

**SUMMARY MINUTES FOR THE
POLICE COMMUNITY RELATIONS COMMITTEE**

March 14, 2017
Greenville, NC

Chairperson Diane Kulik called the Police Community Relations Committee meeting to order at 6:30 p.m., at the J.H. Rose High School, Multi-purpose Room, 600 West Arlington Blvd, Greenville, NC 27834.

APPROVAL OF THE AGENDA:

Chairperson Diane Kulik asked for a motion for approval of the March 14, 2017 agenda.

Motion: Mr. Tim Webster
Seconded: Mr. Jermaine McNair

The agenda was unanimously approved by the committee.

APPROVAL OF THE MINUTES:

Chairperson Diane Kulik asked for a motion for approval of the February 15, 2017 minutes.

Motion: Mr. Tim Webster
Seconded: Mr. Jermaine McNair

The minutes were unanimously approved by the committee.

INTRODUCTION OF COMMITTEE MEMBERS / ROLL CALL:

Chairperson Diane Kulik asked each member and staff to introduce themselves and let everyone know which district they represented.

MISSION OF COMMITTEE AND PURPOSE OF MEETING:

Chairperson Diane Kulik read the purpose of the meeting:

- To serve as a liaison between the community and the police;
- To serve as an advocate for programs, ideas, and methods to improve relations between the community and the police;
- To disseminate information to the community and the City with regard to the state of relations between the community and the Greenville Police Department;
- To assist and promote the community education efforts concerning safety awareness and community and individual awareness.

COMMITTEE MEMBERS PRESENT:

Lennard Naipaul; District 2	Scott Snyder; District 4
Greg Rubel; District 3	Tim Webster, Vice Chair; District 5
Diane Kulik; Chairperson, At-Large	Jermaine McNair; Mayoral

COMMITTEE MEMBERS ABSENT:

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CITY STAFF MEMBERS PRESENT:

Donald K. Phillips, Assistant Attorney; Captain Kenneth Laws, Administrative Services Bureau; Sylvia Horne, Administrative Staff Support Specialist; Kristen Hunter, Public Information; Sgt. Dale Mills, Community Outreach; Devinder Culver, Community Project Coordinator; Sgt. Donald Manley, Gang Unit; Officer Brock Flannery, Gang Unit; Officer Keith Garner, School Resource Officer; MPO David Lawrence, School Resource Officer.

COUNCIL MEMBERS PRESENT:

OTHERS:

Citizens

NEW BUSINESS:

Chairperson Diane Kulik introduced herself and thanked everyone for coming out to the meeting. Chairperson Diane Kulik then called a short business meeting to order and asked each police officer, city staff, and committee members to introduce themselves.

Chairperson Diane Kulik asked the citizens to hold all of their questions and comments until the guest speaker had completed his presentation.

GUEST SPEAKER: Sgt. Donald Manley

Recognizing Gang Activity in Our Community - Sgt. Donald Manley, Gang Unit - Special Operation Division

Sgt. Donald Manley, from the Gang Unit, spoke on the topic – Gangs, Youth and Violent Crimes (Problems in our Community). Sgt. Manley began his presentation by giving the definition of a gang and gang activity. He stated:

Gang: *A group or association of three or more persons who may have a common identifying sign, symbol, or name and who individually or collectively engage in, or have engaged in, criminal activity or creates an atmosphere of fear and intimidation. Criminal activity includes juvenile acts that if committed by an adult would be a crime.*

Activities: includes fighting, vandalism, graffiti, armed robbery, weapon offenses, assaults and drug dealing. He stated that not all gang members are engaged in illegal activities.

Sgt. Manley stated that there are: 4 classifications of Gangs

- ❖ **Street gangs-** a group of adolescents &/or young adults who see themselves as a group & have been involved in enough crime to be of considerable concern to law enforcement & the community.
Traditional: (Crips, Gangster Disciples, Bloods - UBN, Latin Kings, V.L.)
- ❖ **Drug gangs-** small cohesive group with a main focus on money & drug sales.
Note: Drug gangs can be subgroups of street gangs.
- ❖ **Neighborhood gangs-** more informal group without widespread ties.
- ❖ **Hate Gangs-** Motivated by racial or ethnic biases. (Aryan Brotherhood, KKK,

White Supremacists, Black Separatists)

Sgt. Donald Manley mentioned these: Early Indications of Gang Membership

- ❖ Poor school progress and achievement.
- ❖ Truancy
- ❖ Sudden change in personality / behavior.
- ❖ Problems at home.
- ❖ Draws gang signs / graffiti, Use of hand signs.
- ❖ Tattoos or branding on the body.
- ❖ Dresses in gang type attire. (shows interest in one or two particular colors)

Sgt. Manley stated “**Why do people join gangs?**”

- Fun and excitement
- Identity
- Peer pressure
- Financial gain
- Fellowship / Sense of Belonging
- Protection

Gangs: 3 main classifications

- **Street:** a group of adolescents &/or young adults who see themselves as a group & have been involved in enough crime to be of considerable concern to law enforcement & the community.
Traditional: (Crips, Gangster Disciples, Bloods - UBN, Latin Kings)
- **Prison:** A criminal organizations that originated within the penal system and they have continued to operate within correctional facilities throughout the United States.
- **Outlaw Motorcycle:** Organizations whose members use their motorcycle clubs as conduits for criminal enterprises.

Sgt. Manley discussed **Ways to join a Gang**

- **“Jumped In”:** Allowing the members to beat on you for a pre-determined number of minutes.
- **“Blessed In”:** Being able to join the gang without having to be “jumped in” or “sexed in.” Usually occurs when the prospect has a family member already in the gang.
- **“Sexed In”:** Females – By having intercourse with multiple members of the gang.

BANDANAS

Gang members will represent their set by “flagging,” or wearing bandanas. These bandanas or “flags” can be worn around the head, face, wrist, ankles, or in their back pocket. Having a flag is very significant to a gang member; typically flags are given at the time of initiation into the gang.

It is considered disrespectful to let a flag fall on the ground and rival gang members will make a show of throwing their rival’s flag on the ground and stepping on it to show disrespect.

Law enforcement can also show disrespect by taking or throwing the flag on the ground. However, it is encouraged to NOT disrespect their flag and to return it during an encounter. By doing this you will be able to gain a little of their respect for future encounters or confrontations.

Sgt. Manley stated that **Gang: It's a mindset. It's what *THEY* believe.** Here are examples of prayer, pledge, oath and motto.

Blood Prayer: "When I die, bury me 5 feet deep not 6 feet, with 2 pitch folk across my chest with a tattoo of a heart on my chest with a red flag around my head with 2 double barrel guns going down my legs with three burns on my right arm or leg standing for the the UBN."

Blood Pledge: "I pledge allegiance to our flag United Blood Nation in our chapter and to the real OG for what we stand. I Blood under one blood set must carry out a burner at all times and 4 every blood. Peace Almighty."

Blood Motto: "Blood in, Blood out. You heard." Blood Concept of War: "Bloods are supposed to be 110% gangsta. A Blood is to eat anyone who goes against Blood so harshly that they would not want to retaliate. A Blood is not to have beef with, eat, rape or rob any neutral at all."

Blood Oath: "Blood ain't no part time thing. It's being down when you're by yourself, getting caught and not telling, killing and not caring, dying and not crying, love for yourself, not your enemies."

Sgt. Manley went over the two types of gangs:

I. Street Gangs / BLOODS and UBN

- *People Nation Alliance*
- Color used is RED.
- Orient to the RIGHT.
- Associate with the number 3,5 & 9. (Crown and Star).
- "Slob" is derogatory.
- Under each group is a set or sub set. (GKB, 9-tre, SMM, and V-Day.)

II. Street Gangs / CRIPS

- Color used is BLUE.
- Orient to the LEFT.
- Associate with the numbers 3, 6 & 8. (pitchfork and star)
- "Crab" is derogatory.
- Under each group is a set or sub set.
- (8-tre, 74- Gangster Disciples)

III. Street Gangs / Sureno 13

Sureno = South

Colors Include: Blue and White

Affiliates:

Pay tribute to Mexican Mafia

MS-13

18th Street

Numbers and Phrases:

SUR 13

Sureno Trece

Los Surenos

M – Mexican Mafia

XIII – 13

13 = 13th letter = M

I. Street Gangs / Norteno 14

Pay tribute to Nuestra Familia

Norteno = North

N = 14th Letter

Nortenos lay claim to images

of the Mexican-American

labor movement:

Sombrero

Machete

Huelga Bird

Lastly Sgt. Manley went over the difference between Tagger and Gang Graffiti. He stated:

Tagger Graffiti: is viewed by the tagger as Urban Art. The graffiti is ornate and colorful, with artistic letters and designs.

Gang Graffiti: is the newspaper or bulletin board for gangs, they communicate messages or threats, including challenges, warnings & pronouncements of crimes.

- Most importantly it glorifies the gang and makes their existence well known.
- Both of these are illegal.

Sgt. Manley surprised the citizens at the end of his presentation with an actual gang member present. He was hidden behind a curtain to protect his/her identity. The citizens were allow to ask questions to the gang member.

Public Expression and Questions

The citizens asked several questions, and made comments and concerns regarding the living the life of a gang member.

Chairperson Diane Kulik asked for a motion to adjourn the meeting.

Motion: Mr. Tim Webster

Seconded: Mr. Scott Snyder

The committee unanimously adjourned the meeting.

The next meeting is on April 20, 2017. Meeting place will be announced at a later date.

ADJOURN – 7:40 p.m.

Respectfully submitted,

Sylvia Horne
Administration Bureau Secretary
Greenville Police Department
Document (#1047980)