

NOTES

TO: Honorable Mayor and City Council Members

FROM: Barbara Lipscomb, City Manager 

DATE: May 4, 2016

SUBJECT: Materials for Your Information

Please find attached the following materials for your information:

1. A memo from Gary Fenton, Recreation and Parks Director, regarding Boyd Lee Park gymnasium
2. Notice of the May 10, 2016, Police Community Relations Committee meeting and summary minutes from the April 12, 2016, meeting

Reminder: The Pitt County Law Enforcement Officer's Annual Memorial Service will be held on **Friday, May 6, 2016 at 10:00 a.m.** in front of the Pitt County Courthouse, 100 West Third Street, Greenville.

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Attachments

cc: Dave Holec, City Attorney
Carol Barwick, City Clerk

Memo

To: Barbara Lipscomb, City Manager
From: Gary Fenton, Director of Recreation and Parks 
Date: April 28, 2016
Re: Boyd Lee Gymnasium Painting

The gymnasium at H. Boyd Lee Park will be closed May 2 – May 31 for surface preparation and interior painting. The remainder of the facility will remain open.

Staff has posted notice of this at the facility and has included information regarding the hours of “open-gyms” at other Greenville Recreation and Parks facilities. This announcement has also been added to the website.

While it is hoped that the project can be completed in less than a month, the job requires painting three different types of surfaces, including steel, cinder block, and sheetrock. Surface preparations, including some rust removal, will take quite some time.

Please let me know if you have any questions.

cc: Merrill Flood, Assistant City Manager

TO: Police Community Relations Committee Members
FROM: Greenville Police Department
SUBJECT: MEETING NOTICE
DATE: May 2, 2016

The Police Community Relations Committee will meet at 6:30 p.m. on May 10, 2016 at The City Hall Building, 200 West Fifth Street, (Third Floor City Council Chambers) Greenville, NC 27858.

The meeting begins at 6:30 p.m.

AGENDA

1. Meeting called to order
2. Approval of agenda – May 10, 2016
3. Approval of minutes – April 12, 2016
4. Introduction of committee members
5. State briefly the mission of committee and purpose of meeting

The purpose of the committee is to:

- Serve as a liaison between the community and the police
- To serve as an advocate for programs, ideas, and methods to improve relations between the community and the police
- To disseminate information to the community and the City with regard to the state of relations between the community and the Greenville Police Department
- To assist and promote the community education efforts concerning safety awareness and community and individual awareness.

6. New Business

"JUDICIAL PROCESS: Determining Charges, Trial and Verdict"

Kimberly Robb, District Attorney

Sgt. Joe Friday, Investigations Greenville Police

Investigation of Incident by Police

- Initial Charges
- Bail & Bond Process
- Determination of Charges
- Trial & Sentencing/Pleas & NC LAW

7. Public Expression and Questions



Greenville Police Department Police Community Relations Committee

Judicial Process:

Determining Charges, Trial & Verdict

Tuesday May 10, 2016 @ 6:30 pm

Kimberly Robb, District Attorney

Sgt. Joe Friday, Greenville Police

- **Investigation of Incident by Police**
- **Initial Charges**
- **Bail & Bond Process**
- **Determination of Charges**
- **Trial & Sentencing/Pleas & NC LAW**

**City Hall, Greenville, NC, Council Chambers
200 West 5th St., Greenville, NC**

NC Sentencing Charts will be handed out

Question and Answer Period after Presentations

**SUMMARY MINUTES FOR THE
POLICE COMMUNITY RELATIONS COMMITTEE**

April 12, 2016
Greenville, NC

Chairperson Diane Kulik called the Police Community Relations Committee meeting to order at 6:30 p.m., at The Church of Jesus Christ of Latter-Day Saints, 307 Martinsborough Road, Greenville, NC 27834.

Chairperson Diane Kulik asked for a motion for approval of the April 12, 2016 agenda.

Motion: Mr. Tim Webster
Second: Mr. Jermaine McNair

The agenda was unanimously approved by the committee.

APPROVAL OF THE MINUTES:

Chairperson Diane Kulik asked for a motion for approval of the March 8, 2016 minutes.

Motion: Mr. Tim Webster
Second: Mr. Jermaine McNair

The minutes were unanimously approved by the committee.

INTRODUCTION OF COMMITTEE MEMBERS / ROLL CALL:

Chairperson Diane Kulik asked each member and staff to introduce themselves and let everyone know which district they represented.

COMMITTEE MEMBERS PRESENT:

Diane Kulik; Chairperson, At-Large	Jermaine McNair; Mayoral
Tim Webster, Vice Chair; District 5	Lennard Naipaul; District 2
Gregory Barrett; District 1	

COMMITTEE MEMBERS ABSENT:

Mary Catherine Stokes; District 4 (Resigned)	Jennifer Betz; District 3
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CITY STAFF MEMBERS PRESENT:

Mark Holtzman, Chief of Police; Lt. Richard Tyndall, Special Operations Division; Sgt. Rudolph Oxendine, Center City Unit; Sylvia Horne, Secretary; Sgt. Joe Friday, Focused Deterrence Unit; Devinder Culver, Community Project Coordinator.

COUNCIL MEMBERS PRESENT:

Council Member P. J. Connelly, District 5

OTHERS:

Citizens

NEW BUSINESS:

Chairperson Diane Kulik introduced herself and thanked everyone for coming out to the meeting. She then called a short business meeting to order following the April 12th agenda and asked each police officer, city staff, and council member to introduce themselves. Lastly, she thanked the pastor for allowing PCRC to hold the meeting at the church and reminded the citizens to pick up the handouts from the table.

Guest Speaker Mark Holtzman, Chief of Police

Chief Holtzman thanked the PCRC committee members for having the police department to come out and speak with them regarding police relations and policing. He stated that it was good getting to know the people that the police officers serve and finding out their concerns and to be able to bring a program to the citizens to help prepare them better wherever a citizen happens to be whether they are in an office, or shopping center. The safety measures can apply anywhere a citizen goes outside their home. Chief Holtzman briefly discussed the safety and role of a police officer. He stated that police officers are not perfect but sometimes they are expected to be our guardian in our neighborhood, to play ball with our kids, to go up against various terrorists that are around the world and right here in our community. The department asks a lot from our police officers; they are trained and trained and they are a cross section of society so when they do make mistakes they are disciplined and retrained then they are sent back to do the job. Chief Holtzman stated that the officers work really hard every day trying to figure out what kind of calls of service they are sent out to because it is different every day. He stated that the average police officer will handle between 20 and 25 calls a day. Chief Holtzman stated that the police department has trained for this type of incident (how to respond to an active shooter) and has trained in this community. He stated bringing this topic to the community has been a force multiplier for the police department. He said maybe a citizen may not be the hero that will jump out there and get the bad guy but maybe a person can be the citizen that will do something to make it less likely to be a victim; or add to the problem, maybe the citizen will add to the solution for the police department. Chief Holtzman stated just giving a description of the person would be perfect. What did the guy look like and where did he go? He said a citizens role may simply be they need to step back but instead of hiding, the citizen may look and get the police a great description of the person. Chief Holtzman stated that everyone can play a role in keeping the community safe. The concept of “see something say something” is a great concept for law enforcement. It has helped tremendously in helping police officers to gain leads and solving cases. Chief Holtzman stated that there are only 188 police officers in uniform, and a huge community to take care of. So the citizens and police officers have to work together on public safety. Chief Holtzman said that he was excited about the program. Chief Holtzman said that the police department has put together some programs that the department has been initiating for a couple of years and it speaks to how the police department sends their officers out. Right now officers are being sent out into neighborhoods patrolling specifically in neighborhoods where the police department knows through their data that they have had repeated crime problems. It is called data driven approach to crime. Along the identifying crime reduction initiative areas. (DDACTS) Data-Driven Approaches to Crime and Traffic Safety is in operational model that uses the integration of location-based crime and traffic data to establish effective and efficient methods for deploying law enforcement and other resources. (CRIA's) Crime Reduction Initiative Areas are small geographic areas that have shown historical

issues with crime and quality of life issues. The goal is to reduce the incidence of crime, social harms, crashes and traffic violations in the community. To accomplish this goal, the police department is conducting high visibility traffic patrols in designated areas along with increased presence. Chief Holtzman stated that this was a little bit of information shared with how the police department conducts business. At this time he began to take questions from the citizens. There were a few questions asked to the chief.

Guest Speaker Lt. Richard Tyndall, Special Operations Division

Topic: A Presentation of: What is an active shooter, what is a hostage situation, the difference between the two, and how law enforcement will respond to both situations

Lt. Tyndall introduced himself and thanked everyone for coming out to the meeting. He stated that this could be a very difficult subject with some people. But he wanted to share with the citizens a brief overview of what to expect from the police department.

Lt. Tyndall began discussing a PowerPoint presentation on what is an active shooter. Understanding an Active Shooter Situation; “Run, Hide, Fight.”

What is an Active Shooter?

An armed aggressor who is using deadly force to injure or kill people with unrestricted access. Active shooters can be or include:

- Single shooters or multiple shooters
- Close or distant
- Targeted victims or random victims
- Single venue or multiple venue situations
- Primary goal is typically violence

What is a Hostage Situation?

Involves an armed person who may or may not have already used deadly force.

- Generally involve a limited and restricted location
- Suspect’s (and victim’s) movement is generally restricted by law enforcement
- Motive typically involves a desire to escape

Law Enforcement Responses to Hostage Situations

- Generally use negotiations to resolve the conflict.
- The vast majority of hostage situations are resolved through negotiations with peaceful endings
- Negotiations can be long and protracted
- They involve communication, defusing conflict, and rapport building.

Survival Tactics During Hostage Situations

- Remain calm and be patient
- Follow directions
- Avoid sudden movements
- Maintain eye contact but don't stare
- Not assertive or passive, find a middle ground
- Personalize yourself with hostage taker
- Don't argue and don't be a nuisance.

Law Enforcement Responses to Active Shooters

Law Enforcement responders will aggressively seek out the shooter(s).

- They will seek and neutralize threat first
- Medical assistance will be secondary. Officers may pass by you
- Officers will have weapons out and may point them at you as they move
- You may be searched and/or handcuffed

When you are encountered by law enforcement officers, do NOT:

- Point at them or the shooter
- Make quick movements
- Run toward them or grab them
- Scream or yell
- Have anything in your hand(s)

When you are encountered by law enforcement officers, DO:

- Provide accurate information about suspect when asked (description, location, number of suspects, weapons involved).
- Follow directions (raise hands, lie/kneel on floor, move).

Active Shooter Survival Mindset

Proper mindset and preparation will increase chances of survival.

- Incidents are typically over within minutes
- You must be responsible for your own safety
- "Protective Shield" – Awareness, Preparation, Rehearsal

Awareness:

- Understand the situation
- Know your work environment
- Predetermined mindset – what will you do?

Preparation:

- Look at environment through lens of survival.
- "What if" questions.
- Mental and emotional survival

Rehearsal:

- Mentally or physically practice your response.
- Who has had a workplace fire drill?
- Active shooter drill?

Run, Hide, Fight. A summary video of what Lt. Tyndall discussed with the citizens. (Great Video)!

<https://www.youtube.com/watch?v=5VcSwejU2D0>

Public Expression and Questions

The citizens asked several questions, and made comments and concerns regarding the video: "Run, Hide, Fight – Surviving an Active Shooter Event."

Chairperson Kulik shared with the citizens two safety pointers:

1. If someone comes into your home and threatens you; you actually have the right to defend yourself with a gun. Once the person leaves your house and they are out in the yard and they are leaving. You cannot shoot them at that point. It's called the castle law
2. And if you were in your car and you felt like you were being followed by a person in another car. If you are alone call 911 or if someone else is in the car with you, pass them the phone and let them call 911. Tell the dispatcher where you are going and have police officer to meet you at your location. Don't go home, go to a gas station or grocery store parking lot where a lot of people are around. Keep your doors locked and press down on your horn to let people know that there is something wrong.

Chairperson Diane Kulik ask for a motion to adjourn the meeting.

Motion: Mr. Tim Webster

Second: Mr. Gregory Barrett

The next meeting is on May 9, 2016. Meeting place will be announced at a later date.

ADJOURN – 7:54 p.m.

Respectfully submitted,

Sylvia Horne
Administration Bureau Secretary
Greenville Police Department
Document (#1026358)