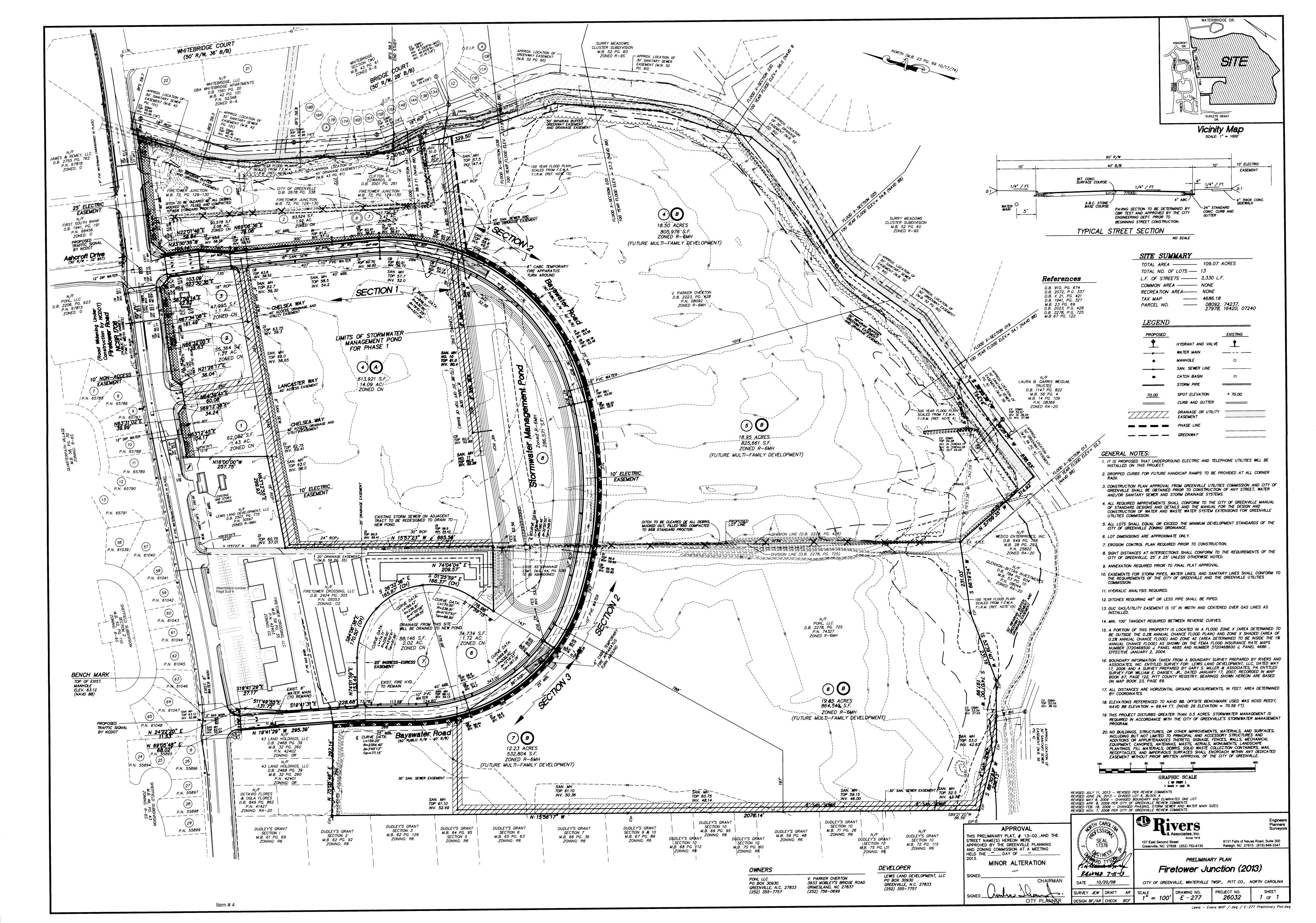
2

RA20R6

Residential

Residential / Agricultural

R9S





City of Greenville, North Carolina

Meeting Date: 10/9/2014 Time: 7:00 PM

<u>Title of Item:</u> Anti-Human Trafficking Resolution

Explanation:

Abstract: In response to a request from Pam Strickland, Founder of Eastern NC Stop Human Trafficking Now, Mayor Allen Thomas requested that an item be added to the October City Council agenda to discuss an anti-human trafficking resolution.

Explanation: Pam Strickland, Founder of Eastern NC Stop Human Trafficking Now, recently contacted Mayor Allen Thomas requesting support of her organization's efforts to stop human trafficking.

Ms. Strickland states that the most effective way to stop human trafficking is to prevent it, and there are two main components to prevention:

- 1. Prevent (primarily) women and girls from being vulnerable to being trafficked
- 2. Reduce the demand for the purchase of sex from (primarily) men.

The Eastern NC Stop Human Trafficking Now organization has recently hired a Prevention Outreach Coordinator who will be teaching a prevention curriculum to middle school and high school students. The program is being made available to middle schools and high schools, after-school programs, and any other entities that serve this age group. In addition, the organization has planned Internet Safety Sessions at J. H. Rose and D. H. Conley High Schools and is helping plan Prevent It to End It--A Human Trafficking Prevention Conference at the Heart Institute in October.

Attached is a resolution supporting anti-human trafficking efforts, including prevention and demand reduction. The proposed resolution was adapted from the resolution adopted by the U.S. Conference of Mayors in June.

Also attached is a memo from Police Chief Hassan Aden, which provides information on efforts by the Greenville Police Department to combat human

trafficking.

Fiscal Note: No direct cost to discuss or adopt the resolution.

Recommendation: Discuss the item as requested by Mayor Thomas.

Viewing Attachments Requires Adobe Acrobat. Click here to download.

Attachments / click to download

GPD Anti-Human Trafficking Strategy

Parallel Resolution Combatting Commercial Sexual Exploitation 987923

RESOLUTION NO. -14

COMBATTING COMMERCIAL SEXUAL EXPLOITATION THROUGH COMPREHENSIVE DEMAND ENFORCEMENT AND PREVENTION

WHEREAS, commercial sexual exploitation, which includes sex trafficking, is growing throughout North Carolina and the United States, thriving across geographic and socio demographic variability, significantly threatening the safety and well-being of the children and vulnerable adults being purchased, families of buyers and the buyers themselves, legitimate businesses, and our communities; and

WHEREAS, up to 300,000 of our nation's children are at risk of being commercially sexually exploited each year, often coming from the foster care system, with thirteen being the average age a girl enters prostitution; and

WHEREAS, trafficking related incidents place North Carolina in the top ten states for the presence of human trafficking; and

WHEREAS, the industry is especially harmful for those being purchased, with the majority of women in prostitution fitting the federal definition of being "trafficked" and wanting to leave if they felt they had alternative choices for survival or didn't fear retribution by pimps; and

WHEREAS, criminal syndicate, gang, and drug dealer involvement in prostitution within and among cities is increasing nationwide, with pimps making \$260,000-\$1,700,000 per year; and

WHEREAS, sex buyers drive the entire illegal sex industry, with so-called "johns" constituting 15 percent of the US adult male population, with the majority having partners and "high-frequency sex buyers" earning on average \$120,000 per year; and

WHEREAS, it is illegal to purchase sex in the United States (except in six counties in Nevada), yet prostituted individuals are arrested at a nationwide rate double that of those buying (with the rate in some cities being as high 10:1, seller to buyer), while pimps perceive any criminal intervention as "low risk;" and

WHEREAS, there is a growing body of evidence that targeting sex buyers is a pragmatic, effective way to dry up the commercial sex industry; and

WHEREAS, 80 percent of purchased sex is brokered online, with nearly 45,000 new ads posted each week in the escort services section of Backpage.com, where young girls are being advertised; and

WHEREAS, a significant number of Backpage.com escort services ads list Greenville, NC, as the location of the service;

#987923 Item # 5

NOW, THEREFORE, BE IT RESOLVED, by the Greenville City Council, that this body will support efforts locally, statewide, and nationally to combat the atrocity of human trafficking through coordination of efforts with regard to protection, prosecution, and the prevention of human trafficking;

BE IT FURTHER RESOLVED that the Council urges the development and implementation of age-appropriate prevention and education programs about the risks and harms of the commercial sex industry and anti-demand messaging to be incorporated into middle school and high-school curricula, in faith-based organizations, youth programs, and healthy masculinities programs;

BE IT FURTHER RESOLVED that our city leadership will take proactive steps to reduce the vulnerability of all of its citizens to human trafficking by promoting a community environment where citizens, families, and children thrive, free from trafficking of persons;

BE IT FURTHER RESOLVED that the members of the Greenville City Council hold themselves and the employees of the City of Greenville to the highest ethical standards and promote a shift in the culture of tolerance toward purchasing a human being for sex.

This the 9 th day of October, 2014.		
	Allen M. Thomas, Mayor	
ATTEST:		
Carol L. Barwick, City Clerk		

#987923 Item # 5



GREENVILLE POLICE DEPARTMENT MEMORANDUM

DATE: September 24, 2014

TO: Barbara Lipscomb

City Manager

FROM: Hassan Aden

Chief of Police

SUBJECT: GPD Human Trafficking Strategy

I have identified the detection and investigation of Human Trafficking offenses as a priority for the Greenville Police Department. The Greenville Police Department began working with local groups to address issues related to Human Trafficking in mid-2013. These efforts have traditionally been housed in the Special Victim's Unit. Most recently, we have started incorporating our Special Investigations Unit into these efforts. Our efforts to date include:

- Participating with other local groups to discuss the creation of a Rapid Response Team to address Human Trafficking cases;
- Several officers attended training on Human Trafficking sponsored through Pitt Community College in January 2014. This was an 8-hour training session;
- Participated in a policy development session in May 2014 to outline and develop procedural guidelines for a Rapid Response Team;
- I, along with several Command Staff and other supervisory personnel, attended a
 training session on Human Trafficking investigation in Wilmington, NC in July
 2014. This training was conducted by Lindsay Roberson from the New Hanover
 County District Attorney's Office. ADA Roberson is one of the leading experts in
 North Carolina on Human Trafficking investigation and prosecution;
- We have participated in a discussion with local groups in September 2014 to develop a leadership strategy for a proposed Rapid Response Team.

 We have assigned one Investigator from the Special Investigation Unit to manage all cases related to Human Trafficking.

We are actively pursuing the following actions to continue to increase our investigative and prevention efforts related to Human Trafficking:

- We will be inviting ADA Roberson to Greenville to conduct a one-day training session with area law enforcement;
- We are in the process of procuring advanced equipment that will aid in the investigation of Human Trafficking and related cases;
- We will increase the frequency of our meetings with local hotel and motel management to improve our ongoing working relationship with them as it relates to the reporting of Human Trafficking and other violations;
- Investigator J.E. Chappell has met with Sgt. Chauncy Congleton from the Pitt County Sheriff's Department in an effort to coordinate our efforts in areas where this would be beneficial. We will continue to work with all area law enforcement agencies as needed to further our investigation into allegations of Human Trafficking.
- We will increase our operations designed to detect Human Trafficking operations in our hotels, motels as well as internet traffickers using Backpage and Craigslist. These operations will be conducted on a regional level as well as with coordination with the cities of Fayetteville, Raleigh, Wilmington and Durham.

This is a brief summary of our actions to date and of planned future actions.



City of Greenville, North Carolina

Meeting Date: 10/9/2014 Time: 7:00 PM

<u>Title of Item:</u> Naming of computer lab at Eppes Recreation Center

Explanation: Abstract: Council Member Kandie Smith requested that an item be added to the October City Council agenda to discuss naming the computer lab at the Eppes

Recreation Center for the Eastern NC Chapter of Jack and Jill of America, Inc.

Explanation: Council Member Kandie Smith requested this agenda item to discuss naming the computer lab at the Eppes Recreation Center for the Eastern

NC Chapter of Jack and Jill of America, Inc.

The "Policy and Guidelines for Naming or Renaming City of Greenville Parks, Recreation Facilities and Geographic Features within Parks" was adopted by City Council on January 10, 2011, and amended on June 13, 2013, to add Section 6,

referenced below.

Section 6 - COMPONENTS OF BUILDINGS: The provisions of this Policy and Guidelines do not apply to the naming of components of a recreation building such as classrooms, meeting rooms, game rooms, gymnasiums, courts, studios, theaters, galleries, and auditoriums. City Council, in its discretion, may name components of recreation buildings or grant the Recreation and Parks Commission authority to name certain types of components of recreation

buildings without further Council involvement.

Fiscal Note: No direct cost to discuss. If the computer lab is named, some cost may be

incurred for signage.

Recommendation: Discuss the item as requested by Council Member Smith.

Viewing Attachments Requires Adobe Acrobat. Click here to download.

Attachments / click to download



City of Greenville, North Carolina

Meeting Date: 10/9/2014 Time: 7:00 PM

<u>Title of Item:</u> Standard & Poor's Credit Rating

Explanation: Council Member Kandie Smith requested an item be added to the agenda to

discuss the Standard & Poor's Credit Rating.

Per the request of Council Member Smith, attached are the last three Standard &

Poor's Credit Rating summaries from 2014, 2011, and 2010.

Fiscal Note: No cost to discuss the item.

Recommendation: Discuss the item as requested by Council Member Smith.

Viewing Attachments Requires Adobe Acrobat. Click here to download.

Attachments / click to download

D 2014 Standard and Poor's Rating

1 2011 Standard and Poor's Rating

1 2010 Standard and Poor's Rating



RatingsDirect®

Summary:

Greenville, North Carolina; Appropriations; General Obligation

Primary Credit Analyst:

Timothy W Little, New York (1) 212-438-7999; timothy.little@standardandpoors.com

Secondary Contact:

Danielle L Leonardis, New York (1) 212-438-2053; danielle.leonardis@standardandpoors.com

Table Of Contents

Rationale

Outlook

Related Criteria And Research

Summary:

Greenville, North Carolina; Appropriations; General Obligation

Credit Profile			
Greenville GO			
Long Term Rating	AA/Stable	Affirmed	

Rationale

Standard & Poor's Ratings Services affirmed its 'AA' long-term rating on Greenville, N.C.'s general obligation (GO) debt and its 'AA-' long-term rating on the city's appropriation-back debt, based on its local GO criteria released Sept. 12, 2013. The outlook is stable.

The 'AA' long-term rating reflects our assessment of the following factors, specifically the city's:

- Adequate economy as it serves as a regional economic center for eastern North Carolina;
- Very strong management conditions with what we consider "strong" financial policies and practices based on our Financial Management Assessment (FMA) methodology;
- Very strong budgetary flexibility with a history of available reserves above 20% of expenditures;
- Weak budgetary performance due to a planned drawdown of reserves for capital projects and maintaining a stable tax rate despite declining assessed values (AVs);
- Very strong liquidity providing very strong cash levels to cover both debt service and expenditures;
- Very strong debt and contingent liabilities position, which includes overall net debt at less than 3% of market value and rapid amortization of principal.

Adequate economy

Greenville, with an estimated population of 89,500, is the county seat of Pitt County and serves as the regional economic center for eastern North Carolina. The city's economic base is anchored by the presence of Vidant Medical Center (formerly Pitt County Memorial Hospital; 7,500 employees) and East Carolina University (ECU; 5,300 employees, 27,800 students enrolled), the state's third-largest university. Pitt County unemployment averaged 8.1% in 2013. Projected per capita effective buying income is 87.5% of the national level.

The city's AV declined for fiscal 2013 by 8% due to revaluation and was \$5.4 billion for fiscal 2014. Corresponding market value per capita is strong, at about \$62,000. The city's property tax base is very diverse, as the 10 leading taxpayers account for 7.6% of total AV. We view Vidant Medical Center and ECU as stabilizing factors, contributing to suppressed wealth and income levels due to the high student population and tax-exempt properties. Tax-exempt property represents about \$1.3 billion, or about an additional 24% of AV.

Very strong management conditions

Standard & Poor's considers Greenville's financial management practices "strong" under its FMA methodology, indicating practices are strong, well embedded, and likely sustainable. The city is conservative in its revenue and

expenditure assumptions, using trend analysis as well as other outside source projections to deal with volatile revenues such as sales tax. The city provides formal monthly financial reports to the council on actual versus budget performance, as well as quarterly inclusion of investment performance. It does multiyear financial forecasts for five years, which is linked to its debt affordability model and five-year capital plan. The city has established formal financial policy guidelines which influence and guide the financial management practices.

Very strong budgetary flexibility

In our opinion, budgetary flexibility is very strong. Over the past three fiscal years, the city has maintained available reserves above 20% of expenditures with an increase in fiscal 2013 to \$18.4 million, or a very strong 26% of expenditures.

However, for fiscal 2014, the city projects a reduction in unassigned fund balance by about \$1 million for capital projects and reclassification of about \$2.7 million of assigned fund balance in fiscal 2015 for capital projects. The planned use of reserves and reclassification for capital projects will still allow the city to maintain what we view as very strong reserves (above 15% of expenditures). Additionally, the city has a policy to maintain its unassigned fund balance at 14% of budgeted expenditures.

Weak budgetary performance

We consider the city's budgetary performance weak, resulting in negative general fund results of \$1.2 million for fiscal 2013 ,or negative 2% of expenditures when considering reoccurring transfers. This compared with general fund surpluses of 4% and 2% of expenditures in fiscal 2012 and 2011, respectively. Total government results also had negative results of 4.5% of expenditures after adjusting for one-time expenditures related to principal refunding of outstanding appropriation-backed debt. We expect performance to remain weak as the city uses available reserves for planned capital projects consistent with its Facilities Improvement Plan and maintains a stable tax rate, coupled with a decline in AV. The city did increase the tax rate 2 cents for fiscal 2015 and expects to generate an additional \$1.1 million annually to partially fund these capital improvements.

Very strong liquidity

Greenville has a very strong liquidity position, with total government available cash at 157% of total governmental fund expenditures and 25.5x debt service. We believe the city has exceptional access to external liquidity, having issued GO, revenue, and appropriation-backed bonds within the past 10 years.

In 2014, the city entered into a private placement installment financing agreement for construction of a municipal parking garage for \$5 million. On a review of the agreement, we feel there is no contingent liquidity risk to the city based on current cash levels.

Very strong and contingent liability profile

The debt and contingent liability profile is very strong. The city's initial debt profile is with net direct debt 59% of revenue and with total governmental fund debt service 6% of total governmental fund expenditures. The city's debt profile improves when considering overall net debt is less than 3% of market value and with rapid amortization of 73% of principal within 10 years. The city is considering issuing up to \$4.1 million of new debt within the next two years for economic development and expects to receive an \$8 million-\$10 million interest free loan from the state for a stormwater improvement project.

The city participates in the North Carolina Local Government Employees Retirement System (LGERS) and contributed its full annual required contribution of \$1.8 million in 2013. As of its 2012 valuation, the system was about 99% funded. The city also provides a Law Enforcement Officers' Special Separation Allowance funded on a pay-as-you-go basis and participates in the state's Supplemental Retirement Income Plan for Law Enforcement Officers. The city also provides other postemployment benefits (OPEBs) in the form of health insurance and contributed \$2.2 in fiscal 2013 on a pay-as-you-go basis. As of its Dec. 31, 2011 valuation, the OPEB plan had an unfunded liability of \$31.8 million. In fiscal 2013, the combined pension and OPEB payments represented 8.8% of total government expenditures. While somewhat elevated, given the funding levels of the LGERS plan and very strong management conditions, we consider budgetary pressures from these costs manageable. We note the city has also been annually contributing to an OPEB trust which had a balance of \$1.7 million at the end of fiscal 2013. The city contributed \$350,000 in fiscal 2014 and plans to annually increase this contribution to fiscal 2017, when it plans to start contributing \$500,000 annually.

Very strong institutional framework

We consider the Institutional Framework score for North Carolina cities very strong.

Outlook

The stable outlook reflects Standard & Poor's expectation that Greenville will continue to adjust its budget to maintain structural balance while maintaining its very strong reserves as it plans to use reserves for capital improvements and tax stabilization. However, should the city stabilize its annual appropriation of reserves and improve budgetary performance, we could raise the rating.

Conversely, should operating performance weaken along with reserves, we may lower the rating. We do not anticipate changing the rating within the two-year outlook horizon.

Related Criteria And Research

Related Criteria

- USPF Criteria: Local Government GO Ratings Methodology And Assumptions, Sept. 12, 2013
- USPF Criteria: Appropriation-Backed Obligations, June 13, 2007
- USPF Criteria: Contingent Liquidity Risks, March 5, 2012

Related Research

- U.S. State And Local Government Credit Conditions Forecast, July 8, 2014
- S&P Public Finance Local GO Criteria: How We Adjust Data For Analytic Consistency, Sept. 12, 2013
- Alternative Financing: Disclosure Is Critical To Credit Analysis In Public Finance, Feb. 18, 2014
- Institutional Framework Overview: North Carolina Local Governments

Ratings Detail (As Of August 15, 2014)		
Greenville certs of part		
Unenhanced Rating	AA-(SPUR)/Stable	Affirmed
Greenville GO		

Ratings Detail (As Of August 15, 2014) (cont.)		
Unenhanced Rating	AA(SPUR)/Stable	Affirmed
Many issues are enhanced by bond insurance.		

Complete ratings information is available to subscribers of RatingsDirect at www.globalcreditportal.com. All ratings affected by this rating action can be found on Standard & Poor's public Web site at www.standardandpoors.com. Use the Ratings search box located in the left column.

Copyright © 2014 Standard & Poor's Financial Services LLC, a part of McGraw Hill Financial. All rights reserved.

No content (including ratings, credit-related analyses and data, valuations, model, software or other application or output therefrom) or any part thereof (Content) may be modified, reverse engineered, reproduced or distributed in any form by any means, or stored in a database or retrieval system, without the prior written permission of Standard & Poor's Financial Services LLC or its affiliates (collectively, S&P). The Content shall not be used for any unlawful or unauthorized purposes. S&P and any third-party providers, as well as their directors, officers, shareholders, employees or agents (collectively S&P Parties) do not guarantee the accuracy, completeness, timeliness or availability of the Content. S&P Parties are not responsible for any errors or omissions (negligent or otherwise), regardless of the cause, for the results obtained from the use of the Content, or for the security or maintenance of any data input by the user. The Content is provided on an "as is" basis. S&P PARTIES DISCLAIM ANY AND ALL EXPRESS OR IMPLIED WARRANTIES, INCLUDING, BUT NOT LIMITED TO, ANY WARRANTIES OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE OR USE, FREEDOM FROM BUGS, SOFTWARE ERRORS OR DEFECTS, THAT THE CONTENT'S FUNCTIONING WILL BE UNINTERRUPTED, OR THAT THE CONTENT WILL OPERATE WITH ANY SOFTWARE OR HARDWARE CONFIGURATION. In no event shall S&P Parties be liable to any party for any direct, indirect, incidental, exemplary, compensatory, punitive, special or consequential damages, costs, expenses, legal fees, or losses (including, without limitation, lost income or lost profits and opportunity costs or losses caused by negligence) in connection with any use of the Content even if advised of the possibility of such damages.

Credit-related and other analyses, including ratings, and statements in the Content are statements of opinion as of the date they are expressed and not statements of fact. S&P's opinions, analyses, and rating acknowledgment decisions (described below) are not recommendations to purchase, hold, or sell any securities or to make any investment decisions, and do not address the suitability of any security. S&P assumes no obligation to update the Content following publication in any form or format. The Content should not be relied on and is not a substitute for the skill, judgment and experience of the user, its management, employees, advisors and/or clients when making investment and other business decisions. S&P does not act as a fiduciary or an investment advisor except where registered as such. While S&P has obtained information from sources it believes to be reliable, S&P does not perform an audit and undertakes no duty of due diligence or independent verification of any information it receives.

To the extent that regulatory authorities allow a rating agency to acknowledge in one jurisdiction a rating issued in another jurisdiction for certain regulatory purposes, S&P reserves the right to assign, withdraw, or suspend such acknowledgement at any time and in its sole discretion. S&P Parties disclaim any duty whatsoever arising out of the assignment, withdrawal, or suspension of an acknowledgment as well as any liability for any damage alleged to have been suffered on account thereof.

S&P keeps certain activities of its business units separate from each other in order to preserve the independence and objectivity of their respective activities. As a result, certain business units of S&P may have information that is not available to other S&P business units. S&P has established policies and procedures to maintain the confidentiality of certain nonpublic information received in connection with each analytical process.

S&P may receive compensation for its ratings and certain analyses, normally from issuers or underwriters of securities or from obligors. S&P reserves the right to disseminate its opinions and analyses. S&P's public ratings and analyses are made available on its Web sites, www.standardandpoors.com (free of charge), and www.ratingsdirect.com and www.globalcreditportal.com (subscription) and www.spcapitaliq.com (subscription) and may be distributed through other means, including via S&P publications and third-party redistributors. Additional information about our ratings fees is available at www.standardandpoors.com/usratingsfees.

STANDARD &POOR'S 55 Water Street, 38th Floor New York, NY 10041-0003 tel 212 438-2066 reference no.: 1170987

June 7, 2011

City of Greenville
201 Martin Luther King Jr. Drive
P.O Box 7207
Greenville, NC 27835
Attention: Ms. Bernita W. Demery, Director of Finance

Re: US\$3,225,000 City of Greenville, North Carolina, General Obligation Bonds, Series 2011, dated: Date of Delivery, due: June 1, 2031

Dear Ms. Demery:

Pursuant to your request for a Standard & Poor's rating on the above-referenced obligations, we have reviewed the information submitted to us and, subject to the enclosed *Terms and Conditions*, have assigned a rating of "AA". Standard & Poor's views the outlook for this rating as stable. A copy of the rationale supporting the rating is enclosed.

The rating is not investment, financial, or other advice and you should not and cannot rely upon the rating as such. The rating is based on information supplied to us by you or by your agents but does not represent an audit. We undertake no duty of due diligence or independent verification of any information. The assignment of a rating does not create a fiduciary relationship between us and you or between us and other recipients of the rating. We have not consented to and will not consent to being named an "expert" under the applicable securities laws, including without limitation, Section 7 of the Securities Act of 1933. The rating is not a "market rating" nor is it a recommendation to buy, hold, or sell the obligations.

This letter constitutes Standard & Poor's permission to you to disseminate the above-assigned rating to interested parties. Standard & Poor's reserves the right to inform its own clients, subscribers, and the public of the rating.

Standard & Poor's relies on the issuer/obligor and its counsel, accountants, and other experts for the accuracy and completeness of the information submitted in connection with the rating. This rating is based on financial information and documents we received prior to the issuance of this letter. Standard & Poor's assumes that the documents you have provided to us are final. If any subsequent changes were made in the final documents, you must notify us of such changes by sending us the revised final documents with the changes clearly marked.

To maintain the rating, Standard & Poor's must receive all relevant financial information as soon as such information is available. Placing us on a distribution list for this information would facilitate the process. You must promptly notify us of all material changes in the financial

Ms. Bernita W. Demery Page 2 June 7, 2011

information and the documents. Standard & Poor's may change, suspend, withdraw, or place on CreditWatch the rating as a result of changes in, or unavailability of, such information. Standard & Poor's reserves the right to request additional information if necessary to maintain the rating.

Please send all information to:

Standard & Poor's Ratings Services Public Finance Department 55 Water Street New York, NY 10041-0003

Standard & Poor's is pleased to be of service to you. For more information on Standard & Poor's, please visit our website at www.standardandpoors.com. If we can be of help in any other way, please call or contact us at mypublicfinance@standardandpoors.com. Thank you for choosing Standard & Poor's and we look forward to working with you again.

Sincerely yours,

Standard & Poor's Ratings Services

a Standard & Poor's Financial Services LLC business.

Hundard & Poor's

al

enclosures

cc: Ms. Janice Burke, Senior Vice President

First Southwest Company



Global Credit Portal® RatingsDirect®

June 7, 2011

Summary:

Greenville, North Carolina; Appropriations; General Obligation

Primary Credit Analyst:

Andrew R Teras, New York 212-438-7983; andrew_teras@standardandpoors.com

Secondary Contact:

Linda Yip, New York (1) 212-438-2036; linda_yip@standardandpoors.com

Table Of Contents

Rationale

Outlook

Related Criteria And Research

Summary:

Greenville, North Carolina; Appropriations; General Obligation

Credit Profile		
US\$3.225 mil GO bnds ser 2011 due 06/01/2	031	
Long Term Rating	AA/Stable	New
Greenville GO		
Long Term Rating	AA/Stable	Affirmed

Rationale

Standard & Poor's Ratings Services has assigned its 'AA' long-term rating to Greenville, N.C.'s series 2011 general obligation bonds and affirmed its 'AA' long-term and underlying rating (SPUR) on the city's outstanding general obligation (GO) bonds as well as its 'AA-' long-term rating on the city's outstanding appropriation-backed debt.

In our opinion, the 'AA' rating reflects the city's:

- · Diverse area economy that serves as the economic hub for eastern North Carolina,
- · Very strong financial position and comprehensive financial management policies and practices,
- · Strong market value per capita, and
- · Low debt burden.

We believe the city's below-average income levels, though reflective of a large student population, somewhat offset the above credit strengths.

The city will use bond proceeds to fund various capital improvements.

Greenville, with an estimated population of 79,000, is the county seat of Pitt County (AA/Stable) and serves as the regional economic center for eastern North Carolina. The city's economic base is anchored by the presence of Pitt County Memorial Hospital (7,900 employees) and East Carolina University (5,300 employees), which is the third largest university in the state with an enrollment of 27,800 students.

Other leading employers include:

- Pitt County Public Schools (3,100);
- DSM Pharmaceuticals (1,100); and
- NACCO Materials Handling Group (1,000).

We consider income levels to be adequate but below average, with median household effective buying income (EBI) and per capita EBI at 70% and 84% of the national average, respectively. However, income data is likely skewed downward due to a considerable student population. City unemployment remains below state and national levels, and was estimated at 7.8% (seasonally unadjusted) as of April 2011.

Greenville's historically steady tax base growth has waned. The city's assessed valuation (AV) for fiscal 2012 is



Summary: Greenville, North Carolina; Appropriations; General Obligation

\$5.84 billion, a 1.4% decrease from a peak of \$5.96 billion as of fiscal 2010. However, we still consider market value per capita strong at approximately \$77,000. A reassessment is currently underway that will take effect for the 2013 fiscal year, and officials are currently estimating this will result in an additional 5% to 10% decline in AV. As per state statute, the city can implement a revenue-neutral tax rate to offset this anticipated decrease.

In our opinion, the city's financial position continues to be very strong. Fiscal 2010 (June 30) closed with general fund expenditures exceeding revenues by \$586,000 due to decreases in economically sensitive revenues and an increase in workers compensation claims. Additionally, sales tax revenue was down due to an adjustment made by the state to remedy an overpayment in the previous fiscal year. Net of transfers, total fund balance at fiscal year-end 2010 was \$27.6 million. Of this, \$17.2 million was unreserved, or what we consider very strong at 27% of expenditures. Tax collections remain good and have averaged 97% of the past three fiscal years. Officials report that the 2011 budget is tracking favorably year to date, with sales tax receipts up 7.8% year over year after netting out the one-time state adjustment in 2010. As of May, we understand officials project year-end positive operating results and fund balance growth. The city's 2012 budget is scheduled to be adopted by the city council on June 9, 2011. The proposed budget totals \$74.5 million (3.4% year-over-year increase), with the current tax rate remaining at 52 cents per \$100 of assessed value and the appropriation \$2.1 million of fund balance. The budget also includes a \$5 million transfer (6.7% of budgeted revenues) from the Greenville Utilities Commission's (GUC) electric and gas systems. This transfer is made annually as per a formula established by the GUC's charter.

We still consider the city of Greenville's management practices "strong" under Standard & Poor's Financial Management Assessment (FMA). An FMA of "strong" indicates our view that practices are strong, well embedded, and likely sustainable.

We consider the city's overall debt burden to be low at \$1,700 per capita, or 2.2% of market valuation. Debt service carrying charges were also low, in our opinion, at 7% of total governmental expenditures less capital outlay in fiscal 2010. We understand city officials anticipate refunding the city's series 2001 special obligation bonds in August 2011 and issuing new money bonds for convention center improvements within the next year.

The city contributes to the statewide Local Government Employee's Retirement System (LGERS) multiple-employer defined benefit plan at an actuarially determined rate. In addition, the city funds its defined benefit Law Enforcement Officer's Special Separation Allowance pension plan on a pay-as-you-go basis. For fiscal 2010, the city's combined contributions to these pension plans totaled \$2 million, or slightly less than 3% of governmental fund expenditures less capital outlay. As of June 30, 2010, the city reported an unfunded other postemployment benefits obligation of \$16.5 million. Officials currently fund this obligation on a pay-as-you-go basis, though, in fiscals 2009 and 2010, the city made a \$250,000 general fund transfer to an OPEB trust fund managed by the state treasurer; as of April 2011, the fund had almost \$1 million invested.

Outlook

The stable outlook reflects our expectation that the city will likely continue to maintain its very strong financial position and low debt burden. We also believe the role of the local economy as the regional hub for eastern North Carolina lends further stability to the rating. We do not expect to revise the rating within the two-year outlook parameter, though we could consider a higher rating if the city experiences a return to tax base growth, and continues its strong financial performance.

Summary: Greenville, North Carolina; Appropriations; General Obligation

Related Criteria And Research

USPF Criteria: GO Debt, Oct. 12, 2006

Ratings Detail (As Of June 7, 2011)			
Greenville certs of part			
Unenhanced Rating	AA-(SPUR)/Stable	Affirmed	
Greenville GO			
Unenhanced Rating	AA(SPUR)/Stable	Affirmed	
Many issues are enhanced by bond insurance			

Complete ratings information is available to subscribers of RatingsDirect on the Global Credit Portal at www.globalcreditportal.com. All ratings affected by this rating action can be found on Standard & Poor's public Web site at www.standardandpoors.com. Use the Ratings search box located in the left column.

STANDARD &POOR'S

55 Water Street, 38th Floor New York, NY 10041-0003 tel 212 438-2066 reference no.: 40139604

May 7, 2010

City of Greenville
201 Martin Luter King Jr. Drive
P.O Box 7207
Greenville, NC 27835
Attention: Ms. Bernita W. Demery, Director of Finance

Re: City of Greenville, North Carolina, General Obligation Bonds (SPUR)

Dear Ms. Demery:

Standard & Poor's has reviewed the rating on the above-referenced obligations. After such review, we have affirmed the "AA" rating and stable outlook. A copy of the rationale supporting the rating and outlook is enclosed.

The rating is not investment, financial, or other advice and you should not and cannot rely upon the rating as such. The rating is based on information supplied to us by you or by your agents but does not represent an audit. We undertake no duty of due diligence or independent verification of any information. The assignment of a rating does not create a fiduciary relationship between us and you or between us and other recipients of the rating. We have not consented to and will not consent to being named an "expert" under the applicable securities laws, including without limitation, Section 7 of the Securities Act of 1933. The rating is not a "market rating" nor is it a recommendation to buy, hold, or sell the obligations.

This letter constitutes Standard & Poor's permission to you to disseminate the above-assigned rating to interested parties. Standard & Poor's reserves the right to inform its own clients, subscribers, and the public of the rating.

Standard & Poor's relies on the issuer/obligor and its counsel, accountants, and other experts for the accuracy and completeness of the information submitted in connection with the rating. To maintain the rating, Standard & Poor's must receive all relevant financial information as soon as such information is available. Placing us on a distribution list for this information would facilitate the process. You must promptly notify us of all material changes in the financial information and the documents. Standard & Poor's may change, suspend, withdraw, or place on CreditWatch the rating as a result of changes in, or unavailability of, such information. Standard & Poor's reserves the right to request additional information if necessary to maintain the rating.

Ms. Bernita W. Demery Page 2 May 7, 2010

Please send all information to:

Standard & Poor's Ratings Services Public Finance Department 55 Water Street New York, NY 10041-0003

If you have any questions, or if we can be of help in any other way, please feel free to call or contact us at nypublicfinance@standardandpoors.com. For more information on Standard & Poor's, please visit our website at www.standardandpoors.com. We appreciate the opportunity to work with you and we look forward to working with you again.

Sincerely yours,

Standard & Poor's Ratings Services a Standard & Poor's Financial Services LLC business

Standard & Pool SIM

ea

enclosure

cc:

Mr. Timothy Romocki, Director, Debt Management North Carolina Local Government Commission



PUBLIC FINANCE

Primary Credit Analysts:

Moraa Andima New York (1) 212-438-2734 moraa_andima@ standardandpoors.com

Secondary Credit Analysts:

Linda Yip New York (1) 212-438-2036 linda_yip@ standardandpoors.com

RatingsDirect Publication Date May 7, 2010

Greenville, North Carolina

Credit Profile Greenville G0 bnds Long Term Rating AA/Stable Affirmed Greenville G0 bnds Unenhanced Rating AA(SPUR)/Stable Affirmed Many issues are enhanced by bond insurance.

Rationale

Standard & Poor's Ratings Services affirmed its 'AA' long-term and underlying rating (SPUR) on Greenville, N.C.'s outstanding general obligation (GO) bonds. The outlook is stable.

In our opinion, the rating reflects the city's:

- Economic stability provided by East Carolina University and Pitt County Memorial Hospital;
- Very-strong per capita market valuation;
- Very strong reserve levels; and
- Low debt burden with limited future capital needs.

The city's adequate income levels average, reflective of the large student population, offset the above credit strengths.

Greenville is the county seat of Pitt County (AA/Stable) and serves as a regional retail hub in the eastern part of North Carolina. City population levels continue to see good increases; 2008 population stood at 70,800 residents, an increase of 17% since 2000. The city's economic base is anchored by the presence of the East Carolina University, the third largest university in the state, with an enrollment of 27,400 students, and by the Pitt County Memorial Hospital, one of four academic medical centers in the state.

In our view, income levels are adequate with median household effective buying income (EBI) at 68% and per capita EBI at 86% of the nation's average, reflective of the large student population.

The city's employment base is diversified among health care, education, government, and manufacturing. City unemployment averaged 8.4% during February 2010, below the state's 11.8% and nation's 9.7% levels.

Leading city employers include:

- Pitt County Memorial Hospital (6,600 employees);
- East Carolina University (5,253);
- DSM Pharmaceuticals (1,200);
- NACCO Materials Handling Group (1,200);
- ASMO Greenville of North Carolina (400)

Greenville's tax base continues to see strong growth; assessed valuation (AV) increased to \$5.8 billion in fiscal 2010, up 52% over the past six fiscals. Market valuation stood at \$5.8 billion, or what we believe is a very strong \$82,490 per capita in 2009. The city's leading taxpayer's account for a very diverse 4.8% of total AV. Property tax collection rates averaged 96.7% over the past five collection years.

In our opinion, the city's financial position, as reflected by its reserve levels, continues to remain very strong. Fiscal 2009 closed with a \$1.1 million operating surplus, increasing total general fund balance to \$28.1 million, or 46.5% of expenditures, well above the state-required level of 8%. Unreserved general fund balance stood at \$18.4 million, or 30.4% of expenditures, in fiscal 2009, in line with prior years' trend. Property taxes accounted for 47% of total general fund revenues in fiscal 2009, while sales tax accounted for 21% of revenues. Management expects to close fiscal 2010 with break-even operations, thereby maintaining reserves at current levels. While management expects a dip in sales tax revenues, property taxes are expected to remain relatively stable.

The city of Greenville's management practices are considered "strong" under Standard & Poor's Financial Management Assessment (FMA). An FMA of "strong" indicates that practices are strong, well embedded, and likely sustainable.

We consider the city's overall debt burden to be low at \$1,503 per capita, or 1.8% of market valuation. Debt service carrying charges are a moderate 16% of total expenditures in fiscal 2009, while amortization is fairly rapid with almost 70% of direct debt due to be retired over the next 10 years and 100% by 2028. City officials anticipate issuing additional debt in the immediate future.

Outlook

The stable outlook reflects Standard & Poor's expectation that the city will continue to maintain its very strong financial position and low debt burden. The significant role of East Carolina University and County Memorial Hospital to the city's economy, coupled with management's strong financial management practices, lends further stability to the rating.

Related Criteria And Research

- USPF Criteria: Key General Obligation Ratio Credit Ranges Analysis Vs. Reality, April 2, 2008
- USPF Criteria: GO Debt, Oct. 12, 2006

Published by Standard & Poor's Financial Services LLC, a subsidiary of The McGraw-Hill Companies, Inc. Executive and Editorial offices: 55 Water Street, New York, NY 10041. Subscriber services: (1) 212-438-7280. Copyright © 2010 by Standard & Poor's Financial Services LLC (S&P). All rights reserved.

No part of this information may be reproduced or distributed in any form or by any means, or stored in a database or retrieval system, without the prior written permission of S&P. S&P, its affiliates, and/or their third-party providers have exclusive proprietary rights in the information, including ratings, credit-related analyses and data, provided herein. This information shall not be used for any unlawful or unauthorized purposes. Neither S&P, nor its affiliates, nor their third-party providers guarantee the accuracy, completeness, timeliness or availability of any information. S&P, its affiliates or their third-party providers and their directors, officers, shareholders, employees or agents are not responsible for any errors or omissions, regardless of the cause, or for the results obtained from the use of such information. S&P, ITS AFFILIATES AND THEIR THIRD-PARTY PROVIDERS DISCLAIM ANY AND ALL EXPRESS OR IMPLIED WARRANTIES, INCLUDING, BUT NOT LIMITED TO, ANY WARRANTIES OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE OR USE. In no event shall S&P, its affiliates or their third-party providers and their directors, officers, shareholders, employees or agents be liable to any party for any direct, incidental, exemplary, compensatory, punitive, special or consequential damages, costs, expenses, legal fees, or losses (including, without limitation, lost income or lost profits and opportunity costs) in connection with any use of the information contained herein even if advised of the possibility of such damages.

The ratings and credit-related analyses of S&P and its affiliates and the observations contained herein are statements of opinion as of the date they are expressed and not statements of fact or recommendations to purchase, hold, or sell any securities or make any investment decisions. S&P assumes no obligation to update any information following publication. Users of the information contained herein should not rely on any of it in making any investment decision. S&P's opinions and analyses do not address the suitability of any security. S&P does not act as a fiduciary or an investment advisor. While S&P has obtained information from sources it believes to be receives. S&P keeps certain activities of its business units separate from each other in order to preserve the independence and objectivity of each of these activities. As a result, certain business units of S&P may have information that is not available to other S&P business units. S&P has established policies and procedures to maintain the confidentiality of certain non-public information received in connection with each analytical process.

S&P's Ratings Services business may receive compensation for its ratings and credit-related analyses, normally from issuers or underwriters of securities or from obligors. S&P reserves the right to disseminate its opinions and analyses. S&P's public ratings and analyses are made available on its Web sites, www.standardandpoors.com (free of charge) and www.ratingsdirect.com (subscription), and may be distributed through other means, including via S&P publications and third-party redistributors. Additional information about our ratings fees is available at www.standardandpoors.com/usratingsfees.

S&P uses billing and contact data collected from subscribers for billing and order fulfillment purposes, and occasionally to inform subscribers about products or services from S&P, its affiliates, and reputable third parties that may be of interest to them. All subscriber billing and contact data collected is stored in a secure database in the U.S. and access is limited to authorized persons. If you would prefer not to have your information used as outlined in this notice, if you wish to review your information for accuracy, or for more information on our privacy practices, please call us at (1) 212-438-7280 or write to us at: privacy@standardandpoors.com. For more information about The McGraw-Hill Companies Customer Privacy Policy please visit www.mcgraw-hill.com/privacy.html.

Permissions: To reprint, translate, or quote Standard & Poor's publications, contact: Client Services, 55 Water Street, New York, NY 10041; (1) 212-438-9823; or by email to: request@standardandpoors.com.

The McGraw-Hill Companies



City of Greenville, North Carolina

Meeting Date: 10/9/2014 Time: 7:00 PM

Title of Item: Grievance Process

Explanation: Council Member Kandie Smith requested that an item be added to the agenda to

discuss the employee grievance process.

A copy of the grievance procedure, from the City of Greenville Personnel

Policies, is attached.

Fiscal Note: No cost to discuss the item.

Recommendation: Discuss the item as requested by Council Member Smith.

Viewing Attachments Requires Adobe Acrobat. Click here to download.

Attachments / click to download

□ Grievance Procedure

ARTICLE X. GRIEVANCE PROCEDURE

SECTION 1.0 <u>Grievance - Definition</u>. A grievance shall be defined as a complaint or dispute of an employee relating to his/her employment, including but not limited to: (1) the interpretation or application of policies governing personnel practices; (2) working conditions relevant to safety and health; (3) acts of reprisal as the result of utilizing the grievance procedure; and (4) decisions relative to any disciplinary action or charge of discrimination.

Non-grievable subjects include: (1) the negotiation of wages, salaries, or fringe benefits; (2) any work activity accepted by the employee as a condition of employment; (3) operating and/or organizational changes adopted by the City for the efficient and economical operation of City services, including but not limited to hours of work, licenses and certifications, residency requirements, and other specified conditions of employment; and (4) subjects covered by existing regulations or established personnel policies and procedures. Non-grievable complaints may, however, be provided customary administrative review outside the scope of the grievance procedure.

When the question of whether or not an employee has just cause for a grievance cannot be satisfactorily resolved at the department level, the employee may make a request for a ruling on grievability from the Director of Human Resources, who shall respond within two complete working days of the request. Decisions of the Director of Human Resources concerning the grievability of a complaint may be appealed to the City Manager within two complete working days of receipt. The City Manager shall make a ruling within five complete working days and shall notify the employee in writing. The decision of the City Manager shall be conclusive and final, and there shall be no further appeal.

SECTION 2.0 <u>Policy</u>. It is the policy of the City to provide a means whereby employees may freely discuss problems with supervisors and to provide a procedure for the presentation and mutual adjustment of points of disagreement that arise between employees and their supervisors. This procedure is designed to assure all employees that their complaints and grievances will be answered and decided fairly, quickly, and without refusal or threat.

SECTION 3.0 Steps in Grievance Procedure.

- a. Step 1. The employee shall first present his/her grievance, verbally or in writing, to the immediate supervisor within thirty (30) calendar days of its occurrence or within thirty (30) days of the time the employee learns of its occurrence, with the objective of resolving the matter informally. The supervisor shall respond to the aggrieved employee within two complete working days after receipt of the grievance; the response shall be in writing and signed by the section supervisor. The employee shall sign a copy of the decision to acknowledge receipt and date of receipt. The supervisor and department head, where applicable, should and are encouraged to consult with any City employee or officer they may deem necessary to reach a correct, impartial, fair, and equitable decision.
- b. <u>Step 2</u>. If the grievance is not resolved to the satisfaction of the employee during Step 1, the employee may appeal by contacting the Director of Human Resources within four complete working days after receipt of the response. The Director of Human Resources shall accurately state in writing the employee's grievance and the supervisor's response (including reasons) and shall present the grievance to the department head for a decision. The department head shall respond in writing to the employee within two complete working days.

A copy of this decision shall be sent by the department head to the Director of Human Resources, signed and dated by the employee to acknowledge receipt of the response.

c. <u>Step 3</u>. If the grievance is not resolved to the satisfaction of the employee during Step 2, the employee may appeal by giving notice to the Director of Human Resources within four complete working days after receipt of the response. The Director of Human Resources shall forward all

papers and information received relating to the grievance to the City Manager. The City Manager shall make a decision within five complete working days and shall notify the employee in writing. The employee shall sign and date a copy of the City Manager's response to acknowledge receipt.

SECTfON 4.0 Personnel Advisory Review Board. At the request of the aggrieved employee, the department head, or the City Manager, a personnel advisory review board may be appointed and charged with the responsibility of conducting a hearing on the grievance. The board shall be composed of three active employees of the City. The employee will appoint one member; the department head, with the City Manager's confirmation, will appoint one member (or, if at Step 3 of the procedure, the City Manager will appoint one member); and the two appointees will jointly choose a third member. No employee of the City who has participated in making a decision adverse to the aggrieved party during any level of the grievance procedure may serve on the board.

Within three working days of appointment, the board will review the written reports and any other material it deems relevant to the issue. It will conduct its hearing with all involved parties in attendance, although its recommendation may be made after adjournment of the hearing. Its recommendation shall be made within three working days of the hearing and shall be forwarded in writing to the necessary parties. The decision of the board is a recommendation to the department head or City Manager, who is not bound by its advice. However, if the department head or City Manager should overrule the recommendation of any personnel advisory review board, he/she must state the reason in writing in the final decision.

The board may be called into session only once during the grievance proceedings. At Step 2 of the grievance procedure, the employee may notify the Human Resources department of his/her desire for the board to hear the issue prior to the department head's decision. If the employee does not request a board hearing, the department head has the option of requesting such a board hearing prior to his/her decision. If there has been no personnel advisory board at Step 2, then at Step 3 either the employee or the City Manager may call for such a hearing.

SECTION 5.0 <u>Finality of Decision</u>. The decision of the City Manager shall be conclusive and final, and there shall be no further appeal.

SECTION 6.0 No Conflict. No decision or determination of any grievance shall in any way conflict with the City policies, ordinances, or applicable statutes.

SECTfON 7.0 <u>Representation</u>. In the presentation of any grievance under these Policies, any employee may be represented by any person of his choice, including another City employee.

SECTION 8.0 Education. The Director of Human Resources shall include as part of the City's new employee orientation program such instruction as may be needed to acquaint all new employees with this Article.

SECTION 9.0 Role of the Human Resources Department. Throughout the grievance procedure, the role of the Human Resources department shall be to advise parties of their rights and responsibilities under the adopted policies, to be a clearinghouse for information and decisions in the matter, to give notices to parties, to assist in drafting statements, and to resolve conflicts in the procedures. The Human Resources department shall also determine whether or not additional time shall be allowed to either side in unusual circumstances if the parties cannot agree upon extensions when needed or indicated.