Greenville City Council Budget Workshop Agenda

Monday, April 18, 2016 6:00 p.m. City Hall Conference Room 337 200 West Fifth Street

- I. Call Meeting to Order
- II. Roll Call
- III. Approval of Agenda
 - Public Comment Period

The Public Comment Period is a period reserved for comments by the public. Items that were or are scheduled to be the subject of public hearings conducted at the same meeting or another meeting during the same week shall not be discussed. A total of 30 minutes is allocated with each individual being allowed no more than 3 minutes. Individuals who registered with the City Clerk to speak will speak in the order registered until the allocated 30 minutes expires. If time remains after all persons who registered have spoken, individuals who did not register will have an opportunity to speak until the allocated 30 minutes expires.

- IV. Capital Improvement Projects (CIP) and Facilities Improvement Plan (FIP)
- V. Health Fund / Health Clinic
- VI. Recreation and Parks Departmental Update
- VII. Adjournment



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Greenville City Council Budget Workshop Fiscal Year 2017 & 2018

APRIL 18, 2016

GREENVILLE CITY COUNCIL BUDGET WORKSHOP FISCAL YEAR 2017 & 2018 APRIL 18, 2016

Agenda

- 1. Capital Improvement Projects and Facilities Improvement Plan Projects
- 2. Health Fund / Health Clinic
- 3. Recreation and Parks Department



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CAPITAL IMPROVEMENT AND FACILITIES IMPROVEMENT PLAN

GREENVILLE CITY COUNCIL BUDGET WORKSHOP CAPITAL IMPROVEMENT AND FACILITIES IMPROVEMENT

	Y 2016-17	Y 2017-18	Total				
Capital Projects	\$ 18,683,414	\$ 14,429,995	\$	33,113,409			
Facilities Plan	1,590,000	1,642,000		3,232,000			
Total	\$ 20,273,414	\$ 16,071,995	\$	36,345,409			

GREENVILLE CITY COUNCIL BUDGET WORKSHOP CAPITAL IMPROVEMENT AND FACILITIES IMPROVEMENT

	FY 2016-17		FY 2017-18		Total
General Fund	\$ 3,734,000	\$	3,734,000	\$	7,468,000
Other One Time Funding	3,123,419		1,250,000		4,373,419
Powell Bill Fund	525,000		525,000		1,050,000
Town Creek Culvert Project	7,332,995		7,332,995		14,665,990
G.O. Bonds	4,620,000		3,000,000		7,620,000
Grant Funds	628,000		-		628,000
Sanitation Fund	200,000		150,000		350,000
Stormwater Fund	110,000		80,000		190,000
Total	\$ 20,273,414	\$	16,071,995	\$	36,345,409

GREENVILLE CITY COUNCIL BUDGET WORKSHOP CAPITAL IMPROVEMENT AND FACILITIES IMPROVEMENT GENERAL FUND

	FY 2016-17	FY 2017-18	Total
Capital Projects	\$ 2,144,000	\$ 2,092,000	\$ 4,236,000
Facilities Plan	1,590,000	1,642,000	3,232,000
Total	\$ 3,734,000	\$ 3,734,000	\$ 7,468,000

GREENVILLE CITY COUNCIL BUDGET WORKSHOP CAPITAL IMPROVEMENT AND FACILITY IMPROVEMENT OTHER ONE TIME FUNDING

	FY 2016-17	FY 2017-18	Total
General Fund	\$1,500,000	\$1,250,000	\$2,750,000
Capital Reserve Fund	1,623,419		1,623,419
Total	\$3,123,419	\$1,250,000	\$4,373,419

GREENVILLE CITY COUNCIL BUDGET WORKSHOP CAPITAL IMPROVEMENT AND FACILITY IMPROVEMENT OTHER ONE TIME FUNDING

	F	Y2016-17	F	Y2017-18	Total		
Revenue Source]						
General Fund- One Time Revenue	_						
 Sell of Police / Fire Parking Lot 	\$	1,500,000	\$	-	\$	1,500,000	
- Sell of Imperial Site		-		1,250,000		1,250,000	
Subtotal	\$	1,500,000	\$	1,250,000	\$	2,750,000	
Capital Reserve Fund:							
- Sidewalk Project	\$	1,501,266	\$	-	\$	1,501,266	
- Land Acquisition		122,153		-		122,153	
Subtotal	\$	1,623,419	\$	-	\$	1,623,419	
Total	\$	3,123,419	\$	1,250,000	\$	4,373,419	
Projects Funded							
- Town Common Renovation	\$	-	\$	1,250,000	\$	1,250,000	
- Sidewalk Project / Dickinson		1,961,266		-		1,961,266	
- Puchase of Imperial Site		1,040,000		_		1,040,000	
- Land Acquisition		122,153		-		122,153	
Total	\$	3,123,419	\$	1,250,000	\$	4,373,419	

The Appropriation of \$1.25 Million in One Time Funding to Town Common is Contingent on Sale of Imperial Site.



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CIP PROJECTS

GREENVILLE CITY COUNCIL BUDGET WORKSHOP CAPITAL IMPROVEMENT PROJECTS (CIP)

	 Y 2016-17	FY 2017-18	Total
Existing Projects	\$ 17,011,444	\$13,363,028	\$30,374,472
New Projects	321,970	221,967	543,937
Departmental Requests	1,350,000	845,000	2,195,000
Total	\$ 18,683,414	\$14,429,995	\$33,113,409

GREENVILLE CITY COUNCIL BUDGET WORKSHOP CAPITAL IMPROVEMENT PROJECTS (CIP) EXISTING PROJECTS

Project	FY 2016-17		L6-17 FY 2017-18		Total
Town Creek Culvert	\$	7,332,995	\$	7,332,995	\$ 14,665,990
Street Resurfacing		3,500,000		3,500,000	7,000,000
Sidewalk Project- Dickinson Avenue		1,961,266		-	1,961,266
West Fifth Streetscape		1,950,000		-	1,950,000
Town Common Renovation		159,183		1,711,033	1,870,216
Purchase of Imperial Center Site		1,040,000		-	1,040,000
Sidewalk Construction		503,000		500,000	1,003,000
South Greenville Athletic Fields		365,000		-	365,000
Tar River Legacy Plan Implementation		100,000		219,000	319,000
Street Light Improvements		100,000		100,000	200,000
Total		17,011,444		13,363,028	30,374,472

Approximately \$1.25 Million of Year Two Appropriation Towards the Town Common Renovation is Contingent on Sale of Imperial Site

GREENVILLE CITY COUNCIL BUDGET WORKSHOP CAPITAL IMPROVEMENT PROJECTS NEW PROJECTS

Project	FY 2016-17	FY 2017-18	Total
Westside Park (Land and Dev)	300,000	200,000	500,000
ECU Neighborhood Area Cameras	21,970	21,967	43,937
Total	321,970	221,967	543,937

GREENVILLE CITY COUNCIL BUDGET WORKSHOP CAPITAL IMPROVEMENT PROJECTS DEPARTMENT REQUESTS

	FY 2016-17		FY	2017-18	Total		
Information Technology	\$	180,000	\$	225,000	\$	405,000	
Fire / Rescue		250,000		-		250,000	
Police		150,000		80,000		230,000	
Public Works		475,000		540,000	1	L,015,000	
Community Development		295,000		-		295,000	
Total	\$1	1,350,000	\$	845,000	\$2	2,195,000	

GREENVILLE CITY COUNCIL BUDGET WORKSHOP CAPITAL IMPROVEMENT PROJECTS DEPARTMENT REQUEST INFORMATION TECHNOLOGY

	FY 2016-17		F۱	/ 2017-18	Total	
Project						
Ethernet Routing Switches Upgrades and Expansions	\$	145,000	\$	135,000	\$	280,000
Data Backup and Recovery System		35,000		90,000		125,000
Total	\$	180,000	\$	225,000	\$	405,000
Funding Source						
General Fund	\$	180,000	\$	225,000	\$	405,000
Total	\$	180,000	\$	225,000	\$	405,000

GREENVILLE CITY COUNCIL BUDGET WORKSHOP CAPITAL IMPROVEMENT PROJECTS DEPARTMENT REQUEST FIRE / RESCUE

	FY 2016-17		FY 2	2017-18	Total		
Project							
Addition to Fire Station #2	\$	250,000	\$	-	\$	250,000	
Total	\$	250,000	\$	-	\$	250,000	
Funding Source							
General Fund	\$	250,000	\$	-	\$	250,000	
Total	\$	250,000	\$	-	\$	250,000	

GREENVILLE CITY COUNCIL BUDGET WORKSHOP CAPITAL IMPROVEMENT PROJECTS DEPARTMENT REQUEST POLICE DEPARTMENT

	FY	2016-17	FY	2017-18	Total
Project					
Marked Police Vehicles and Equipment	\$	100,000	\$	-	\$ 100,000
Electronic Storage Car/Body Camera & Forensics		50,000		-	50,000
IBM Message Switch Servers for NW Mobiles and CAD		-		80,000	80,000
Total	\$	150,000	\$	80,000	\$ 230,000
Funding Source					
General Fund	\$	150,000	\$	80,000	\$ 230,000
Total	\$	150,000	\$	80,000	\$ 230,000

GREENVILLE CITY COUNCIL BUDGET WORKSHOP CAPITAL IMPROVEMENT PROJECTS DEPARTMENT REQUEST PUBLIC WORKS

	FY 2016-17		FY 2017-18		Total	
Project						
Replacement of Mast Arm Poles	\$	-	\$	200,000	\$	200,000
Traffic Calming		-		25,000		25,000
Public Parking Lot Maintenance		100,000		-		100,000
Traffic Signal Progression		35,000		35,000		70,000
Cemetery Enhancement		30,000		50,000		80,000
Knuckle Boom Truck		200,000		-		200,000
Garbage Truck 14 Cubic Yard Body		-		150,000		150,000
Storm Drainage Maintenance Improvements		110,000		80,000		190,000
Total	\$	475,000	\$	540,000	\$	1,015,000
Funding Source						
General Fund	\$	165,000	\$	310,000	\$	475,000
Sanitation Fund		200,000		150,000		350,000
Stormwater Fund		110,000		80,000		190,000
Total	\$	475,000	\$	540,000	\$	1,015,000

GREENVILLE CITY COUNCIL BUDGET WORKSHOP CAPITAL IMPROVEMENT PROJECTS DEPARTMENT REQUEST COMMUNITY DEVELOPMENT

	F\	/ 2016-17	FY 2017-18	3	Total
Project					
Renovation of Uptown Theatre	\$	295,000	\$ -	\$	295,000
Total	\$	295,000	\$ -	\$	295,000
Funding Source					
2004 Bond Proceeds	\$	170,000	\$ -	\$	170,000
Grant Funding		125,000	•		125,000
Total	\$	295,000	\$ -	\$	295,000



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FIP PROJECTS

 Estimated Total Value of City Buildings/Facilities is over \$74 Million

 City Staff/Contractors provide Preventive, Predictive, and Emergency Maintenance









- Total Square Feet of Building Space Maintained by City is about 620,000 s.f. - 69 Buildings/Facilities
- Public Works maintains approximately 415,000 sq. ft. and Parks Maintenance maintains 205,000 sq. ft.
- PWD maintains 35 Buildings/Facilities and Parks maintains 34 Buildings/Facilities







PREVENTIVE MAINTENANCE (PM)



Changing Air Filters



Water Proofing

PREDICTIVE OR PROACTIVE MAINTENANCE



Air Handling Unit Replacement

Scheduled Roof Replacement

REACTIVE OR EMERGENCY MAINTENANCE

Complications of Roof Failure







- Contractors Perform Over 90% of Fencing/Roofing, and Approximately 50% of Mechanical Repairs
- City Staff Perform 60% -75% of Other Trades Work Orders (Electrical, Plumbing, and Carpentry)





WHY IS A 10-YEAR FACILITIES MAINTENANCE PLAN NEEDED?

- Elimination of Deferred Maintenance
 Building Fund for Six Years Prior to Approval of the
 - FIP in FY 2015: (60% Deficit)
 - \$2.3 Million Requested Yearly & \$1 Million approved
- Provides a Process for Planned Expenditures
- Protects the City's Investment (Over \$74 Million)
- Minimizes More Expensive Reactive Repairs

WHY IS A 10-YEAR FACILITIES MAINTENANCE PLAN NEEDED?

Emergency Repairs vs Proactive Maintenance for a 10,000 s.f. building

- Cost to Replace Roof = \$25/s.f. (\$250,000)
- Cost to Resurface Roof = \$5/s.f. Add 10-15 years with Elastomeric Coating (\$50,000)
- Cost of Roof Failure = \$125/s.f. Replace Roof, insulation, decking, parapet, coping, mold remediation, walls, painting, floors, utilities. (\$750k \$1.25M)

Maintain < Replace < Failure = Saved \$\$\$

WHY IS A 10-YEAR FACILITIES MAINTENANCE PLAN NEEDED?

- Anticipate Reduction of Emergency Repairs/Replacement
- Provide Safe Environment for Citizens and Staff
- Reduce Energy Use of Equipment and Buildings
- Eliminate Surprises



FACILITY EVALUATION

STEPS TO DEVELOPING 10-YEAR PLAN - SCOPE

- Included All <u>Existing</u> City Buildings/Facilities In Plan
- Completed Facilities Inventory
- Established Life Expectancy Inventory Components
- Developed List of Major Maintenance/Repair Needs
- Established Timeline for Maintenance Projects
- Developed Report, Plan, and Budgetary Estimates

10-YEAR FACILITIES MAINTENANCE PLAN REPORT

- Includes All Existing City Maintained Buildings and Facilities
- Provides Inventory of All Existing City Building Assets
- Shows Listing of All Major Maintenance, Repair, and Renewal Projects Greater than \$5,000
- Lists Summary of Projected Costs for Each Fiscal Year Through FY 25/26

BUDGET IMPACT

10-YEAR FACILITIES MAINTENANCE PLAN NEEDS

 The Facilities funding required for the 10-Year Plan was approx. \$1.6 Million Per Year (10 year avg.)

AVERAGE ANNUAL FUNDING FOR FACILITY PROJECTS (2008-2013)

- Average Annual Building Fund Related Projects
 Funded Over these Six Years was \$1 Million
- This \$1 Million Was Funded from CIP and/or General Fund
- Average Funding over the last two Budget Years was \$1.61 Million

GREENVILLE CITY COUNCIL BUDGET WORKSHOP FACILITIES IMPROVEMENT PLAN (FIP)

	F	Y 2016-17	FY 2017-18		Total
Recreation / Parks	\$	633,000	\$	857,000	\$ 1,490,000
Public Works		957,000		785,000	1,742,000
Total	\$	1,590,000	\$	1,642,000	\$ 3,232,000

GREENVILLE CITY COUNCIL BUDGET WORKSHOP FACILITIES IMPROVEMENT PLAN (FIP) RECREATION AND PARKS

	FY 2016-17	
Interior Plumbing renovation (Aquatics and Fitness)	\$	152,000
Replace HVAC for gym and Main Bdg. (Boyd Lee Park)		135,000
Replace Playground Equipment (Westhaven Park)		75,000
Replace Playground Equipment (Hillside Park)		75,000
Resurface Pool at Aquatics and Fitness		48,000
Resurface Tennis Courts (River Birch Tennis Center)		45,000
Evans Park Parking Lot Repair		30,000
Tennis Court Demolition (Jaycee Park)		28,000
Thomas Foreman Park -Irrigation Repair for Ballfield		24,000
Fencing Repair at Jackie Robinson		15,000
Replace Shelter Roof at Hillsdale Park		6,000
Total	\$	633,000

GREENVILLE CITY COUNCIL BUDGET WORKSHOP FACILITIES IMPROVEMENT PLAN (FIP) RECREATION AND PARKS

	FY	2017-18
Tennis Court Rebuild and Light Replacement (Evans Park)	\$	340,000
Roof Replace, Parking Lot, Ballfield Irrigation (Jaycee Park)		244,000
Replace Roof (River Birch Tennis Center)		80,000
Roof replacement Section b and c (Eppes Recreation Center)		55,000
Paint facility interior and exterior (Guy Smith Stadium)		40,000
Replace Batting Cage Net / Fencing (Sports Connections)		40,000
HVAC Replacement (Greenfield Terrace)		15,000
Replace Shelter Roof (Peppermint Park)		13,000
Replace fencing (Westhaven Park)		12,000
Shelter Roof Replacement (Greensprings Park)		10,000
Replace HVAC (River Park North)		8,000
Total	\$	857,000

GREENVILLE CITY COUNCIL BUDGET WORKSHOP FACILITIES IMPROVEMENT PLAN (FIP) PUBLIC WORKS

	FY	2016-17
Replace East Wing Elevator at City Hall	\$	190,000
Replace Police Fire-Rescue Headquarters Roof		180,000
Paint interior of PWD Fleet and Administrative Buildings		100,000
Replace Gas Heaters at Fleet		77,000
Replace Roof at IGC Lessie Bass Building Building 1 (Old section)		75,000
Renovate Storage Building for Sweepers and Spreaders		75,000
Paint Walls at Municipal Building		65,000
Replace carpet at Firestations 4 and 5		50,000
Replace Roof of Firestation 2 and 5 and repair Station #4 Roof		50,000
Replace Roof at IGC Building 4 (Rectory)		40,000
Replace Tile Floor IGC Building 2 (School) multi-purpose room		40,000
Roof Coating on Barrel Roof of Facilities Management		15,000
Total	\$	957,000

GREENVILLE CITY COUNCIL BUDGET WORKSHOP FACILITIES IMPROVEMENT PLAN (FIP) PUBLIC WORKS

	FY	2017-18
Resurface Parking Lot at Station # 4	\$	100,000
Other Facility Projects Under Consideration		100,000
Upgrade Tire Rack at Fleet Maintenance		85,000
Public Works Lighting upgrade		75,000
Boiler and Furnace Upgrade at Police Fire-Rescue Headquarters		60,000
Renovate Salt Storage Facility at PWD		60,000
Homestead expansion design		50,000
Replace Hot Water Tank at Police Fire-Rescue Headquarters		50,000
Repair Metal Building at Greenwood		50,000
4th St. Parking Deck cleaning and Maintenance		40,000
Reseal Parking lots at Station 2 and 5		40,000
Paint interior of Firestation 2 and 5		20,000
Replace Roof at IGC Building 3 (Annex)		20,000
Replace HVAC at Building 1 (Lessie Bass)		15,000
Interior Lighting Upgrade at station 3 and 4		10,000
Caulk Expansion Joints at Firestation 2-6		10,000
Total	\$	785,000

FACILITIES IMPROVEMENT PLAN (FIP) PUBLIC WORKS FY2017-18

Other Facility Projects Under Consideration:

- 1. Employee Health Clinic
- 2. Joint City/County Communication Center
- 3. Various Parking Lot Repairs

Note: Facility Renovations and Up Fits Will be Required for Potential Employee Clinic and / or Communication Center Depending on the Location and Site Selected (Cost Yet to be Determined).

GREENVILLE CITY COUNCIL BUDGET WORKSHOP FACILITIES IMPROVEMENT PLAN (FIP) PROJECTS NOT FUNDED

2017

\$

942,000 \$

298,000

2018

	FIP	FIP
FIRE/RESCUE		
Emergency Apparatus Storage Building	\$ 350,000	\$ -
Fire Station 1 Offices Renovation	65,000	-
SUBTOTAL	\$ 415,000	\$ -
POLICE		
Construct Animal Protective Services Kennel Facility	200,000	-
SUBTOTAL	\$ 200,000	\$ -
RECREATION/PARKS		
* HVAC Replacement (Aquatics & Fitness Center)	-	58,000
Addition of Family Locker Room (Aquatics and Fitness)	73,000	-
* Resurface asphalt parking lot (Aquatics and Fitness)	37,000	-
* Greens Replacement - BCGC	\$ 150,000	\$ -
* Parking Lot Repair	67,000	90,000
* ADA Renovations - Routes of Travel	-	50,000
SUBTOTAL	\$ 327,000	\$ 198,000
PUBLIC WORKS		
Renovate PWD Entrance Gates to Enhance Security	\$ -	\$ 100,000
SUBTOTAL	\$ -	\$ 100,000

TOTAL

^{*} Projects Included in 10 Year FIP Plan



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HEALTH FUND

GREENVILLE CITY COUNCIL BUDGET WORKSHOP HEALTH FUND CHANGE IN FUND BALANCE

			(Change in		Ending	
Year	Revenue	Expense	Fu	nd Balance	Fui	nd Balance	_
		Beginning I	un	d Balance:	\$	965,251	
FY2011-12	\$10,980,640	\$(11,090,381)	\$	(109,741)		855,510	Actual
FY2012-13	11,999,538	(12,229,711)	\$	(230,172)		625,338	Actual
FY2013-14	12,970,744	(10,429,002)	\$	2,541,742		3,167,080	Actual
FY2014-15	12,336,663	(11,638,848)	\$	697,815		3,864,894	Actual
FY2015-16	12,344,660	(12,384,901)	\$	(40,241)		3,824,653	Projected

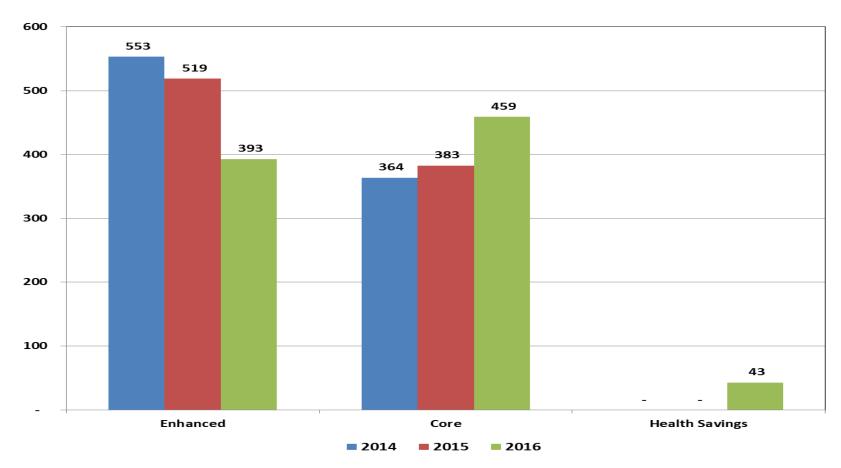
GREENVILLE CITY COUNCIL BUDGET WORKSHOP HEALTH FUND PRIOR TWO YEAR REVENUES

	Actual		Projected	
	FY 2014-15	% Mix	FY 2015-16	% Mix
City Employer Contribution	8,394,660	68.0%	8,270,562	67.0%
City Employee Contribution	1,624,498	13.2%	1,581,867	12.8%
CVA Contributions	45,988	0.4%	50,426	0.4%
Library Contributions	177,134	1.4%	176,400	1.4%
Airport Contributions	158,947	1.3%	158,513	1.3%
Housing Authority Contributions	597,920	4.8%	567,805	4.6%
Retiree Contributions	1,094,678	8.9%	1,317,604	10.7%
Other Revenues	86	0.0%	33,041	0.3%
Insurance Company Refund / Reimb	242,752	2.0%	188,442	1.5%
Appropriated Fund Balance	-	0.0%	-	0.0%
Total	12,336,663	100.0%	12,344,660	100.0%

GREENVILLE CITY COUNCIL BUDGET WORKSHOP HEALTH FUND PRIOR TWO YEAR EXPENSES

	Actual			Projected	
	FY 2014-15	% Mix	FY 2015-16		% Mix
City	\$ 9,854,263	84.7%	\$	10,552,383	85.2%
Library	186,670	1.6%		202,235	1.6%
CVA	38,511	0.3%		51,017	0.4%
Housing	782,673	6.7%		784,018	6.3%
Airport	156,146	1.3%		171,152	1.4%
Retiree	563,766	4.8%		566,623	4.6%
Other Expense	56,819	0.5%		57,473	0.5%
TOTAL	\$ 11,638,848	100.0%	\$	12,384,901	100.0%

GREENVILLE CITY COUNCIL BUDGET WORKSHOP HEALTH FUND CITY OF GREENVILLE EMPLOYEE ENROLLMENT BY PLAN



3 Year Benefits Strategic Plan Components:

- 1. Introduce Health Savings Account January 1, 2016
- 2. Reduce Overall Benefits in Core/Enhanced by 2.6%
- 3. Increase Cost Share of Enhanced to Encourage Migration to Core and HSA

GREENVILLE CITY COUNCIL BUDGET WORKSHOP HEALTH FUND EMPLOYER / EMPLOYEE COST SHARE

	Enhanced Core		Weighted
2016 Plan Y	'ear		
Employer	80.0%	88.4%	84.3%
Employee	20.0%	11.6%	15.7%
Total	100.0%	100.0%	100.0%
2017 Plan Y	'ear		
Employer	0.0%	88.4%	88.4%
Employee	0.0%	11.6%	11.6%
Total	0.0%	100.0%	100.0%

2017 Cost Share is Projected Based on:

- 1. 100% Employee Migration From the Enhanced to the Core Plan
- 2. No Change in Core Plan Cost Share

Cost Share Increase From 84.3% to 88.4% (Closer to 90/10)

GREENVILLE CITY COUNCIL BUDGET WORKSHOP HEALTH FUND

PROJECTED REVENUE LESS EXPENSE AND CHANGE IN FUND BALANCE

	FY 2016-17		FY 2017-18
Projected Revenue Less Expense			
Revenue	\$	12,612,696	\$ 12,789,938
Expense		12,785,572	13,135,690
Revenue Less Expense	\$	(172,876)	\$ (345,752)
Change in Fund Balance			
Beginning Fund Balance	\$	3,824,653	\$ 3,651,777
Revenue Less Expense		(172,876)	(345,752)
Ending Fund Balance	\$	3,651,777	\$ 3,306,026

Projected Revenue Less Expense and Change in Fund Balance Based On:

- 1. 100% Employee Migration From the Enhanced to the Core Plan
- 2. No Change in Core Plan Cost Share

GREENVILLE CITY COUNCIL BUDGET WORKSHOP HEALTH FUND PROJECTED REVENUE LESS EXPENSE AND CHANGE IN FUND BALANCE

- Expense Projected to Exceed Revenues for Both Fiscal Year 2017 and 2018
- Primary Factor Driving This is the Potential Migration From the Enhanced Plan
- The Following are Potential Options to Mitigate Situation:
 - Adjust the Employer / Employee Cost Share Towards 80% Over Time
 - Use Fund Balance to Absorb Revenue and Expense Difference for a Short Term Period
 - Implement an Employer Health Clinic to Reduce Costs and Employee Out of Pocket Expense.
 - Increase Funding Contribution From General Fund and Other Funds.
 This Will Create Higher Level Burden on These Funds.
 - Combination of These (Excluding an Increase Contribution From Other Funds)



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EMPLOYEE HEALTH CLINIC CONCEPT

ON-SITE HEALTH CLINIC PROPOSED ON-SITE CLINIC MODEL

Outsourced model

- Contract Medical Services From a Third-Party Vendor (i.e., Vidant Health)
- Third-Party Vendor Will Employ All Clinical Personnel
- City Will Determine Staffing Model, Hours of Operation, Services Provided, and Make Other Critical Decisions Related to Clinic's Operations

GREENVILLE CITY COUNCIL BUDGET WORKSHOP ON-SITE HEALTH CLINIC CURRENT VIDANT ON-SITE CLINIC CONTRACTS (IN PITT COUNTY)

- GUC
- DSM-Dyneema
- Patheon
- ASMO
- Grady-White Boats
- Mayne Pharma

GREENVILLE CITY COUNCIL BUDGET WORKSHOP ON-SITE HEALTH CLINIC GREENVILLE UTILITIES COMMISSION ON-SITE CLINIC

- Occupational Health Nurse(s): 50 Hours per Week
- Nurse Practitioner: 8 Hours per Week
- Medical Doctor: 4.5 Hours per Week
- Operating Hours: M-F 7 a.m. 5:30 p.m.

GREENVILLE CITY COUNCIL BUDGET WORKSHOP HEALTH FUND POTENTIAL BENEFIT OF ON-SITE HEALTH CLINIC

- Lower or Waived Co-Pays for Employees
- Reduced Work Lost Time and Absenteeism
- Lower Workers' Comp as Well as Non-Occupational Claims Costs
- Redirected Care From Expensive and Time Consuming Settings (e.g., ER)
- Improved Access and Convenience
- Improved Employee Morale, Retention, and Productivity
- Increased Opportunity to Promote Wellness and Importance of Screenings and Preventive Services

GREENVILLE CITY COUNCIL BUDGET WORKSHOP HEALTH FUND ON-SITE HEALTH CLINIC SERVICES

- Treat Primary and Urgent Care Needs
- Pre-Employment Physicals and Drug/Alcohol Testing
- Occupational Health Services (Work-Site Injuries, Illnesses, and Exposures)
- Health Promotion and Wellness
- Referrals to Physicians and Specialists When Necessary

GREENVILLE CITY COUNCIL BUDGET WORKSHOP HEALTH FUND IMPLEMENTATION PLAN

Where We Go From Here:

- In Cooperation With Vidant, Evaluate Various Staffing Models and the Cost of Implementation of Those Models
- Evaluate the Potential Employee Only Cases That Would be Shifted to the On-Site Clinic at Various Scenario Levels
- Determine Which Model is Best for the City of Greenville's Employees
- Find a Potential Location and Evaluate the Cost (if any) to Set Up Location as a Clinic
- Bring Back Proposal to Council in Fall of 2016



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Greenville City Council Budget Workshop Fiscal Year 2017 & 2018

RECREATION & PARKS DEPARTMENT

GREENVILLE CITY COUNCIL BUDGET WORKSHOP RECREATION AND PARKS DEPARTMENT

SECTIONS TO BE DISCUSSED

- 1. CURRENT FY2015-16 BUDGET REVENUE
- 2. GENERAL FUND EXPENSE
- 3. PERSONNEL EXPENSE (ALL DIVISIONS)
- 4. OPERATING EXPENSE: RECREATION DIVISION
- 5. OPERATING EXPENSE: PARKS DIVISION
- 6. BRADFORD CREEK GOLF COURSE
- 7. AQUATICS AND FITNESS CENTER



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RECREATION & PARKS DEPARTMENT

CURRENT FY2015-16 BUDGET REVENUE

RECREATION AND PARKS DEPARTMENT BUDGET REVENUE CURRENT FISCAL YEAR 2015-16

Recreation and Parks	\$ 671,341
Bradford Creek Golf Course	782,897
Aquatics and Fitness Center	551,646
Total	\$ 2,005,884

RECREATION AND PARKS DEPARTMENT RECREATION AND PARKS BUDGET REVENUE CURRENT FISCAL YEAR 2015-16

Recreation Dept Misc Rev	\$ 92,460
River Park North	35,175
Arts & Crafts	35,175
City Pool	23,115
River Birch Tennis Center	22,110
Senior Program Fees	22,110
R&P Facility Rental	67,335
Concessions - H. Boyd Lee Park	7,538
Gift Shop Revenue	8,543
Wellness Program - GUC	29,145
Rec Dept Athletic Program	276,375
Rec Dept Summer Program	52,260
Total	\$ 671,341

RECREATION AND PARKS DEPARTMENT BRADFORD CREEK BUDGET REVENUE CURRENT FISCAL YEAR 2015-16

Green Fees	\$ 522,600
Cart Fees	15,075
Driving Range	100,500
BCGC Concessions	58,290
Programs, Clinics, Lesson	12,060
Tournaments	13,568
Rentals	8,040
Pro Shop Sales	28,643
VIP Sales	12,563
VIP/Wellness Green Fees	8,543
BCGC Card Sales	3,015
Total	\$ 782,897

RECREATION AND PARKS DEPARTMENT AQUATICS AND FITNESS CENTER BUDGET REVENUE CURRENT FISCAL YEAR 2015-16

Membership	\$ 356,775
Guest Fees	27,135
Application Fee	5,025
City Employee Fee	23,618
GUC Employee Fee	6,030
Programs	90,450
GAFC Membership - GUC	26,130
Concessions	14,573
Locker and Towel	1,910
Total	\$ 551,646



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RECREATION & PARKS DEPARTMENT

GENERAL FUND EXPENSE SUMMARY

GREENVILLE CITY COUNCIL BUDGET WORKSHOP RECREATION AND PARKS DEPARTMENT GENERAL FUND EXPENSE

FY 2016-17 \$ 7,883,451 FY 2017-18 \$ 8,093,993

Note: 1) Salary and Benefits Include a 3.0% Increase 2) Salary and Benefits Do Not Include any Requested New Positions and/or Position Reclassifications

GREENVILLE CITY COUNCIL BUDGET WORKSHOP RECREATION AND PARKS DEPARTMENT

Division	FY2016-17		Y2017-18	%
Recreation	\$ 2,666,126	\$	2,742,613	33.9%
Parks	3,467,818		3,560,967	44.0%
Bradford Creek	901,790		923,905	11.4%
Aquatics & Fitness	847,717		866,508	10.7%
Total	\$ 7,883,451	\$	8,093,993	100.0%

GREENVILLE CITY COUNCIL BUDGET WORKSHOP RECREATION AND PARKS DEPARTMENT

	FY2016-17	FY2017-18	%
Personnel	\$5,315,587	\$5,459,276	67.4%
Operations	2,567,864	2,634,717	32.6%
Total	\$7,883,451	\$8,093,993	100.0%



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RECREATION & PARKS DEPARTMENT

PERSONNEL EXPENSE ALL DIVISIONS

RECREATION AND PARKS DEPARTMENT PERSONNEL EXPENSE EXPENSE BY DIVISION

Division	FY2016-17		Y2017-18	%
Recreation	\$	2,114,648	\$ 2,176,304	39.8%
Parks		2,065,763	2,123,560	38.9%
Bradford Creek		532,354	543,386	10.0%
Aquatics & Fitness		602,822	616,026	11.3%
Total	\$	5,315,587	\$ 5,459,276	100.0%

RECREATION AND PARKS DEPARTMENT PERSONNEL EXPENSE EXPENSE BY CATEGORY

	FY2016-17		FY2017-18		
Salaries	\$4,026,004	75.7%	\$4,117,915	75.4%	
Benefits	1,289,583	24.3%	1,341,361	24.6%	
Total	\$5,315,587	100.0%	\$5,459,276	100.0%	

RECREATION AND PARKS DEPARTMENT PERSONNEL EXPENSE APPROVED POSITIONS

Recreation	23.5
Parks	31.0
Bradford Creek	5.5
Aquatics & Fitness	7.0
Total	67.0

Positions Include: (a) 60 Positions Employed Full Time, (b) 11 Positions Employed at 50% (5.5 FTEs), (c) 2 Positions Employed at 75% (1.5 FTEs)

RECREATION AND PARKS DEPARTMENT PERSONNEL EXPENSE EXPENSE PER POSITION

	Personnel	Approved	E	xpense
Year	Expense	Positions	per	Position
FY 2016-17	\$ 4,437,029	67.0	\$	66,224
FY 2017-18	\$ 4,580,718	67.0	\$	68,369



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RECREATION & PARKS DEPARTMENT

OPERATING EXPENSE RECREATION DIVISION

OPERATIONS EXPENSE RECREATION DIVISION

_	FY2016-17	FY2017-18	
Supplies and Materials	\$ 218,118	\$	224,756
General Liability Insurance	170,000		170,000
Contracted Services	76,294		78,970
Telephone	23,262		22,362
Printing	15,178		15,559
Other Expense	14,500		14,500
Travel & Education	10,300		10,270
Advertising	8,225		9,005
Dues and Subscriptions	9,501		9,587
Concessions	6,100		6,300
Capital			5,000
Total	\$ 551,478	\$	566,309

RECREATION DIVISION SUPPLIES AND MATERIALS

	FY	/2016-17	FY2017-18		
General Office	\$	18,580	\$	17,000	
Computer		31,393		34,818	
Uniforms		2,185		2,210	
Programs		165,960		170,728	
Total	\$	218,118	\$	224,756	

RECREATION DIVISION SUPPLIES AND MATERIALS PROGRAM SPECIFIC

Program	FY	2016-17	FY2017-18		
Arts & Crafts	\$	9,430	\$	10,400	
Adult Athletics		12,000		13,000	
Youth Athletics		23,000		23,500	
Barnes Ebron		300		300	
Drew Steele		11,000		11,000	
Eppes Center		12,000		12,000	
Extreme Park		200		200	
HB Lee		12,700		12,700	
Jaycee		2,040		2,088	
Community Pool		22,000		23,000	
River Birch Tennis		5,500		5,500	
Sports Connection		9,500		9,500	
South Greenville		10,000		11,000	
Special Pops		17,250		17,250	
Spray Park		5,000		5,250	
Special Projects		1,040		1,040	
Senior Program		13,000		13,000	
Total	\$	165,960	\$	170,728	

RECREATION DIVISION CONTRACT SERVICES

	FY	2016-17	FY2017-18		
Copier	\$	12,060	\$	12,060	
Sunday in Park		16,700		17,100	
General Office		2,684		2,760	
Programs		44,850		47,050	
Total	\$	76,294	\$	78,970	

RECREATION DIVISION CONTRACT SERVICES PROGRAM SPECIFIC

Program	FY	2016-17	FY2017-18		
Arts & Crafts	\$	3,200	\$	3,300	
Youth Athletics		1,500		1,500	
Drew Steele		3,000		3,100	
Eppes Center		2,900		3,300	
Extreme Park		250		300	
HB Lee		3,200		3,400	
Jaycee		2,500		2,800	
Community Pool		10,000		10,050	
River Birch Tennis		600		600	
Sports Connection		1,000		1,000	
South Greenville		1,000		1,500	
Special Pops		2,500		2,800	
Spray Park		7,000		7,200	
Special Projects		200		200	
Senior Program		6,000		6,000	
Total	\$	44,850	\$	47,050	



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RECREATION & PARKS DEPARTMENT

OPERATING EXPENSE PARKS DIVISION

OPERATIONS EXPENSE PARKS DIVISION

	F	FY2016-17		Y2017-18
Utilities	\$	428,559	\$	438,000
Maintenance		326,636		335,114
Supplies and Materials		202,983		203,100
Contracted Services		164,799		176,640
Fleet Service Cost-Fixed		158,903		158,903
Fuel		50,675		52,150
Prks Strmwter Util Fee		36,000		40,000
General Liability Insurance		30,000		30,000
Travel & Education		2,500		2,500
Other Expense		1,000		1,000
Total	\$	1,402,055	\$	1,437,407

PARKS DIVISION MAINTENANCE

	F۱	/2016-17	FY2017-18			
Equipment	\$	2,500	\$	2,900		
Vehicle		86,432		90,306		
Buildings		161,000		165,000		
Fleet Labor		68,544		68,544		
Commercial Labor		8,160		8,364		
Total	\$	326,636	\$	335,114		

PARKS DIVISION SUPPLIES AND MATERIALS

	F\	/2016-17	FY2017-18			
General	\$	181,483	\$	181,600		
Uniforms		16,000		16,000		
Gift Shop		5,500		5,500		
Total	\$	202,983	\$	203,100		

PARKS DIVISION CONTRACTED SERVICES

	F\	/2016-17	FY2017-18		
Contracted Services	\$	160,299	\$	172,140	
Laundry		4,500		4,500	
Total	\$	164,799	\$	176,640	



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RECREATION & PARKS DEPARTMENT

BRADFORD CREEK DIVISION

RECREATION AND PARKS DEPARTMENT BRADFORD CREEK REVENUE AND EXPENSE HISTORY

		Actual		Actual		Actual		Actual		Actual		YTD
	F\	/2010-11	F	Y 2011-12	F	Y 2012-13	F	Y 2013-14	F	/ 2014-15	F۱	/ 2015-16
Revenue	\$	751,836	\$	861,084	\$	727,840	\$	693,724	\$	693,364	\$	392,800
Operating Expense												
Administration / General		449,002		397,422		446,579		451,862		480,260		323,640
Operating / Maintenance		387,917		475,526		391,725		448,005		394,278		227,038
		836,919		872,948		838,304		899,867		874,538		550,679
Revenue Less Expense	\$	(85,083)	\$	(11,864)	\$	(110,463)	\$	(206,143)	\$	(181,174)	\$	(157,878)
Revenue to Expense %		89.8%		98.6%		86.8%		77.1%		79.3%		71.3%

Note:

- 1. YTD Represent Eight Months Ending February 29, 2016
- 2. Expenses Do Not Include Capital Improvement, Facility Improvement, or Energy Savings Purchases

RECREATION AND PARKS DEPARTMENT BRADFORD CREEK REVENUE AND EXPENSE HISTORY

The Following are Capital Improvement and Facility Improvement Projects Completed Over the Last Five Years (FY2012-2016) That Are Not Included in the Historical Operating Expenses:

CIP /	FIP	Proj	ects
-------	------------	------	------

Bridge Replacement
HVAC Replacement
Total

\$ 17,265 10,261 \$ 27,526

RECREATION AND PARKS DEPARTMENT BRADFORD CREEK EXPENSE BUDGET

	FY 2016-17		FY 2017-18		
Personnel					
Salary	_ \$	418,349	\$	426,002	
Benefits		114,005		117,384	
		532,354		543,386	
Operations					
Contracted Services		130,000		130,000	
Supplies and Materials		104,839		108,678	
Concessions		52,000		53,000	
Utilities		31,650		33,000	
Fuel		26,000		28,000	
Maintenance		15,897		17,591	
Advertising		5,000		6,000	
Dues & Subscriptions		2,600		2,600	
Travel and Education		950		1,050	
Other		500		600	
		369,436		380,519	
Total	\$	901,790	\$	923,905	

Note: Personnel Expense Does Include 3.0% Increase Without Allowance for Vacancy

RECREATION AND PARKS DEPARTMENT BRADFORD CREEK REVENUE LESS EXPENSE

		Y2016-17	FY2017-18			
Projected Revenue	\$	782,897	\$	782,897		
Projected Expense		901,790		923,905		
Net	\$	(118,893)	\$	(141,008)		
Rev to Exp %		86.82%		84.74%		

Note: (1) Net Difference is Subsidized by General Fund (2) Projected Revenue is Equal to Current Year Budget



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RECREATION & PARKS DEPARTMENT

AQUATICS AND FITNESS CENTER

RECREATION AND PARKS DEPARTMENT AQUATICS AND FITNESS CENTER REVENUE AND EXPENSE HISTORY

	Actual		Actual FY 2011-12		Actual FY 2012-13		Actual FY 2013-14		Actual FY 2014-15		YTD	
	FY2010-11										F۱	/ 2015-16
Revenue	\$	671,710	\$	703,906	\$	730,159	\$	693,112	\$	625,641	\$	393,496
Operating Expense												
Administration / General		469,840		482,854		507,998		551,676		511,731		341,516
Operating / Maintenance		256,567		225,947		237,086		268,383		227,760		216,432
		726,407		708,800		745,084		820,059		739,490		557,948
Revenue Less Expense	\$	(54,697)	\$	(4,894)	\$	(14,925)	\$	(126,947)	\$	(113,849)	\$	(164,452)
Revenue to Expense %		92.5%		99.3%		98.0%		84.5%		84.6%		70.5%

Note:

- 1. YTD Represent Eight Months Ending February 29, 2016
- 2. Expenses Do Not Include Capital Improvement, Facility Improvement, or Energy Savings Purchases

RECREATION AND PARKS DEPARTMENT AQUATICS AND FITNESS CENTER REVENUE AND EXPENSE HISTORY

The Following are Capital Improvement, Facility Improvement, and Energy Conservation Projects Completed Over the Last Five Years (FY2012-2016) That Are Not Included in the Historical Operating Expenses:

CIP / FIP Projects	
Replace Duct Work Within Facility	\$ 35,000
HVAC Design / Install for Gym	139,105
Locker Room Painting	27,057
Roof Replacements	221,756
Carpet Replacements	20,000
Plumbing Renovation Design	19,250
Subtotal	\$ 462,168
Energy Conservation Projects	
Pool De-Humidifier	\$ 333,736
Lighting	9,718
Controls	36,989
Mechanical	45,497
Water Improvements	18,054
Subtotal	\$ 443,994
Total	\$ 906,162
	\$

RECREATION AND PARKS DEPARTMENT AQUATICS AND FITNESS CENTER EXPENSE BUDGET

	FY 2016-17		FY 2017-18		
Personnel					
Salaries	\$	471,776	\$	481,017	
Benefits		131,046		135,009	
		602,822		616,026	
Operations					
Utilities	_	80,595		80,682	
Supplies and Materials		57,000		61,000	
Contracted Services		50,000		50,000	
Maintenance		43,000		44,000	
Concessions		7,000		7,000	
Travel and Education		4,000		4,000	
Other		2,500		3,000	
Dues & Subscriptions		800		800	
		244,895		250,482	
Total	\$	847,717	\$	866,508	

Note: Personnel Expense Does Include 3.0% Increase Without Allowance for Vacancy

RECREATION AND PARKS DEPARTMENT AQUATICS AND FITNESS CENTER REVENUE LESS EXPENSE

	F'	Y2016-17	FY2017-18		
Projected Revenue	\$	551,646	\$	551,646	
Projected Expense		847,717		866,508	
Net	\$	(296,071)	\$	(314,862)	

Rev to Exp %

65.07%

63.66%

Note: (1) Net Difference is Subsidized by General Fund (2) Projected Revenue is Equal to Current Year Budget