

800-437-FLEX or 757-340-4567 Box 8188 • Virginia Beach, VA 23450 «Ilex-admin.com

FSA Enrollment Form

Employee Information

Social Security Number:			Date of Birth:	Date of Birth:	
Employer Name:			Dept/Location:		
First Name:	Middle Initial:	Last N	ame:	(Optional)	
Employee Home Address:					
Dity:	State:	Zi	o:	,	
Home Phone #:		-Mail:	l, we will use your email a	s our primary method of contac	
Employment Date:	Plan Effective Date:		🔲 Male	Female	
Employer Information (Emp	loyer to complete the information bel	(.w c			
ate of 1st Payroll Deduction:		2 Month Plan Year			
nployee Plan Effective Date:		Short Plan Year			
Employee Elections (Employee	e to complete the information below)				
A. Group Medical Premiums (If you participate	in your employer's insurance plan(s)	vour premiums will auto	matically be deducted	on a pre-tax basis unless vo	
notify your Humar	a Resource or Personnel Department ual Election # of Payroll [.)	\$ Per Pay Check		
B. Health FSA	/	= \$0.00			
Employer Contribution	/	= \$0.00			
C. Dependent Care	/	= \$0.00			
Employer Contribution	/	= \$0.00			
D. Limited FSA	/	= \$0.00			
Employer Contribution	/	= \$0.00			
E. Administration Fee (if any)		= \$0.00			
TOTALS					

No, I do not want to enroll. If a change in status occurs, I may have the right to enroll in the plan at that time (if my employer's plan allows).

] Yes, I want to enroll. The IRS regulations state four conditions: 1) Any expenses you incur must be within the plan year; 2) Any expenses you incur must not be covered by any other source, such as insurance; 3) You must provide proper documentation to receive payment; 4) You cannot hange or revoke your elections during the plan year unless there is a specific change in status and your employer allows such changes. Please see e Summary Plan Description for details.

Signature: