



## **Greenville Youth@Work Summer Program** in Partnership with WIOA

## The program is set to start on June 20, 2016 for selected youth 16-24 years of age.

During the summer work program, youth will receive:

- Development of a working resume, 12 PAID hours of HRD/Work Readiness Training prior to beginning job assignments. This includes attending the Secrets of Landing a Job class provided by PCC Continuing Education. Lunch will be provided during classes. Bus passes and transportation services as needed are included.
- Preparation for and attendance of interviews for the desired work positions.
- Youth have to be residents of Greenville, NC to receive funding from the City Of Greenville; other Pitt County residents can participate and be funded by WIOA.
- Youth will be assigned mentors during the summer to provide guidance.
- Supportive services included (i.e. transportation, supplies, uniforms, materials, etc.).
- Youth will also receive additional services to include:
  - CRC registration and preparation
  - Referral to PCC Trio and Career Services

To **APPLY** please call (252) 355-9067 or visit one of these locations:

NC Works Career Center 3101 Bismarck Street Greenville, NC 27834

H.B. Suggs Community Center 3632 S. George Street Farmville, NC 27828





## Greenville Youth@Work Summer Program in Partnership with WIOA Details

**Purpose**: To provide youth living in Pitt County ages 16 to 24 with job training and summer employment in order to increase their marketability in the workforce. The target audience for the WIOA summer work component are individuals who have little to no work experience and minimal education in workforce development. The desired outcome of the program is that 25 youth will complete the summer program with a completed resume, classroom training, career guidance, and time spent working at a real job.

**Duration**: The program will begin on June 20, 2016, initiated by training prior to placement at the designated worksites. WIOA staff will actively select and recruit for participation in the program up until the start of the program, based on new and existing participant enrollments and exits. The entire program will run for seven weeks.

**Funding**: Funding for the summer component will be shared by City of Greenville and the WIOA program. WIOA will provide a list of 20 youth who reside within the Greenville city limits, of which City of Greenville will share the cost of the youth's wages with the WIOA youth program. In addition to the 20 city residents, there will be 5 youth employed through the program who live in Pitt County that live outside the city limits. The five youth outside of the city limits will be funded 100% by the WIOA program. Youth ages 16-21 will receive a wage of \$7.25 hourly, older youth will be compensated at \$8.50 per hour.

**Training**: Youth will complete a work readiness training through Pitt Community College prior to job placement. The work readiness training will begin the week following the end of school for Pitt County. Classes will be held for 3 days at the PCC Continuing Education building from 8am-12pm each day. The class, "Secrets of Landing a Job", will be taught by PCC staff. Youth will receive financial compensation for class attendance and it will be treated as a job, meaning that they arrive on time, prepared, and dressed appropriately. All youth will receive a certificate of completion at the end of the class. WIOA staff will provide lunch each day of class.

**Mentors**: Youth in the program will be assigned a mentor based on their career goals and interests. WIOA staff will provide youth with paid and unpaid mentors as needed. Mentors will be chosen from various community sources, including the PCC Pan Hellenic council. Mentors will be asked to make face to face contact with youth at least 3 times during the course of the program.

**Supportive Services**: WIOA will provide services as needed by youth in order to complete the program. Supportive services include but are not limited to transportation, child care, supplies and materials needed for work. These services can range from bus passes, steel toe boots, uniforms or even CPR classes. Services provided will be handled on an individual basis.

**Referrals**: Participants will also be referred to various services based on individual needs. Youth in need of CRC certification will be registered for the CRC and will be both encouraged and allotted time in order to obtain their CRC. Any youth that obtains a CRC during the program will receive an incentive for \$100.00. Youth who are still enrolled in school or out of school and undecided on their education path will be referred to PCC Career Services for assistance with planning their futures. College bound youth will be referred to the TRIO program at PCC for assistance with completing applications to the college of their choice as well as the FAFSA application.